

SHARON PUBLIC LIBRARY



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# SHARON

## *Annual Town Report*

# 2016



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*Annual Report to the Citizens  
of the Town of Sharon*



2016







# SHARON

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## *Town Elected/Appointed Officials & Staff*

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# 2016



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## Administrative Staff

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Frederic E. Turkington, Jr., Town Administrator  
Richard A. Gelerman, Town Counsel  
Timothy J. Farmer, Superintendent of Schools  
Jahmal I. Mosley, Asst. Superintendent for Curriculum & Administration  
John Marcus, Asst. Superintendent for Information Services & Administration  
Cynthia J. Doherty, Finance Director/Town Accountant  
Elizabeth A. Siemiatkaska, Treasurer/Collector (*retired May 2016*)  
Lisa C. Clark, Treasurer/Collector  
Mark J. Mazur, Administrative Assessor  
Marlene B. Chused, Town Clerk  
Tilden M. Kaufman, Chief of Police  
James W. Wright, Fire Chief  
Eric R. Hooper, Department of Public Works Superintendent  
Peter M. O'Cain, Town Engineer  
Bruce Giggey, Operations Division Supervisor (*retired February 2016*)  
Michael J. Teixeira, Operations Division Supervisor  
David M. Masciarelli, Water Division Supervisor (*retired September 2016*)  
Wayne Walker, Water Division Supervisor  
Kevin M. Weber, Forestry and Grounds Supervisor  
Matthew R. Baldassari, Facilities Supervisor  
Joseph X. Kent, Inspector of Buildings/Zoning Enforcement Officer  
Donald P. Hillegass, Information Technology Systems Administrator  
Amanda M. Levasseur, Recreation Director (*resigned January 2016*)  
Linda G. Berger, Recreation Director  
Lee Ann B. Amend, Library Director  
Kathleen M. Medeiros, Council on Aging Director  
Beverly Anderson, Health Administrator  
Sheila A. Miller, Public Health Nurse  
Gregory E. Meister, Conservation Administrator  
Jane Desberg, Executive Director, Sharon Housing Authority  
Diane A. Malcolmson, Animal Control Officer  
Paul R. Bergeron, Veterans' Agent

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## Elected Officials

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### BOARD OF ASSESSORS

Ellen Wolfson Abelson	2019
Richard B. Gorden, <i>Chair</i>	2018
Anne M. Carney	2017

### HOUSING AUTHORITY

Susan Saunders	2021
Charlotte R. Dana, <i>Secretary</i>	2020
Peter Melvin, <i>Vice Chair</i>	2019
Ralph Generazzo, <i>Treasurer</i>	2018
Edwin S. Little, <i>Asst. Treasurer</i>	2018
Jane Desberg, <i>Executive Director</i>	

### LIBRARY TRUSTEES

Andrew Hyland	2019
Wendy Macarthur, <i>Secretary</i>	2019
Cheryl Weinstein, <i>Chair</i>	2018
Robert A. Levin, <i>Vice Chair</i>	2018
Heather Peltier	2017
Carolyn Weeks, <i>Treasurer</i>	2017

### MODERATOR

David L. Yas	2017
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### PLANNING BOARD

Pasqualino Pannone	2021
Sharon L. McLaughlin, <i>Clerk</i>	2020
David Blaszkowsky, <i>Secretary</i>	2019
Benjamin M. Pinkowitz, <i>Chair</i>	2018
Robert B. Maidman	2017

### SCHOOL COMMITTEE

Marcy L. Kaplan	2019
Emily Smith-Lee	2019
Kathleen Currul-Dykeman	2018
Veronica Anastasio Wiseman	2018
Jonathan C. Hitter	2017
Laura Salomons	2017

### SELECTMEN

William A. Heitin	2019
John J. McGrath, <i>Clerk</i>	2018
Walter B. Roach, Jr., <i>Chair</i>	2017

### SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL SCHOOL REPRESENTATIVE

Mindy Marcia Kempner	2020
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### TOWN CLERK

Marlene B. Chused	2017
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# Appointed Officials

## AUDIT COMMITTEE

Charles Goodman, *Finance Committee appt.*  
 Kevin Brown, *Community at large appt.*  
 David Fixler, *Community at large appt.*  
 William A. Heitin, *Selectmen appt.*  
 Jonathan Hitter, *School Committee appt.*  
 Frederic E. Turkington, Jr., *Ex-officio*  
 Cynthia Doherty, *Ex-officio*

## BOARD OF HEALTH

Charles Levine, *Chair* 2018  
 Jay Schwab 2018  
 Edward Welch 2017  
 Luba Raynus 2016  
 Kenneth Zoller 2016

## BOARD OF REGISTRARS

Linda Kaufman 2018  
 Marlene B. Chused 2017  
 Jane Desberg 2017  
 Colleen Tuck 2016  
 Ronald Rogers – *resigned 6/21/16*

## BURIAL AGENT

Marlene B. Chused

## CABLE & TELECOMMUNICATIONS OVERSIGHT COMMITTEE

Stephen Rabinovitz 2018  
 Richard Caproni 2018  
 Richard Kates 2017  
 Charles Levine, *Chair* 2017  
 Leonard E. Segal 2016

## CANOE RIVER AQUIFER ADVISORY COMMITTEE

David Masciarelli 2016  
 Gregory Meister 2016

## CAPITAL OUTLAY COMMITTEE 2016-2017

Paul Linehan, *Chair*  
 Frederic E. Turkington, Jr., *Ex-officio*  
 Cynthia Doherty, *Ex-officio*  
 William A. Heitin, *Selectmen appt.*  
 John J. McGrath, *Selectmen appt.*  
 Walter B. Roach, Jr., *Selectmen alt.*  
 Gordon Gladstone, *Finance Com appt.*  
 Alexander Korin, *Finance Com appt.*  
 Patricia-Lee Achorn, *Finance Com alt.*  
 Katie Currel-Dykeman, *School Com appt.*

Emily Smith-Lee, *School Com appt.*  
 Marcy Kaplan, *School Com alt.*  
 Robert B. Maidman, *Planning Board appt.*  
 Lou Modestino, *Planning Board appt.*

## CIVIL DEFENSE

Michael Polimer, *Director* 2016

## COMMISSION ON DISABILITIES

Paul Remy, *Chair* 2018  
 Susan Myerson 2018  
 Amy L. Karas 2018  
 Geila Aronson 2017  
 Jana Katz 2017  
 Louis Diamond 2016  
 Susan Friedman 2016  
 Peter Melvin 2016  
 Chana Wolosow-Minkowitz – *resigned*

## COMMUNITY PRESERVATION COMMITTEE

Keevin Geller, *Con Com appt.* 2018  
 Benjamin Pinkowitz, *Planning appt.* 2018  
 Jane Desberg, *Housing Auth. appt.* 2018  
 Eli Hauser, *Selectmen appt.* 2018  
 Susan Rich, *Historical Com appt.* 2017  
 Corey Snow, *Chair, Moderator appt* 2016  
 Marc Bluestein, *Selectmen appt.* 2016

## CONSERVATION COMMISSION

Meredith Avery de Carbonnel 2018  
 Stephen Cremer 2018  
 Margaret Arguimbau, *Chair* 2017  
 Keevin Geller 2017  
 Alan Westman 2017  
 Linda Orel 2016  
 Jonathan Wasserman 2016  
 Gregory Meister, *Conservation Officer*

## CONSTABLES

Neil J. McGrath 2017  
 Robert McGrath 2017  
 Leonard E. Segal 2017  
 Daniel Sirkin 2017  
 Tilden Kaufman 2017

**COUNCIL ON AGING BOARD**

Robert B. Maidman, <i>Chair</i>	2018
Mildred Berman	2018
Madhav Kacker	2018
Ruth Palan Lopez, <i>Alternate</i>	2018
Elliot Feldman, <i>Vice Chair</i>	2017
Ralph Generazzo	2017
Doris Ann Gladstone, <i>Alternate</i>	2017
Richard Gorden	2017
Mindy Kempner	2017
Sui Wen Yang	2017
Hridaya Bhargava	2016
Rita Edleston	2016
Neil Grossman	2016

**DEPUTY COLLECTOR**

Kelley & Ryan Associates	2018
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**DORCHESTER & SURPLUS REVENUE**

Bettye Outlaw
Patricia MacDougall
Elizabeth Siemiatak

**EDMUND H. TALBOT FUND**

Shirley Schofield
Marie Cuneo
Paul Bergeron

**FENCE VIEWER**

Edward Welch	2016
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**FINANCE COMMITTEE**

William Brack, <i>Chair</i>	2019
Patricia-Lee Achorn, <i>Vice Chair</i>	2019
Gordon Gladstone	2019
Ira Miller, <i>Vice Chair</i>	2018
Charles Goodman	2018
Laura Nelson	2018
Edward “Ted” Philips	2018
Arnold Cohen	2017
Alexander Korin	2017
Hanna Switekowski	2017
Steven Ross – <i>resigned</i>	
Jason Gates – <i>resigned</i>	

**FINANCE COMMITTEE NOMINATING COMMITTEE**

Gloria Rose, <i>Chair</i>	2017
Mitchell Blaustein	2017
Cheryl Weinstein	2017
Charles Goodman	2017
Deena Segal	2017

**FOURTH OF JULY COMMITTEE**

Paul Bergeron, <i>Chairman</i>
Scott Goldman, <i>Treasurer</i>
Louis Modestino, Jr.
Katrena Traut-Savino
Timothy Traut-Savino
Daniel Sirkin

**HEALTH AGENTS**

Beverly Anderson MPH, RS/REHS
<i>Administrator for Sanitary Insp/Enforcement</i>
James Andrews
<i>Administrator for Engineering</i>
Sheila Miller, RNC
<i>Assistant for Sanitary Insp/Enforcement</i>

**HISTORICAL COMMISSION & HISTORICAL DISTRICT COMMISSION**

David A. Martin	2017
James Grasfield, <i>Chair</i>	2017
Michaela Hutchins Jergensen, <i>Alt.</i>	2017
Robert Hutton, <i>Alt.</i>	2017
Gordon Hughes	2016
Shirley Schofield	2016
Bruce Rosenbaum – <i>resigned 7/28/16</i>	

**HOUSING AFFORDABLE TRUST**

Andrew Goldberg	2016
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**HOUSING PARTNERSHIP COMMITTEE**

Susan Saunders, <i>Chair</i>	2018
Alan D. Lury	2018
Jane Desberg	2016
Mary Tobin	2016

**INSPECTORS**

Edwin S. Little, <i>Animal Inspector</i>
Joseph X. Kent, <i>Buildings Inspector</i>
Joseph Jacobs, <i>Plumbing &amp; Gas Inspector</i>
James B. Delaney, <i>Wiring Inspector</i>

**LAKE MANAGEMENT STUDY COMMITTEE**

Robert McGrath, <i>Con Com appt.</i>	2018
Noah Siegel, <i>Con Com appt.</i>	2018
Stanley Rosen, <i>Selectmen appt.</i>	2018
David Blaszkowski, <i>Planning appt.</i>	2018
Stephen Weiss, <i>Selectmen appt.</i>	2016
Michael Goldstein, <i>Planning appt.</i>	2016



## LOCAL EMERGENCY PLANNING COMMITTEE

James Wright	Greg Meister
Sheila Miller	Michael Teixeira
Diane Malcomson	Richard Murphy
John J. McGrath	Tom Kenvin
Michael Polimer	Linda Callan
Charles Levine	Beverly Anderson
Kathleen Medeiros	Jay Schwab
Susan Edinger	Phyllis Bernstein
Thomas Smith	Tilden Kaufman
Jane Desberg	Chris Farrand
Joe Reiter	Paul Leslie
Rory Marty	Kenneth Zoller
Frederic Turkington	Walter "Joe" Roach
Rita Edelston	

## MASTERPLAN STEERING COMMITTEE

Peg Arguimbau, <i>Con Com appt.</i>
David Crosby, <i>WMAC appt.</i>
Eli Hauser, <i>Selectmen appt.</i>
John Lee, <i>ZBA appt.</i>
Chuck Levine, <i>BOH appt.</i>
Keri Murray, <i>At-Large citizen</i>
Susan Olson Drisko, <i>At-Large citizen</i>
Signe Peterson Flieger, <i>At-Large citizen</i>
Ted Philips, <i>Finance Com appt.</i>
Susan Rich, <i>CPC appt.</i>
Laura Smead, <i>At-Large citizen</i>

## MBTA ADVISORY BOARD

David Straus, <i>Sharon Representative</i>
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## METROPOLITAN AREA PLANNING COMMISSION

Susan Price	2018
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## MUNCIPAL HEARINGS OFFICER

Lauren J. Barnes
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## NORFOLK COUNTY ADVISORY BOARD

Edwin S. Little	2016
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## PARKING OFFICER

Elizabeth Siemiakaska – <i>retired</i>	2016
Lisa Clark	2016

## PERSONNEL BOARD

Kathleen Kelley	2019
Paul Pietal	2018
Michael Feldman	2018
Gloria Rose	2017

Valeda Britton	2017
Leonard D. Sacon – <i>retired</i>	

## PRIORITIES COMMITTEE 2016-2017

Frederic Turkington, <i>Ex-officio</i>
Cynthia Doherty, <i>Ex-officio</i>
William Heitin, <i>Selectmen appt.</i>
Walter B. Roach, <i>Selectmen appt.</i>
John J. McGrath, <i>Selectmen alt.</i>
Jonathan Hitter, <i>School Com appt., Chair</i>
Marcy Kaplan, <i>School Com appt.</i>
Katie Currul-Dykeman, <i>School Com alt.</i>
Charles Goodman, <i>Finance Com appt.</i>
Ira Miller, <i>Finance Com appt.</i>
Edward "Ted" Philips, <i>Finance Com alt.</i>

## RECREATION ADVISORY COMMITTEE

Steven Ferrara	2018
Stephen Lesco	2018
Rick Schantz	2017
Mitchell Blaustein	2017
Margaret Marder	2016
Gary Bluestein, <i>Chair</i>	2016
Cheryl Whiting	2016
Linda Berger, <i>Recreation Director</i>	
Frederic Turkington, <i>Ex-officio</i>	
Veronica Wiseman, <i>School Com Liaison</i>	

## SEALER OF WEIGHTS & MEASURES

Mark P. Coyne	2016
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## SHARON CULTURAL COUNCIL

Autumn Andrade de Leon	2019
Georgette Kafka	2019
Louis Modestino, Jr.	2019
Judy Waxman	2019
Li Zhou	2018
Julie Rowe, <i>Chair</i>	2018
Barbara Freedman, <i>Treasurer</i>	2018
Julie O. House, <i>Secretary</i>	2018
Tahira Sajid	2018
Marion Katz – <i>through 2/25/2016</i>	

## SHARON STANDING BUILDING COMMITTEE

Gordon Gladstone, <i>Chair</i>	2018
Deborah Benjamin, <i>Vice Chair</i>	2018
Colleen M. Tuck	2017
Richard Slater	2017
Roger Thibault	2017
Stephen Smith	2016
Anthony Branca	2016
William Croteau	2016



Rick Rice 2016  
Sara Winthrop 2016

Public Safety Building Representatives:

James W. Wright, *Fire Chief*  
Tilden Kaufman, *Police Chief*  
Matthew Baldassari, *DPW*  
Town Hall/Fire Station Renovation  
Representative:  
Matthew Baldassari, *DPW*

**SHARON STANDING BUILDING  
COMMITTEE SELECTION  
COMMITTEE**

Gordon Gladstone, *Moderator appt.*  
Walter B. Roach, *Selectmen appt.*  
Robert Maidman, *Capital Outlay appt.*  
Patricia-Lee Achorn, *Finance Com appt.*  
Pasqualino Pannone, *Planning Board appt.*  
Laura Salomons, *School Committee appt.*

**TOWN COUNSEL**

Richard Gelerman 2016

**TRANSPORTATION ADVISORY  
BOARD**

David Straus 2016

**TREE WARDEN**  
Kevin Weber 2016

**WATER MANAGEMENT ADVISORY  
COMMITTEE**  
Mark Altabet 2019  
David Crosby, *Chair* 2018  
Rory McGregor 2018  
David Hearne 2018  
Anne Carney 2018  
Christopher Pimentel 2017  
Lealdon Langley 2017

**ZONING BOARD OF APPEALS**  
Seth Ruskin 2018  
John Lee, *Chair* 2017  
Barry Barth, *Alternate* 2017  
Abhijit Brahmachari 2016  
Joseph Garber, *Alternate* 2016  
Steven Cohen, *Alternate* 2016

**STAFF APPOINTMENTS**  
Patricia MacDougall, *Asst. Town Accountant*  
Beth Kourafas, *Asst. Town Clerk*

# SHARON

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*General Government Reports*

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## 2016



## Report of the Board of Selectmen

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Walter B. Roach, Jr., Chairman

John J. McGrath, Clerk

William A. Heitin

Frederic E. Turkington, Jr., Town Administrator

Lauren J. Barnes, Assistant to the Town Administrator

Jennifer M. Austrino, Administrative Assistant to the Board of Selectmen

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***The Town of Sharon is on Facebook!***  
**[www.facebook.com/TownofSharonMA](http://www.facebook.com/TownofSharonMA)**

In May 2016, William A. Heitin was re-elected for a fifth term to the Board and following the annual election, as is customary, the Board reorganized and voted Walter “Joe” Roach, Chairman, and J.J. McGrath, Clerk of the Board.

The Board of Selectmen approved an agreement to purchase solar metering credits representing approximately 75% of the Town and school electricity needs for the next 20 years. Solar metering credits represent the value of power generated by a solar energy farm that is expected to become operational by January 2017. The Town purchased 1.3 million kilowatt hours at a discounted rate that will result in annual savings of \$65,000 to \$85,000 depending on the price of electricity and the volume of use. The committed amount represents approximately 75% of the Town’s current electricity use.

Attorney David Fixler, a Sharon resident who works at the Boston firm Rubin Rudman, assisted by his colleague, Christine Parise, negotiated the contract with Syncarpha Capital Trust, the firm investing in the construction of the solar energy farm. John Shortsleeve of Baystate Consulting, the Town’s energy advisor, negotiated the business terms of the agreement.

This agreement is the culmination of several years of effort by the Board of Selectmen, working with Mr. Fixler and Mr. Shortsleeve, to bring the electricity savings as well as the benefits of green energy to Sharon. Recognition should also be given to retired Town Administrator Ben Puritz who championed this initiative for the past several years.

In June, the Board met in a joint meeting with the School Committee and Finance Committee to discuss the Town’s financial condition and strategic discussions for the next three to five fiscal years. It is the intention of the three boards to continue to meet periodically to share information about the Town’s fiscal outlook.



The Board affirmed the set of policy goals and objectives for town government from October 2016 – September 2017. The Town Administrator is charged with planning, developing and organizing strategies with department heads and town employees and with facilitating and coordinating efforts of citizen committee members to achieve these objectives and priorities. The mission of the Town of Sharon is to deliver the highest quality municipal services in a fiscally responsible and an operationally responsive manner to the citizens that it serves. The Town Administrator will maximize the potential for Sharon's volunteer boards and commissions and professional staff to respond effectively to community and individual citizen needs through the use of long-term strategic planning and enhanced communications with residents. Objectives and priorities include:

**Develop responsible and responsive operating and capital budgets that seek to balance the demand for services against the variety of financial circumstances experienced by Sharon citizens and businesses. Manage Sharon's finances to mitigate dependence on property taxes by enhancing revenue from other sources. Seize opportunities to reduce long-term costs in delivery of town government services and operations.**

- Conduct thorough review of operating and capital budgets, reviewing opportunities to reduce costs through restructuring and reorganizing operations. Make recommendations for savings without compromising quality of services and identify areas that should be considered for service enhancements.
- Continue to explore opportunities to share services and create efficiencies with the School Department for payroll, accounts payable and receivable, facilities management and information technology with goal of reducing cost and improving efficiency and quality of service delivery.
- Initiate discussions with comparable communities on opportunities for potential collaboration on service delivery, operations, contracted services and equipment purchases in functional areas.
- Continue to explore alternative revenue sources and report to Board of Selectmen with recommendations.
- Complete negotiations for successor collective bargaining agreements within policy and finance goals established by Board of Selectmen.

**Improve citizen understanding of fiscal condition.**

- Provide additional reporting on revenue and expenditure forecasting and review it at least quarterly with Board of Selectmen and Finance Committee.
- Improve information provided by departments and committees in support of capital projects requests and in explanation of expenditures in the annual operating budget.

- Make use of peer town comparative data and VisGov online budget tool purchased by Finance Committee to increase citizen understanding of fiscal indicators, budget documents, and Town finances.

**Review, and modify as appropriate, financial policies relative to undesignated fund balance, enterprise fund reserves, stabilization and capital funds, debt, overlay reserves, self-funded activities (health insurance), cash investments, and certified free cash.**

- Consider increasing reserves through specific appropriations and/or active management.
- Develop an effective funding strategy to address future OPEB liabilities, including changing the balance of employer/employee contributions, reducing liabilities through plan design, and enhancing investment return through creation of an OPEB trust.
- Monitor claims experience and follow market trends in order to make prudent recommendations to reduce costs for employee and retiree health insurance plans through permissible changes in plan design and changes in contribution levels.

### **Organizational Objectives:**

**Review service delivery models and develop strategies to improve operations.**

- Evaluate changes to management and supervisory structure in Police Department following promotions of deputy chief, lieutenants and sergeants. Implement changes in rank as approved by Selectmen. Assure training and development opportunities for police leadership team include FBI leadership programs, regional training, and explore internal officer-in-charge program. Explore opportunities for joint training with Fire/EMS department in new facility.
- Complete restructuring of information technology delivery to assure integration with public safety (including transition to new Public Safety facility in spring/summer 2017) and implement integrated software for inspectional and permitting services.
- Support training and development of personnel in Treasurer/Collector function; identify succession plan; improve knowledge of investment options.
- Work with Personnel Board to update and revise Personnel bylaw, policies and rating process and update all job descriptions by bargaining unit as labor agreements are negotiated.
- Continue to address auditor's management letter concerns over internal controls and procedures. Report progress made to address issues to Audit Committee.

- Implement comprehensive facilities management and operation plan for Town buildings, including appropriate organizational/staffing model and adequate budget resources to assure appropriate maintenance. Prepare for opening of public safety building in spring/summer 2017, including funding of operating costs.

### **Facilitate efforts to enhance Town infrastructure to meet community expectations and aspirations for services.**

- Working with the Standing Building Committee, architect and owner's project representative, prepare space needs requirements plan for Town offices and determine existing condition of Town offices, fire station, and One School Street building. Provide options for renovations, additions or replacement of Town offices and fire station, including options for maintaining operations and services during a proposed building project. Support article seeking project approval and funding at May 2017 Annual Town Meeting.
- Implement athletic field development plan to address identified needs.
- Develop strategies to address significant school improvement projects under consideration at Heights Elementary School and Sharon High School.
- Explore expansion of parking opportunities for town residents at or near MBTA station (pave bigger area or consider building parking deck).
- Develop emergency and/or supplemental water supply capacity with MWRA through either the Town of Stoughton or the Town of Norwood.

### **Strengthen accountability of organization through professional development, evaluation and recognition of senior management team.**

- Establish goals for departments under the jurisdiction of the Board of Selectmen consistent with the overall goals established for the Town Administrator.
- Reinforce policy priorities and improve coordination of service delivery through regular staff meetings and written communication; provide continuous feedback on performance to senior staff and document accomplishments through performance evaluation process.
- Recognize and reward senior management team through creative compensation programs and effective support of professional development opportunities.

### **Community Priorities:**

#### **Modify governance model to improve service delivery and enhance accountability.**

- Continue to facilitate collaborative strategic financial planning process with leaders of key boards and committees - Selectmen, School, Finance,



Capital Outlay - to develop long-term budget strategy to reflect anticipated revenue stream, capital projects commitments and additional operating costs associated with building projects, program enhancements, and employee legacy costs.

- Explore possibility of reducing specificity of line-item budget adopted at Annual Town Meeting to allow flexibility for transferring funds during fiscal year to meet evolving circumstances.
- Work with Town Moderator to improve participation in town meeting and broaden diversity of membership of town boards and committees.
- Review and update as appropriate Selectmen's Policies and Procedures manual.

**Improve and enhance communication with residents through public meetings, print media, and electronic mediums.**

- Update format and improve content of Town website; improve connection with Schools, Recreation, Commission on Disabilities and other independent web sites.
- Improve information flow to citizens via social media platforms (Facebook, Twitter, etc.). Increase and improve utilization of Town of Sharon Facebook page established in July 2015.

**Address development proposals by seeking to assure net community benefit; mitigate potential negative consequences.**

- Implement host community agreement with proposed medical marijuana dispensaries upon state approval. Address potential negative impacts should facilities be expanded for distribution of recreational marijuana (pending ballot question vote on November 8, 2016).
- Conduct negotiations for agreements, as needed, to secure businesses at Sharon Gallery; facilitate resolution of issues related to infrastructure improvements required for Sharon Gallery, Salmon Continuing Care facility, and Old Post Road residential development projects.
- Work with Planning Board and Master Plan Steering Committee to develop strategies to support redevelopment of Post Office Square including wastewater treatment options, expanded parking, and improved traffic and pedestrian flow.
- Conduct appropriate dialogue with applicants of proposed developments (commercial, 40B, 40R, and similar large projects). Coordinate review by various Town boards and commissions and professional staff.

In response to complaints raised by residents living in the neighborhood surrounding the train station, the Board supported several measures proposed by the Town's traffic consultant to alleviate the congestion and speeding:

- Change light sequencing at outbound light to increase traffic flow in the center
- Coordinate lights at East Chestnut Street with the light in the center
- Eliminate flashing yellow light located in front of the Fire Station while maintaining remote controlled emergency activation of the red light to safely exit the station
- Install speed bumps on Chestnut Street, Walnut Street and Oakland Road
- Increase police patrols in the area

In November, the Board, at the request of the Planning Board, established a Master Plan Steering Committee, which would oversee the development of a comprehensive Master Plan. The Sharon Master Plan is a community based effort, led by the Planning Board, to explore what the future of Sharon should look like and lay the groundwork for implementation of that vision. The Master Plan is to provide guidance, coordination and a road map for the future development/improvement for the Town of Sharon.

In June, the Board heard a presentation from interested residents on their proposal for the Town's solid waste and recycling program. The Town's contract with Republic Services ends in late 2017 and the Board will be seeking input from residents and town staff on the best method for trash/recycling collection.

The Board had the pleasure of recognizing three young women, Jennifer O'Neil, Diane Prager and Karen Kravets, who served as lifeguards for the Recreation Department and rescued three young girls who went into distress in Lake Massapoag.

There were several key personnel changes in 2016, including the resignation of Recreation Director Amanda Levasseur and the retirement of Treasurer/Collector Elizabeth Siemiakaska. Both have made contributions during their tenure in Sharon and the Board wishes them the best in the future. In March, the Board appointed Linda Berger to serve as Recreation Director and in April, Lisa Clark, former Collections Supervisor, was promoted to the position of Treasurer/Collector by Finance Director Cindy Doherty. The Board looks forward to working with these seasoned professionals in the years to come.

Additionally, the Board had the opportunity to appoint three new police officers – Erin McIsaac, Ryan McGrath and Greg Serwo and promote four existing officers to the positions of Lieutenant and Sergeant. Congratulations to Lieutenant Donald Williams, Sergeant Bradley Fitzhenty, Sergeant Kevin Bishop and Sergeant Brian Mannetta.

In April, the Board supported the efforts of the Rotary Club and Lions Club in their joint diversity project, Sharon Celebrates Diversity. Several events are planned in 2017 to recognize the community's diversity.

The following are the known Sharon citizens serving on active duty with one of the branches of the United States military in 2016:

**Sergeant Eric D. McGuire U. S. Army**  
**Seaman William Ostrow U. S. Navy**

The Board of Selectmen welcomes citizen input and participation, and toward that end, citizens are encouraged to contact the Selectmen's Office or any Board member with questions, concerns, or suggestions. The Board wishes to thank the hard-working town employees for their continued dedication to the town and its residents. Most important, the Board wishes to express its gratitude to residents who have generously given their time in service to their community in 2016. Their invaluable assistance and support is greatly appreciated and relied upon in our collective efforts to best serve the Town's interest.

## *Report of the* **Treasurer/Collector**

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Lisa Clark, Treasurer/Collector  
Sharon Collins, Payroll/Benefits Administrator  
Diana Lambert, Collections Supervisor  
Jessica Messer, Financial Assistant  
Frances Berry, Financial Assistant  
Melissa Healey, Financial Assistant

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I, Lisa Clark, Treasurer/Collector, hereby submit the Annual Report from the Treasurer/Collector's Office for the Fiscal Year 2016 for taxes and fees collected and turned over to the Treasurer from July 1, 2015 through June 30, 2016.

	<u>Current and Prior Years</u>
Real Estate	\$61,245,989.01
Personal Property	\$1,262,112.50
CPA	\$492,484.58
Motor Vehicle Excise	\$3,110,051.15
Sewer Betterment	\$5,436.47
Committed Interest on Betterment	\$1,105.91
Water Liens	\$80,174.32
Water Lien Fee	\$7,500.00
Water Lien Interest	\$7,659.03
Municipal Lien Certificates	\$28,550.00
Fees and Interest	\$161,132.73
Bad Check Charges	\$375.00
Water Receipts	\$3,386,316.22
Water Interest	\$13,268.07
<b>TOTAL COLLECTIONS:</b>	<b>\$69,802,154.99</b>

I wish to thank my staff: Sharon Collins, Payroll/Benefits Administrator, Diana Lambert, Collections Supervisor, Melissa Healey, Financial Assistant, Jessica Messer, Financial Assistant, and Francis Berry Financial Assistant.

I would like to thank Elizabeth Siemiatkaska for her twenty-nine years of dedicated service to the Town of Sharon.

My sincere thanks go to all the town departments for their assistance and cooperation in fiscal year 2016.



## *Report of the*

# **Department of Information Technology**

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Donald P. Hillegass, Systems Administrator

Jeff G. Rose, Technical Support Specialist

Anthony Thai, Technical Support Specialist

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**T**he Department of Information Technology saw the new Public Safety Building emerge on October of 2016. Jeff Rose and Anthony Thai (Support Specialists) spent majority of their time at the building setting up all the hardware and supporting the software systems. This will continue well in 2017.

The Information Technology Department maintains the operation of all computer hardware and peripherals, and sustains and administers the various software programs that support the financial/budgetary, collections, assessed valuations, property records and water usage. It maintains the Town's internet site and e-mail accounts. The Department creates applications to support activities as needed within the town. It maintains the telecommunications throughout the Town. The Department also manages all technology in the Police Station, which requires on call duty 24/7.

## *Report of the*

# **Board of Assessors**

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Anne M. Carney, Chairperson

Ellen W. Abelson

Richard B. Gorden M.A.A.

Mark J. Mazur, M.A.A., Administrative Assessor

Jennifer DeGregorio, Administrative Assistant

Susan Tarchara, Senior Clerk

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**O**n April 1, 2016 after over 17 years of service to the Town and 7 years with the Assessor's Office, Administrative Assistant Patricia Morrison retired.

During Fiscal 2016, the Board of Assessors held 29 meetings. The Board granted 678 Motor Vehicle abatements, acted on 67 applications for Real Estate or Personal Property abatements and approved the following exemptions for Fiscal Year 2016:

<u>Clause</u>	<u>Number Granted</u>	<u>Tax Dollars Exempted</u>
17D (Surviving Spouse)	11	3,888.50
18 (Hardship)	3	11,458.61
22 (Veterans)	49	39,314.67
22A (Veterans)	1	1,515.00
22E (Veterans)	21	39,762.62
37 (Blind)	5	4,418.75
41C (Elderly)	32	56,330.77
42 (Surviving Spouse Police)	1	8,179.48
Paraplegics	<u>1</u>	<u>6,688.64</u>
Totals	124	171,557.04
CPA Exemptions	3	229.35
41A Deferred Taxes	16	112,436.36
Senior Tax Workoff	87	56,450.25

## ASSESSED VALUE OF TAXABLE PROPERTY

	<u>Fiscal 2016</u>	<u>Fiscal 2015</u>
Real Estate	3,069,727,700	2,895,921,800
Personal Property	<u>61,943,400</u>	<u>62,508,200</u>
Total	3,131,671,100	2,958,430,000

## REAL ESTATE EXEMPT FROM TAXATION

<u>Fiscal 2016</u>	<u>Fiscal 2015</u>
\$296,674,300	289,900,300

## FIVE YEAR SUMMARY

<u>Fiscal Year</u>	<u>Valuation</u>	<u>Total Appropriation</u>	<u>To be raised by Taxation</u>	<u>Tax Rate</u>	<u>CPA Tax</u>
2012	2,608,165,100.00	71,927,849.42	52,450,200.17	20.11	393,581.05
2013	2,647,526,400.00	74,623,234.58	54,141,914.88	20.45	407,561.22
2014	2,727,401,300.00	77,591,472.71	56,048,096.71	20.55	426,271.09
2015	2,958,430,000.00	80,532,636.78	60,056,129.00	20.30	466,642.58
2016	3,131,671,100.00	87,049,605.55	62,977,905.81	20.11	496,996.26

Report of the  
Town Clerk

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Marlene B. Chused, Town Clerk  
Beth A. Kourafas, Assistant Town Clerk  
Lynne M. Callanan, Election/Registration Secretary (*retired December 2016*)  
Shelley Kalahas, Election/Registration Secretary

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VITAL STATISTICS

BIRTHS	2016	2015	2014	2013
Male	68	67	59	65
Female	78	66	79	75
TOTAL	146	133	138	140
MARRIAGES	62	67	54	68
DEATHS				
Male	54	64	43	52
Female	65	73	72	66
TOTAL	119	137	115	118



## VOTER REGISTRATION

Registrars:

Marlene B. Chused

Jane Desberg

Linda Kaufman

Ronald P. Rogers *(resigned June 2016)*

Colleen M. Tuck

2016 Population: 18,051

PRECINCT	Conservative	United Independent Party	Democrat	Green Party USA	We The People	Green Rainbow	Libertarian	MA Independent Party	Republican	Socialist	Unenrolled	America First Party	TOTAL
1	1	3	992			3	1	1	195	1	1497		2694
2		4	780		1		3		194		1466	1	2449
3		3	844			1	8		213		1623		2692
4		2	864				2		192		1534		2594
5		2	721	2		2	8		222		1451		2408
<b>TOTAL</b>	<b>1</b>	<b>14</b>	<b>4201</b>	<b>2</b>	<b>1</b>	<b>6</b>	<b>22</b>	<b>1</b>	<b>1016</b>	<b>1</b>	<b>7571</b>	<b>1</b>	<b>12837</b>

## **Department of Weights and Measures**

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Mark P. Coyne, Sealer

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**D**uring the year 2016 every business establishment in the Town, using weighing or measuring devices for the buying or selling of goods, was tested and inspected. The devices being used were inspected for accuracy and adjusted, when necessary, to bring them within acceptable tolerances and then sealed.

All business establishments with three (3) or more scanner devices were visited and the devices checked for accuracy.

All classes were attended to meet certification requirements mandated by the State Division of Standards.

All reports required by the Massachusetts General Laws were completed and filed with the State Division of Standards.

Sharon Weights and Measures responded to every request to inspect, seal or adjust new or used weighing or measuring equipment, and a report on the services rendered was filed.

All testing equipment used by Sharon Weights and Measures to check the accuracy of weighing and measuring devices used by merchants within the Town have been calibrated and certified by the State Division of Standards as being accurate.

There were 100 weighing or measuring devices sealed/not sealed during the year 2016 that were being used by merchants for the sale of goods or commodities. Inspections of gasoline dispenser meters, scales used to sell pre-packaged goods, deli products, propane, and shipping scales at manufacturing facilities were made at nineteen (19) establishments within the Town. All fees and fines collected were submitted to the Town Treasurer.

## **Southeastern Regional Services Group**

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Moira Rouse, Regional Administrator

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**T**he Town of Sharon receives procurement and other services from the Southeastern Regional Services Group (SERSG) and has since its inception in 1993. Two cities and eighteen towns are served by one Regional Administrator. Annual dues of \$4,100 support these services and are recovered in savings from these collaboratively procured contracts.

In the spring of 2016, SERSG administered bids and established contracts for paper, public works supplies and water and sewer treatment chemicals. In the autumn, contracts for public works services were secured and take effect on February 1, 2017. As a participant in the two-year office supply contract procured in July 2015, the Town of Sharon benefits from a discount of 61.17% off non-excluded office supplies in the United Stationer's Supply wholesaler's catalog and 36.17% off ink and toner cartridges. In the first three quarters of 2016, Sharon has already saved \$117,785 off list prices for office supplies through the SERSG contract. The Town and schools also pay a competitive fixed price for paper through a SERSG contract.

For the Sharon Department of Public Works, SERSG procured Supply and Water Treatment Chemical contracts with 16 vendors for 32 items. The estimated value of these supply contracts is \$494,502. New contracts for DPW Services are being secured for next year and are based on over \$1 million in estimates from the Town of Sharon.

In addition to the savings of time due to SERSG handling the procurement through contract execution, additional savings per year result from favorable contract pricing. SERSG contract pricing is equal to or lower than state contract prices and requires less time and effort for departments to use.

During 2016 the SERSG Regional Administrator attended statewide Storm Water Coalition meetings on our region's behalf and signed onto a letter to the state stipulating municipalities' needs. With new MS4 regulations on the horizon, SERSG will remain engaged in this issue.

Monthly meetings of the Board of Directors and Highway Superintendents provide valuable opportunities to share concerns, ideas and feedback about a wide variety of issues affecting municipalities.



# SHARON

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*Public Safety Reports*

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## 2016



# *Report of the* **Police Department**

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Tilden Kaufman, Chief of Police

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## **Administrative Staff**

Chief Kaufman  
Deputy Chief Ford  
Lieutenant Brewer  
Lieutenant Williams

## **Chief's Secretary**

Jennifer Little  
Kelly Troy (clerk)

## **Operations Staff**

Sergeant Coffey  
Sergeant Penders  
Sergeant Mannelta

Sergeant Fitzhenry  
Sergeant Bishop

## **Patrol Staff**

Patrolman Greenfield  
Patrolman Leavitt  
Patrolman Deberadinis  
Patrolman Patino  
Patrolman Derry  
Patrolman McEnany  
Patrolman McNeill

Patrolman Hertzberg  
Patrolman Balestra  
Patrolman Kraus  
Patrolman Allman  
Patrolman Santoli  
Patrolman Rovaldi  
Patrolman Canavan  
Patrolman Demeris

## **Detective Bureau**

Detective Leonard

Detective Lucie

## **School Resource Officer**

SRO Hocking

## **Police Prosecutor**

Officer Reichert

## **Dispatchers**

Dispatcher Patino  
Dispatcher Dempsey  
Dispatcher Ganz  
Dispatcher Koblick

Dispatcher Shulsk  
Dispatcher Gurevich  
Dispatcher Mullen

## **Special Police**

Special Officer Troy  
Special Officer Simpson  
Special Officer Serwo  
Special Officer Somers

Special Officer N. McGrath  
Special Officer Koblick  
Special Officer R. McGrath  
Special Officer Quigley

**Auxiliary Police**  
Auxiliary Officer Skulsky

**Crossing Guards**

Sullivan	Stella
Hixson	Vachon
Kahaly	Tsinman

- \*\* Sgt. Cameron retired effective January after 32 years of service
- \*\* Sgt. Williams promoted to Lieutenant effective April 27, 2016
- \*\* Det. Bishop promoted to Sergeant effective April 27, 2016
- \*\* Ptl. Fitzhenry promoted to Sergeant effective April 27, 2016
- \*\* Ptl. Mannetta promoted to Sergeant effective April 27, 2016
- \*\* Officer's Ryan McGrath, Greg Serwo, and Erin McIsaac to Police Academy in August
- \*\* Crossing Guard Supervisor Simone Rudinsky retired in October after 42 years of service

**Vision Statement**

We will be a dynamic organization devoted to improvement, excellence, the maintenance of community satisfaction and the principles of quality leadership. We will continually strive to be a progressive and forward thinking police department.

**Mission Statement**

The mission of the Sharon Police Department is to serve in building partnerships with the community to protect life and property by preventing crime and resolving problems by enforcing the law and maintaining order for all people. Through these efforts we will strive to have a positive impact on the quality of life for our citizens while recognizing both our diversity and those ideals we have in common. The personnel of the Sharon Police Department will maintain the highest standards of professionalism, courtesy, integrity and work ethic while making Sharon a safe and desirable place to live and work.

Sadly, two of our retired officers passed away. Sergeant Walter Badger joined our department in 1974 and served until he retired in 1998. Sergeant Badger received numerous commendations and was a Vietnam Veteran who received the Purple Heart. He trained, mentored, and assisted a number of past and present Sharon Police Officers.

We also lost Officer Stephen Metrick. Officer Metrick served with great pride and dignity from 1970 until his retirement in 2000.

I would like to recognize Sergeant Hugh Cameron who retired this year after 32 years of dedicated service. In addition, Crossing Guard Simone Rudinsky retired this year after 42 years of service. We all hope both enjoy their retirement.



Statistics are posted yearly within the Sharon Police Department concerning formal outside complaints. We have not had any formal outside complaints for the past four years. On a rare occasion we may have someone comment about an interaction with an officer. After further discussion they usually have a better understanding and are sufficiently satisfied that the officer is made aware of how they felt.

Sharon has not been immune to the heroin epidemic. We have experienced our share of deaths and overdoses. Narcan has helped and will continue to be a factor in saving lives. The Sharon Police Department has been actively working with the Sharon Substance Prevention and Resource Coalition (SSPARC) to help combat this issue. This group meets monthly and has directly helped a number of individuals who reside in Sharon. SSPARC is innovative, involved and committed. We have been and will continue to aggressively attack this issue from many angles.

The School Department and Police Department continue to combine funds to support the School Resource Officer position. School Resource Officer Hocking has made a huge impact over the years and is now a part of the very fabric that makes Sharon's schools what they are. He has impacted many students in ways that cannot be easily measured. Many students have returned to let him know how much he meant to them. I hope to have a second School Resource Officer in the future. We currently have a variety of means where we "reach out" to the school community, and will continue these efforts. Some of these include our annual "Junior Police Academy", school fairs, and lunch with students.

In October we moved into our robust new station (Public Safety Facility). I would like to thank our residents who voted for and made this possible. Special thanks to Fire Chief Wright and members of the Sharon Standing Building Committee who have put countless hours and knowledge into this project. It would be impossible for me to thank everyone by name, but you are recognized and appreciated. This facility will allow us to function efficiently and effectively for years to come. We are also in the process of changing our CAD (Computer Aided Dispatch/Records Management System). This is basically a new way of documenting our day to day operations and has been a huge undertaking. Everyone has to learn a new way of doing things here. While we know there will be growing pains, we also know the benefits will be great in comparison to our current system.

It continues to be our goal to provide a high level of innovative, proactive and responsive services to the town. However, as we see continued development of properties throughout the town and anticipated projects, we will need to look at our personnel needs to continue services at current levels. It takes approximately one year to hire and train each police officer; but, due to the economic climate both the development and hiring has been deferred. As our mission becomes

more complex we must strive to meet proper staffing levels. We have and will continue to provide services/programs that are crucial for your public safety. Our personnel are committed and recognize the challenges we face on a daily basis.

Our officers are highly trained. Some of the specialized training received this past year include:

- Supervisor's FBI Executive Development
- Supervisor's Leadership
- Domestic Violence
- Firearms
- School Violence/Safety
- Narcotics Investigation
- Advanced Road Side Impaired Driving
- Mountain Bicycle Patrol Operations
- Crimes Against Persons with Disabilities
- Safety Net (locating missing Alzheimer's patients/etc.)
- Cyber Crime Investigation

In 2016 we aggressively located and obtained outside funding to augment town resources for equipment purchases and additional officers in the field. We were successful in receiving the same grant monies as the previous year which assisted in:

Training personnel in the use of the enhanced 911 Emergency System (\$10,000)

Supplementing town funds for E-911 Dispatchers' personnel costs (\$34,559)

Traffic Safety Grant (\$12,500)

Purchasing Bulletproof Vests (as needed/replacement)

Social media is a key component to communicating with as many people as possible in a short period of time. We actively use Facebook and Twitter. In addition, we have and will continue to use Reverse 911 and other telephonic related means to keep you abreast of things you need to know. Some other avenues we use to communicate include local 1630 AM radio through Civil Defense and Sharon Cable TV. We will continue to utilize these avenues and further expand upon as opportunities and technology change. You are urged to sign on so you don't miss any important information.

\*\* Facebook Page (<https://www.facebook.com/SharonMAPoliceDepartment>)

\*\* Twitter Page (<https://twitter.com/SharonMAPolice>)

\*\* Sharon PD Webpage (<http://www.townofsharon.net/police-department>)

\*\* <https://www.facebook.com/sharoncoalition>

The Sharon Police Department was involved in over 21,000 incidents in 2016 including:

- 19 Assault related calls
- 179 Disturbance related (family/noise/general) calls
- 16 Reported house or business burglaries
- 3 Criminal Harassment related calls
- 49 Reported Larcenies (including from motor vehicles)
- 34 Identity Thefts
- 23 Reports of Vandalism
- 6 Reports of Stolen Motor Vehicles
- 911 Burglar Alarms (almost all were false, weather related, malfunctions or operator error)
- 61 Motor Vehicle Lockouts
- 185 Hang-up/False E911 related calls
- 738 Assist Citizen related calls (various reasons)
- 102 Assist Motorist calls
- 644 Assist Ambulance calls
- 3 Sexual Assaults
- 0 No Armed Robberies, Homicides

Motor vehicle related accidents and infractions are a large part of our day to day activity. Officers responded to 382 motor vehicle accidents of which 44 involved Personal Injury. A number of factors contributed to these accidents ranging from driver error to weather conditions.

Officers issued 2,617 motor vehicle related citations. This number would be greatly lowered if drivers were to pay more attention to their surroundings and heed the rules of the road. Officers also made 19 Operating under the Influence of Alcohol arrests.

As always we would ask the public to help by reporting any suspicious activity to us at 784-1587 or dial 911 for an emergency. Keep in mind we would be looking for any descriptions (age/ height/ weight/ clothing/ license plate number/ car description/etc.) you can provide. You really are an extension of us and we could not do our job without you.

I am proud to be Chief of the Sharon Police Department. The men and women of this department are professional and hard working. They are a huge reason why Sharon has been repeatedly rated as one of the best and safest places to live. The role of Law Enforcement continues to change and become more dangerous than ever. We continue to adapt and morph into what seems a never ending changing of roles. You can rest assured that this department is ready for whatever comes our way. As I enter my second year as Chief of Police I can assure you that you will continue to have a police department you can be proud to call your own.



Report of the

# Fire Department

Fire Chief James W. Wright  
Deputy Fire Chief Richard G. Murphy  
Fire Inspector/Training Captain Michael Madden  
Administrative Assistant Ann E. LaChapelle

FULL-TIME SHIFT FIREFIGHTERS

Captain John McLean	Captain (Vacant to be filled)
F/F-EMT David Martin	F/F-EMTP Jeffrey Ricker
F/F-EMTP William Morrissey	F/F-EMTP Ted Lambert
F/F-EMTP Daniel Greenfield	F/F-EMTP Sean McGuire
F/F-EMTP Jeffrey Keach	F/F-EMTP Patrick McGovern
F/F-EMTP Matthew Laracy	F/F-EMTP Derek Sorafine
Captain Kurt Simpson	Captain Berton Cummings, III
F/F-EMT Timothy Earley	F/F-EMTP Thomas Kenvin
F/F-EMTP Michael Rychlik	F/F-EMTP Christopher Cirillo
F/F-EMTP John Guid	F/F-EMTP Theodore O'Rourke
F/F-EMTP Christopher Cirillo	F/F-EMTP Erick Berg
F/F-EMTP Andrew Solden	F/F-EMTP Patrick Sargent
F/F-EMTP Brian Armstrong	F/F-EMTP Peterson Curalov

CALL FIREFIGHTERS

F/F Gordon Hughes

FIRE DEPARTMENT EQUIPMENT

Unit	Year	Conditon	-	Unit	Year	Conditon
Engine 2	1995	Good		Ambulance 1	2011	Good
Engine 3	1992	Fair		Ambulance 2	2006	Fair
Engine 4	2010	Good		Ambulance 3	2016	Excellent
Ladder 1	1994	Fair		Tanker 1	2012	Excellent
Car 1	2012	Excellent		Squad 1	2016	Excellent
Car 2	2015	Excellent		Brush 1	2007	Good
Car 3	2010	Good		Brush 2	1996	Fair
Utility ATV	2013	Excellent		Fire Alarm	2000	Good
Jet Ski	2008	Good		Emerg. Rsp. Trailer	2013	Excellent

# INCIDENT TYPE SUMMARY ANALYSIS

<u>Incident Type</u>	<u>Number</u>	<u>Incident Type</u>	<u>Number</u>
Fire, other	3	Lock-out	32
Building fire	5	Ring or jewelry removal	0
Cooking fire, confined to container	14	Water problem, other	6
Chimney or flue fire, confined to chimney or flue	0	Water or steam leak	12
Fuel burner/boiler malfunction, fire confined	0	Smoke or odor removal	2
Trash or rubbish fire, contained	1	Animal problem	3
Fire in portable building, fixed location	1	Animal rescue	3
Passenger\Commercial vehicle fire	6	Public service assistance, other	13
Forest, woods or wildland fire	1	Assist police or other governmental agency	7
Brush or brush-and-grass mixture fire	12	Police matter	9
Outside rubbish, trash or waste fire	1	Public service	52
Outside equipment fire	0	Assist invalid	66
Outside mailbox fire	0	Defective Elevator, no occupants	0
Air or gas rupture of pressure or process vessel	0	Unauthorized burning	6
Excessive heat, scorch burns with no ignition	0	Cover assignment, standby, moveup	1
Rescue, EMS incident, other	1	Good intent call, other	17
Medical assist, assist EMS crew	5	Dispatched & canceled en route	67
Emergency medical service incident, other	15	No incident found on arrival at dispatch address	42
EMS call, not a vehicle accident with injury	936	Authorized controlled burning	8
Motor vehicle accident with injuries	92	Steam, other gas mistaken for smoke, other	2
Motor vehicle/pedestrian accident (MV Ped)	2	Smoke scare, odor of smoke	28
Motor vehicle accident with no injuries.	95	Steam, vapor, fog or dust thought to be smoke	4
Lock-in (if lock out , use 511 )	3	EMS call, party transported by non-fire agency	2
Extrication of victim(s) from building/structure	0	HazMat release investigation w/no HazMat	0
Water & ice-related rescue, other	0	False alarm or false call, other	11
Watercraft Rescue	3	Municipal alarm system, malicious false alarm	5

<b>Incident Type</b>	<b>Number</b>	<b>Incident Type</b>	<b>Number</b>
Trapped by power lines	0	Sprinkler activation due to malfunction	4
Combustible/flammable gas/liquid condition, other	2	Smoke detector activation due to malfunction	55
Gasoline or other flammable liquid spill	6	Heat detector activation due to malfunction	1
Gas leak (natural gas or LPG)	47	Alarm system sounded due to malfunction	43
Oil or other combustible liquid spill	1	CO detector activation due to malfunction	48
Chemical spill Or leak	1	Unintentional transmission of alarm, other	6
Carbon monoxide incident	9	Sprinkler activation, no fire - unintentional	0
Electrical wiring/equipment problem, other	15	Smoke detector activation, no fire - unintentional	34
Heat from short circuit (wiring), defective/worn	5	Detector activation, no fire - unintentional	9
Overheated motor	6	Alarm system activation, no fire - unintentional	55
Power line down	44	Carbon monoxide detector activation, no CO	9
Arcing, shorted electrical equipment	15	Special type of incident, other	4
Building or structure weakened or collapsed	0	Lightning strike (no fire)	6
Vehicle accident, general cleanup	0	Citizen complaint	13
Attempt to burn	1	Inspections (Smoke/CO, Oil Burner, LP, General)	576
Service Call, other	10	Fire Safety Education Classes/Visits	54
	<b>TOTAL:</b>		<b>2,673</b>



**E**mergency medical calls continue to be the largest percentage of calls for the department. We provided transport to the hospital 997 times. Ambulance revenue for 2016 was approximately \$870,000 and \$650,000 was used to defray taxpayer expenditures for the fire budget. The balance of funds is placed in a reserve for appropriation account to be used for replacement ambulances, equipment or specialized training.

Sharon had a couple serious building fires, several motor vehicle accidents with entrapment, numerous mutual aid responses, and significant snow events over the last year. Personnel and equipment resources were spread very thin but we positively minimized and mitigated the impact on our citizens to the best of our ability.

EMS Coordinator F/F-Paramedic Thomas Kenvin and Quality Assurance Coordinator F/F-Paramedic Jeff Ricker continue to enhance our training and feedback for emergency medical skills so that we can perform at the highest level for our citizens.

Captain Kurt Simpson and Firefighters Lambert, and Solden are active members of the Norfolk County Technical Rescue Team. The team is available to assist local fire departments with specialized training and equipment in confined space, trench rescue, high angle and wide area search situations.

Captain Bryant Simpson retired on October 31, 2016 after 44 years of outstanding service to the Town of Sharon. We all wish Bryant a well-deserved long and healthy retirement!!

Education Specialist, David Martin has once again applied for and received a grant from the Executive Office of Public Safety to help support our fire education program. This year we also received a grant for "Senior SAFE" which will help us expand our programs for the seniors in the community. Throughout the year F/F's Dave Martin and Tim Earley conducted educational programs in the public and private schools as well as with different organizations in the community. One of the main focuses of the "Senior SAFE" program is home safety visits where we check for proper location of smoke and carbon monoxide detectors and look for general safety concerns and assist with remediation.

The department now has four individuals nationally certified Child Passenger Safety (CPS) technicians. We provided car seat training and installation for 73 families over this past year.

Firefighters were active in community events throughout the year. Department staff assisted school staff and private organizations with first-aid, CPR and defibrillator training. Papa Gino's sponsored the October open house at the fire station during Fire Prevention Week.

The fire and police department started a “Public Safety Corner” program that airs on Sharon Cable TV and features a variety of safety related topics.

The joint agreement with the Holbrook Fire Department to share dispatch services continues to work well and allows all on-duty firefighters to respond to emergencies if needed.

The construction of the new Public Safety Building is underway and the first phase is complete with the Police Department moved into the new facility and construction of the remaining space for the fire department is well under way. The anticipated fire department move into the new building is September 2017.

In closing, we want to thank the entire community for their tremendous support, as always, over this past year.

Please Be Safe,

James W. Wright  
Fire Chief

## **Local Emergency Planning Committee (LEPC)**

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Fire Chief-Emergency Management Director James Wright, Chair

Sheila Miller, Secretary

Chief of Police Tilden Kaufman

Selectman Joe Roach

Selectman John McGrath

Town Administrator Fred Turkington

Conservation Agent Greg Meister

Health Agent Beverly Anderson

Board of Health Member Chuck Levine

Civil Defense Director Mike Polimer

Sharon Housing Authority Director Jane Desberg

Adult Center Executive Director Kathie Medeiros

Recreation Director Linda Berger

School Maintenance Supervisor Rory Marty

Animal Control Officer Diane Malcolmson

Susan Edinger

Rita Edelston

Salvation Army Chris Farrand

Salvation Army Paul Leslie

Sharon Cable TV Phyllis Bernstein

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**T**he LEPC conducted several meetings in 2016, attended by representatives from the municipality, state and local community groups. Attendance and input from all members of the committee ensure that effective communication and responsibilities are determined pre-event. An event can include acts of nature, power outage, train derailment, bioterrorism, or pandemic influenza outbreak.

The LEPC is maintaining the emergency generator at the Sharon Housing Authority's Community Building for use by all Sharon residents but will be especially beneficial to help the residents of that area to shelter in place for several days. This site in conjunction with the Community Center will give the Town good resources to recover from any disaster situation. All citizens are reminded that plans can change depending on the type and severity of the incident. The Town's radio AM 1630 is always an excellent source for information. Remember, your car radio will work if you do not have a battery powered radio available.

The LEPC has worked with the Council on Aging (COA) to create a form that citizens who think they may need assistance or think they should be checked on during a disaster can give us information so we can better assist them in an emergency. The form is available on the town website under the COA, fire, or police sections or in person at the COA and fire department.



The LEPC has also developed a booklet with information that will help citizen prepare and live through a disaster situation. Sheltering in place is always the best alternative, if possible, and can be accomplished with a small amount of preparation.

The Town is also participating in a regional emergency planning committee (REPC). We have had several meetings and a hazardous materials transportation route exercise over this year. Participation in this organization will make sure that the Town is eligible for federal assistance in the event of a large hazardous materials disaster.

The LEPC secured a \$11,794 federal grant through the Massachusetts Emergency Management Agency to update the Town's Pre-Disaster Mitigation Plan. This is 75% of the funding needed to complete the plan. The Town is responsible to fund the remaining 25%. This planning has started and the plan is estimated to be completed and approved by the federal government in 2018.

## *Report of* **Civil Defense**

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Michael I. Polimer, Director  
Michael S. Corman, Deputy Director

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**T**his year was another busy and difficult year for the Civil Defense Department. Fortunately, there were no emergencies requiring a call out, however several of our automatic start generators around Town were activated during the heavy wet snow storm in early February seamlessly supplying emergency power to the various locations until commercial power was restored.

Since our building was torn down to make room for the new Public Safety complex our operation has been in flux. Our equipment is now housed at four different locations making operations inefficient and painfully difficult. Whatever you need is always “someplace else” which forced us in to buying duplicates of items we wouldn’t generally need. Our space is cramped and crowded making it difficult to take on the large projects we have done in the past. The winter months are especially difficult in that a trip to one of our four storage containers to get some equipment, stock or supplies requires both a flash light at night and a blow torch to thaw frozen locks.

In spite of the obstacles facing us, Civil Defense volunteers provided the needed traffic lighting for both the Town’s July 3’rd and Square Jam events. These drills continue to give the staff on the street training in the use of our equipment, while providing service as well as important safety lighting for residents, Fire and Police Departments.

Construction projects for the year included the design and fabrication of an aluminum 6,000 watt flood light bar to be used in conjunction with the 7.5 Kw generator on our F-250 truck. This was not a big project but since it was constructed out of lightweight aluminum it gave our fabricators practice in welding that material, which is challenging. The unit was put into service on July 3’rd at the Boat Dock entrance to the main beach. We also fabricated additional portable mass cell phone charging stations to be used during shelter operations.

Being quartered with the Fire Department we were asked help them with some projects. We took over and “unraveled” a small pump wiring project which had languished for months and were asked to re-build the two steel battery boxes on Engine 92 which had rotted away. We were able to pre-fabricate the boxes and finished up the repair in one long evening such that the Engine was only out of service for about 5 hours. This repair not only saved the Fire Department thousands of dollars but a couple of days of down time.

In conjunction with the Health Department we secured a grant which netted 500 shelter blankets to go along with our 200+ cots. It is hoped they will never have to be used, but we have them if we need them. Also thanks to the DPW for providing a truck and driver for pick up in Rhode Island, which avoided large shipping costs and enabled us to purchase more blankets instead.

Our major Capital project was the purchase of over two thousand feet of special power cables as well as several portable power junction boxes. This equipment will allow our 100kw mobile diesel generator to power locations beyond the Community Center. The project is ongoing as of this writing as we are building special custom power boxes and adapter cables that cannot be purchased.

Civil Defense volunteers continued to serve as technical consultants to all Town departments involved with our UHF two-way radio system. During the year we programmed radios for the DPW, Police, Fire, COA, Recreation and School Departments avoiding outside vendor costs and delays. At the start of the School year we assisted the School Department in tracking down a source of radio interference which greatly hindered their operations. As in the past, CD provided logistics support for the Health Department flu clinics as well as continued operation of the Town's ongoing employee ID badge program.

In the fall we assisted the Town Clerk in repairing her voting booths in anticipation of the general Election in November. We also fabricated new "table" signs which directed voters to the correct sign-in book for their street. This streamlined the voting process. CD volunteers placed various traffic and voting informational signs around on Election Day, again to make the voting process as easy as possible. On election evening we provided safety lighting on Pond Street for the Police Department, making the cross walk between parking lots safe for both the pedestrians and Police officers directing traffic.

Operation of the Town's AM 1630 Community radio station continues. It has been in continuous operation since November 2006.

We continue to thank Fire Chief Jim Wright and his staff for all their co-operation and hospitality while we are squeezed into their already crowded quarters.

Civil Defense is Sharon's all volunteer Emergency Management Department that includes people with diverse backgrounds who add valuable experience and knowledge to our emergency response team. More volunteers are always needed. Meetings are held every Monday evening between 7 and 8 pm in our headquarters located in the basement of the Town Hall. There is no obligation to attend every meeting and anyone over age 18 is welcome to come and learn more about Sharon CD.



# SHARON

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*Department of Public Works  
Reports*

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## 2016



## **Department of Public Works**

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Eric R. Hooper, P.E., Superintendent of Public Works

Peter O'Cain, P.E., Town Engineer

Elizabeth A. Curley, Business Manager

Cynthia E. Rhodes, Building and Engineering Division Secretary

Evelyn R. O'Reilly, Operations Division Secretary

Antonetta M. Ackerman, Water Division Secretary

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**T**he individual reports of the five divisions within the Department of Public Works demonstrate the breadth and scope of the DPW's responsibilities.

No additional staff was added to any division of the DPW. The DPW remains a total of 45 people, including administration, support staff and part-time inspectors.

Two long-time employees retired this past year: Dave Masciarelli, Water Department Supervisor, retired after 35 years with the Town and Bruce Giggey, Operations Supervisor, retired after 25 years with the Town. Both worked through countless nights responding to water main breaks and snow emergencies. We wish both good travels in their retirements but know that both will be sorely missed.

Last winter saw relatively limited snow fall. Dry conditions continued throughout the spring and summer culminating in drought conditions throughout much of the State. Sharon emerged relatively unharmed however with municipal wells never in any danger of failure. Even the Lake remained relatively high throughout the summer allowing for unencumbered recreational use.

The FY2016 expenditures for the DPW totaled \$3,206,175. Snow expenditures were approximately half of what they were during the previous year which saw record snowfall. The current appropriation for the FY2017 DPW budget is \$3,261,552.

The DPW has continued to expand its scope of services, with the previous year's hires allowing more effort expanded maintaining Town buildings and other facilities involving heating and air conditioning issues and building use at the Community Center; structural, window, entry and furnace issues at the Library; construction evaluation and oversight for the public safety complex, bidding various construction projects for the Recreation Department, and monitoring Town dams including reconstruction of the Ames Street Dam. The new facilities maintenance position has resulted in significantly reduced response time dealing with minor problems that have long been neglected.

The major development projects in Town; the developments at either end of Old Post Road and smaller individual home construction projects are each moving forward at varying paces.

The Department continues to resolve traffic safety issues, most recently with the addition of lighted stop signs at Pond and Ames, lighted school zone signs at Heights Elementary School, overpainting of crosswalks throughout Town, installation of road delineators at certain intersections and installation of speed bumps in neighborhoods that have regular and repeated complaints from residents regarding speeding and lack of enforcement.

Water main and drainage installation was completed under East Foxboro Street was completed allowing for the road to be repaved well before this past fall. Water main replacement projects under roads in the South Pleasant Street neighborhood was initiated with project completion scheduled for this coming summer. Two lead services were found and replaced.

The Water Department continues to be recognized on both the State and Federal level as an exemplary department with forward thinking operating policy and conservation programs.

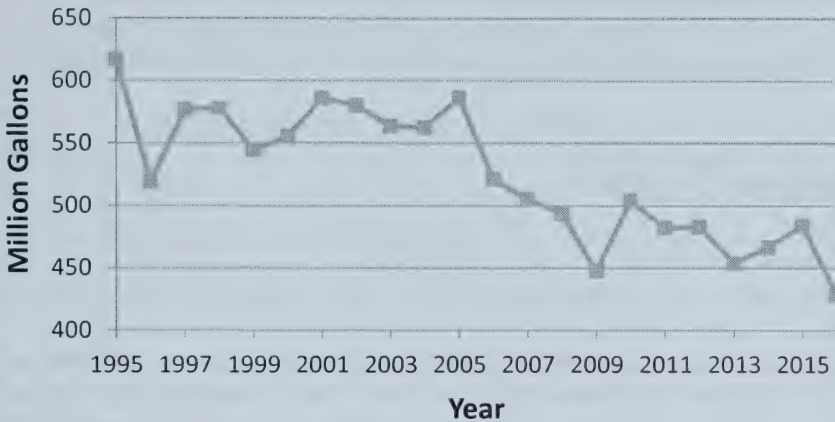
The in-school initiative in Sharon schools continued which taught students about water conservation and provided take-home materials to educate parents about water efficiency in the home was continued for another year. High school students continued to develop effective and informative public service announcements on the topics of water efficiency and conservation, videos for which were broadcast on the town's local cable station. Students also designed informational posters which were hung up in municipal buildings throughout the town.

The Town has seen great progress on water use reductions as a result of the outreach and education. Sharon's water use awareness programs have reduced the town's annual water use from a high of roughly 617 million gallons to this past year's low of 428 million gallons by almost 200 million gallons – more than the equivalent of adding a new water supply well. Sharon's average residential water use was less than 50 gallons per person per day during 2016. Our withdrawal permit limits residential water use to 65 gallons per person per day. EPA estimates the national average usage at about 100 gallons per person per day.

Pumping during 2016 totaled approximately 428.5 million gallons which was the lowest annual pumped amount over the past two decades.

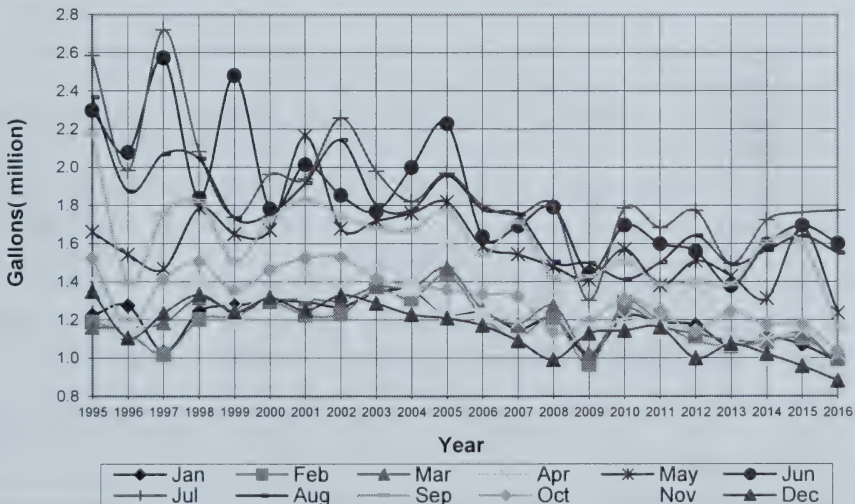


## Annual Pumping



As shown below on the following page, monthly water use in the winter months have been fairly stable or reduced slightly while monthly water use during the summer months have generally decreased significantly since 1995. Summer pumping this year was down somewhat over the past two years because of outside water bans.

## Monthly Pumping



The FY2016 expenditures for the Water Department totaled \$3,851,384 which included approximately \$1,400,000 to complete water main replacement under East Foxboro Street and initiate water main upgrades in the South Pleasant Street



neighborhood. Revenues during Fiscal Year 2016 totaled \$3.5 which meant that \$300,000 million was retained earnings that was applied to the water main projects. The current appropriation for the FY2016 Water Department budget is \$4,386,431 which includes funding to complete the South Pleasant Street neighborhood project, Belcher Street and Meadow Road water main upgrades.

## *Report of the*

# **Operations Division**

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Michael Teixeira, Supervisor

*Bruce Giggey, Supervisor, retired in February 2016*

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**R**outine activities included vehicle and equipment repair and maintenance, roadside trash and animal pick-up, catch basin cleaning, sign repairs and installation, street repairs, and building maintenance and custodial support along with daily enforcement of railroad station parking.

Other activities included:

- Construction and supervision for reclaiming, grading, and paving of East Foxboro Street from South Main Street to Beach Road, Massapoag Lane, and Chase Drive from Wolomolopoag Street to Manomet Road.
- Construction and supervision for cold planing South Walpole Street from Route 95 to the Walpole Town line, Brook Road from North Main Street to cul-de-sac at end of road, and Chase Drive from Manomet Road to the cul-de-sac at end of road. Reconstruction of sidewalks on Brook Road.
- Installed drainage on Chase Drive between Agawam Road and Manomet Road to eliminate ponding on road surface.
- Drainage was installed at the end of Seminole Circle to correct a water problem.
- Emergency drain repairs were made to a section of East Foxboro Street from Lakeview Street to Mohawk Street after the drainage line collapsed. This same section of road is slated for reconstruction from Beach Road to Colburn Drive next year.
- The department repaired and rebuilt a number of catch basins which were in different stages of deterioration to a total of 56 structures.
- Guardrails were replaced on Moosehill Street, East Foxboro Street, and a new guardrail was installed on South Walpole Street before road improvements.
- Numerous street light repairs and installations.
- Assisted Forestry and Grounds Division with tree and brush removal after major snow storms.
- Assisted other departments as needed.

## **Forestry and Grounds Division**

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Kevin Weber, Supervisor

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**T**he Forestry and Grounds Division is responsible for all trees, turf, and green space at all Town owned facilities including athletic fields, schools, Town buildings, cemeteries, and roadsides. We are also responsible for managing the Farnham Road compost facility which is open to residents and local contractors. In 2016, we processed well over 8,000 yards of material consisting of grass clippings, leaves, and wood chips.

With the introduction of the new SeeClickFix software, we were able to respond directly to 84 resident concerns and requests regarding Forestry and Grounds issues.

In addition to our routine activities, we also assisted the Operations Division with snow and ice control during snow events, as well as clearing the sidewalks after storms.

We continue to assist the garden club, school PTO's, scouts, and other civic groups with beautification projects throughout the Town.

We only recorded 27.69" of rainfall, due in part to the drought, but also our collection site was down for four months from late March thru late June because of ongoing construction at the Department of Public Works.

The Forestry and Grounds Division Supervisor, Kevin Weber, along with Assistant Town Engineer, Lance DelPriore, are overseeing the construction and rebuilding of the Middle School football and baseball fields. These fields will be completed in the spring of 2017 and should be ready for use in late spring or early summer of 2017.

Continuing education and safety are a priority and the entire department attended New England Grows, chainsaw safety classes, and bucket truck safety classes sponsored by the Massachusetts Tree Wardens and Foresters Association.

The Forestry and Grounds Division maintains a full time crew of a Supervisor, Foreman, Aerial Lift Operator, Heavy Equipment Operator, and three Truck Drivers. The division continues to strive to provide a top level of service to all residents of Sharon.

*Report of the*  
**Water Division**

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Wayne Walker, Supervisor  
 Robert Terpstra, Water Construction Supervisor  
*David Masciarelli, Supervisor, retired in September 2016*

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Routine Activities	Station Maintenance
Read meters in town 5,776 x 12	
New Meters	22
Meters Replaced	19
Read for Passing	276
Water Shut Off for Plumber	92
Profile Meter/Re-Reads	82
Marked/Traced Water Lines	563
Seasonal Meters On/Off	31
New Hydrants (Installed by Sharon Water Department	1
Hydrants Replaced/Repaired	9
New Services Tapped by Sharon Water Department	3
Curb Box Replaced/Repaired	43
Freeze Up Calls	1
Water Service Leaks Repaired	9
Water Main Breaks	7
Flow Tests Conducted	8

State Water Samples

Bacteria	435
Fluoride	12
V.O.C.	8
Nitrate	47
H.H.A.	64
T.H.M.	32
Special	67

Gallons of Water Pumped	428,540,000
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New Water Mains Installed in 2016:  
 675 South Main Street, Whitney Place  
 720 linear feet of 12” c.l.d.i.  
 1,170 linear feet of 8” c.l.d.i.  
 Phase 1 of Train Station area, Cedrone

2,110 linear feet of 8” c.l.d.i.  
3,995 linear feet of 6” c.l.d.i.

Old Post Road, Gravity Construction  
2,700 linear feet of 12” c.l.d.i.

Old Post Road from South Walpole Street, Mariano Construction  
2,700 linear feet of 12” c.l.d.i.

A new emergency generator was installed at Station 1 on Upland Road. Conservation Technologies, Inc. was hired to perform a Town-wide leak detection survey. Eight leaks were found and six were fixed by year’s end. The other two leaks are on customer portions of the service and we are working with homeowners to locate and fix the leaks.

Water Department Supervisor, David Masciarelli, retired after 35 years of service.

The Water Department is reading meters monthly to monitor water use.

*Report of the*  
**Building Inspection and Code Enforcement Division**

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Joseph X. Kent, Inspector of Buildings & Zoning Enforcement Officer  
James B. Delaney, Inspector of Wires  
Joseph Jacobs, Plumbing and Gas Inspector

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**R**esidents are reminded that almost all residential and commercial construction activities are regulated by the Massachusetts State Building Code. Permits are required for activities such as alterations, repairs, new construction, additions, solar installations, weatherization, accessory structures and/or commercial build outs. Additionally, all plumbing, gas fitting, and electrical work requires permits from the Building Department.

Electric wiring cannot be installed, nor can gas piping or reconnection of gas appliances or plumbing fixtures be installed without a permit by licensed personnel. All domestic water piping must be installed with no lead solder. The installation of permanent water treatment or purification equipment or lawn sprinkler system connected to a potable water supply including private wells shall be made subject to inspection and approval by the Plumbing Inspector for the protection of the residents and their families.

The total number of building permits issued during 2016 was 691. Of these, 10 permits were for single family dwellings.



The total value of construction and alterations was \$58,367,290. The Building Department issued 6 occupancy permits for 2016.

Permits issued and value of construction:

<u>Type of Construction</u>	<u>Permits 2016</u>	<u>Permits 2015</u>	<u>Estimated Values</u>	
			<u>2016</u>	<u>2015</u>
Single Family	10	12	\$3,924,313	\$4,331,000
Multi-Family	6		\$1,245,000	\$14,856,582
Additions/Alterations	616	844	\$12,415,325	
Garages	1	5	\$12,800	\$136,240
Other Demolition	57	52	\$34,239,852	\$2,583,685
Commercial				

Fees for building, gas, plumbing and wiring permits collected during the year amounted to \$336,188. The Building Division provided all of the administrative support for the Zoning Board cases.

*Report of the*  
**Engineering Division**

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Peter O' Cain, P.E., Town Engineer  
Lance DelPriore, P.E., Assistant Town Engineer  
James R. Andrews, Board of Health Agent for Engineering  
April D. Forsman, GIS Coordinator

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The Engineering Division continues to provide engineering support services to all Town Departments, Town Boards, and the residents of Sharon.

The expertise provided by the Engineering Division has allowed the Town to undertake projects and reviews that had previously required outside consultants. The Engineering Division often provides technical support and data to outside consultants and our own peer review consultants. The Engineering Division also reviews the reports generated by the peer review engineers for various Town boards and committees.

The Town Engineer, Assistant Town Engineer and GIS Coordinator act as technical advisors to the Planning Board, other boards and committees, and other Town Departments. The Engineering Division reviewed all subdivision plans, roadway as-built plans and ANR Plans submitted for approval in 2016. The Engineering Division provided technical assistance and plan review to the Zoning Board, Board of Selectmen, Fire Department, residents, the Sharon

Public Library, the Sharon 250<sup>th</sup> Committee, the Council on Aging, the Standing Building Committee and the Sharon School Department for various projects during the last year. The Town Engineer and Assistant Town Engineer attended all of the Planning Board's meetings in 2016 and other board and committee meetings as required. The Engineering Division works in support of the Superintendent of Public Works to manage the budget and construct roadways and related infrastructure improvements and inspected all active subdivisions regularly to assure construction progressed in conformance with Planning Board rules and regulations.

The Engineering Division also provided design, construction supervision, plan reviews, bid writing, cost-estimation, budget management, project management and/or other technical services required for the following projects and many others:

- Hammershop Pond Dam renovation and restoration project.
- Water Department building soffit and masonry restoration project.
- North Main Street wall restoration project.
- Sharon Town Hall accessibility study and building renovation study.
- Implementation and utilization of new and existing software for various public works functions, such as permitting, addressing resident concerns, construction inspections, and database management.
- Submitted annual reports to the state and federal government for 40B status, 40R status, NPDES compliance, issued street opening and trench permits to all utilities and contractors working in Sharon, submitted all chapter 90 highway funding applications, Housing Production Plan and other reports as required.
- Community Center Gateway Project due for construction in May 2017.
- Sharon Middle School recreation field reconstruction project.

The Health Agent for Engineering continued to implement 310CMR 15.000 (2016 Title 5) and Article 7 Regulations governing septic installations and Article 16 regulations governing private well installation. The Health Agent for Engineering attended all of the Board's meetings. The Division processed 256 Title V Septic System Reports; approved design, issued permits for and inspected the installation of 305 new or replacement septic systems; and witnessed 110 percolation tests and 177 test holes performed in the Town of Sharon. The Health Agent for Engineering also performed 24 Building Inspections while filling in for the Building Inspector.

The DPW section of the website provides residents with important and up-to-date information regarding trash/recycling pickup, railroad parking, water ban schedules, permit fees, a link to the Town GIS website (which also has Assessor maps available to download in pdf format), links to the FEMA Map Service Center, links to other helpful State & Federal Government websites, ways to

clean up stormwater, fees for DPW services and some by-laws related to stormwater. (<http://www.townofsharon.net/departments-of-public-works>)

Use of the geographic information system (GIS) by other departments has allowed the Town to eliminate its dependence on outside consultants for production of Assessors and Conservation Commission maps, maps required by the State (DEP Annual Statistical Report, Chapter 90, etc.), street, school district, zoning, plow & sanding route, paving, public water supply system, recreation, event, "Exhibit" (maps for the Assessor), maximum build-out, housing, maps for the Police and Fire Departments, census and voting, and re-zoning studies and/or maps (paper copies or in digital format).

GIS enables residents to obtain detailed technical information about their home and property including septic system information, lot size, lot zoning, setbacks, wetland information and more. The GIS Coordinator is also responsible for creating all Town maps, updating the DPW section of the Town website, keeping data current by updating GIS map layers, GPSing new layers, and/or downloading data from MassGIS, taking license renewal photos, addressing IT issues at the DPW, general pc and printer maintenance at the DPW, printing (temporary) road construction and event signs, creating and editing miscellaneous DPW documents, creating complex abutters lists, providing information and data to consultants hired for town projects, sharing data with State and Regional Planning Agencies, scanning and organizing plans as they come in, printing all oversize documents for all Town departments, monitoring LED signs and editing sign messages through web software, and loading all data on to the DPW laptop for meetings.

2016 Projects included: helping many residents contact FEMA regarding new map changes and disputing new additions to the flood zones, creating all maps for Town meetings and events, creating seasonal maps for the Operations Division (such as plow routes, sanding routes, street lights, and street sweeping progress), upgrading all qualified DPW computers to Windows 10, reviewing maps and information from the Secretary of the Commonwealth and submitted corrections and changes in order to prepare for the 2020 Census and possible voting precinct changes, editing the catch basin database to include outfall information and adding detention basin locations for upcoming changes to the NPDES program, researching the process and cost of scanning all DPW address folders, creating maps for the planning of traffic calming measures in the train station neighborhood, checking address ranges in Town for e911, researching plans to find and add conservation restrictions to the GIS system (ongoing), submitting data, maps, and plans to MAPC for the new Hazard Mitigation Plan, submitting plans and information to MassGIS for Town boundary inconsistencies and discussing the issue with surrounding Towns, creating a map book of hydrant flushing areas, and working on many other projects.



# SHARON

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*Community Development Reports*

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## 2016





## *Report of the* **Conservation Commission**

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Margaret Arguimbau, Chair  
Meredith Avery  
Stephen Cremer  
Keevin Geller  
Linda Orel  
Alan Westman  
Jon Wasserman  
Greg Meister, Conservation Agent  
Linda Callan, Clerk

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*"Plans to protect air and water, wilderness and wildlife, are in fact plans to protect [humans]."*

*Stewart L. Udall*

**T**opics of this year were many. For starters, we welcomed Jon Wasserman to the Commission filling the vacancy left by Betsy McGrath.

Guidelines for the operation of the Commission were drafted and accepted.

Work and discussion continued on the Great Atlantic White Cedar Swamp project. The mapping of groundwater contours has been completed, the check dam installed, and water levels continue to be monitored. The project's consultant conducted a field trip for members in April to view the swamp and the progress made.

Multiple utilities came before the board for upgrades. Columbia Gas performed line improvements, Eversource came for a new switch station on Canton Street, and there were numerous discussions throughout the year regarding the impact of the proposed Spectra gas pipeline planned to pass through private and Town open space parcels. The Commission sent comments during the scoping sessions stating our concerns with the project. We are grateful to Bri McAlevy for keeping us informed on issues and deadlines for project comments.

The Commission was presented an explanation of the change in ownership and resulting development changes regarding the Old Post Road Retail Development Site. Work began on the assisted living component of the project.

Hammershop Pond dam repairs finally received approval and construction began. By year's end, water was being retained and the pond was approaching its original state. Finish work will be done next spring.

The significant drought experienced by this area of the state showed its effects in the lake, ponds, streams, and wetlands of town. Due to attentive managing of the lake level, residents were able to utilize the lake despite hardly any rain. Keevin Geller represented the Commission before the Board of Selectmen, to encourage the continued enforcement of a complete water ban through the end of November, but it was held only until October 31<sup>st</sup>.

There were Enforcement/Violation notices issued to three projects – clearing of vegetation within the buffer and wetlands area on Old Post Road, illegal dumping into Commission-owned wetlands on North Main Street, and illegal work within a resource area on Tamworth Road. Restitution work was ordered and was performed, or is being done, to correct the infractions.

The last part of the year was occupied with presentations and discussions of proposed zoning changes for Spring Valley Country Club (SVCC). The Commission did not support the zoning changes and is hopeful the Town will exercise its right under MGL Ch. 61 to pursue other options. We were also made aware of plans to develop a portion of the Sharon Country Club. It appears there is a sad pattern evolving regarding the future of golf courses.

Efforts were started to permanently protect the remaining sensitive habitat surrounding the soccer fields near Gavin's Pond. Town meeting action will be sought in 2017.

We receive much support from the Sharon Friends of Conservation (SFOC) and this year they established an "Adopt-A-Trail" stewardship program to help maintain town trails on Commission land. A workshop was arranged by Kurt Buermann (Pres.) to have Dan Arguimbau instruct on proper trail clearing and pruning techniques and the appropriate tools and equipment needed. We are grateful for the SFOC's efforts to educate the residents about the trail system and take an active role in maintaining it. We encourage them to support the SFOC and make use of their good efforts and enjoy what many have worked very hard to preserve.

We say a grateful "good-bye" to Linda Orel who decided not to seek reappointment for another term. She was instrumental in working on the Commission bylaws and rules and regulations. Her land protection knowledge, her efforts and her input will be missed.

## **Sharon Housing Authority**

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Edwin Little, Chairman  
Charlotte Dana, Vice Chairman  
Ralph Generazzo, Treasurer and State Appointee  
Charlotte Dana, Assistant Treasurer  
Peter Melvin, Secretary  
Jane Desberg, Executive Director  
Jill King, Administrative Assistant  
Jason Fortier, Maintenance Mechanic  
Travis Spender, Custodian  
Chelsea Nelson, HESSCO Supportive Service Coordinator

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**T**he Sharon Housing Authority acknowledges, with regret, the passing of Dorothy Kaufman. Ms. Kaufman served on the Board of Commissioners from 1978-1988.

The Sharon Housing Authority provides rental housing for persons of low income with preference for residents of Sharon. The Authority provides eighty-eight apartments for elderly and disabled citizens at the Hixson Farm Road complex, six apartments for families at the former Pleasant Street School and a residential facility on Bay Road which is leased on a long term basis to the May Center. The Authority's funding comes from the Commonwealth of Massachusetts.

The Sharon Housing Authority's partnership with HESSCO Elder Services to offer a Supportive Services Program continues to grow. Andodyne Homemaker Services is the designated vendor agency and provides 24-hour coverage. Supportive Service Coordinator Chelsea Nelson has an office on Hixson Farm Road.

For two weeks in April, the Authority opened up the family housing waiting list. A lottery was held to determine placement on the waiting list.

The Authority continues to work on its Capital Improvement Plan (CIP) projects. In 2016, all windows in building 2 Hixson Farm Road were replaced. With the assistance of a LEAN (Low Income Energy Affordability Network) grant and the state Energy Savings Sustainability Initiative, 24 apartments at 26 Hixson Farm Road had air source heat pump systems installed. The energy efficient units provide both heat and air conditioning.

The Authority has a long-term virtual solar net metering agreement with Nexamp. The Dartmouth Farms Solar development has been built, however



Eversource has not done the work required for the system to be hooked up to the grid.

The Authority continues to act as Monitoring Agent for the town and conducts an annual certification of affordable units located at Avalon Sharon and the Wilber School Apartments.

The Sharon Housing Authority gratefully acknowledges the assistance of the Town of Sharon and its residents. The Authority also thanks HESSCO, the Sharon Council on Aging, Friends of the Sharon Council on Aging, The Sharon Garden Club, Sharon Board of Health, Department of Public Works, Sharon Public Library, Sharon Historical Commission, Sharon Community Preservation Committee and the Sharon Commission on Disability.

*Report of the*  
**Planning Board**

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Ben Pinkowitz, Chair; David Blaszkowsky; Shannon McLaughlin, Secretary; Rob Maidman; Pat Pannone; Peter O'Cain, P.E., Town Engineer; Lance DelPriore, P.E., Assistant Town Engineer; Rachelle Levitts, Administrative Assistant

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The Planning Board met 17 times in public session. 4 Public Hearings were held as follows:

- 2/25 Scenic Roads Public Hearing - 61 Upland Road
- 8/25 Final Bond Release Bella Estates
- 10/27 Spring Valley Country Club Redevelopment bylaw change
- 12/1 Definitive Subdivision Filing - Diamond Residence

The Board spent many meetings discussing the Bella Estates subdivision and the developer’s adherence to and implementation of conditions from the amended special permit, including construction site conditions, storm water runoff, landscaping, erosion control, Home Owners Agreement(HOA), abutter agreements, and performance bonds. Also discussed were trail markings and landscape issues. The final bond release was approved in August 2016.

The Board approved sign permits in Post Office Square, which included Hammond Realty— 21 South Main Street, and BP/7-11 68 Pond Street.

The Board approved ANR Plans for 86 Bullard, 85 and 105 Moose Hill Parkway, and 104 Massapoag.

The Board held discussions to review Accessory Housing, Audubon Preserve Project – Preserve Way Subdivision, Diamond Residences, and Preliminary Plan submission for Briar Hill – 1505 Bay Road.



The Board set up a Master Plan Steering Committee to undertake the task of developing a Master Plan for the Town. Interviews were held and 7 representatives of the Town were selected to be a part of the Committee along with two Planning Board Co-Chairs.

The Board expresses its appreciation to the other Town Boards, Town employees and those citizens who have assisted us during the year. Significant mention must be made regarding the invaluable contributions of Town Engineer Peter O’Cain, and Assistant Town Engineer Lance DelPriore, to the Board.

*Report of the*  
**Zoning Board of Appeals**

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John Lee, Chairman  
Seth Ruskin and Abhijit Brahmachari, Regular Members  
Barry Barth, Joseph Garber, Steven Cohen, Alternate Members  
Irena Kaufmann, Administrative Secretary to the Board

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**T**he Zoning Board of Appeals met 10 times during 2016. In the course of those meetings, 16 applicants came before the Board requesting either a special permit or a variance. Of the 16 cases heard, 12 were granted, two were denied and two are still under review. The ZBA appreciates the coordinated efforts of the other Town boards and committees that provide comments and opinions to the ZBA. The ZBA could not conduct the day to day business without Irena Kaufmann, Administrative Secretary to the Board, who keeps the ZBA organized and informed.

During 2016, most cases before the ZBA involved the expansion of existing homes on non-conforming lots. The ZBA works to protect the rights of the property owner, neighbors and the Town of Sharon. The ZBA has taken the position that large scale expansion on non-conforming lots is detrimental to Sharon’s diverse housing stock. After minor revisions by the applicants, many of the residential applicants were approved by the ZBA. The goal of the ZBA is to work in a cooperative manner with all applicants in a manner that suits the needs of the Town.

Two decisions supporting commercial developments were approved by the ZBA. These decisions were for properties in the commercial areas of Route One and Route 95.

A resident appealed the decision of the Building Inspector, who did not allow a temporary structure covering a recreational vehicle on a non-conforming lot. The ZBA upheld the decision of the Building Inspector and the structure was moved. The ZBA also upheld the Building Inspector’s determination that a residential addition had to be built as approved by the ZBA years earlier.

# SHARON

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*Human/Social Services Reports*

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## 2016



# *Report of the* **Animal Control Officer**

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Animal Control Officer: Diane A. Malcolmson

Assistant Animal Control Officer: Paul Spender

Fill-in Officers: Christina Sawelsky, Mike Staruski and Elizabeth Sawelsky

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## INTRODUCTION:

**T**he Sharon Animal Control is dedicated to providing compassionate care and treatment for all impounded animals, and to the fair and impartial enforcement of animal-related laws. The Department also vigorously promotes the adoption of unclaimed animals, and provides educational programs that place emphasis on responsible pet ownership. The Department's goal is to serve and protect the public and promote a safer community through responsible animal ownership and humane care.

## CURRENT PROGRAMS/SERVICES:

- Provide safe traps for catching cats and removal of wildlife in houses
- Impound loose dogs
- Rabies vaccination and license violation enforcement
- Investigation of animal complaints and neglect cases
- Issuance of citations and attend court hearings
- 24 hour emergency service for life or health threatening animal situations
- General information services
- Database of lost and found cats and dogs
- Adoption of dogs and cats from the shelter
- Educate the public on responsible pet ownership

## GENERAL INFORMATION:

The Town of Sharon shelters its stray animals at the Town of Canton's Animal Shelter located behind the DPW building on Bolivar Street in Canton. Visiting hours for animals up for adoption can be done during the daytime hours of 9 am to 3 pm or by appointment. All animals can be viewed on [www.Petfinder.com](http://www.Petfinder.com). Please take time to come in or view the animals up for adoption on the website.

The Animal Control Office is located at the Community Center Building at 219 Massapoag Avenue on the second floor of the building. The Department's web site is [www.townofsharon.net](http://www.townofsharon.net). Here you can find information on the dog/animal by-laws, animals for adoption, wildlife information, licensing, pet care tips and frequently asked questions.



The Animal Control Department will assist in **emergency** removal of wild animals from homes and sick and/or injured wild animals only. Nuisance wild animal problems are referred to a licensed nuisance animal exterminator.

An ongoing database of lost and found cats/dogs has been quite helpful in successfully reuniting owners with their pets. The department stresses the importance of keeping cats as indoor pets, thus preventing the loss of them due to coyote attacks, “hit by car”, unknown bites (which leads to quarantines), and illnesses resulting in costly veterinary bills. The department is also strongly urging pet owners to consider having their dog(s) and/or cat(s) micro-chipped for easy identification. Micro-chipping can be done by your veterinarian and is a permanent way to identify your pet should it become lost. Animal Control Departments have universal scanners which allow us to immediately locate the animal’s owner.

1,922 dogs were licensed for the year and 14 kennel licenses were issued. Notification for licensing is done annually through the town census. The licensing period for each year runs from January 1<sup>st</sup> to May 31<sup>st</sup>.

The Animal Control Department relies on the donations of supplies (towels, blankets, heartworm pills, dog/cat food, carriers, pet toys, collars, leads, etc.) as well and financial donations payable to the “Town of Sharon Animal Assistance Fund”. This fund was established for the further treatment of sick or injured animals received into the shelter as well as for educational materials for the public and financial assistance in spay and neutering of animals.

REPORT OF ACTIVITIES

General Calls	1211	
Loose Dog Complaints	103	
Wild Animal Complaints	522	
Dogs Picked Up	14	
Dogs returned to owner	13	
Dogs Adopted	1	
Barking Dogs	47	
Other Animals Picked Up	72	stray cats, feral cats, kittens, cockatiel, rabbits
Other Animals Injured	88	coyote, woodchucks, squirrels, raccoons, fox, deer, geese, snapping turtle, duck, birds, mink
Neglect/Cruelty Complaints	7	
Court Appearances	1	



## **Board of Health**

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### Board of Health

Chuck Levine, Ed.D; Luba Raynus, JD; Jay Schwab D.M.D; Ken Zoller, MD; Ed Welch

### Staff

Beverly Anderson, MPH, RS (Health Administrator), Sheila Miller, RN (Public Health Nurse), Linda Callan (Administrative Assistant), Jim Andrews (Health Agent for Engineering) and Edwin S. Little (Animal Inspector)

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**T**he Board of Health is composed of five appointed members who serve overlapping terms. Members of the Board serve as Chair and Vice Chair on a quarterly basis.

The Board of Health is responsible for a wide range of public health issues and environmental concerns, including management and regulation of environmental factors that contribute to disease, investigation of disease outbreaks, health promotion, provision of immunization clinics, and public health emergency preparedness.

### **Health Department Staff**

Health Department staff members support the Board of Health through management of regulatory programs, health outreach and planning efforts, and the provision of clinical services to Sharon businesses and residents. The full time Health Administrator serves 37.5 hours a week; an Administrative Assistant serves the town for 20 hours each week. The Public Health Nurse works 30 hours a week. The Health Agent for Engineering is appointed by the Board to address private wastewater systems.

During 2016 Health Department staff worked with the Board Health to manage Health Department activities, budgets, communications and operations, including coordination with the Health Agent for Engineering. Staff participated in immunization clinics, regional emergency planning exercises, public outreach programs, and collaboration with other municipal and state public health agencies.

Accomplishments of the Board of Health and staff included the following during 2016.

### **Environmental Health, Emergency Preparedness, and Regulatory Programs**

The Board enforces state and local regulations through inspections, permitting and training programs. Licensing and inspections are carried out at food

establishments, bathing beaches, tobacco vendors, waste haulers, public and semi-public pools, artificial nail salons, and other licensed facilities. Mobile food vendors and seasonal food sellers at the local Farmer's Market are also licensed and inspected as required. Environmental testing is carried out on Lake Massapoag beaches throughout the swimming season. The Board of Health also licenses animal enclosures.

Permits and licenses were issued by the Board of Health during 2016, including the following: 51 animal permits; 2 Bathing Beach permits; 4 permits to operate a manicuring salon providing artificial nail services; 7 Residential Caterers; 18 Temporary (one-day) catering licenses; 17 Farmer's Market licenses; 3 manufacturers of and/or sale of ice cream; 14 sale of milk and/or cream; 3 vehicle licenses for sale of milk; 2 lodging houses; 1 pasteurization of milk; 2 motels; 7 children's recreational camps; 69 food service establishments; 2; 6 residential kitchens; 5 semi-public pools, 15 transporters of offal; 7 dumpster operations; 15 portable toilets and 5 retail tobacco sellers.

Inspections were carried out on all licensed establishments to determine compliance with State and local regulations. 143 initial and follow up inspections were carried out on 69 fixed food establishments in 2016, with additional inspections carried out at camps and one day events including the 2016 Chowderfest and July 3<sup>rd</sup> events. Pools were inspected prior to opening and during operation as needed. Recreational camps were inspected to ensure compliance with health and safety regulations, including immunization and illness prevention. Housing inspections were completed at 16 sites in Sharon.

The Health Department collaborated with Information Technology staff to develop a database to improve and streamline licensing procedures.

Staff worked with Sharon Public Schools to evaluate testing of drinking water supplies across the school systems to determine the presence of lead in school piping and fixtures.

The Health Department received training from Massachusetts Department of Public Health staff on the Massachusetts Virtual Epidemiologic Network (MAVEN), a surveillance and disease outbreak investigation tool.

Staff members attended trainings related to the opioid emergency, on the impact of local conditions on long term health outcomes, and training on soil evaluation.

The Health Department responded to 70 documented complaints and inquiries related to environmental conditions, housing, drinking water quality, radon and related issues during 2016.

The Health Department worked cooperatively with the Conservation and the Recreation Departments in an effort to keep the bathing beaches safe throughout the summer of 2016. In accordance with state requirements for bathing beaches, and semi-public pools, the Health Department carried out testing of Lake Massapoag swimming areas from late May to September to monitor for bacterial levels. Non-swimming areas that might affect water quality in the lake or water supply were also tested, including sites near the town landfill, a brook feeding into the lake and others.

During 2016, the Board of Health also voted in changes to beach testing procedures, which will help reduce beach closures over the swimming season. Based on a review of water testing data over the 2015 and 2016 swimming seasons, the Board voted to allow the beaches on Lake Massapoag to stay open the day after a sample that violates bacterial standards is found. Under State regulations, the beach must be retested immediately, and closed should the second sample be found to violate acceptable bacterial levels. The delay in closure was approved based on State guidance that indicated that most high bacterial levels are transient. The low record of bacterial contamination in Lake Massapoag beaches was recognized by the State Department of Public Health, which allowed the Board of Health the option of keeping the beaches open until test results confirming ongoing high bacterial counts could be confirmed. The Board did rule however that bacterial levels be posted and swimmers notified of any high readings.

The Board of Health continues to manage a subsidized trash program to assist residents who meet age, income and/or disability guidelines with the cost of trash pickup. The Health Department continues to work with the Sharon Adult Center to increase participation in the program to ensure assistance is provided to qualified residents.

Health Department staff worked with the Sharon Public Schools and the Recycling Coordinator to evaluate trash costs and recycling options that decreased expenses for trash collection at the schools.

The Sharon Health Department continues to participate in the Massachusetts Department of Public Health (DPH) Emergency Preparedness Region 4A, which carries out emergency planning and training supported by funds from the Centers for Disease Control (CDC). Department staff continued to participate in seminars and workshops on emergency preparedness, to plan for public health emergency events, and worked closely with the State Department of Public Health, as well as with both Fire and Police Departments. Health Department staff also participated in the Local Emergency Planning Committee (LEPC). Three exercises to assess emergency planning were completed. Supported by \$5,000 in funding from the Region 4A supplies to support shelter operations including cots and blankets were purchased.



Web pages related to both Board of Health meetings and decisions and Health Department activities were maintained on the town’s website, providing up-to-date information to the community. Additional information related to environmental health issues, Zika virus advisories, beach testing, septic systems and flu immunization clinics was placed on the website.

The Board of Health sponsored a community presentation in June of 2016 on issues related to Zika Virus, mosquitos and ticks.

The Health Department continues to work with the Medical Reserve Corps (MRC), a national network of volunteers, to ensure the availability of local volunteers to maintain the health and safety of the community in the event of a public health emergency.

The Department continues to provide a mercury thermometer exchange program in cooperation with the Department of Public Works. The partnership continues with Sturdy Hospital and the Fire Department allowing for the disposal of sharps. This kiosk is located at the Fire Department and residents can dispose of their properly contained sharps. Also, a medication disposal kiosk is available at the Police Station where residents can place expired or unwanted medications.

**Public Health Nursing**

The Public Health Nursing Service of the Sharon Board of Health provided services to residents of the town as follows in 2016:

<b>Total Office Visits</b>	<b>1032</b>
<b>Total Home Visits</b>	<b>177</b>
<b>Immunizations (other than influenza)</b>	<b>6</b>
<b>Influenza Immunization Clinics</b>	<b>7</b>
<b>Total Influenza Immunizations</b>	<b>1180</b>
<b>Total Individuals Served*</b>	<b>2502</b>

Sheila Miller continues in the position of Public Health Nurse (PHN) for the town. Linda Beadle, Nurse Practitioner, provides assistance on an ongoing basis as our part-time PHN. Additionally, the Department relies on several on-call Registered Nurses to assist with clinics on an as-needed basis.

The Department provides regularly scheduled blood pressure/blood sugar clinics for all adult residents, as well as monthly senior citizen clinics. In addition, immunizations, nutrition and weight control education, and monthly home visits (as needed) are conducted. The Public Health Nurse (PHN) is involved with the School Department Nursing Staff, sharing information regarding immunizations, wellness screenings, and communicable diseases. The PHN inspects and provides technical assistance to camps and assists with immunizations, as



needed, for campers. Coordination with the Council on Aging, area Visiting Nurse Associations, HESSCO, as well as other town departments continues on an ongoing basis. The PHN, as well as the part-time PHN, continued to follow up on communicable/reportable disease cases via MAVEN (MA Virtual Reality Epidemiology Network). Town employee health screenings were again held, with positive responses from all departments. The PHN also sat on the Sharon Substance Prevention and Resource Coalition (SSPARC) and coordinated several public events throughout the year. Public Health was promoted through various projects such as the Red Dress (women and heart disease), "Your Skin is In" (no tanning pledge, and the PHN gave presentations at farmer's markets, the end of school celebration, evening concerts, nursery schools and the Halloween Parade, and distributed information on ticks and mosquito borne illnesses, stroke, flu, substance misuse awareness and sun protection. Recipe books were also compiled and distributed in June and September at the Farmer's Market. Through a grant from the Melanoma Foundation of New England (MFNE), the department received four public sunscreen dispensers - Memorial Beach, Community Center Beach, Ames Street Playground and Debra Sampson parking area. Assistance for this important program was provided by Recreation (Linda Berger) and DPW staff (Kevin Weber and Matthew Baldassari.)

Town employees participated in National Nutrition Month (March) by filling bags with groceries based on a particular recipe. Thirty bags of food and 15 recipe books were donated to the Else Marks Food Pantry. Staff and residents assisted in making "comfort kits" for the ambulances. Each bag contains a handmade shawl, word search, lotion, facial tissues, poem, etc. to be given to residents transported to the hospital.

The Health Department conducted the annual influenza vaccination program throughout the fall of 2016. In addition to administering flu vaccine during the regularly scheduled blood pressure clinics, seven large community flu clinics were held, including a clinic on a Sunday during the annual Halloween parade, an employee clinic and one at Senior Housing. School-based flu clinics were held for the second time at the Sharon Middle and High Schools with positive results. The Health Department is grateful for the school department's and the nurses' assistance with this important program. Despite reductions in the provision of vaccine by the Department of Public Health, we were able to continue our successful program by purchasing vaccine through the use of our Health Department revolving fund. The department bills Medicare and Medicare HMO's for administration of the seasonal flu vaccine for those over 65 and is thereby able to recoup some of the costs involved in providing this service. This year the department continued a program to bill for administration of the seasonal flu vaccine to those under the age of 65. Although not all insurances are accepted into this program, this does allow the department to recoup funds and assist with the private purchases of vaccine in the future. It is because of Linda Callan's hard work that the billing process continues to be successful. The

department is also extremely grateful for the donations that it receives in the course of the flu season as well. The Health Department administered the majority of flu shots ordered this year, protecting approximately 8% of the population.

As in previous years, the Department relied heavily for assistance on its staff (both regular and on-call) and many volunteers: including, among others, members of the Lions' Club, Civil Defense, Medical Reserve Corps, student nurses from Curry and Simmons Colleges and participants in the Senior Tax Workoff Program. The Department is very thankful for all of the time and gracious efforts that the volunteers put in during the flu clinics that enable us to provide such an exceptional service to the community.

The Department, in conjunction with the Fire Department, continued the Vial of Life program, giving residents the opportunity to confidentially register important personal data in order to provide emergency responders with vital and possibly life-saving information as well as the lock box program. The Department coordinated with the Fire Department in placing/replacing smoke and CO detectors in several homes throughout the year.

## *Report of the*

# **Council on Aging/Adult Center**

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**FULL-TIME STAFF:** Kathleen Medeiros, Executive Director; Nancy Weiner, Office Manager/Transportation Coordinator

**PART-TIME STAFF:** Susan Edinger, LICSW, Social Services & Volunteer Coordinator; Marsha Books, Program Coordinator; Eileen Wright, Receptionist; Drivers: Michael Pierce, bus; Bruce McDuff, van; Clinton Sutton, bus

**OFFICE VOLUNTEERS:** Jacqueline Weiler, Rose Kanter, Frances Kanofsky, Doris Edwards, Loretta Landolfi, Barbara Golner, Ruth Handler, Eileen Generazzo, Barbara Kass, Vic Esterman, Karen Grossman, Lillian Levine, Addie Johnson, Sarah Glover, Esther Ellen Weiner, Daniel Sirkin, Barry Greenfield, Valerie White

**SHINE COUNSELOR:** Jerry Einis

### **COUNCIL ON AGING ADVISORY BOARD:**

Robert Maidman, Chair

Mildred Berman

Hridaya Bhargava

Rita Edelston

Elliot Feldman

Ralph Generazzo

Richard Gorden

Neil Grossman

Madhav Kacker

Mindy Kempner

Sui Wen Yang

Doris Gladstone, Alternate

Ruth Palan Lopez, Alternate

Paul Remy, Chair/Disabilities Commission

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Contact us at 781-784-8000 or [sharoncoa@townofsharon.org](mailto:sharoncoa@townofsharon.org). To receive a print copy of our monthly newsletter, THE VIEW, contact the Adult Center.

**MISSION STATEMENT:** The Sharon Adult Center welcomes all adults from the multicultural populations residing in and around Sharon. We foster mutual understanding and respect among our participants, staff, community partners and volunteers to enhance the quality of life for all.

**T**he Adult Center/Council on Aging offers an array of culturally and ethnically diverse programs and activities, handicap accessible transportation and human services for Sharon residents. Adults age 60 and over receive priority, however all adults ages 18 and over may use our facility, space permitting. Social services including information and referral, limited case management and counseling/support groups, are offered by a licensed social worker for Sharon residents. We also assist with legal, SHINE (health insurance information), safety programs, property tax relief including the Property Tax Work-Off program, Senior Circuit Breaker program and work closely with regional and state organizations as well as our legislators advocating for needed services and property tax relief.



Our support groups and related workshops and information sessions are available to resident and non-resident caregivers, those with vision impairments, and patients and family members impacted by Parkinson's disease. Other groups and community education workshops on a wide variety of interesting and informative topics are offered throughout the year and are listed in our monthly newsletter, THE VIEW, and the Sharon Adult Center Men's Club newsletter, Nexus. Our newsletter is available in print form and online. Many of our programs are highlighted in the Sharon Advocate as well as other media. A number of our programs are listed on the Town of Sharon Facebook page.

The Council on Aging Executive Board's mission focuses on strategic issues affecting Adult Center infrastructure, community services delivery, and supports the professional staff. Composed of 11 volunteer members and two alternates, 10 meetings were held in 2016.

The Board had previously identified transportation, housing, and aging in place support as critical issues to Sharon's seniors. These issues and others will be further refined based on analysis of the recently completed Needs Assessment Survey sent to Sharon residents, age 55 and over. Sharon Town officials representing Police, Fire, Town Administrator, and Recreation Director attended meetings, contributing to ongoing dialogue to improve service delivery and collaboration.

The Board welcomes suggestions and participation from the community-at-large.

### Programs and Services

Applications for assistance with fuel bills and other urgent needs for elders and families have been completed at the Adult Center. Some have received additional funding through the Salvation Army and the Friends of the Sharon Council on Aging. The Property Tax Work-Off Program, which provides a tax abatement for residents 60+, also allows Veterans of any age to participate as well as younger representatives to work on behalf of elders and the disabled who are unable to do so themselves but are otherwise eligible. We also provide information about the state (DOR) Senior Circuit Breaker and other property tax relief options. Applications for the Town Sponsored Trash Pickup Program, which provides free trash pickup for qualified residents, were processed by the Adult Center.

In light of the rich diversity of the Sharon community, we offer a monthly South Asian (Indian subcontinent) Socialization Program, a Chinese weekly social program that continues to grow, and our Lakeside Café, a monthly LGBT program that provides isolated elders in the suburbs a chance to socialize and have lunch.

During 2016, the Sharon Adult Center, with the help of the FSCOA (Friends of the Sharon Council on Aging), supported the local arts by hosting five art exhibits in the Lakeside Gallery and held as many evening opening receptions for the public. Represented were individual Sharon artists and artisans, members of the general community, the Adult Center Photography Club and the Sharon Creative Arts Society. The FSCOA also runs the Craft Corner at the Adult Center. It features a wide variety of crafts made by residents of Sharon. The crafts are available for sale to the public.

Programs at the Adult Center continue to expand along with an increase in participation. Weekly programs include 6 different types of Fitness classes, cards and games, memoir group, art studio, bocce (seasonal), Wii bowling, knitting and crocheting group, computer tutor, SHINE appointments, and RMV services offered at the Adult Center. Mainstream movies are offered numerous times during the month. Co-sponsored with the Sharon Public Library: "TechConnect" small computer workshops with Miki Wolfe, librarian. There are also a number of monthly programs which include: book discussions, short story discussion, photography club, and opera film. Monthly parties with entertainment usually have 100-130 people in attendance. Monthly trips to museums, historic sites, and others are also offered.

#### Other Program Highlights in 2016

- Chinese New Year Celebration with entertainment by the Sharon Chinese Elder Group and catered lunch for the entire senior community
- "Climate Change & the Weather: Buried in Boston, The Incredible Winter of 2014-15" Harvey Leonard/WCVB-TV, speaker, over 100 attendees!
- Mystery Writers Panel with Hank Phillippi Ryan, Hallie Efron, and Elizabeth Elo
- Various lectures by speakers, including historian and professor Dr. Gary Hylander, opera expert Erika Reitshamer, film critic for the Boston Globe, Ty Burr
- Seven author book readings and signings, including Barbara Berenson, author of "Boston and the Civil War: Hub of the Second Revolution," Stephen Kurkjian, author of "Master Thieves: The Story of the Biggest Theft in Art History," Kate Larson, author of "Rosemary, the Hidden Kennedy Daughter," and Emerson Baker who wrote about the Salem Witch Trials
- Held a Paint Night in conjunction with One Book, One Town
- A six week program, Community Essential Skills, was presented by Carroll Center for the Blind for those people who are legally blind (sponsored through MA Commission for the Blind)
- Health lectures by various health professionals including a well-attended lecture by a urologist from Brigham & Women's/Mass General Health Care Center

- Informational talks on Medicare, Property Tax Relief Options, Safety Programs
- Lunches, talks, crafts and other events sponsored by community agencies, senior residential facilities, and home health care agencies

Other noteworthy accomplishments and grants during this period:

- COA Social Worker is partnering with Fire Department, Police Department, Public Health Department, Sharon Public Schools, clergy and other concerned Sharon residents with SSPARC (Sharon Substance Prevention and Resource Coalition).
- COA received a grant from MA Association of Councils on Aging (MCOA) to develop and run a monthly Memory Café at the Adult Center.
- A needs assessment survey was sent to Sharon residents 55+ years old. Residents were requested to complete the paper form and return it to several locations throughout the town or were able to complete it online through access to the town website. Approximately 500 responses were received. Results to be available in 2017.

Grants: The Friends of the Sharon Council on Aging assist with small grants to seniors in need and continue to pay for monthly postage and other related costs for THE VIEW. Other grants include the state Formula Grant appropriation and the Sharon Cultural Arts Council. The COA has also received in-kind donations, gift cards and other donations from many town organizations such as the Dorcas Society, Sharon Firefighters Association, the Gifts of Hope and the Rotary Club.

Volunteers: In FY 2016, volunteers provided over 14,300 hours of service to the Adult Center. Their services included driving, office assistance, teaching, entertainment, tax preparation assistance, SHINE (Serving the Health Insurance Needs of Everyone) counseling, and much more. In-kind services were valued at approximately \$113,000.

Transportation: The Adult Center/COA provides transportation to the elderly, disabled and some younger individuals using our three state-awarded handicapped accessible vehicles and two cars formerly used by other town departments. The Adult Center/COA provided over 7,300 one way trips for shopping, medical appointments including rehabilitation services, Adult Center programs, spousal visits to nursing facilities, day trips and more. HESSCO Elder Services provided additional resources through a grant-funded transportation program providing transportation into Boston for medical appointments. COA vehicles also serve a variety of other needs for other departments' emergency use, shuttles for special events, etc.



*Report of the*  
**Public Library**

Library Board of Trustees

Cheryl Weinstein, Chair (2018)  
Robert Levin, Vice Chair (2018)  
Wendy MacArthur, Secretary (2019)  
Carolyn Weeks, Treasurer (2017)  
Heather Peltier (2017)  
Andy Hyland (2019)

Staff

Lee Ann Amend, Library Director  
Mikaela Wolfe, Assistant Director/Head of Adult and Technology Services  
Jonah Smiley, Head of Youth Services  
Hilary Umbreit, Information Services Librarian  
Jessica Henderson, Children's Librarian  
Karen Mafera, Circulation Supervisor  
Jennifer Perciavalle, Technical Services Supervisor  
Ashley Silverstein, Technical Services Assistant  
Josephine Papineau, Administrative Assistant  
Library Assistants, Pages, and Custodian  
Sharon Biggie, Susan Cohen, Christopher Jones, Karen Mafera, Megan Pedersen, Hannah  
Rishel, Leslee Rotman, Cathy Ruvich, Kristin Souza, Millie Worthley, Gary Kamp,  
Custodian

[www.sharonpubliclibrary.org](http://www.sharonpubliclibrary.org)

**Type and Quantity of Materials Patrons Borrowed**

Type of Material	Adult & Young Adult	Children's	Totals
Books	71,077	88,978	160,055
Newspapers & Magazines	3263	452	3,715
Audio (CDs: books, music)	15,223	3,069	18,292
Video (DVDs)	26,291	11,161	37,452
E-books	16,278	0	16,278
Downloadable audio	5,083	0	5,083
Misc.	4,892	56	4,948
<b>Totals</b>	<b>142,107</b>	<b>103,716</b>	<b>245,823</b>

Interlibrary Loans received from other libraries for our patrons	46,336
Interlibrary Loans provided to other libraries	17,542

### Type and number of Materials Available for Patron Use

Type of Material	Adult & Young Adult	Children's	Totals
Books	46,063	20,146	66,209
Magazines & Newspapers	445	18	463
Audio (CDs: books, music)	5,547	901	6,448
Video (DVDs)	5,007	1,204	6,211
E-books	144,889	0	144,889
Downloadable audio	6,236	0	6,236
Misc.	300	8	308
<b>Totals</b>	<b>208,487</b>	<b>22,277</b>	<b>230,764</b>

Children's Programs Held	260
Children's Program Attendance	6,847

Adult and Young Adult Programs Held	322
Adult and Young Adult Program Attendance	5,960

Cynthia B. Fox Community Room Use: Approximately 413 programs were held.

The library has struggled for years to accommodate all the room use and program requests received from the residents of Sharon. After two previously failed attempts to accommodate the community, the Board of Library Trustees made the decision to move forward and request that the Director apply for the Massachusetts Public Library Construction Grant.

The Town of Sharon voted to approve a 1/3 match with the Massachusetts Board of Library Commissioners 2/3 funding to complete a feasibility study for a new updated Sharon Public Library. The first feasibility study was completed on the current library site at 11 North Main Street in May 2016, but with historical ramifications for the historic Carnegie Library, that project was not approved. With voter approval by the Board of Selectmen and the Sharon Historical Commission, the 1 School Street municipal property site became the only solution for a new Sharon Library. The feasibility study was started on August 9, 2016 and culminated in December 2016. The grant was applied for along with 35 other towns in January 2017.

The library completed its 5-year strategic plan.

The library continued its series of collaborative programming with the Council on Aging and 8 other local health organizations for the Alzheimer/Dementia series. To recap: the Library received funding from the National Library of Medicine to provide informational programming from local experts in the field on memory loss, dementia and Alzheimer's disease. A series of 18 programs were held from November 2015 through May 2016, culminating in a play written

by Professor Alan O'Hare called, "IloveyouIloveyouIloveyou". There were approximately 1,025 attendees.

Collaborative efforts continued between the Information Services staff led by Head of Adult Services, Mikaela Wolfe and the Council on Aging. The ongoing TechConnect classes have drawn a steady crowd of patrons wanting to learn various aspects of technology. The Sharon Cultural Council funded author Jeff Belanger for an outstanding presentation. The Pumpkin decorating contest brought out talented youth and adults for this very popular program with a special thank you to Ward's Berry Farm for donating the pumpkins. Other offerings included a Frankentoys program, regular book club programming offered by Information Services Librarians Margret Branschofsky and Hilary Umbreit, and a new mystery book club which was launched this past autumn. Local author highlights and best seller information can be found in the library newsletter.

Under the guidance of Head of Youth Services, Jonah Smiley, the Library has expanded Tween and Teen programming through several offerings that align with Science, Technology, Engineering, Art and Mathematics initiatives. Program attendance has reached over 1,000 participants during most months including 2,549 in June. A "Scratch" workshop was created and taught by the Youth Services Librarian and a high school student to the delight of several attendees. (Scratch is a new programming language that makes it easy to create your own interactive stories, animations, games, music, and art.) Among other offerings for this age group, regular Minecraft programming is offered, video game design workshops were held, two chess tournaments, a program exploring the aquatic life in Lake Massapoag and regularly scheduled book discussion groups for Teens and Tweens. A new chess and strategy game program called "Magic: The Gathering", which began in the autumn, is drawing many attendees. The Graphic Novel collection has been revamped and increased to the delight of many patrons.

Throughout the year, young patrons and their families have enjoyed the multitude of programs offered by Children's Librarian Jessica Henderson. Programs included: Toddler Dance Party, Storycraft, Mother Goose Storytime, Tot Time Sign 'n Learn with Ms. Marsha, Silly Science and regularly scheduled storytime and craft sessions. Through generous funding by the Friends of the Sharon Public Library and a grant from the Sharon Cultural Council, the summer reading programs was a great success. Eight summer storytime programs were held throughout Sharon including: Sharon Fire Department, Shaw's Supermarket, Mass Audubon's Moose Hill, Crescent Ridge Dairy, Wards Berry Farm, Community Center Beach, Ames Street Playground and Deborah Sampson Park. A collaboration between the Recreation department and the library brought a series of story walk programs at the Sharon Fitness Trail and other locations. A joint Halloween Trunk or Treat program delighted many attendees.



The Library and public school system collaborated on a new library card application program at the 1:1 laptop distribute event, making sure every incoming 8<sup>th</sup> grade student has an updated library card. The Head of Youth Services and the Children's Librarian also held summer reading outreach programs during school lunch at all three elementary schools.

Over 2,000 people attended programs in July and August as part of the Summer Reading Program. Other library hosted programs included: Greg and Axel, Mike the Bubble Man, Bugology, Big Ryan's Tall Tales and Animal World Experience. Through a partnership with local Day Care organizations, the Children's Librarian held storytime programs at The Children's Center, Hertz Nursery, Kindercare, Little Sprouts, and The Sharon Cooperative School.

The Library, Town Clerk's office and the Sharon Historical Museum continue to collaborate on the local history project which was funded with Community Preservation funds.

The Library held a special event to honor Artist Vera Cross and Sculptor Lu Stubbs at a reception in their honor in October 2016 and to unveil two new bronze busts that were given to the Sharon Public Library by Lu Stubbs. Jazz musicians Ben Cook, Jim Gray, Mark Berney and special musical guest, David Cross entertained everyone with familiar songs that Lu and others enjoyed dancing to. The work of the Sharon Garden Club was outstanding, which made this event special.

Major fundraising was possible through events held by the Friends of the Sharon Public Library which includes the annual Book Sale. These funds pay for the rental collection, museum pass program, wish list items by the staff, youth and adult programs. This past year, through the generous sponsorship by Spring Valley Country Club, the Friends held a library mini-golf event which funded the new STEAM programming initiatives for the library. Other highly successful and highly popular programs included the Downton Abbey Tea. A special thanks to Dedham Savings Bank, Sharon Optical, Sharon Credit Union, and Herb Chambers Lexus for your continued support.

A very special thanks to the Sharon Cultural Council, Books in Bloom, Sharon Garden Club, One Book One Town, Sharon First Congregational Church, Sharon Historical Museum, Council on Aging, Sharon Public Schools, Sharon Recreation Center and especially our patrons and donors, for the support you have given us throughout the year. Your generosity helps to make this library a special place for our community. Special recognition to our very capable staff, Board of Library Trustees, library volunteers, student volunteers from the *Pathways* program, and to each of the organizations and committees we work closely with to serve you.

## **Recreation Department**

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Linda Berger, Recreation Director (April 2016 – present)

Christine Kasparian, Assistant Recreation Director

Maura Palm, Secretary

### Recreation Advisory Committee

Gary Bluestein, Chair

Mitch Blaustein, Steve Ferrara, Steve Lesco, Margaret Marder, Rick Schantz, Fred

Turkington, Cheryl Whiting, Valerie Wiseman

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The Sharon Recreation Department, located in the Sharon Community Center, had a very busy year in 2016. The Recreation Department manages both Town beaches and Massapoag Sports Program during the summer, Recreation Basketball during the winter, and other session based programs and special events throughout the year. It also coordinates the Community Center building schedule for ballroom rentals and meetings of non-profit organizations and Town committees.

The department had a staffing change at the end of 2015 and after a few months of searching for a Director, the Recreation Department hired Linda Berger. Linda began on April 4, 2016. Her experience and background in programming will hopefully bring new partnerships and collaborations that will allow for the development of additional program opportunities for the Sharon community.

The summer proved to be an active time for the Sharon Recreation Department. In 2016, 84 children took swimming lessons at Memorial Beach, and 29 children learned to sail. There were 2,330 beach tags sold online. In its seventh year, Massapoag Sports Program ran for seven weeks and served 161 children ages 7 to 12, as well as 16 Counselors in Training ages 13-15. Thirty four Sharon youths were employed to staff the beaches and Massapoag Sport Camp. The Sharon Recreation Department partnered with Let Go Your Mind with 82 students involved in a hands-on Lego learning experience, Middle School STEM program lead by local teacher, Paul Pietel with 11 students enrolled, and 39 students involved in a Girls Summer Basketball League, under the direction of Sharon High School Girls Basketball Coach, Cliff Tomassian. The Sharon Recreation Department also partnered with the Sharon Community Education Department for their second year of CREATE - Creative Recreational Education for Arts, Theatre, and Expression. 133 children participated in 2 two-week sessions culminating in two different musical theater productions: Honk Jr. and Once On This Island Jr.

With the help and support from our Sharon DPW, the Recreation Department made some improvements to recreation property in 2016, including renovating

the concession stand at Ames Street. Five concerts were held at the Bandstand, presenting classical, pop, jazz, classic rock, and folk. The 2016 concert series drew an audience of over 100 attendees per concert. In addition, due to inclement weather, three out of the six scheduled Sunday concerts took place at Beech Tree Park on Pond Street.

Throughout the summer community groups from Sharon Community Education's STAR program, Moose Hill, Camp Utopia, and the Salvation Army visited our lake. In addition, the Marine Modelers Club of New England showcased their model boats four times during the summer months. In August, Memorial Beach played host to Sharon's 8th annual Triathlon, operated by Max Performance. Almost 500 athletes took part in the three-legged event; swimming, running, and biking.

The Sharon Recreation Department started the summer with our annual kick off summer event at the lake. From 1:00-3:00pm, the Sharon Recreation Department, Board of Health and Sharon Public Library offered many fun, safe activities for children of all ages, many facilitated by our friends at Knucklebones. At the July 3rd Celebration, the Recreation Department organized the Bike and Doll Carriage Parade as well as face painting and temporary tattoos. About 400 children took part in these activities, and each one received a U.S. flag. The Sharon Recreation Department was able to take part in Square Jam by offering a table to distribute information and offered balloon animals to those who visited. To close out the summer, the Sharon Recreation Department partnered with Sharon Education Foundation to present a Back to School movie night, Zootopia at the lake. The parking lot and grass was packed full of families and many enjoyed what we hope to become a new, annual tradition.

The 2016 Citizen of the Year was awarded to Phyllis Bernstein. For nearly 30 years, she has served as a member of the Sharon Community Television Board and SCTV Station Manager. She shows her dedication to our community through her involvement in organizations such as Rotary Club and the Emergency Planning Committee.

Our 2016 Halloween Parade was a big hit, with record attendance participating in the parade and enjoying our first annual Trunk or Treat. The parade is in large part successful due to the participation and support of local businesses, the police and fire associations. Our Trunk or Treat was successful with the support of community organizations such as Sharon Police Department, Sharon Rotary, Lions Club, Representative Lou Kafka's office, Moms Club, Camp Everwood, Sharon Education Foundation, Sharon Public Schools, The Abundant Table and Girl Scouts. Our Assistant Director, Christine Kasparian introduced Pumpkinfest, a pumpkin decorating event geared toward children ages 3-8 year olds. In addition to the crafts, Jessica Henderson from Sharon Public Library read the



children classic Halloween tales. The Rec Basketball season started early December, with 682 children participating in thirteen different leagues.

This year, the Sharon Recreation turned much of its efforts to increasing marketing and publicity. In fall 2016, the Recreation Department began to introduce half day and vacation day programming to the community. A brochure for fall was created and distributed online that highlighted all the programs and events from September to December. We offered a half day babysitting course (B.L.A.S.T.) with 17 students enrolled. This December, the Sharon Recreation Department offered half day vacation programs including, Star Wars Day and Pre-Engineering and Lego classes. In addition to new programs, the community's favorite programs returned for another successful year including Karate, Tai Chi, and Group Personal Training.

The Recreation Department hopes to build on the success of the 2016 year and will continue to work diligently to bring the latest trends and programs. The Recreation Department wishes to thank the many volunteers, sponsors, local businesses, youth organizations, and Town departments that help to make programming available to our community throughout the year. We wouldn't be here without you.

For more information about the Recreation Department, please visit our website at [www.sharonrec.com](http://www.sharonrec.com).

## **Veteran's Services Department**

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Paul R. Bergeron, Veteran Service Director

Patricia A. Walker, Assistant

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**T**he Town of Sharon Veteran's Service Office provides assistance, guidance and advocacy for Sharon Veterans and their families. The office is independent of the United States Government Veterans Administration.

Financial aid and/or counsel was given by the Veteran Service Officer to Sharon resident veterans who had a need and met the Commonwealth of Massachusetts's guidelines. Arrangements were made with other agencies for those who did not meet the state criteria.

Veterans and or their family members, when requested, were provided Veteran Services consisting of information, referral and advice as well as aid in preparation of applications for veteran entitlements. The service was oriented toward the goal of obtaining veterans' benefits offered by the state or federal government. The applications consisted of one or a combination of entitlements related to medical care, disability, taxes, hospitalization, insurance, burial allowance, grave markers, educational opportunities, home loans, pensions, correction of military records, Welcome Home Bonus from the Commonwealth and other veteran benefits.

Outreach to veterans was conducted in the form of written notices and speaking programs. Periodic veteran entitlement information was published in the quarterly senior citizen newsletter, titled the View. In addition representatives were present at the Town Veterans' Day Program. Booklets were distributed to veterans reminding them of Federal Veteran Benefits. Booklets were placed in the Town Library for use by Veterans. The Sharon Veteran Service Officer is a professional member of the HESSCO Advisory Committee advocating for veterans.

Various websites are available so that you can obtain specific information about veteran entitlements. The Town website [www.townofsharon.net](http://www.townofsharon.net) has general information addressing federal and state entitlements. The Commonwealth of Massachusetts website [www.mass.gov](http://www.mass.gov) and [www.MassVetsAdvisor.ORG](http://www.MassVetsAdvisor.ORG) also have a variety of topics. The U. S. Department of Veteran Affairs has multiple websites covering many subjects. The Veterans Administration home site page is [www.va.gov](http://www.va.gov).

The Sharon Veteran Agent along with other agents appointed in Massachusetts are now designated Veteran Service Officers per the Valor Act enacted by the

Commonwealth of Massachusetts Legislature. The Act also stipulates that Veteran Service Officers locally appointed in city and towns within Massachusetts will periodically be tested and certified by the Massachusetts Commissioner of Veteran Services. Personnel failing the criteria will not be recognized by the Commonwealth. Thereby the city or town will not be reimbursed by the Commonwealth for veteran entitlement rate allowed under the provisions of Chapter 115. Further, the incumbent must attend annual continuing training on veteran entitlements provided by the office Massachusetts Commissioner Veteran Services.

The Sharon Veteran Service Officer passed the two written examinations administered by the Office Massachusetts Commissioner Veteran Services in October 2015. One examination tested knowledge of Massachusetts Chapter 115 veteran entitlements. The second examination tested knowledge of the U. S. Dept. Veteran Affairs, other Federal Agencies and Commonwealth of Massachusetts veteran entitlements.

Sharon Memorial Day activities were held the Sunday prior to Memorial Day and will continue to be held on that day in the future. The activities consisted of a grave site service held at Rock Ridge Cemetery and a civic ceremony conducted in front of the Town Hall. A United States Flag and small plant was placed on grave sites the Friday evening prior to Memorial Day. At the Town Hall, students from the Middle School read their essay about Memorial Day. Prayers were offered by the clergy and the names of Sharon residents killed in action were read. The Board of Selectmen welcomed those present and comments were given about Memorial Day.

Honor Guards from the Sharon and Canton veteran organizations participated in the Town ceremonies the Sunday prior to Memorial Day. Honor Guards from Sharon American Legion and the Sharon Veterans of Foreign War posts also participated in one of the Memorial Day ceremonies held in Canton (Knollwood Cemetery) and Foxborough.

Troops of Boy Scouts and Girl Scouts also participated in the Civic and Grave Site Services. Along with placement of flowers and U. S. Flags on Sharon Veteran graves the Sharon Memorial Park veteran grave sites had a U. S. Flag placement by the cemetery staff.

Sharon Police Color Guard participated in the formation. Honor Guards from both the Sharon Fire and Police Departments who participated in the Sharon Events were accompanied by their respective Chief and Staff Officers.

An additional Civic Ceremony was conducted at Rock Ridge Cemetery after the Grave Site Service and prior to Civic Ceremony conducted annually at the Town Hall.



A rededication of the Civil War Monument was conducted involving the Sharon Historical Society and the Rock Ridge Cemetery Association. The Historical Society representatives informed attendees about Sharon men killed in the Civil War as well as facts in Sharon during the Civil War.

The Rock Ridge Cemetery Association representative informed all about the monument and artist who made the statue. Further comments were made about the first dedication and highlights of the monument. The Rock Ridge Cemetery Association contracted and funded the restoration with permission of the Town Selectmen.

A Flag Day Ceremony and Pledge of Allegiance to the United States Flag were done the evening of June 14, 2016 at the Sharon Veterans Memorial Beach. The Pledge of Allegiance was recited at 7:00 p.m. E.S.T., which is the time designated to have a National Observance. Communities are encouraged to hold their ceremonies in conjunction with the program done at Fort McHenry, Baltimore, Md. The Boy Scouts from Troop 95 participated in the ceremony by raising the United States Flag at the beginning of the program and lowering it as part of the closing. Music and songs were presented by Sharon School Students. Patriotic music and the National Anthem for the Flag Day Program was played by the Sharon High School Chorus and Band.

The Sharon Fire Department under the supervision of Chief Wright utilized the Sharon Aerial Ladder truck to raise, display and lower a very large United States Flag for the event.

Programs for Memorial Day and Veterans Day were also conducted at some of the Sharon schools.

Town of Sharon Monuments and Sculptures were restored this year utilizing funding approved at the May Town Meeting. Funds were appropriated from the Community Preservation Act. The Civil War Monument located at the Rock Ridge Cemetery was restored and rededicated in May. With authorization of the Town, the Rock Ridge Cemetery contracted and funded the restoration.

The Veterans Day Program was conducted on November 11, 2016 at the intersection of Billings and Pond Streets. A Sharon High School Student, Grace Leavitt was recognized for Patriotism. She was presented a letter from the Veterans Service Officer and a certificate from the U. S. Marines Corp. League.

The U. S. Coast Guard Auxiliary had a display. In addition they brought a robot tug boat and when activated went along Pond Street. The robot and educational items were well received by all in attendance especially our youth. Historical vehicles and Historical Society memorabilia were on display. Sharon Library Veterans distributed veteran entitlement booklets. A few remaining booklets

were placed at the library desk for those interested. The Sharon High School Chorus and Band played the National Anthem and patriotic songs. Boy Scout Troop 95 personnel raised the U. S. Flag for the National Anthem using the flag pole in the square. Boy Scouts and Cub Scouts with adult leaders assembled next to the flag pole for the ceremony. The Sharon Police Color Guard participated. A large U. S. Flag was displayed from the aerial fire truck. Fire and Police Chiefs were supporting the event with personnel from their respective department. Sharon D. P. W. personnel assisted in securing the area and set up the public address system provided by the School Department. They also built a stand for display of Military Branch and Commonwealth Flags. Warm liquid drinks were provided by members of the Hope Church.

The following are the known Sharon citizens serving on active duty with one of the branches of The United States Military in the year 2016.

Sergeant Eric D. McGuire U. S. Army  
Seaman William Ostrow U. S. Navy

Family members are reminded that we do not receive a listing of active duty personnel from the Department of Defense. Therefore your input is needed to assure we acknowledge those serving on active duty.

### **Veterans' Graves**

Veteran Grave sites were visited during the year. For Memorial Day a flower plant was placed at veteran's grave sites. Throughout the year a small United States Flag was flown over each veteran grave located at Rock Ridge and Town of Sharon Cemeteries.

Maintenance of the various Town of Sharon cemetery grounds was the responsibility of the Sharon Department of Public Works. The Rock Ridge Cemetery was maintained by the grounds staff of the Rock Ridge Cemetery Association.

The placement of flowers and replacement of the United States Flags was accomplished by volunteers from the Sharon American Legion, Veterans of Foreign Wars, American Legion Auxiliary, Sons of the American Legion, American Legion Riders of Mass. and Girl and Boy Scouts. Various individuals who were not veterans also participated.

The Bronze Civil War Statue with marker located in Rock Ridge Cemetery facing East Street was restored and the bronze was chemically sealed this year. Funding and arrangements were done by the Rock Ridge Cemetery Association with Town approval.

# SHARON

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## *Education Reports*

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# 2016





# Report of the Superintendent of Schools

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## Sharon School Committee, 2015-2016 School Year

Veronica Wiseman, Chair  
Emily Smith-Lee, Vice Chair  
Katie Currul-Dykeman, Secretary  
Jonathan Hitter  
Marcy Kaplan  
Laura Salomons

Timothy J. Farmer, Superintendent of Schools  
Dr. Jahmal Mosley, Assistant Superintendent for Curriculum and Administration  
Dr. John Marcus, Assistant Superintendent for Information Services & Administration

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[www.sharon.k12.ma.us](http://www.sharon.k12.ma.us)  
Twitter: [@SharonSchools](https://twitter.com/SharonSchools)

### Mission Statement

*The Sharon Public Schools is a dynamic and respectful learning community that values diversity, fosters critical and creative thinking, challenges students to reach their academic potential, and prepares them to succeed in, and contribute to, a changing world.*

### Vision Statement

*“Inspiring every student to improve our world”*

The four overarching goals that serve as the scaffold for the strategic plan of the Sharon Public Schools include:

- To meet the learning needs of all students.
- To develop respectful partnerships
- To establish a physically and emotionally safe environment, and
- To provide relevant experiences and opportunities that integrate global and social competency with the existing curriculum.

During the 2015-2016 school year, the Sharon Public Schools celebrated many noteworthy achievements. Most of the school department's many accomplishments are embedded in department or school building reports that make up the remainder of this year-end summary. As always, the Sharon School Department thanks the citizens of Sharon for their strong support of

education. Please read on to learn about the work, challenges, and successes of the Sharon Public Schools.

**School Committee** – For most of the 2015-2016 school year, Veronica Wiseman served as the Chair of the Sharon School Committee. In May of 2015, Emily Smith-Lee was elected Vice Chair, with Committee member Katie Currul-Dykeman elected to serve as Secretary. Also serving on the Committee were Jonathan Hitter, Laura Salomons, and Marcy Kaplan. In May of 2016, and for the ensuing school year, Marcy Kaplan was elected as Chair of the School Committee, with Jon Hitter as Vice Chair and Emily Smith-Lee as Secretary.

The School Committee, in concert with the superintendent, continued to work toward achieving the district's goals. These goals include the on-going review of the Committee's policy manual, as well as the creation of an operating budget that is respectful of the Town's capacity to support the high quality education for which Sharon is known. The School Committee was also intimately involved in the review of each school's School Improvement Plan, and at numerous School Committee meetings, the Committee spent a fair amount of time highlighting the various programs and accomplishments of our students and staff.

**Educational Leadership** - Several educational goals were realized during the 2015-2016 school year. With regard to the district's annual curricular review, the secondary social studies program was the primary area of focus. Under the direct guidance and leadership of Laura Smolcha, the grades 6 – 12 Social Studies Coordinator, the curricular review team worked collaboratively to review the relevance, rigor, and alignment of the district's social studies program, grades 6 – 12. The completed curricular review was presented to the Sharon School Committee, and recommendations were made regarding the purchase of up-to-date textbooks, the integration of technology into the social science discipline, as well as drafting some new curricular offerings for students at Sharon High School.

Additional Leadership accomplishments include:

- A successful introduction of foreign language (Spanish) to all grade one students across the district. The plan involves adding one grade level per year. For example, in 2015-2016 all grade one students will experience Spanish three times per week, and during the 2016-2017 school year both first and second graders will experience Spanish three times per week. The goal is to expand in this way until Spanish is successfully integrated at every grade level, grades 1 through 5.
- A successful introduction of a 1 to 1 technology initiative with eighth graders at Sharon Middle School. As a result of this initiative each eighth grader was provided a MacBook Air laptop, and these devices were integrated into each curricular area. The 1 to 1 Laptop

Implementation Team will continue to work toward expanding the program to include all 8<sup>th</sup> and 9<sup>th</sup> graders during the 2016-2017 school year.

- Administration successfully negotiated three union contracts this year, including the contracts for our instructional assistants, our administrative assistants, and our custodians. Negotiations for a new, three-year contract for the professionals covered under the umbrella of the Sharon Teachers Association began in February, 2016. While negotiations were not complete by the end of the school year, negotiations were progressing positively with a hopeful conclusion during the first half of the 2016-2017 school year.
- On-going support, implementation, reflection, and updating of the newly instituted Educator Evaluation system approved in 2013. A district-wide team consisting of teachers and administrators remains in place to monitor and revise, when necessary, the many facets of the new evaluation system's implementation in our school system. This year the new addition to the system involved a requirement for every teacher to provide their students with surveys requesting feedback on such topics as class climate, quality of instruction, and more. All administrators in the district are also now expected to survey their respective staff members on an annual basis. These surveys may cover such topics as communication, leadership, legal knowledge, and so much more.
- On-going work associated with the many Task Forces that were operational during the 2014-2015 school year continued into 2015-2016 (e.g., Transitions, Home/School Communication and Homework, Response to Intervention, District Safety, and Diversity Task Forces). Specifically, the Transitions Task Force brought a few projects to completion and sponsored a district-wide "step up" day on the last full day of school. The Transitions Task Force also produced videos for parents and students who are transitioning from 5<sup>th</sup> to 6<sup>th</sup> grade and from 8<sup>th</sup> to 9<sup>th</sup> grade. The Safety Task Force made its complete transition to a new safety protocol called ALiCE which stands for Alert, Lockdown, Inform, Counter, and Evacuate. The Homework Task Force is near the completion of a research report, and will release this document, along with conclusions and recommendations, in the Fall of '16.
- The design of a new programming for elementary-aged children who experience language-based learning disabilities. This new program is expected to be housed at East Elementary School and will open during the 2016-2017 school year.
- The securing of the initial funding for project design work and architectural services to replace the roof at Heights Elementary School. This financial request of the Town will be part of the annual town meeting in May of 2017.



- A continued partnership with our Hockomock YMCA as it relates to school and district programming.

**Financial Management** – The school department’s annual budget sets the district’s educational programs as its priority and examines each program to ensure financial viability. In times of financial uncertainty, it is especially important to review the financial status of the district, as well as its effect on the overall budget for the Town of Sharon. A more detailed report of the district’s finances for 2015-2016 can be found at the end of this report.

**Student Services** - The Office of Student Services had a busy year during 2015-16. Under new leadership, parents were offered many opportunities to reconnect with district leadership. Parent Coffees and Meet & Greets were scheduled throughout the year. Many parents participated.

- To ensure appropriate educational experiences for the expanding cohort of students who struggle with therapeutic and behavioral needs, the district redesigned the middle school Networks Program to support students who require mental health supports due to psychiatric hospitalizations and mental illness. This program mirrors the already successful High School Networks Program.
- The district also completed the process of bringing the NECC-Autism Spectrum Partnership Classroom at Heights into a full district-run program. These two very successful programs now support k-5 students who benefit from a more intensive ABA-Based model of instruction.
- In a continued effort to work towards ensuring the success of all learners who have social-emotional learning needs, the district began the process of securing a new Social Worker Position at East and Heights to further support the growing Team Building Learning Programs. The TBL programs can now fully support the ongoing therapeutic and behavioral concerns of students by integrating therapeutic supports and academic instruction.
- To compliment the department’s already skilled professional staff, a district Clinical Consulting Psychologist was grant funded to ensure programmatic consistency across TBL and Networks Programs for students with social-emotional and mental health concerns. The scope of work included a Needs Assessment for the district for TBL and Networks Programs and clinical consultation to district-wide staff.
- The office of Students Services also completed its Mid-Cycle Review (MCR) as a mid-way point between the Department of Elementary and Secondary Education’s larger Coordinator Program Review (CPR- every 6 years).
- Finally, the Special Education Leadership Team began planning and developing the new LEAP Program at East Elementary School. The LEAP Program is being designed to support the language-based learning

needs of student with Specific Learning Disabilities. It began in the fall of 2016. The goal of the program is to support 20-25 students in grades 2-5 who require intensive multi-modal language based instruction.

**Maintenance & Operations** – After interviewing many candidates, the district selected Rory Marty to serve as the next Director of Maintenance and Operations. For more than 20 years, Mr. Marty served as Director of Maintenance and Operations in the South Kingstown, Rhode Island Public School System. Just prior to coming to Sharon, Mr. Marty served in the same capacity in the Leicester, Massachusetts Public Schools. In August, Megan Sullivan was hired as the Recycling Coordinator. The position and program is fully funded by a Grant. During the 2015-2016 school year the district continued to employ three tradesmen (i.e., a plumber, an electrician, and an HVAC technician). In addition to approximately 12 Sharon Public School custodians, the district also sub-contracted some of the cleaning duties to staff from National Facilities Services (NFS). Contracting some of the custodial/cleaning service with NFS saves the district some operational budget funds, and it saves the Town the cost of employee benefits.

The Massachusetts School Building Authority invited the School Department into their Accelerated Repair Program to replace the roof on Heights Elementary. The District also submitted a Statement of Interest to MSBA for the renovation/replacement of the High School.

**Technology and Libraries** -- The Digital Literacy Team is the combination of the technology and library departments. The DLT has as its mission, the advancement of learning, creation, communication and critical thinking. Whether it is teachers curating content for their lessons, administrators using web resources for purchasing, evaluating and communicating, or students using devices to find information, explore new ideas or communicate with one another, digital literacy is a critical part of everyone's "job." During the 2015-2016 school year, the following technology and library advancements occurred.

- The first year of 1:1 access at the 8<sup>th</sup> grade went well. 275 students began the year by coming to distribution days with their parents to get an orientation on the intent and the rules of the program. With continual professional development and peer-to-peer coaching, teachers adapted their practice to take advantage of these new tools. A wide variety of new teaching and learning opportunities were provided through 1:1.
- Library "Maker Spaces," areas of the library designated for individual creativity and exploration with items including video cameras, green screens, art supplies, and robotics, have really come to life. This year, all five libraries had a Lego Wall built by volunteers. Each Lego Wall is unique to the space and the population of each building.

- Sharin' Tech, the district's regionally recognized PK-12 technology professional development conference, was broadened to allow for an even richer experience than previous year. Touted as a conference "for teachers by teachers," Sharin' Innovation was a tremendous success with over 60 workshops ranging from analyses of racial issues to mindfulness to new online tools.
- The Middle School technology courses were revamped to have a much stronger focus on Engineering, Design and Programming concepts. Three new STEAM courses got off the ground that included robotics, coding, communications, online 3D and real life structural design. We also implemented a new course on 21<sup>st</sup> Century Digital Citizenship.
- To support growing access and network needs, several improvements took place this year. Wireless access points were increased in number and sophistication (especially in areas served by our 1:1 students). Our internet connection was increased to 400 MBps over two fiber connections. Access was improved both by instituting 1:1 as well as in the addition of several iPad tablet carts at the elementary level. At the end of the year, the tech team was supporting over 2000 computing devices.
- The DLT Data Team spent a good amount of time promoting a "Culture of Inquiry," a way of being among the faculty where it is safe and encouraged to ask questions about our practice, to continually self-assess, to arrive at better teaching and learning. We also agreed on and implemented a new online data repository and analysis tool to help teachers collect and understand the myriad data points collected each year.

**Community Relations** – In order to inform the community about the work of the school department, the superintendent worked with other district leaders and the School Committee to produce three newsletters. For anyone interested, these newsletters are archived on the district website. In an effort to gauge the opinions of parents and teachers, the school department also distributed multiple surveys on such topics as elementary foreign language, homework, and school safety, thus providing the community multiple opportunities to have their voices heard within the work of the district. The School Committee members also worked effectively as community partners on the Priorities Committee and the Capital Outlay Committee. The superintendent continued his monthly coffee hours with the parent leadership groups (PTOs/PTSO/School Councils) and the district's support programs such as the Sharon Education Foundation (SEF), the Sharon Special Education Parent Advisory Council (SSEPAC), Friends of Art and Music Education (FAME), Boosters, and others.

**The Children's Center** - The Children's Center had a busy year with full enrollment and 25 new families. The new family meet and greet was well



attended and as new families joined the program they had an opportunity to learn more about the preschool from staff and existing families.

Staff participated in professional development opportunities that focused on the District's Strategic plan and new initiatives. Such activities included information about Safety, CPI, Social-emotional skills, Positive Behavioral Supports, and Technology. Social-emotional learning has been a big focus at the preschool and with new information from the SEL taskforce, a new SEL program will be piloted.

The new math program- High Scope Numbers Plus was well received with many great activities and lessons for early numeracy. Formal lessons are completed weekly with opportunities for informal student activities to be done and home/family practice as well.

The teachers submitted a grant proposal to The Sharon Education Foundation for Science with the hope of purchasing supplies and materials to supplement the science curriculum. Although a specific science curriculum is not used at this level, we have met with the district science coordinator to align with the district's plan for instruction as appropriate for preschool students.

As we do not go on fieldtrips in the community, we bring enrichment activities to the preschool. Last spring a Blackhawk helicopter landed on the grounds of the middle school (thanks to one of our parents). The students were able to watch the landing and takeoff as well as to sit inside the Blackhawk. It was an exciting day for all who participated including the Fire and Police Departments. Other enrichment activities included a visit from the Boston Aquarium and Animal Adventures.

The Sharon Preschool Directors group continued to meet approximately every six weeks throughout the school year. This collaboration with most of the preschool programs in town allows for professional development, staff development, and program enrichment. We have all been working collaboratively to provide similar curriculums and programs to help all students in Sharon have the foundational skills to be prepared and successful in kindergarten. Our work continues and has been valuable for all. Meetings with kindergarten teachers have been helpful to ensure that preschool programs and families understand the expectations for kindergarten as well as to continue to improve programming at the preschool level.

The PTO was an amazing support for the preschool. Attendance at meetings was terrific and so many ideas and plans were generated. Through their efforts, different student enrichment opportunities that focused on STEM and literacy were provided and several family events both at the school and in the community

occurred. The parents were enthusiastic and devoted much time and effort, and we are so thankful for all that they do.

**Elementary Schools** - The Town's three elementary schools (Cottage Street School, East Elementary School, and Heights Elementary School) had a busy and productive year. Collaboration among the Town's elementary schools is at its strongest level in many years, and both individual and collective goals were realized.

### **2015-2016 Cottage Street School**

The Cottage Street School prides itself on being a community school with a growing diversity, involved families, and a caring staff. The Cottage Staff continually work to provide a safe and engaging environment for the students while maintaining focus on the vision and mission of the district.

- The FLES program started in the first grade. Students participated in Spanish classes for 20 minutes, three times a week. The instruction was predominantly delivered in Spanish so that students could be as immersed as possible in the language. The FLES teachers worked with the Dr. Kristina Dahlen, the Foreign Language Coordinator, to create a curriculum that was appropriate for the students. FLES was later discussed as an option to continue into the second grade for the 2016-2017 school year. At that point, the teachers once again evaluated the first grade FLES experience and started to create the second grade curriculum.
- The Cottage Street Staff have continued to work towards the implementation of the Next Generation Science Standards. Teams of teachers from each grade level developed curriculum maps to reflect the new expectations. While completing this task, the elementary science/social studies coordinator coordinated a plan to pilot National Geographic resources for the third grade.
- Mrs. Amy Harvey began her work as the new English Language Arts Coordinator. She began by working with the staff to identify areas of need and then prioritizing change. She planned and facilitated a professional development day where teachers evaluated their current resources, identified standards to match those resources, and also calibrated instruction across all three elementary buildings.
- The Cottage Street School continues to keep pace with the ever changing needs of technology use as part of daily instruction. Each grade level is equipped with an iPad cart to be shared among the teachers. This is in addition to their use of smartboards and document cameras. The hope is that technology is not a separate tool to be brought out once in a while, but rather an integral part of the instruction.

- The Cottage Lego Club has grown each year. There was a Lego Club for students in grades 2 and 3 and another for students in grades 4 and 5. Each group met 10 times after school as they explored their creativity. Students were able to build with Legos using motors and gears that could be programmed to move through the use of a laptop and the Lego WeDo software.
- The Math Olympiad changed slightly for the year. All 4<sup>th</sup> and 5<sup>th</sup> grade students were able to participate in a test to narrow down the final Math Olympiad team. Mrs. Hurwitz worked as the facilitator and met with the team before school to solve challenging math problems. Over the course of the year, the students took tests and worked together to solve math challenges.
- The staff continues to grow professionally in numerous ways. The district offers a range of opportunities during the summer and school year. Sheltered English Immersion (SEI) and The Skillful Teacher are two courses that are well attended. A group of teachers participated in the Building a Math Talk Community with the math coordinator, Mrs. Kemp. The teachers were able to observe other teachers and then discuss the teaching practices observed.
- The Broadway Cougars put on yet another fantastic performance. The 2016 show was Dear Edwina. The students put in a great effort to rehearse after school which culminated in two-day time performances for the school and one in the evening.

**The East Elementary School** community takes pride in its wonderful student body, generous parents, and talented and dedicated teachers and staff. The teachers and staff continuously develop and hone the instructional program for students while being ever mindful of the importance of building a positive and caring school environment. Recognized as a National Blue Ribbon Award Winning School, East continuously seeks to improve and implement not only best practices, but next practices as well. As part of the process of formulating a School Improvement Plan, the East Council drew on East's achievements with input from parents, teachers, and staff members. From this input, we gained a full scope and view of the rich and dynamic teaching and learning environment at East.

From our staff input sessions, and school council discussions, a number of themes and accomplishments emerged:

#### **Themes viewed as strengths:**

##### **Meeting the Needs of All Learners**

- In an effort to support the needs of all learners East continued to implement daily intervention and differentiated instruction blocks for reading in grades K-5. Using a universal screening tool, (I Ready), and



multiple sources of data (DRA scores, PARCC scores, teacher observations and recommendations), students were identified, grouped appropriately, and intervention blocks were scheduled into each grade level on a daily basis. Teachers and staff members collaborated regularly to discuss student progress and achievement of goals every 8-10 weeks. They reviewed student data and adjusted grouping practices. We implemented the research based Zoom In intervention reading program for targeted students in grades 1-5. The i-Ready instructional component was also implemented to provide targeted instruction for struggling students. In grades, K-3, the Response to Intervention (RTI) students received a “double dose” of reading instruction, as the RtI block was an additional reading lesson. In grades 4 and 5 this intervention block should be classified as a differentiated instruction block, as daily lessons and small group instruction sessions were based upon the classroom lesson with support modified to meet the abilities of each student.

- During this past school year, RtI in Mathematics was implemented in grades K-2. Selected students received targeted instruction in mathematical skills based on standards based assessments. Groups were flexible and the student growth data was impressive.

### **Development of Respectful Partnerships**

- East teachers worked together as a professional learning community. This year, teachers used common planning periods and building-based professional development days to collaborate about best practices, analyze student work, discuss student performance, and reflect on school improvement. These meetings were instrumental as many grade level teams worked on meeting grade level goals, discussed and created district determined measures, shared best practices for implementation of the Math Expressions program, and met with the curriculum coordinators and reading and math specialists to review the Common Core Curriculum. Teachers were reflective of their practice and set goals for school improvement.
- Many East teachers participated in the district wide Instructional Rounds Math Talk Community professional development opportunity, where teachers visited classrooms and shared feedback regarding math instruction. Several took the Sheltered English Immersion (SEI) course and the Skillful Teacher and Best Practices Course. Our teachers also participated in the district wide science committee to create curriculum based on the next generation science standards.
- Our school culture, our professional learning communities, our team approach to learning, our ability to collect data and use it to drive instruction, our ability to differentiate instruction, all make East a high performing school. At East our teams of teachers worked interdependently toward common goals to create a school that is focused on learning and student achievement. They worked collectively and

interdependently to facilitate academic growth, motivation and confidence in our students.

- In an effort to promote and develop respectful partnerships there has been an emphasis on providing continued respectful and predictable communication from both the school and the PTO. The East Website, weekly updates, and the PTO website have been used to share information with parents and the East community. We have created an East Twitter account for increased outreach to parents. All of these communications can now be translated on our East website.
- We continued our multi-cultural task force of parents and held a coffee hour to partner families from different cultures. During this meeting, parents assisted other parents with access to our website and showed them how to translate our school information. We also created a list of contact parents who act as a liaison between these families. Parents helped to translate and support other parents during field trips, during pedestrian trainings, during incoming kindergarten orientations, and while volunteering at school events.
- The school also successfully promoted cultural awareness and acceptance. We had several multicultural themed programs sponsored through our PTO. Our multicultural art show with music and dance demonstrations from different cultures was also well attended. Several teachers participated in the Sheltered English Immersion course and applied effective strategies to their classrooms.
- In an effort to share information with parents several parent events were held. (PARCC information sessions, parent technology presentations, a Grade One reading support parent meeting, family STEM night, and a parent Math Expression night). We also joined together with the other elementary schools for a music and art celebration at Barnes and Noble Bookstore in Walpole.

### **Establishment of a Physically and Emotionally Safe Environment**

- In an effort to support students, all teachers, instructional assistants, and playground assistants participated in “Think Kids, Collaborative Problem Solving Model,” workshops, led by our building based level 2 trained staff. We investigated evidence-based approaches for helping students with behavioral challenges, and several staff meetings were focused on meeting the needs of all learners. We also continue to hold before school teacher support groups to practice the collaborative problem solving model, and we continued to implement a behavioral RtI bi weekly kindergarten program.
- In an effort to teach children how to work together respectfully to improve our climate of respect, our goal was to improve the experience for our students during lunch and recess. Clear expectations were set regarding behavior in the lunchroom and schedules were adjusted to

decrease the number of students in the cafeteria and on the playground at one time.

- Several community-building events also took place such as our Back to School Picnic, New Parent Coffee Hour, Family Bingo Night, the East Elementary School Family Dance, the Spring Groove, and our well attended Freeze Pop Fridays. We continuously promote efforts to build a community where all members feel valued and included.
- We continued the work of our building-based safety committee to review specific safety plans and procedures for East Elementary. We completed training in the newly adopted ALiCE protocol for all staff and students. We worked with our building-based wellness committee to establish a monthly wellness theme at East and to offer increased opportunities for wellness support for staff.

### **Provide Relevant Experiences and Opportunities that Integrate Collaboration, Communication, Critical Thinking, and Problem Solving**

- We have appreciated the increase in technology devices for our students. We have continued to increase the use of Web 2.0 digital tools in creating 21<sup>st</sup> century interactive learning and provide support to teachers on the use of the Promethean interactive white boards, laptops, iPads, and document cameras. Technology projects permeated our curriculum through the use of interactive software, blogs, website development, and our continued support of one to one devices in our “paperless classroom.”
- Teachers continued to implement the math Expressions program and worked collaboratively to increase their use of collaborative, “math talk.”
- A before school math enrichment group, “Morning Math Wizards,” funded by the Sharon Education Foundation (SEF), continued with 80 students in grades 3 – 5 participating in this program.
- A before school Minecraft club was offered to all students in grade 4. This program, led by teacher volunteers, was held one morning a week. Minecraft is a program designed by teachers for classroom use. It contains lessons and activities to challenge students as they work together to solve mathematical puzzles, read maps, complete tasks, and build things together within a game setting. 20 students participated in this program.
- A before school LegoWeDo club, funded by the SEF, was held for students in grade 2. The LEGO WeDo enabled our grade two students to learn, construct and bring models to life. LEGO WeDo covered national standards and improved communication, collaboration and team building skills. This enrichment program featured a story to model connections. Students focused on dramatizing events in adventure stories. Students reported a story, acted out a dialogue, and described the sequence of events. Lessons and activities were adapted to the group.



- PTO programming for the year incorporated several school improvement goals. A scientist in residence, Techsploration, provided science, technology, engineering, design, and mathematical programming and classroom challenges for our students. We welcomed both the Acton Discovery Museum and the Natural Resource Trust Organization to enrich and support our next generation science learning. We hosted Boston vs. Bullying a program developed by the Sports Museum which provided lessons for our students that were filled with powerful anti-bullying content and activities with high impact. We partnered with the Safe Routes to School organization to host a school wide Bike Rodeo, a bike safety program, and a pedestrian training program for our students. We also hosted a multicultural storyteller and music enrichment programs.

### **Heights Elementary School 2015-2016**

- The district kindergarten teachers shared a differentiated math notebook that three K teachers had worked on over the summer. These materials are being used and are a ready resource to use with any Math Expressions Units. Coordinator Tina Kemp offered a math talk community focus group. Teachers shared articles and videotaped math talk in the classroom. They had a chance to share the videos and Mrs. Kemp has them available for all staff to view. In May, Mrs. Kemp reviewed math routines with first grade and reset program expectations.
- Coordinator Smith worked with the science committee to generate ideas and to move expectations across the district. Gr. 2 teachers have benefitted from the National Geographic pilot, and have recommended a full implementation of the program for the district at grade 2 in 2016/17. Mrs. Smith also made available FOSS (Full option science system) to six grade 3 teachers across the district. Those students and teachers benefitted and this unit will be fully implemented across the district at grade 3 in 2016/17.
- Senora De Leon worked with the Foreign Language in Elementary Schools (FLES) teachers and grade 1 teachers to develop a scope and sequence for grade 1 Spanish. The curriculum plan was reviewed and adjusted during the course of the school year. Students were greatly benefitted by the instruction showcased their skills during learning celebrations in June.
- The Response to Intervention (RTI) Task Force has developed an informational sheet about what RTI is and is not. That will be given to teachers before the close of school. At this time we are giving STAR 360 a try to see if it is an alternative product to i-ready. We will also seek to standardize procedures across the 3 elementary schools.
- The Sharon Education Foundation (SEF) provided a Think Kids Parent Information Night -Parents learned more about the Collaborative

Problem Solving (CPS) approach for dealing with challenging behaviors. (elementary level)

- SEF provided funding for an Early Morning Math Team each Friday morning January through June. Students had the chance to work in math teams and utilize technology and project based activities to enhance their mathematical understanding.
- Mr. Tarantino received a SEF grant and is using the recently purchased ukeles in grades 3-5. (basic strumming) Mr. Vigorito was busy with the 3d printer this year and he has worked with the technology dept. to utilize the MakerBot 3D printer. He used the printer to teach STEM science with his NASA programs both during school and at after-care. He plans on presenting the work that he has done at Sharin Tech 2016. He will collaborate using the CityX curriculum offered by the technology dept. with his own Mission X fitness and nutrition component. Additionally Mrs. Fine was busy with Jump for Heart and sneaker recycling. The two developed a field day program for Heights, which will be launched on June 14<sup>th</sup>. Mr. Vigorito also received model space rockets and models to support Mission X: Train Like an Astronaut Program and Space Camp.
- The Antibully committee reviewed the Sharon Antibully Plan and updated the wording and social emotional programming at each building. The SOAR program remains in place at the elementary level. The Social Emotional Learning (SEL) Task Force met throughout the year and identified SEL skill level achievement at each grade level. Further discussions about matching curriculum and filling in on curricular gaps will continue in the next school year.
- New technology specialist, Erin Broderick, has been instrumental in further promoting the I-pads at each grade level. In regards to in-class modeling and 1:1 Professional development w/ ITS - we've done Keyboarding without Tears (2-3), Creation apps - MyStory (K-2), Explain Everything (2-5), Dropbox sharing (K-5), Animation and Stop Motion (3&5), using multiple apps to put projects together (iMovie, Shadow Puppet, Chatterpix, Camera & more) (K-5), OSMO, Hour of Code
- Erin Drew and Erin Broderick worked on an *SEF* Mobile Makerspace Pilot. They established a Makerspace classroom experience for all elementary students using a mobile cart for organization of existing and new supplies.
- Teachers are continuing to use their webpages to update on current classroom events, and many are e-mailing their weekly/monthly newsletters. The PTO is now utilizing morning and evening PTO meeting times to appeal to varied parent schedules.
- Security system is in place. Now visitors will need to go through two sets of locked doors with cameras as they attempt entrance to the school. We now have stopped the free flow of visitors into the general building. The

town has approved the initial funds for a full roof replacement at Heights.

### **Sharon Middle School**

- Students and staff continue to meet the diverse needs of all middle school students. Additional highlights include:
- Developed new 6<sup>th</sup> grade specials to be implemented in 2016-2017, including Inventions Through Time, Communication Arts, Fitness, and Environmental Exploration.
- Increased time in 6th grade world language with an even distribution of class minutes and a consistent rotation.
- Continued and refined the One to One laptop program for all eighth grade students. The committee set goals and planned for professional development.
- Planned whole-school activities focused on building community among students of different ages and grade levels including Community Day, Up-Stander Day and Field Day.
- Implemented an enhanced lockdown procedure ALiCE. Trained all staff and students on the new procedures. Practiced an off-site relocation of the entire school population.
- Conducted grade level field trips to Thompson Island (7<sup>th</sup> grade) for two nights, and Washington DC (8<sup>th</sup> grade) for 4 nights.
- Expanded the education around accessibility to the PowerSchool parent portal and Schoology websites. Parent support was provided at open house and other PTO evening meetings.
- Invited the parents and school community in for open houses and a specialist showcase to better support parent communication and to present student work.
- Planned for the shift in the state testing requirements and implemented the PARCC assessment.
- Expanded the recycling program in the school's cafeteria and classrooms to better educate the student body and support community efforts
- Designed, created and staffed a Middle School level Networks classroom, a therapeutic Special Education program.
- Evaluated the effectiveness of individual lessons from the Advisory program. Used data to plan future lessons.
- Continued to work with teachers, students, and parents on bullying and harassment issues and social competency programming.
- A yearlong focus was brought towards Mindfulness. October was Mindfulness Month, with an effort to educate students on the strategies and techniques shared to reduce stress and distractors and to be in the moment.



**Sharon High School** - During the 2015-16 school year, students and staff at Sharon High School continued to chart a path of success. Some highlights include:

- New course offerings at SHS included Introduction to Computer Programming, Fundamentals of Programming with Python, and Engineering Design.
- SHS began the process of investigating the change from a quarter system to a trimester system.
- 319 SHS students took a total of 678 Advanced Placement (AP) exams. 94% of exam scores were 3 or higher (on a 1-5 scale). 120 students were recognized as AP Scholars based on their cumulative AP exam performance (32 AP Scholars, 29 Scholars with Honor, 51 Scholars with Distinction, and 8 National AP Scholars).
- In school year 2015-2016, 99% of grade 10 students scored Advanced or Proficient on the MCAS English Language Arts test; 98% of grade 10 students scored Advanced or Proficient on the MCAS Math test; 96% of grade 9 students scored Advanced or Proficient on the MCAS Physics test.
- The following teams won Hockomock League Championships: Girl's Cross Country, Gymnastics, Boy's Swimming, Boy's and Girl's Indoor Track, Boy's and Girl's Tennis, and Sailing. Forty-five students were honored as Hockomock League All-Stars and twenty-six students earned Honorable Mentions.
- School-sponsored trips to France and China were taken, the latter as part of the Chinese Exchange Program.
- Updates to the building included four new water bottle filling stations, a new scoreboard added to the gymnasium, utensil dispensers and a new smartboard added to the cafeteria, Cleartouch digital screens were added to two classrooms, and a television was added to the side of the theater stage. SHS designated gender-neutral restrooms with corresponding signage for students and faculty/staff.<sup>[SEP]</sup> New display cases were added to the 500s and 600s hallways and new student art was installed in various parts of the school. In the library, student work areas were expanded, a maker space was developed, and a student charging station was created.
- The SHS Theatre Company performed several outstanding productions, including: Spamalot (musical), April Fish (Drama Festival), Aladdin Jr. (spring children's show), and two original student-directed plays.
- Sharon High School worked with community organizations to host a Financial Reality Fair to educate students on the importance and development of financial literacy.
- SHS expanded its use of social media by creating the Eagle News YouTube Channel and posting the student news show online.

## Community Education

Sharon Community Education provides service throughout the entire year to individuals from age 5 to senior citizen. The program is a full service program that is 100% independent from local tax dollars.

- The enrollment in Adult Education was financially sufficient that all classes ran as proposed.
- Family Trips included excursions to Providence Performing Arts Center, the Pawtucket Red Sox, and The Boston Symphony Orchestra Family concert.
- Student Enrichment programs continue to be popular, and once again almost all of the courses were completely filled.
- The Before School Program at all three elementary schools was filled to capacity.
- The After School Program expanded from programs at three elementary schools, to also include the middle School with a program called The Lounge.
- The After School Program was extremely well attended, and for the first time we increased capacity and still all programs were full.
- The regular Summer S.T.A.R Program for children ages 5 to grade 8 at Heights Elementary School had a record number of participants.
- The Summer Program became an official camp, and is now known as S.T.A.R Camp. S.T.A.R Camp met all compliance and license requirements to operate as a Camp.
- The fifth year of the Summer Performing Arts Program at Sharon Middle School C.R.E.A.T.E, continued our positive collaboration with the Town Recreation Department
- The C.R.E.A.T.E. program exceeded all enrollment expectations. Students performed in productions of *Once on This Island* and *Honk*.
- The Early Release Day programs, which provide care for any child in the After School Care Program or to any child who needs coverage for that day, were highly popular.
- We welcomed Sara Norton to our team. Sara is the Adult Education Program Manager. Sara comes to us with extensive customer support knowledge from her many prior years working for the Department of Social Security.
- Community Education continues to explore new offerings and program ideas to serve the community.

## District Budget - Town Report FY16

The approved FY16 school budget of \$39,991,552 plus ARC \$9,916 represented an increase of \$1,332,200 or 3.45% over the previous FY15 budget.

The distribution of the voted budget within the School Committee’s Budget Transfer Authority included:

Category	Approved Amount	As % of Budget
Salaries	\$33,624,883	84.1%
Transportation	\$665,322	1.7%
Supplies	\$1,480,284	3.7%
Professional Development	\$277,833	0.7%
Special Education & Contracted Services	\$2,314,090	5.8%
Utilities	\$1,035,646	2.6%
Maintenance & Operations	\$593,494	1.5%

**Student Population:**

The school district budget for FY16 supported a total of 3534 K-12 students and 3474 Pre-K-12 students educated within the district.

Grade	Totals
Pre-K	71
K	237
1	239
2	243
3	257
4	251
5	303
<b>Total Elementary</b>	<b>1601</b>
6	282
7	252
8	296
<b>Total Middle School</b>	<b>830</b>
9	267
10	268
11	326
12	262
<b>Total High School</b>	<b>1123</b>
<b>Total In-District Enrollment</b>	<b>3554</b>

**Staffing:**

The FY16 budget supports a total of 487.59 FTEs or Full Time Equivalent staff.

Salaries remain the largest driver of the district’s budget at 84.1% of the total operating costs.



## Staffing and Operational Costs by Building/Department

FTEs FY16	Building or Grouping	FY16 Final Budget
56.8	Cottage	\$3,836,532
55.9	East	\$3,637,562
73.6	Heights	\$4,757,232
100.3	Middle	\$6,983,340
136.0	High	\$10,605,965
13.7	Districtwide Office	\$1,303,568
9.6	Districtwide Other	\$2,873,267*
5.9	Sped Districtwide	\$1,490,363**
0.0	Sped Tuitions & Contr. Svc.	\$1,746,066
11.7	Sped Early Childhood	\$749,385
18.3	Transportation	\$1,099,326
6.0	Maintenance	<u>\$918,862***</u>
487.6	Bldg. Budget Totals	\$40,001,468

Each dollar amount above for the schools, for example, includes both salaries and building-based supplies and materials. The three categories below are spelled out in more detail so the reader realizes that the cost for each category is for much more than salaries.

\*Districtwide Other includes Superintendent's Office supplies and materials, utilities, teacher salary steps and lanes, tutors, academic support programming, coordinator salaries, districtwide professional development programming, technology supplies and materials, student scholarships.

\*\*Sped Districtwide includes Director of Special Needs office, Special Needs Coordinator/Administrator salaries, Special Needs Legal, Special Needs tutors, supplies and materials, and all summer special needs programming.

\*\*\*Maintenance includes maintenance salaries, alarm costs, uniforms, supplies and materials, substitute costs, summer grounds, and inspection costs.

**Special Education and Regular Education Budget Comparisons:**

The information below represents a breakdown and comparison of staffing and operational costs for Special Education and Regular Education programs in the district in FY16:

***Special Education:***

Total Budget: \$9,807,340  
% of the Overall District Budget: 24.52%  
Number of Positions Supported: 147.2

***Regular Education:***

Total Budget: \$30,184,212  
% Of the Overall District Budget: 75.47%  
Number of Positions Supported: 340.4

**Capital Outlay**

The FY16 Capital Outlay request was \$786,300. This request included the following:

- Technology Projects District-wide (\$542,000)
- Acoustics (\$36,800)
- Furniture (\$15,000)
- DW Projects (\$84,500)
- SPED Vans (\$108,000)

A five-year summary of the department’s Capital Outlay requests is as follows:

- FY15 - \$259,436
- FY14 - \$618,456
- FY13 - \$727,750
- FY12 - \$2,963,881 (includes the high school roof)
- FY11 - \$1,327,731

**Summary**

The Sharon Public Schools represent a vibrant and talented group of educators and exceptional students who come to school ready to learn, as well as a parent population supportive of student and staff efforts. Thank you to the citizens of Sharon for supporting the children and programming within the school system.

## **Southeastern Regional Vocational Technical School District**

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Mindy Kempner, Sharon Representative on the School Committee  
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**T**he Southeastern Regional Vocational Technical School District consists of a four-year public high school and a post-secondary technical institute. During 2015-2016, the high school offered twenty career majors to students from Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater. The Southeastern Technical Institute offered the following day programs: Practical Nurse, Medical Assisting and Dental Assisting. Evening programs included Computer, Cosmetology, Culinary Arts, Driver's Education, Electrical Apprenticeship, Enrichment classes, HVAC, Health Claims, Medical classes, Phlebotomy, Plumbing Apprenticeship and Practical Nurse.

The District School Committee consists of ten dedicated individuals elected from the communities of Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater.

### **Southeastern Regional Vocational Technical High School**

Southeastern Regional Vocational Technical High School is a four-year public high school serving the young men and women from the City of Brockton and the Towns of East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton, and West Bridgewater.

At Southeastern this year, students chose from twenty career majors in preparation for life's opportunities and challenges. Our school combines a rigorous academic curriculum with challenging vocational and technical studies to help students realize their full learning potential.

The schedule was designed to have students alternate between academic and technical coursework. This process promotes integration of studies and helps bridge the gap between theoretical and practical experience.

The hands-on approach to learning helps reconnect students to education, and provides the basis for life-long learning—an essential skill in today's highly competitive global market.



Upon graduation, students have the choice of furthering their education in any two or four year institution, internships, certification programs, military service or going directly into the workforce.

**Exploratory Program**—The goal at Southeastern is to have students choose a career major that excites them about school and education. Recognizing the fact that many incoming students had not spent much time considering their future, we developed a Freshman Exploratory Program which combines career counseling, career exploration, academic studies, and testing to help students make the right decision. Ninth grade applicants selected several technical areas they wished to explore. The exploratory program consists of examining many different program areas. Parents were encouraged to participate by asking their child about each program and by attending Freshman Parent Meetings.

Near the completion of the 9th grade, students were asked to choose a career major. Every effort was made to place students in their preferred career, with 93% receiving their first or second choice. Acceptance into many programs was highly competitive and students were ranked based on their effort, grades, behavior, and attendance. It was imperative that ninth grade students did well in all their classes, maintained nearly perfect attendance, and avoided behavioral issues. Students not getting their first choice were assigned an alternate program and placed on a waiting list. All our programs prepare students for high-demand, high-paying career fields.

**SkillsUSA Massachusetts**, in partnership with business and industry, provides opportunities for members to develop individually and improve teamwork, leadership and professional skills through education, training, service, and competition. SkillsUSA provides quality education experiences for students in leadership, teamwork, citizenship and character development. It builds and reinforces self-confidence, work attitudes and communications skills. It emphasizes total quality at work, high ethical standards, superior work skills, life-long education and pride in the dignity of work. SkillsUSA promotes understanding of the free enterprise system and involvement in community service activities. Competitions are held at the district, state and national levels.

During the 2015/2016 school year, Southeastern enjoyed the privilege of hosting the SkillsUSA District competition. At the state level, thirteen Southeastern Regional students came home with medals, with six students qualifying to compete at the national level in Kentucky over the summer. Southeastern student Arlette Dervil was elected President of the Massachusetts SkillsUSA and serves on the State Executive Council.

**The Cooperative Education** program provides supervised workplace employment opportunities and learning experiences for qualified high school students. The Co-op program was based on an agreement developed among an

employer, a student, and the high school staff. All students were eligible to participate in Co-op, provided they met the basic qualifications required by the school and employer. During the 2015/16 school year, 143 students were successfully placed on Co-op.

The process began when students were recommended by their vocational education teacher as being ready to work in the trade. These “job-ready” students were matched with an employer who offered work hours in a job related to the student’s career program. Students participated in Co-op during their technical-vocational cycles.

Seniors who were enrolled in a vocational program for a minimum of two years and exceptional eleventh grade students with two years in the program were recommended by their vocational instructors to participate in this program. The decision to accept a student for Co-op was based on the student’s vocational skill level, academic grades, attendance, and conduct records. Students were required to have OSHA training and employability certification.

### **Academics**

Southeastern Regional offers a full and rigorous series of academic classes comparable to any comprehensive school. A common misconception about vocational school academics is that they are “easier” because students are only here to learn a trade. In actuality, students who attend a vocational school who apply themselves are challenged more extensively than comprehensive school students. Not only do vocational students have the opportunity to gain skills in a specific trade, but they will also be on track to attend a 4-year college by working through academic courses.

**Small Classes**—Our very small class sizes afforded all students the opportunity to be exposed to honors level content and assignments while working in an integrated classroom on the standards in the Massachusetts Frameworks. Academics in a 21st century vocational school were developed to ensure that students who take full advantage of our offerings will have more opportunities for high level jobs and greater success in the future.

**Committed Staff**—The Academic Department philosophy is that each teacher will strive to create and foster an environment that promotes students’ confidence and their motivation to learn. The staff is committed to implementing our standards-based curriculum (in alignment with the guidelines prescribed by the Department of Elementary and Secondary Education) in order to adhere to a clear and rational structure through which students, teachers, and parents can assess mastery. To ensure academic rigor, Southeastern is committed to differentiated instruction and inclusive classrooms because all students have the right to be exposed to the same high level curriculum. The Southeastern community

understands and respects that our students are 21st century learners. Along with implementing traditional reading, writing, math, and critical thinking skills, we continue to be in the educational forefront by accommodating individual student needs, by embracing technology, by fostering skills that support success in vocational areas, and by making efforts to stay current in each field of expertise for the benefit of Southeastern students.

**My Access!**—All students were exposed to a rigorous grade level appropriate curriculum in academic areas. To ensure that all students had the opportunity to excel, students and teachers used an online writing tool called MY Access!®, in both academic and vocational areas. This web-based tool could be used at home or in school to save time, to increase student confidence in writing while maintaining common school-wide writing expectations, and to improve critical thinking skills while increasing student confidence in academics.

**Edline**—All teachers and courses were linked to Edline in order for students and parents to monitor grades and assignments regularly at home. In addition to traditional textbooks, all content areas had web-based textbooks and web-based curriculum support. (Edline was replaced in FY17 with a more advanced community portal via SchoolBrains.)

**Honors and Advanced Placement Commitment**—All students were exposed to a rigorous grade level appropriate curriculum in academic areas. In order that all students would have the opportunity to excel, students were able to make the honors commitment in one or more academic courses. In an academic class, all students were expected to meet the standards of the core curriculum. Those who wanted to could receive honors credit and go above and beyond elected honors coursework, in person or online.

Honors coursework was designed for the independently motivated learner who chose to prepare rigorously for college level expectations. Honors students were required to work independently on multiple tasks at a given time. Honors students had to be personally organized, disciplined, task committed, read above grade level, and be self-motivated.

Honors students were expected to complete the entire core curriculum in addition to the projects, assessments, presentations, and readings that were required for honors students in a particular course/grade level/subject area. Work was assigned during vocational cycles and relied heavily on our web-based tools for learning. Honors students were required to have access to the internet at home, plan to use our computer labs, or plan to use their local library. Additional grade point average weight was given to students making the honors commitment, which could result in a higher class rank.



**Virtual High School**—Students who had proven to be independently motivated learners in all courses or in a particular content area, aspiring to attend a four-year college, were recommended to take one or more Virtual High School courses during their sophomore to senior years. These students were required to be able to work independently on multiple tasks at a given time, be personally organized, disciplined, task committed, read above grade level, and be self-motivated.

Classes were teacher facilitated and took place entirely over the internet. Class sizes were limited to 25, with an emphasis on interaction between teachers and students. It included student-centered activities and discussions. Students were able to post work to their class anytime, day or night. Classes followed a semester schedule and assignments were due at specified weekly intervals. Students who were recommended for VHS, and made the yearlong commitment, were enrolled in two semesters of four-credit courses or one year-long eight-credit course. To ensure students stayed on track, students reported to a monitored computer lab for one block each academic cycle. The most recent course catalog is available by clicking “Catalog” under “Programs and Courses” at <http://thevhscollaborative.org/>.

VHS courses are monitored regularly and adhere to the National Education Association’s (NEA) recommended course guidelines for high quality online courses. Students enrolled at the Standard, Honors, Pre-Advanced Placement, or Advanced Placement level. Advanced Placement testing takes place yearly at Southeastern.

**READ 180, System 44 and Expert 21** are comprehensive reading intervention programs proven to meet the needs of struggling readers, directly addressing individual needs through differentiated instruction, adaptive and instructional software, high-interest literature and non-fiction, and direct instruction in reading, writing, and vocabulary skills and foundational reading/phonics skills when necessary. To ensure that all students have the opportunity to excel, students who were identified through placement testing as reading significantly below grade level were enrolled in our Read 180 program during their freshman and sophomore years, and Expert 21 via 21st Century ELA (English Language Arts) for Juniors and Seniors.

**Bridges to Algebra II** and Math strategies supported students with significant deficiencies in mathematics. Students identified through placement testing as significantly below grade level were enrolled in our Math Strategies program during their sophomore year in conjunction with Bridges to Algebra II. The program directly addressed individual needs through differentiated instruction, adaptive and instructional software, and direct instruction in basic math skills and content area vocabulary skills.

## **Athletics**

There is a wide selection of athletic activities available to students at SRVTHS. For information regarding the Athletics Schedule or registration, please contact Athletic Director Dan Tripp: [dtripp@sersd.org](mailto:dtripp@sersd.org), 508-230-1279.

## **Student Activities**

There are many activity choices at Southeastern Regional. The following are just a few of the options:

Business Professionals of America, Community Service Club, Distributive Education Clubs of America (DECA), Drivers' Education, Gay, Straight Alliance Club (GSA), National Honor Society, Non-Traditional Support Group, Peer Leadership, SADD, Ski Club, SkillsUSA, Student Council, Southeastern Travel Club and the Yearbook.

Participation in SkillsUSA and DECA provides Southeastern Regional students with the opportunity to earn local, state, and national awards for excellence in the technical skills they are learning at Southeastern Regional.

In addition to the above activities, Southeastern Regional offers school dances, Homecoming, Junior and Senior Proms, Winter Ball, Sports and SkillsUSA Award Dinners, field trips, and a variety of special events.

Periods 9-10 returned in the Autumn of 2015. Some of the choices offered to students for the 2015-2016 school year included Drama Club, Basketball Shoot Around, Intramural Soccer, Weight Lifting, Home Cooking, Chess Club and the Southeastern Bass Fishing Team.

## **Southeastern Technical Institute**

The Mission of the Southeastern Technical Institute is to transform students into lifelong learners. The Mission and Goals are organized around four core philosophies; the Mastery of Foundation Skills, the Development of Interpersonal Skills, Proactive Student Engagement, and a Commitment to Stretch Learning Initiatives.

In the past 49 years, Southeastern Technical Institute has provided training in several vocational areas, constantly striving to meet the training needs of our students and area businesses. This year, the Technical Institute housed day and evening Practical Nurse programs, a Medical Assisting program, Heating, Ventilation, and Air Conditioning program, and a Dental Assisting program. The new Culinary Arts and Cosmetology programs continued for a second year. In

addition, there were several evening part-time programs designed to meet the training needs of our community.

In 2016, Southeastern Technical Institute applied to the Department of Elementary and Secondary Education to offer evening Electrical and Plumbing programs during the 2017/2018 academic year.

The STI participated in the Southeastern Regional School District's Program Advisory Committee, advising, assisting and supporting school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the program. The Committee consisted of representatives of local business and industry members related to each program, organized labor, post-secondary institutions, parents and guardians, students and representatives for registered apprenticeship programs, if applicable. Meetings were held in the autumn of 2015 and spring of 2016.

### **Sharon Achievements**

**Carter Perkinson**, of Sharon, found his niche at Southeastern Regional when he took exploratory courses in Computer and Electronic Engineering. He was the top graduating senior in that vocational major, and had built many different electronic projects during his program. His most ambitious was an amplifier, which he designed and built from scratch, and a power supply unit. He has also enjoyed academics, especially math and science. "I really like the school because you not only get academics, but you get a whole other field—so you can figure out what you want to do. It made me want to go to school every day," he said.

Southeastern's Class of 2016 Sharon graduates were: Michael Botaish, Xavier Keenan and Carter Perkinson.

### **For More Information**

Additional documents and information may be accessed at our website at [www.sersd.org](http://www.sersd.org).



# SHARON

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## *Board & Committee Reports*

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# 2016



## *Report of the* **Capital Outlay Committee**

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Paul Linehan, Chairman

Members: William A. Heitin, Walter B. Roach, Jr., Gordon Gladstone, Alexander Korin, Katie Currel-Dykeman, Jonathan Hitter, Robert Maidman, Lou Modestino

Alternates: John J. McGrath, Ted Philips, Emily Smith-Lee

Ex-Officio Members: Frederic E. Turkington, Jr., Cynthia Doherty

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**T**he mission of the Capital Outlay Committee is to maintain the critical infrastructure necessary for all aspects of Sharon's municipal operations—items such as roadway maintenance, ongoing improvements of town buildings, replacement and upgrades of police and fire apparatus, School upgrades and operational needs, etc. The Committee only considers applications for items with value of \$10,000 or more and a minimum life span of 5 years as needed for bonding.

Our objectives are: (1) To prioritize the allocation of resources on a town-wide basis; (2) To coordinate long term capital planning; (3) To help maintain the town's fiscal wellbeing; (3) To help maintain the town's capital assets and municipal services, and (3) To provide recommendations to the town for the allocation of limited funds for capital purchases, recognizing there are competing fiscal needs of the town that need to be taken into account.

To meet these goals, we use a guideline 6.0% of the Town's corresponding year's annual budget (less over-rides, debt exclusions and water appropriations) as the "capital budget." We also have begun a process of gradually shifting funding from a debt-based model to a direct purchase to avoid incurring interest and issuance expense.

Several years ago, the Committee began discipline of reducing the town's reliance on debt as the sole means of financing its capital infrastructure improvements. The intent of this "Debt Reduction Plan"—which we term it—is to gradually wean ourselves from debt as the means of funding our town's capital infrastructure—instead building internal capacity that allows us to fund capital investments through direct purchase. We accomplish this by: (1) reducing term of borrowings below their statutory allowance. For instance, many of the projects we are currently funding are statutorily allowed 10, 15 and 20 year terms but are borrowed at significantly shorter terms (typically five years), and (2) Through "direct purchase"—straight out cash funding capital items to avoid borrowing.

This fiscal cycle, although we theoretically "freed up" approximately \$972,000 by coming in well below our 6% target at 4.34%, we shifted \$228,000 of those

funds to “direct purchase,” and allowed the remaining freed up funds to reduce property tax increases.

In conclusion, I wish to thank the members of the Capital Outlay Committee, who despite representing competing sectors, worked collaboratively to maintain a fiscal discipline while also maintaining the critical infrastructure needs of the town. With the limited resources available, I believe they achieved both objectives.

*Report of the*  
**Commission on Disabilities**

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Commissioners: Paul Remy (Chair), Susan Friedman (Vice-Chairperson and Secretary), Geila Aronson (Treasurer), Susan Myerson, Jana Katz, Lois Diamond, Peter Melvin, and Amy Karas

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The Commission on Disabilities met nine times in 2016, and worked on numerous projects to increase accessibility for Sharon residents with disabilities. Many of the projects are not completed, so the Commission will continue working on them in 2017.

Projects that the Commission has worked on in 2016:

Town Hall accessibility project: Commission members attended the May Town Meeting to support the Town’s proposed accessibility project for making Town Hall accessible. Due to Chairperson Paul Remy’s speech impediment, Vice-Chairperson Jana Katz read his statement about the importance and the Town’s legal obligation, under the Americans with Disabilities Act guidelines, to make that facility accessible. But despite this, several town residents pulled the Town Hall accessibility project item for further discussion. The project has two parts; making Town Hall accessible and the design phase of the facility and the existing fire station, which will become vacant when the new public safety facility is completed, ADA compliant. A majority of town residents voted on an amendment for doing the \$600,000 design phrase first, hoping to save money on the project.

The Town hired an architectural firm in September. Town Administrator Fred Turkington informed the Commission that the architect’s report will be completed in February. Two proposals, (making the current Town Hall accessible and constructing a new structure), are going to be presented to town voters at May’s 2017 Town Meeting. The Commission is planning to make an educational video on both options, and the video will be aired on SCTV before Town Meeting.



At Town Meeting, Sharon residents approved the Capital Gain proposal for renovating Ames Street Playground. The renovations include making it Americans with Disabilities Act (ADA) compliant. Commission members were instrumental in assisting two Boy Scouts, Noah and Ryan Rosenthal, develop Eagle Scout projects for helping to increase the playground's accessibility. Noah will be involved in the construction of an accessible gaga pit, and his brother, Ryan, is going to be building an accessible picnic table. Their grandfather was Dr. Sydney Rosenthal who helped established the Sharon Commission on Disabilities and served as its Chairperson for 17 years. Like their grandfather, both Noah and Ryan are extremely compassionate about helping people with disabilities.

Town Engineer Peter O'Cain, Jeff Dougon from the Massachusetts Office on Disability, and Chairperson Paul Remy met at the Sharon Train Station on August 2<sup>nd</sup>. According to Jeff's letter, which he wrote after the meeting, the Commission probably can have the MBTA install a curb ramp near the accessible platform on the Providence side, which would be an ideal drop off/pickup point.

Paul wrote the General Manager, Laura Brelsford, of the MBTA and asked her if her agency could install a curb ramp. Ms. Brelsford responded saying the MBTA is willing to put one in, but currently does not have the funding to do so. However, she would give the Town of Sharon permission to install a curb ramp despite the fact that the MBTA owns the property on the Providence side. Town Engineer Peter O'Cain informed the Commission he will talk with a couple of designers who are experts in this area, but he also noted that installing a curb ramp, which would need to meet the MBTA guidelines, would be expensive, and the town also lacks the funding.

The Commission expressed appreciation to Town Administrator Fred Turkington, who is also the Americans with Disabilities Act (ADA) Coordinator, for his and the town's efforts for installing a temporary ramp at Town Hall. The ramp made it possible for wheelchair and scooter users to participate in early voting. Following the election, Chairperson Paul Remy contacted Town Clerk Marlene Chused and asked how many wheelchair and scooter users voted early. She did not know the exact number, but stated that there were many, including Paul who uses a wheelchair.

Commission members wondered if the temporary ramp could stay permanent. Mr. Turkington stated that it might be inadequate for the winter weather. If it was, the Town Hall still needs an elevator enabling wheelchair and scooter users, as well people who have difficulty walking, to get to the second floor. In addition, the facility needs other renovations, such as accessible bathrooms and handicapped signage, to meet the Americans with Disabilities Act (ADA) guidelines.

Mr. Remy also asked Ms. Chused how many voters used the voting machine specifically designed for people with disabilities, especially those with sight impairments. She noted there were none, and added that voters with disabilities preferred to have someone to help them. It occurred to Mr. Remy that they may not know and/or felt uncomfortable using the machine. Perhaps the Commission could educate voters how to operate the voting machine a couple of months before the next election.

The Commission awarded a \$1,000 Leslie Kriger Memorial Scholarship to a Sharon High School senior with a disability. He used the funds to help pay for his tuition at Fitchburg College.

The Commission and Sharon Community Television are developing a TV show, "Inclusion Matters", concerning disability issues. Plans are to have three 30-minute shows per year. We are hoping that the first show will be aired in January or February of 2017.

The Town of Sharon is developing a new traffic pattern for Post Office Square. A Sharon resident, who is a wheelchair user, contacted Chairperson Remy and informed him that she and other wheelchair, as well as scooter users, often do not have enough time for crossing South Main Street before traffic lights change. In addition, drivers taking right turns at red lights almost hit them. This nearly happened to Chairperson Remy, a power wheelchair driver, this past summer. Chairperson Remy forwarded all of the information to Town Engineer Peter O'Cain who is involved in designing the new traffic pattern. The Commission and Sharon residents with disabilities hope that the town is able to implement the new traffic pattern, which will include slow changing traffic lights, at Post Office Square in 2017.

Several years ago, the Adult Center purchased some equipment for an Assistive Listening system, which enables people who are hard of hearing to participate in meetings, conferences, and social events. The center has insufficient funding for purchasing the remaining equipment needed to make the system operational. Commission members are still waiting to learn the cost for the additional needed devices before determining if the Commission has sufficient funds to purchase them.

Sharon Greens condominium complex has only one handicapped parking space, which is near the office. A Sharon Green resident contacted Mr. Remy to determine if the 180 unit housing development is obligated under the ADA to put in more handicapped parking for residents. Since the complex is privately owned, Mr. Remy did not know. Therefore, he referred the woman to the Massachusetts Office on Disabilities.

Commission member Jana Katz began looking into the possibility for the Commission to host a training seminar for public safety professionals to work with people with disabilities. The Commission hopes to have such an event within the next couple of years.

The Commission had no fundraisers during 2016 and did not receive much funding from the handicapped parking ticket program. As of December 15, 2016, the Commission’s budget is:

Handicapped parking ticket fund:	\$ 2,929.57
Donations:	\$ 1,901.97
General fund	\$ 500.00
	<hr/>
	\$ 5,331.54

Chanie Minkowitz resigned from the Commission in October due to family commitments and her job. She is hopeful she can help the Commission as a non-member on future projects. The Commission will miss Chanie.

Susan Friedman joined the Commission in June. Being enthusiastic, she wanted to be nominated for Vice-Chairperson as well as Secretary, and she was voted for unanimously, to serve both positions.

*Report of the*  
**Community Preservation Committee**

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Corey Snow, Chairman; Jane Desberg, Treasurer; Marc Bluestein; Keevin Geller; Eli Hauser; Ben Pinkowitz; Susan Jo Rich  
Rachelle Levitts, Secretary to the Committee

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The Community Preservation Act [MGL Ch 44B, enacted 2001, adopted by Sharon effective July 1, 2005] allows any city or town in Massachusetts to adopt a property tax surcharge of up to 3%. At least 10% of all CPA revenues must be devoted to each of the three following purposes; open space/recreation, historic preservation, and community housing. Remaining funds may be directed to any combination of those three areas and administration expenses. Sharon adopted CPA with a 1% surcharge (the first \$100,000 of valuation is exempt) effective at the start of Fiscal Year 2006. The Town’s CPA revenues are matched with funds generated by a fee imposed on documents filed with the Registry of Deeds across the State. The amount of this match varies annually based upon the balance of the State fund and an applied allocation formula. In compliance with the CPA, the Community Preservation Committee was formed to oversee the CPA fund. A Committee majority vote is required to bring an appropriation to a vote of the Town Meeting.



**CPA Revenue and State Match:**

For FY2016, Sharon’s CPA surcharge revenue was \$494,356.93 and the State match received (based upon Sharon’s FY16 surcharge) was \$137,707, for regular combined revenue of \$670,815.24. Interest received on the account was \$38,758.31.

**CPA Projects:**

The 2015 Town Meeting voted to appropriate \$614,628.00 for projects; \$23,628 for the Town Clerk, Library and Historical Commission’s project for records preservation, \$45,000 for a Council on Aging Pergola, \$116,000 for building repairs at the historic Water Department building and \$430,000 to repair the Hammershop Pond Dam.

The 2016 Town Meeting appropriated \$222,000 for Ames Playground Equipment, \$9,000 for monument restoration and \$136,000 for historic wall restoration.

**Debt Service:**

There was no debt service in FY2016

**Administrative Expenditures:**

The 2015 Annual Town Meeting appropriated a maximum of \$20,000 for FY2016 Committee administrative expenses. \$3046.36 was expended. Unused funds from the annual administrative budget revert to the CPA fund at the end of each fiscal year.

The CPC welcomes proposals from public boards, non-profit groups, and private citizens. We encourage active participation and invite public attendance at our meetings. The Town’s website provides contact information, a schedule of meetings and documents including the CPA Plan and the CPA project application form.

## *Report of the* **Cultural Council**

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Julie Rowe, Chair, Barbara Freedman, Treasurer

Members: Autumn Andrade de Leon, Julie House, Georgette Kafka, Louis Modestino, Tahera Sajid, Judith Waxman, Lily Zhou

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**T**he Sharon Cultural Council (SCC) received an allocation of \$4,800 for FY2017 from the Massachusetts Cultural Council. To that, we added \$225 which we carried over from the previous fiscal year, for a total of \$5,025.

This year, the SCC received 33 grant application request forms from non-profit organizations and individuals in the areas of the arts, humanities and interpretive sciences seeking a total monetary award of \$15,635. This is seven more grant application requests than the previous year, and an incredible 64% increase in funding requests. At the annual allocation award meeting in November, all of the applicant requests were reviewed and 22 projects were awarded full or partial grants.

We attribute our continuing increase in grant requests to our concerted efforts to raise the visibility of the SCC in our town. As with the previous year, we hosted a reception in June 2016 for the FY2016 grant recipients in the Lakeside Gallery at the Sharon Community Center. This reception is open to the public. The representative of the Sharon Co-Op, which had used a grant for their Around the World Night, spoke, and an Israeli dancer (who had appeared at that event) taught our attendees some dances.

We also put forth a strong effort on public relations and outreach to groups not traditionally involved with SCC grants. In addition to promotion in local newspapers and appearing at a table at the Square Jam, we solicited applications from different groups in town, such as the Chinese Cultural Association. We also included local schools in our solicitations. We will continue these efforts in the coming years.

Any Sharon resident who is interested in arts and culture and would like to serve on this committee should contact the Selectmen's office. We want to make sure we are serving all members in our town. All meetings are open to the public and posted at the town hall. The members of the SCC meet approximately four times per year to plan our reception and, in November, discuss grant requests. We hope you will connect with us on Facebook or even better, in person.

*Report of the*  
**Finance Committee**

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William Brack, Chairman; Ira Miller, Vice Chair; Patricia-Lee Achorn, Vice Chair; Alexander Korin, Clerk; Arnold Cohen, Jason Gates, Gordon Gladstone, Charles Goodman, Laura Nelson, Edward Philips, and Hannah Switekowski

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Finance Committee Responsibilities

Under the By Laws of the Town of Sharon, it is the duty of the Finance Committee to inform themselves as to those affairs and interests of the town, the matter of which is generally included in the warrants for its town meeting. To discharge this duty, the officers of the town are directed to furnish the Finance Committee upon request with facts, figures, and any other information pertaining to their several departments, provided, however that any such information may be withheld when in the opinion of the officer, or board of officers, so requested, the communication thereof might affect injuriously the interests of the town.

The Finance Committee is charged to consider the various articles in the warrant for all town meetings (including, with respect to each member of the committee, the articles in the warrant for the annual town meeting after which such member's term expires) and to report in print prior to all such town meetings the committee's estimates and recommendations for the action of the town together with the committee's reasons therefor.

Annual Town Meeting

One particular focus and responsibility of the Finance Committee to make recommendations to the voters of Sharon on all matters that come before Town Meeting. Although other matters come before Annual Town Meeting, the primary task at Annual Town Meeting is for voters to adopt a budget for the next fiscal year. In addition, Town Meeting makes decision on strategic issues of the Town such as major capital improvements and zoning as well as other matters of Town business that require Town Meeting Authorization that are brought before the voters to debate and vote.

Budget Background

The budget of the Town of Sharon is generally separated into two components. The first component is the “operational budget” which consists of primarily salaries and a smaller amount of expenses such as supplies, fuel, occupancy costs, etc. The operational budget is divided into three “Sectors”: (1) the School Department; (2) the Selectmen (Police, Fire, DPW, Water and most of the other “town” operational functions); and (3) the Finance Committee (mainly the



Town’s “administrative functions” such as the Town Clerk, Conservation Commission, Board of Health, Planning Board, and Board of Appeals). The remaining costs are “fixed and uncontrollable” made up primarily of the Town’s debt (principle and interest), health care insurance (current and retired employees), retirement for the non-teaching personnel, and other employee-related costs (e.g. FICA and unemployment).

About 80% of the total budget (allocated fixed and uncontrollable, operating budget and allocation of Town administrative costs under Department of Education rules) is attributable to the School Department. Over 19% of the budget is the Selectmen Sector and less than 1% to the Finance Committee Sector. Town’s budget is primarily comprised of the costs associated with employing people; there is not a lot of room for maneuvering if the Town is faced with budget pressures such as reduced revenues or uncontrollable increases costs.

A summary of the FY 16 and FY 17 budgets is below:

Budget Sector:	FY 2016	FY 2017	% Change
Finance Committee	\$522,518	\$538,692	3.10%
Selectmen	\$13,110,678	\$13,523,403	3.15%
School Department	\$39,991,553	\$41,263,961	3.18%
Fixed and Uncontrollable	\$20,697,070	\$19,748,415	-4.58%
<b>TOTAL</b>	<b>\$77,827,929</b>	<b>\$78,817,048</b>	<b>1.27%</b>

Revenues supporting the Town’s budget are primarily made up of residential taxes. The current Tax Rate for the Town of Sharon FY 2017 is 19.62 among the highest in the Commonwealth of Massachusetts. It is notable that the diligent management by the Town professional management team has reduced the Fixed and Uncontrollable expenses by 4.58% resulting in a minimal increase of 1.27% over the FY 2016 annual budget.

During the prior two years the Finance Committee engaged the School Department and Board of Selectmen in a strategic planning process to ensure a sustainable Town budget structure. Long range planning on capital improvements, including in the schools, evaluation of future revenue sources and evaluation of the appropriate structure and level of services within the Town is needed to achieve operating and financial goals. Preparations by the Selectmen and Finance Committee for the Special Town Meeting required postponement of the planned tri-committee meeting in the fall of 2016. We will continue to push forward with the joint planning process in early 2017.

The Board of Selectmen scheduled a Special Town Meeting for December 12, 2016 to consider the zoning request of the Spring Valley Country Club. The

review of a zoning article and preparation for presentation at Town Meeting is intensive and time consuming. Typically zoning articles are developed and reviewed over a 10 to 12 month period. September 2016 the Finance Committee first met to review the request from Spring Valley. The process, compressed to five months, was complicated by the absence of the property owner and the continually changing parameters of both the Memorandum of Understanding and the Zoning Article. The attention required to prepare the zoning article for the Special Town Meeting took precedence over other planned activities for the fall.

The Finance Committee plays a significant role in overseeing and advising on the finances and management of the Town of Sharon. The Finance Committee is a volunteer board and annually looks for residents of the Town to join the Committee. Anyone interested in joining the Finance Committee should contact Town Hall.

### *Report of the*

## **Nominating Committee of the Finance Committee**

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Gloria Rose, Chair

Members: Mitchell Blaustein, Charles Goodman, Deena Segal and Cheryl Weinstein

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**T**he Nominating Committee of the Finance Committee is comprised of five registered voters appointed by the Town Moderator whose names are presented at the Annual Town Meeting. It is the responsibility of these members to fill expiring terms and vacancies of the Finance Committee (or Warrant Committee as it was previously known) for the coming year. The names of those nominated will then be presented to the next Annual Town Meeting for approval of the town voters.

The Finance Committee shall consist of not less than six (6) members and not more than twelve (12) members. Members of the Finance Committee shall serve staggered three year terms such that the terms of approximately one third of the members shall expire after each Annual Town Meeting.

To solicit for new members for the Finance Committee, the Nominating Committee shall advertise in the local newspapers, local cable television and place posters in public places. The Nominating Committee reviews and interviews all of those town voters who indicate they are interested in serving on the Finance Committee by submitting a letter of interest and resume. The committee also interviews all current members of the Finance Committee whose terms are expiring and express an interest to continue to serve the town.

## *Report of the* **Historical Commission**

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James Grasfield, Chairman

David Martin, Vice Chairman

Permanent Members:

Gordon Hughes, Shirley Schofield

Alternate Members:

Michaela Jergensen, Susan Rich, Robert Hutton

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**T**he Sharon Historical Commission had a very productive year helping to preserve numerous historic homes, buildings, and structures in the Town. Toward that effort, the SHC continued planning for the potential expansion of Historic District One.

The SHC worked with homeowners and commercial property owners during 2016 to preserve rather than demolish or significantly change the exteriors of several historic 18<sup>th</sup> and 19<sup>th</sup> century homes and buildings. The SHC collaborated with the property owners, and they were able to utilize the architectural and preservation expertise and resources of the members of the Commission to enhance their projects. When an historic home or building is preserved within Sharon the entire community benefits from the retention of the historic asset of the Town, the home or building's contribution to the architectural beauty of Sharon, and the advantageous effect it has on making Sharon a special place to live.

Several homeowners were awarded historic plaques that are displayed on the exterior of their homes. The SHC encourages any Sharon owner of an historic home to come to the SHC for an historic plaque for their home. The SHC can assist the homeowner in researching the home's history to determine the original owner of the home (typically for whom the house is named) and the year it was built. There is no cost to the homeowner for the sign.

The SHC heard from two groups interested in naming the Lake Massapoag Flume House after Cliff Towner and the Middle School football field after Jack Cosgrove. The SHC supported both of these efforts, and the namings were successfully conveyed in two separate votes at the Special Town Meeting in December.

The SHC spent considerable time this year working with the Trustees and the Building Committee of the Sharon Public Library in order to help the SPL develop a plan for a proposed new Library building that is historically appropriate and sensitive given that it will be immediately adjacent to the Town's largest historic district in the center of Sharon. Having determined that there was no realistic way to further expand the original 1914 Carnegie Building due to the



lack of available land and its presence in Historic District One, the SPL with the assistance of the SHC designed a new facility with a detailed reproduction of the original late nineteenth century Centre School as its core structure. Thus, the original Carnegie Building will be able to be preserved as a quintessential building that has helped define Sharon’s center for more than 100 years, and the SPL and the entire Town will be able to enjoy an entirely new facility that is in keeping with its historic surroundings when the project is successfully funded.

The 2016 Preservation Award was given to developers Mark and Erik Iverson for their restoration and renovation of the McCanna House (c. 1883) on Deborah Sampson St. With support from the SHC, the Iversons chose to renovate the historic home rather than demolish it, and the resulting restoration preserves a beautiful period home and carriage house for the Town for future generations. The SHC applauds the Iversons’ efforts to renovate with great attention to the original historic details in both the interior and exterior of the house.

Bruce Rosenbaum, the SHC’s chairman for the past several years, resigned from the SHC in June due to his move out of Sharon. Over many years Bruce and his wife Melanie had lovingly restored one of the most beautiful homes in Sharon known affectionately as the “Steampunk House,” and currently, he is in the process of taking on a new historic building restoration project that will serve as his home, art studio, and display space. The SHC is very grateful for Bruce’s many contributions to the SHC during his tenure, and the Commission will miss his leadership.

*Report of the*  
**Lake Management Study Committee**

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- Noah Siegel, Chairman (Conservation Commission Appointee)
  - Michael Goldstein, Secretary (Planning Board Appointee)
  - Rob McGrath (Conservation Commission Appointee)
  - Steven Weiss (Board of Selectmen Appointee)
  - Stanley Rosen (Board of Selectmen Appointee)
  - David Blaskowsky (Planning Board Appointee)
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The Lake Management Study Committee was chartered in 1969 to ‘evaluate the causes of weed and algae problems; to provide recommendations for short and long term solutions of these problems and to develop a management program for the Lake and the lake watershed’. It consists of two appointees from each of the 3 following committees: Board of Selectman, Planning Board and Conservation Commission.

Lake levels: On May 15th the lake water level was at 10.5 feet which is the targeted lake level. As expected, the lake water level declined over the summer to a low of 8.8 feet in early fall. An extreme drought with very limited rainfall

this Spring and Summer coupled with a decrease in the amount of groundwater and surface water flowing into the lake resulted in the water level decline. To minimize the drop in lake level, the outflow at the flume house was carefully monitored and controlled on a regular basis by the Town's conservation agent. To maintain ecology of the downstream water, the conservation agent attempts to keep outflow at 1.5 cubic feet per second and above.

**Weeds:** Fanwort, an invasive species, was found in the south cove of the lake, near the community center. In September, the Lake Management Study Committee contracted with SOLitude Lake Management to perform a lake survey to assess the extent of weed growth as well as to evaluate water quality throughout the lake. The survey found a fairly limited amount of fanwort in the lake, but the separate basin south of the Community Center (water from this basin flows into the lake) is overgrown with fanwort. The consultants and this committee strongly suspect that the weeds in this basin are the primary source of fanwort in the lake's south cove.

SOLitude Lake Management has recommended a herbicide treatment to control the growth of the invasive species in both the lake and the adjacent basin. This committee has initiated evaluation of this recommendation and will be working with the Conservation Commission regarding a potential treatment approach.

**Water Testing:** The water quality testing conducted by Solitude Lake Management found the lake water is generally "nutrient poor" (has very low levels of nitrate, ammonia, and total dissolved phosphorous) with a pH of about 7 and very low turbidity levels. Water temperature monitoring throughout the summer found daytime water temperatures consistently near or above 80 degrees. Because of the low levels of nutrients in the lake water, significant algal growth did not occur. The drought conditions and a decrease in the amount of groundwater flowing into the lake are felt to be responsible for the elevated water temperatures.

The Board of Health oversees routine sampling and analysis to monitor the presence of e. Coli at the beaches and closes the beaches when elevated levels of e. Coli are detected. In 2016, there were no closings of Memorial Park Beach due to e. Coli and four closings of the Community Center Beach in July and August. The Lake Management Study Committee along with Board of Selectman sponsored an article at Town Meeting which would name the Flume House after Cliff Towner. This article passed at the December 12th Town Meeting. A plaque will be placed on the outside of the Flume House in honor of Cliff Towner who worked tirelessly for many years to preserve and protect the lake. Our committee would like to thank Greg Meister, the Town conservation agent for his consistent hard work to manage the lake. The Lake Management Study Committee blog, which chronicles the issues impacting the lake, has been updated on a regular basis over the summer months by Rob McGrath. <http://www.townofsharon.net/lake-management-study-committee>

## *Report of the* **Personnel Board**

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Michael Feldman, Chairman  
Gloria Rose, Vice Chairman  
Valeda Britton  
Paul Pietal  
Kathleen Kelly

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**T**he recommendations of the Board of Selectmen regarding Executive Salaries were considered as required by the Personnel By-law. After consideration, the Board concurred with the recommendations of FY2017, and fulfilled their responsibility stated in sections 1-1 and 1-2 of the Personnel By-laws.

Other examples of Board actions were as follows:

Reviewed all Union Collective Bargaining Agreements to ensure that they complied with the Personnel By-laws

Reviewed and rated the updated Job Description of Office Manager Transportation Coordinator

Reviewed and rated the updated Job Description of Secretary to the Conservation Commission

Developed a Concurrence Advisory Panel consisting of two Personnel Board members, one Selectman, the Town Administrator and the Chair of the Library Board of Trustees, to review the process for arriving at concurrence with the Executive Level salary adjustments

Saw the resignation of longtime Chairman, Leonard Sacon, and welcomed two new Personnel Board members, Paul Pietal and Kathleen Kelly.



## *Report of the* **Standing Building Committee**

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### Permanent members:

Gordon Gladstone, Chairman

Deborah Benjamin, Vice Chair

Anthony Branca, William Croteau, Richard Rice, Richard Slater, Steven Smith,  
Roger Thibault, Colleen Tuck, Sara Winthrop

### Project specific members:

Matthew Baldassari, DPW

Tilden Kaufman, Police Chief

James Wright, Fire Chief

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The police station and the fire department administration portions of the Public Safety buildings opened October 17, 2016. Subsequently the old police station was demolished and construction began on the new fire department equipment bays and dormitories. An enclosed walkway will be built to connect the fire administration offices with the equipment and dormitory section. An auxiliary building, which houses non-front line fire vehicles and provides storage for large evidence and records for the Police Department was completed in November 2016.

Anticipated completion date for the entire project remains the fall of 2017 and no budgetary issues are anticipated.

Additionally the SSBC has engaged an Owner's Project Manager and an architectural firm for both the Town Hall feasibility study and the roof replacement design for Heights Elementary School. The Town Hall feasibility study conclusions and recommendation is anticipated to be presented to the May 2017 Annual Town Meeting for approval and funding. The Heights roof design is anticipated to be presented to the May 2017 Annual Town Meeting and to the Massachusetts School Building Authority for approval and funding.

Report of the

# Water Management Advisory Committee

David Crosby, Chairman  
Chris Pimentel, Vice Chairman  
Robert McGregor, Secretary  
Members: David Hearne, Anne Carney, Lealdon Langley and Mark Altabet

The WMAC advises the Board of Selectmen on issues concerning Sharon's drinking water supply. In 2016, we completed our review and revision the water master plan, and began to consider a storm water management program. In 2017 we hope make progress on the MWRA emergency connection, explore water treatment options and further explore storm water management options. For 2016 we saw a decrease in pumping from 2015, we pumped about 428.5 million gallons, the lowest level on record. We believe the reason for the decrease was the watering ban that limited outdoor water use late in the summer. In addition, we did not experience high losses due to water leaks as we did the prior year, so we expect our unaccounted for water loss to be well below the 10% limit.

Annual Pumping (million gallons)



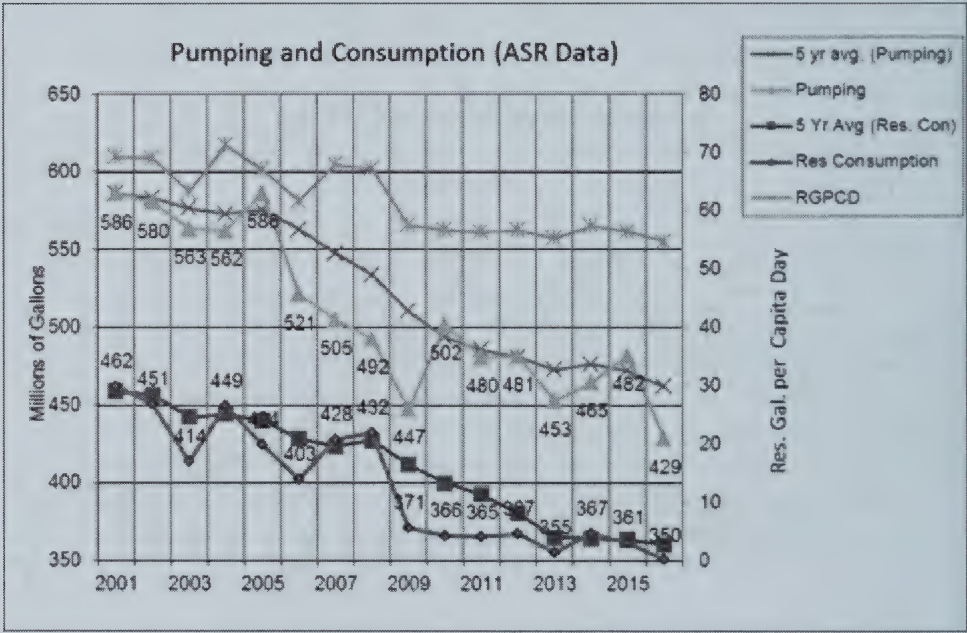
Our primary goal is to prepare to meet the long term needs of Sharon. The WMAC continues to focus on 1) Infrastructure, 2) Water Sources, and 3) Water Consumption including water conservation measures. As indicated by the updated Master Plan, our focus will shift to repairing our aging water infrastructure and to cover the costs with minimum debt. In 2016, we continued to make some infrastructure improvements in order to improve operating efficiency and reduce operating costs. In addition, we have begun to see revenue

increases from our changes to the water rate structure. In addition, we hope to continue our water conservation efforts to continue to reduce wasteful consumption.

**Water Consumption**

The Water Department has been using the Automated Meter Reading (AMR) system since January 2011 and we are looking at pumping and consumption data on a monthly basis. Our first year of data, 2010, cannot be considered representative because in 2010 we had abnormally wet spring and then we had a watering ban that banned non-essential water use during the summer. By combining this data with 2011 through 2016 data we can get a more representative picture of consumption. We will also begin to better understand the impacts of seasonal variations in rain fall.

As the chart below shows, annual consumption has decreased, but not on same rate as pumping.



While we had seen year over year declines in pumping since 2001, in 2010 we broke that trend. It appears we may have reached a leveling off of the decline in pumping however this may be masked by the leaks in the system. Further, as we have indicated, the reasons for the downward trend are uncertain. We expect to see a decline in consumption as people remodel and replace wasteful old or failing water fixtures and equipment with more efficient products. We encourage this through our rebate programs. However, we expect the decline level off as we run out of fixtures and appliance to upgrade. This past year also highlights



the need to do more to keep up with infrastructure improvements to reduce leaks. And it appears from this and last year's data that we will need to work on improvements to our process for identifying and fixing service leaks.

While consumption has been essentially flat, the new rate structure implemented last year has enabled the Water Department to generate approximately \$3.85M this past fiscal year with about \$300K in retained earnings which will be applied to infrastructure maintenance projects in FY2017.

***Water Conservation***

In late 2015 we began working with WaterSmart to implement the WaterSmart program to further encourage water conservation. WaterSmart enables all residents to access their water use data through the WaterSmart Portal. The WaterSmart portal collects information from customers, allows them to track their water usage and provides information about how to save water. Even if the customer does not register to use the portal, WaterSmart sends out a bimonthly report which provides the customer with a measure of how their usage compares with that of other similar households.

In addition, we continue to provide the rebate programs for low-flow toilets and high-efficiency washing machines.

***Water Rates and Revenues***

The FY 2016 expenditures for the Water Department totaled \$3.85M which included approximately \$1.4M for water main replacements (East Foxboro and South Pleasant Streets). Revenues for FY 2016 totaled \$3.5M so \$300,000 from retained earnings was used for water main projects. For FY2017, the Water Department is proposing a budget of \$4.39M which includes funding to complete the South Pleasant Street project and complete the water main upgrade on Belcher Street and Meadow Road.

For 2017, the WMAC and the Water Department will propose a rate increase that we anticipate will generate the revenue needed to complete the projects we have identified herein.

***Maintenance and Growth Projects***

In 2016, we completed the water main replacement under East Foxboro Street and began the water main replacement under the roads in the South Pleasant Street Neighborhood.

In 2017, we will return to our on the projects identified in the updated Water Master Plan. Some of the projects include an emergency or supplementary connection to the MWRA which we hope to make significant progress and the possibility of water treatment facility to enable us to use our wells to capacity. The WMAC will also work with the Board of Selectmen to develop a plan to

raise the money needed to fund the projects identified in the master plan while minimizing debt.

### ***Conclusion***

The WMAC continues to take a longer term view of the water needs of Sharon. In 2017, the WMAC will continue to work on implementing projects to improve the infrastructure for water delivery and programs to conserve this valuable resource. We welcome your ideas and participation in these programs.

# SHARON

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## *Regional Reports*

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# 2016





## **Borderland State Park Advisory Council**

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Jean Santos, Sharon representative

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**T**he Borderland State Park Advisory Council met three times last year: January 6, April 13, and October 19, 2016. The park is continuing to gain public attention and much greater attendance, as it has every year since it was established.

In 2016, another fee increase was established by the State. It now costs \$5 to park one's car for one day and \$35 to \$60 for an annual pass. Attendance varies, depending on the severity of the weather. Hundreds of passes were sold this year alone, attesting to the importance of the park to so many local and nearby residents.

There are only two full-time employees to run this 1700-acre recreational facility. Sometimes a temporary ranger is hired during the busy summer or the stormiest winter, for a six-week period. Ellenor Simmons, park supervisor, somehow keeps the park open, spotless, and growing in popularity. We are so fortunate to have Ellenor and the truly wonderful workers and volunteers who have worked at the park.

There are hundreds of programs (about 25 every week for young and old). Over 250 youngsters joined in the fishing derby in 2016. There are countless programs for adults. The mansion tours continue to be popular and are now free. Many grateful tourists contribute to the kitty that is not pushed. From Shakespeare on the lawn to Poe in the library, there is something for everyone. The Fall Art Exhibit is visited by hundreds and continues to attract over 500 participants annually. Please call the Sharon representative, Jean Santos (781-784-5835), if you have any questions or comments. You may also visit the Friends of Borderland website for more information.

*Report of the*  
**Canoe River Aquifer Advisory Council**

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Present Membership

Norton

Frances Shirley  
Jennifer Carlino  
Linda Kollett

Foxborough

Robert W. Boette  
Joan F. Sozio  
Robert Worthley

Sharon

Gregory Meister  
Dave Masciarelli

Easton

John H. Fresh, Jr.  
Wayne P. Southworth  
Janice L. Fowler

Mansfield

John Shannon  
Kurt Gaffney  
Aaron Roth

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The Canoe River Aquifer Advisory Committee (CRAAC) was formally created in October 1987 by the adoption of Massachusetts State Legislation. Its main purpose is to educate the public about the benefits of protecting the Canoe River Aquifer. This regional committee is comprised of 15 members, three from each of the five communities the river passes through. Members are municipal officials, residents or serve on land trust boards. Among other activities, CRAAC advises municipal officials and residents on development impacts, water quality concerns, conservation practices, protective zoning by laws and other issues. It also sponsors many educational conferences and meetings. State environmental officials regard CRAAC as a model for a volunteer, regional entity.

CRAAC held six meetings during the year. The meetings are held on the first Thursday of the even numbered months and are rotated within one of the five communities of Easton, Sharon, Foxborough, Mansfield and Norton.

On February 4, 2016, Kathy Romero and Bruce Bouck from the Massachusetts Department of Environmental Protection (DEP) met with the committee in Mansfield. Romero explained her position and duties in water supply protection and showed us a Priority Resource Management Map for our towns and she asked us to help distribute a brochure on protecting local drinking water from dog waste. Bruce Bouck, a Hydrologist for the DEP spoke about the Well Driller's Underground Project Program. Over the last six years, 90,000 wells have been put into the computer program.

On April 7, 2016, we met with Stephanie Danielson, Easton's Assistant Planning Director/Environmental Planner and discussed our new project to develop an ACEC Sate Approved Resource Management Plan for the five communities. Also at that meeting, Leon Scott, Easton's GIS Manager met with the committee to provide an update of his department.

The Committee hosted its annual awareness day on April 30, 2016 in conjunction with the Easton Water Division Open House.

On May 20, 2016, Governor Baker signed into law House Bill 3800, An Act relative to the Canoe River Aquifer Advisory Committee, now Chapter 112 of the Acts of 2016. State Representatives Claire Cronin and Louis Kafka were instrumental in getting this bill passed for us. The new legislation amended the committee's original legislation by adding the provision that one of the three appointees from each of the five towns will be the head of the town's Water Department or a designee.

On June 2, 2016, Thomas Borden and Paul McDivitt interviewed the committee for an article in the Narragansett Bay Watershed Counts 2016 Annual Report. Also at this meeting, Michael Schmidt an Intern from Wheaton College was welcomed to the committee to assist in researching material for our ACEC Resource Management Plan.

On August 4, 2016, an election of officers was held electing Wayne Southworth as Chairman, Jennifer Carlino as Vice Chair and Jan Fowler as Secretary. The committee also sent out an Introduction Letter to various departments within the five towns explaining the mission of the committee.

On October 6, 2016 Aaron Roth was introduced as a new committee member representing Mansfield. Bernie Marshall, Norton Water Superintendent met with the committee to give an update on Norton's water supply. Bill Napolitano from Southeastern Regional Planning & Development met with the committee to discuss two upcoming workshops sponsored by Resilient Taunton Watershed Network to be held at the Norton Public Library.

On December 1, 2016, Kurt Gaffney, Mansfield's Water Operations Manager was introduced as a new committee member representing Mansfield. Gaffney updated the committee on Mansfield's water supply.

Plans are underway for the committee's 30<sup>th</sup> Anniversary Celebration to be held at the Chateau Restaurant in Norton on May 3, 2017.

The committee expresses their appreciation for Antonetta Ackerman of the Town of Sharon Water Department, Eileen Zinni of the Town of Foxborough Water Department and member Jan Fowler for their assistance in producing our meeting minutes. The committee also expresses appreciation for Karen Gallo of the Town of Easton Water Division for her work in posting and distributing agendas and minutes and handling all phone and email inquiries as they relate to the committee



The committee would also like to thank member John Shannon for maintaining our Facebook page. Please visit our Facebook page:  
[www.facebook.com/CanoeRiverAquiferAdvisoryCommittee](http://www.facebook.com/CanoeRiverAquiferAdvisoryCommittee)

**Notice**

The Canoe River Aquifer Advisory Committee will meet the first Thursday of each even numbered month at 1:00 pm in one of the Towns of Easton, Mansfield, Norton, fox borough, or Sharon.

**The following 2017 schedule is as planned:**

Thursday, February 2, 2017	Easton Town Offices
Thursday, April 6, 2017	Sharon Community Center
Thursday, June 1, 2017	Foxborough Library
Thursday, August 3, 2017	Norton Town Offices
Thursday, October 5, 2017	Mansfield Town Offices
Thursday, December 7, 2017	Easton Town Offices

*Report of the*  
**Norfolk County Mosquito Control District**

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David A. Lawson, Director

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**N**CMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

**Surveillance**

We are engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic.

Virus Isolations in the town:	No virus isolations in 2016
Requests for service:	379

**Water Management**

Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work.

Culverts cleared	30 culverts
Drainage ditches checked/hand cleaned	8,850 feet
Intensive hand clean/brushing*	4,125 feet
Mechanical water management	30 feet
Tires collected	22

\* *Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.*

### Larval Control

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of disease control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

Spring aerial larvicide applications (April)	419.5 acres
Summer aerial larvicide applications (May – August)	0 acres
Larval control - briquette & granular applications by hand	25.0 acres
Rain basin treatments – briquettes by hand (West Nile virus control)	416 basins
Abandoned/unopened pool or other manmade structures treated	0

### Adult Control

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra-low volume (ULV) applications from trucks	6,991 acres
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*Report of the*

## Norfolk County Registry of Deeds

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William P. O'Donnell, Register

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The Registry of Deeds is the principal office for real property records in Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 5 million land documents dating back to 1793. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipalities, homeowners, title examiners, genealogists and others with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell who has held the position since 2002. In continuous operation for nearly two hundred and twenty-four years, the Registry's mission has remained

the same: to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County.

## **2016 Registry Achievements**

Register William P. O'Donnell and his staff continue their direct outreach to town halls, senior centers, businesses and civic groups across Norfolk County. The Register held office hours at Sharon Town Hall on May 5<sup>th</sup>.

The Registry of Deeds recently renovated walk-in Customer Service and Copy Center continues to provide residents and businesses with quality service. This year alone, the Center handled more than 5,000 requests. These included filings of Homesteads, accessing your deed, confirming that documents affecting your property have been duly recorded and help with obtaining a mortgage discharge notice. You can contact the Customer Service and Copy Center at 781-461-6101. Hours of operations are 8:30am to 4:30pm, Monday through Friday.

In calendar year 2016, we collected more than \$50 million in revenue.

This year saw a record number of email filers.

In 2016, we hit a milestone of recording our 34,000 Registry of Deeds book. For the sake of security and redundancy, we record our documents 3 different ways: hard copy, electronically and by microfiche.

So far this year, more than 11,000 Homesteads applications have been filed at the Registry. The law Chapter 188 (M.G.L.) provides limited protection of one's home against unsecured creditor claims.

In 2016, the Registry of Deeds unveiled its Transcription Project. The initiative, the first in New England, makes land recorded documents written by scribes of the 18<sup>th</sup> and 19<sup>th</sup> centuries in the old cursive hand writing style much easier to read by converting the words into easy to read electronic text.

The internet library of images, accessible to the public through the Registry of Deeds' online research system at [www.norfolkdeeds.org](http://www.norfolkdeeds.org) continues to expand. Today all documents dating back to the first ones recorded in 1793 - are available for viewing.

This year, many technological, office and capital improvements were implemented, including upgrading the cyber security protections of our registry computers, server and network infrastructure. The Registry's website [www.norfolkdeeds.org](http://www.norfolkdeeds.org) is routinely updating its latest resources such as real estate statistics, answers to frequently asked questions, along with detailing the latest consumer programs.



The Registry of Deeds Consumer Notification Service hit a milestone with its 500<sup>th</sup> subscriber. This consumer/public safety program, started last year, allows any county resident to opt in to this free notification service and be alerted when any document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: [www.norfolkdeeds.org](http://www.norfolkdeeds.org).

Register O'Donnell hosted several free computer seminars at the Registry to provide hands-on-training to the public, including trade groups, public officials, real estate professionals, genealogists on how to access land record information using the Registry's new website technology.

The Registry expanded its community outreach commitment by working with the Veterans Administration of Boston on our 'Suits for Success' program and supporting the newlife Home Refurbishing program to assist those who are in need of household items, including furniture. Our Toys for Tots' Drive has over the years collected 1,500 presents. Our Annual Holiday Food Drive continues to assist in supporting Food Pantry's throughout Norfolk County.

The Registries of Deeds had several legislative accomplishments in 2016 such as county registries extending their tech fund to year 2020 to offset their hi-tech expenditures and clarifying Freedom of Information Act requests so that registries remain cost efficient and productive.

### **Sharon Real Estate Activity Report January 1, 2016 – December 31, 2016**

During 2016, Sharon real estate activity saw increases in both total sales volume and average sales price.

There was an 8% increase in documents recorded at the Norfolk County Registry of Deeds for Sharon in 2016, resulting in an increase of 306 documents from 3,875 to 4,181.

The total volume of real estate sales in Sharon during 2016 was \$176,563,391, a 12% increase from 2015. The average sale price of homes and commercial property was up 2% in Sharon. The average sale was \$580,800.

The number of mortgages recorded (1,083) on Sharon properties in 2016 was up 12% from the previous year. Total mortgage indebtedness increased 31% to \$406,179,541 during the same period.

There were 6 foreclosure deeds filed in Sharon during 2016, representing a 100% increase from the previous year when there were 3 foreclosure deeds filed.

Homestead activity increased 7% in Sharon during 2016 with 357 homesteads filed compared to 335 in 2015.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,  
William P. O'Donnell  
Norfolk County Register of Deeds

*Report of the*  
**The ARC of South Norfolk**

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Daniel J. Burke, President and CEO

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[www.arcsouthnorfolk.org](http://www.arcsouthnorfolk.org)

The partnership between The Arc of South Norfolk and the Town of Sharon has contributed enormously to the care of Sharon’s citizens diagnosed with developmental disabilities, including autism. Over the many years of our partnership, The Arc of South Norfolk (The Arc) has been successfully “turning disabilities into possibilities” since 1954. As a homegrown, non-profit organization, we have always relied upon local financial and volunteer supports. The continuous support of Sharon and its residents has given us the platform to enhance the programs we offer, expanding as needs arise and answering the call when residents of Sharon reach out for assistance.

**Supports and services provided to the citizens of Sharon include:**

**Day Habilitation Program- 10 Residents**

The Arc provides educational and therapeutic services for adults with severe and multiple developmental disabilities. The program works to help individuals improve their communication skills, physical wellbeing, domestic and self-care skills, community living skills and social skills. This program includes a component for elderly individuals diagnosed with a developmental disability. Its primary objective is to enable these individuals to continue to maintain their functional and social skills and to meaningfully participate in the life of their community.

**Family Support, Adult Family Care and Respite Care- 38 Residents**

The Arc provides temporary in-home or out-of-home professional care and training for children and adults with developmental disabilities on a planned or emergency basis. It operates after-school/school vacation week programs for

children, provides a wide range of support groups for families and operates a resource center for parents and professionals at our facility in Westwood. We have expanded our Adult Family Care program over the past year, and it continues to grow each year. This program provides support to families and adults diagnosed with developmental disabilities that cannot live safely alone and want to live in a family setting.

### **Family Autism Center- 53 Residents**

Our Family Autism Center implements high quality programs, services and environments for all persons with an Autism Spectrum Disorder. This program provides individuals with autism, their families and the general community with information and referral services, educational services, parent and sibling support groups and a resource library with Internet access.

### **Harbor Counseling Center- 9 Residents**

The Arc provides specialized, one-of-a-kind, behavioral and other psychological counseling and psychiatric services for adults with developmental disabilities and their families.

### **Social-Recreational Programs- 29 Residents**

The Arc provides special after-school and evening education classes, sports activities, social clubs and events, and special summer programs for individuals with developmental disabilities. A principal component of these programs is one-to-one volunteer friendships (citizen advocacy).

### **Services supported by The Arc of South Norfolk through its affiliate, Lifeworks:**

#### **Residential Programs- 3 Residents**

*Lifeworks Residential Programs* provides home-like environments and supervision, care and training in independent living skills, functional academics and social skills. These programs include community residences and supervised apartments (both with 24-hour staffing) and cooperative apartments (with staff assistance less than 24 hours per day).

#### **Vocational Training and Job Placement Programs- 9 Residents**

*Lifeworks Employment Services* provides vocational rehabilitation for people with developmental disabilities ages 18 and over. These services include vocational evaluation, work adjustment training, sheltered employment, transitional or supported employment and competitive job placement and follow-up support.



## **Additional services provided to residents of Sharon:**

### **Advocacy**

The Arc provides specialized education, information and referral services, social support, as well as legal, financial and other consultation support. This program also provides self-advocacy training to individuals and advocacy support to families with members who diagnosed with developmental disabilities.

### **Autism and Law Enforcement Education Coalition (ALEC)**

ALEC is a nationally recognized training program for First Responders relative to Autism Spectrum Disorders (ASD). ALEC training helps foster a deeper understanding of ASD among public safety and law enforcement personnel. Training is available for police officers, ER and courtroom personnel, EMT's and firefighters, using curriculum and videos specific to each group. Presenters are first responders with direct knowledge of ASD through a family member.

### **Residential Management:**

The Arc provides Residential Management Services for residential homes and apartments housing individuals with intellectual and other developmental disabilities.

# SHARON

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*Elections*

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## 2016



# Presidential Primary

March 1, 2016

Pursuant to the provisions of the Warrant of February 12, 2016, the inhabitants of the Town of Sharon qualified to vote in 2016, met in the Sharon High School Gymnasium at 7:00 A.M., Tuesday, March 1, 2016. The meeting was called to order by Town Clerk Marlene B. Chused who read the call and return of the warrant. The warden of the election was Lynne M. Callanan. The wardens for precincts 1, 2, 3, 4 and 5 were named as follows: Jean Platzman, Mary Hall, Susan Keating, Bev Palan, Arlene Flatto, Patti Tisdale, Margie Simmons, Audrey Sadler, Susan Slater and Micki Baker. Clerks and workers were: Roberta Wasif, Elise Popkin, Lorraine Forman, Sheryl Gold, Rona Chipman, Nancy Welch, Carol Rose, Rhonda Hoffman, Marie Martin, Mitch Blaustein, Maureen Garte, Mildred Worthley, Natalie Braunstein, Robert Braunstein, Ellen Michelson, Trudy Leonard, Marilyn Lamb, Hy Lamb, Shirley Schofield, Marie Cuneo, Ruth Grandberg, Cynthia Barmash, Gloria Rose, Steve Azer, David Hagan, Ernie Rotman, Randy Rubinstein, Judy Karlin, Carolyn Weeks, Christina Robb, Dianne Ingwersen, Bobby Hall, Richard Slater, Sherm Palan, Lois Wallenstein, Karin Hagan, Gayle Karp, Margie Drake, Hollie Blaustein, Pat Simmons, Daron Zenack, Mollie Sonion, Sandy Aronson, Steve Steckel, Brian D'Arcy, Chuck Levine, Walter Siemiatkaska, Joel Alpert, Jeff Rose and Assistant Town Clerk Beth A. Kourafas. The ballot boxes were shown to be empty and registered zero; the ballot boxes were locked and the keys delivered to Officer of the Day, Scott Leonard. All election officers and workers were sworn.

At 8:06 P.M. the polls were declared closed. Total votes were as follows:

PRECINCT	DEMOCRAT	REPUBLICAN	GREEN-RAINBOW	UNITED INDEPENDENT PARTY	TOTAL
1	1,019	335	0	2	1,356
2	832	351	0	1	1,184
3	964	440	1	0	1,405
4	895	367	0	2	1,264
5	777	359	1	1	1,138
TOTAL	4,487	1,852	2	6	6,347



The ballots were canvassed according to the law by an Accuvote OS vote tabulating system. Results were transcribed on summary sheets and declaration was made by Town Clerk Marlene B. Chused at 8:20 P.M. as follows:

DEMOCRATIC

PRECINCT	1	2	3	4	5	TOTAL
PRESIDENTIAL PREFERENCE						
Bernie Sanders	443	363	464	415	374	2,059
Martin O'Malley	2	2	0	1	1	6
Hillary Clinton	570	462	495	475	399	2,401
PRECINCT	1	2	3	4	5	TOTAL
Roque "Rocky" De La Fuente	0	0	0	0	0	0
No Preference	3	4	5	4	2	18
Write-In	1	1	0	0	0	2
Blank	0	0	0	0	1	1
Total	1,019	832	964	895	777	4,487

STATE COMMITTEE MAN BRISTOL & NORFOLK DISTRICT						
Paul W. Jacques	630	-	-	561	475	1,666
Write-In	4	-	-	5	2	11
Blank	385	-	-	329	300	1,014
Total	1,019	-	-	895	777	2,691

STATE COMMITTEE MAN NORFOLK, BRISTOL & PLYMOUTH DISTRICT						
Michael C. Joyce	-	468	552	-	-	1,020
Write-In	-	3	10	-	-	13
Blank	-	361	402	-	-	763
Total	-	832	964	-	-	1,796

<b>STATE COMMITTEE WOMAN BRISTOL &amp; NORFOLK DISTRICT</b>						
<b>Claire B. Naughton</b>	653	-	-	575	491	1,719
<b>Write-In</b>	3	-	-	3	2	8
<b>Blank</b>	363	-	-	317	284	964
<b>Total</b>	1,019	-	-	895	777	2,691

<b>STATE COMMITTEE WOMAN NORFOLK, BRISTOL &amp; PLYMOUTH DISTRICT</b>						
<b>Marilyn D. Sullivan</b>	-	524	623	-	-	1,147
<b>Write-In</b>	-	2	2	-	-	4
<b>Blank</b>	-	306	339	-	-	645
<b>Total</b>	-	832	964	-	-	1,796

<b>TOWN COMMITTEE</b>						
<b>Group</b>	420	318	375	370	299	1,782
<b>Roni Thaler</b>	505	406	476	464	377	2,228
<b>PRECINCT</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>TOTAL</b>
<b>William A. Heitin</b>	505	412	503	473	362	2,255
<b>Colleen M. Tuck</b>	529	401	463	438	352	2,183
<b>Anne M. Carney</b>	475	361	427	415	345	2,023
<b>Samson S. Liao</b>	505	401	488	472	359	2,225
<b>Andrea D. Fennell</b>	442	335	395	397	322	1,891
<b>Joel H. Fishman</b>	529	392	447	443	370	2,181
<b>Jana Katz</b>	493	369	436	422	336	2,056
<b>Robert G. McGregor</b>	483	356	425	410	328	2,002
<b>Hanna Switekowski</b>	453	350	407	411	324	1,945
<b>Edward R. Philips</b>	454	354	410	414	325	1,957
<b>Joanne Michalek</b>	437	333	390	386	311	1,857
<b>Anne C. Berlin</b>	439	343	402	393	333	1,910
<b>Mindy Marcia Kempner</b>	492	356	417	413	324	2,002
<b>Jacqueline Yunits Zane</b>	438	336	394	389	316	1,873
<b>Aaron J. Agulnek</b>	460	361	421	399	329	1,940
<b>E. David Levy</b>	464	355	418	400	324	1,961
<b>Richard A. Powell</b>	480	381	468	451	337	2,117

<b>Linda R. Cooley</b>	450	370	412	393	323	1,948
<b>Jane Desberg</b>	499	387	478	444	350	2,158
<b>Stephen H. Elkin</b>	487	358	418	405	324	1,992
<b>Write-In</b>	16	17	19	12	13	77
<b>Blank</b>	236	214	240	216	219	1,125
<b>Total</b>	8,732	6,729	7,912	7,683	6,212	37,268

## REPUBLICAN

<b>PRESIDENTIAL PREFERENCE</b>						
<b>Jim Gilmore</b>	0	0	1	0	2	3
<b>Donald J. Trump</b>	121	151	181	130	159	742
<b>Ted Cruz</b>	31	26	36	38	33	164
<b>George Pataki</b>	0	0	0	0	1	1
<b>Ben Carson</b>	1	6	6	6	9	28
<b>Mike Huckabee</b>	0	0	0	0	0	0
<b>Rand Paul</b>	0	0	2	1	1	4
<b>Carly Fiorina</b>	0	0	2	1	1	4
<b>Rick Santorum</b>	0	0	0	0	0	0
<b>Chris Christie</b>	2	0	0	1	0	3
<b>Marco Rubio</b>	100	99	118	89	79	485
<b>Jeb Bush</b>	2	3	1	3	2	11
<b>John R. Kasich</b>	74	64	91	94	71	394
<b>No Preference</b>	2	1	0	1	0	4
<b>Write-In</b>	1	1	1	3	1	7
<b>Blank</b>	1	0	1	0	0	2
<b>Total</b>	<b>335</b>	<b>351</b>	<b>440</b>	<b>367</b>	<b>359</b>	<b>1,852</b>

<b>PRECINCT</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>TOTAL</b>
<b>STATE COMMITTEE MAN BRISTOL &amp; NORFOLK DISTRICT</b>						
<b>Jeffrey R. Bailey</b>	72	-	-	91	95	258
<b>Dominick M. Ianno</b>	157	-	-	151	175	483
<b>Write-In</b>	3	-	-	4	2	9
<b>Blank</b>	103	-	-	121	87	311
<b>Total</b>	335	-	-	367	359	1,061

<b>STATE COMMITTEE MAN NORFOLK, BRISTOL &amp;</b>						
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<b>PLYMOUTH DISTRICT</b>						
<b>Thomas W. Stanton</b>	-	158	193	-	-	351
<b>Steven D. Fruzzetti</b>	-	69	82	-	-	151
<b>Write-In</b>	-	0	1	-	-	1
<b>Blank</b>	-	124	164	-	-	288
<b>Total</b>	-	351	440	-	-	791

<b>STATE COMMITTEE WOMAN BRISTOL &amp; NORFOLK DISTRICT</b>						
<b>Angela F.F. Davis</b>	138	-	-	154	149	441
<b>Maura Harding Clow</b>	89	-	-	87	110	286
<b>Write-In</b>	1	-	-	3	0	4
<b>Blank</b>	107	-	-	123	100	330
<b>Total</b>	335	-	-	367	359	1,061

<b>STATE COMMITTEE WOMAN NORFOLK, BRISTOL &amp; PLYMOUTH DISTRICT</b>						
<b>Mimi Sundstrom</b>	-	90	108	-	-	198
<b>Patricia A. Locke</b>	-	141	180	-	-	321
<b>Write-In</b>	-	1	0	-	-	1
<b>Blank</b>	-	119	152	-	-	271
<b>Total</b>	-	351	440	-	-	791

<b>TOWN COMMITTEE</b>						
<b>Group</b>	120	116	148	128	127	639
<b>Earl Gashin</b>	136	130	164	139	145	714
<b>Tina N. Kasimer</b>	145	131	161	151	141	729
<b>PRECINCT</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>TOTAL</b>
<b>Marjorie L. Asnes</b>	137	130	159	140	149	715
<b>Spencer H. Kimball</b>	130	133	162	139	137	701
<b>Paula Levis Suita</b>	130	122	154	133	134	673
<b>Walter E. Suita</b>	130	118	155	134	132	669
<b>William D. Kasimer</b>	142	130	161	148	135	716
<b>Susan J. Price</b>	142	156	174	143	147	762
<b>Marvin Asnes</b>	134	131	158	140	141	704
<b>Michelle T. Shain</b>	146	123	169	148	141	727
<b>Robert M. Soffer</b>	128	136	162	144	139	709
<b>Ronald P. Rogers</b>	132	125	159	145	139	700

<b>Keevin Geller</b>	134	134	165	139	140	712
<b>Seth Ruskin</b>	164	137	192	152	142	787
<b>Joseph A. McCluskey</b>	137	130	160	144	154	725
<b>David M. Blaszkowsky</b>	181	121	165	158	135	760
<b>Samuel M. Shafner</b>	177	129	167	154	142	769
<b>Linda Kaufman</b>	0	5	0	0	0	5
<b>Write-In</b>	11	4	4	9	10	38
<b>Blank</b>	84	123	164	124	132	627
<b>Total</b>						

### GREEN-RAINBOW

<b>PRESIDENTIAL PREFERENCE</b>						
<b>Sedinam Kinamo</b>	0	0	0	0	0	0
<b>Christin Moyowasifza</b>						
<b>Curry</b>						
<b>Jill Stein</b>	0	0	0	0	1	1
<b>William P. Kreml</b>	0	0	0	0	0	0
<b>Kent Mesplay</b>	0	0	0	0	0	0
<b>Darryl Cherney</b>	0	0	0	0	0	0
<b>No Preference</b>	0	0	0	0	0	0
<b>Write-In</b>	0	0	1	0	0	1
<b>Blank</b>	0	0	0	0	0	0
<b>Total</b>	0	0	1	0	1	2

<b>STATE COMMITTEE MAN BRISTOL &amp; NORFOLK DISTRICT</b>						
<b>Write-In</b>	0	-	-	0	0	0
<b>Blank</b>	0	-	-	0	1	1
<b>Total</b>	0	-	-	0	1	1

PRECINCT	1	2	3	4	5	TOTAL
STATE COMMITTEE MAN NORFOLK, BRISTOL & PLYMOUTH DISTRICT						
Write-In	-	0	1	-	-	1
Blank	-	0	0	-	-	0
Total	-	0	1	-	-	1

STATE COMMITTEE WOMAN BRISTOL & NORFOLK DISTRICT						
Write-In	0	-	-	0	0	0
Blank	0	-	-	0	1	1
Total	0	-	-	0	1	1

STATE COMMITTEE WOMAN NORFOLK, BRISTOL & PLYMOUTH DISTRICT						
Write-In	-	0	1	-	-	1
Blank	-	0	0	-	-	0
Total	-	0	1	-	-	1

TOWN COMMITTEE						
Write-In	0	0	0	0	0	0
Blank	0	0	1	0	1	1
Total	0	0	1	0	1	1

UNITED INDEPENDENT PARTY

PRESIDENTIAL PREFERENCE						
Write-In	2	1	0	1	1	5
Blank	0	0	0	1	0	1
Total	2	1	0	2	1	6

STATE COMMITTEE MAN BRISTOL & NORFOLK DISTRICT						
Write-In	1	-	-	1	0	2
Blank	1	-	-	1	1	3
Total	2	-	-	2	1	5



PRECINCT	1	2	3	4	5	TOTAL
STATE COMMITTEE MAN NORFOLK, BRISTOL & PLYMOUTH DISTRICT						
Write-In	-	1	0	-	-	1
Blank	-	0	0	-	-	0
Total	-	1	0	-	-	1

PRECINCT	1	2	3	4	5	TOTAL
STATE COMMITTEE WOMAN BRISTOL & NORFOLK DISTRICT						
Write-In	0	-	-	1	0	1
Blank	2	-	-	1	1	4
Total	2	-	-	2	1	5

STATE COMMITTEE WOMAN NORFOLK, BRISTOL & PLYMOUTH DISTRICT						
Write-In	-	1	0	-	-	1
Blank	-	0	0	-	-	0
Total	-	1	0	-	-	1

TOWN COMMITTEE						
Write-In	0	10	0	1	2	13
Blank	2	0	0	1	0	3
Total	2	10	0	2	2	16

**Registered Voters: 12,394**

**Percent Voting: 51%**

**Absentee: 296**

**Total Votes Cast: 6,347**

# Annual Town Election

May 17, 2016

Pursuant to the provisions of the Warrant of April 5, 2016, the inhabitants of the Town of Sharon qualified to vote in elections, met in the Sharon High School Gymnasium at 7:00 A.M., Tuesday, May 17, 2016. The meeting was called to order by Town Clerk Marlene B. Chused who read the call and return of the warrant. The warden for the election was Beth A. Kourafas, Assistant Town Clerk. The wardens for Precincts 1, 2, 3, 4 and 5 were named as follows: Jean Platzman, Susan Keating, Arlene Flatto, Margie Simmons and Susan Slater. Clerks and workers were: Marcia Shapiro, Marie Martin, Karin Hagan, Steve Steckel, Dianne Ingwersen, Mildred Worthley, Rona Chipman, Jeffrey Shapiro, Bobby Hall, Lorraine Forman, Ernie Rotman, Mary Hall, Brian D'Arcy, Chuck Levine, Terri Spevock, Joel Alpert, Jeff Rose, Robert Braunstein, Marilyn Lamb, Hy Lamb, Natalie Braunstein, Marie Cuneo, Ruth Grandberg, Patricia Tisdale, and Lynne M. Callanan, Election/Registration Secretary.

At 8:02 P.M. the polls were declared closed. Total votes were as follows:

PRECINT	TOTAL
1	665
2	570
3	689
4	625
5	426
TOTAL	2,975

The ballots were canvassed according to the law by an Accuvote OS vote tabulating system. Results were transcribed on summary sheets and declaration was made by Town Clerk Marlene B. Chused at 8:12 P.M. as follows:

PRECINCT	1	2	3	4	5	Total
SELECTMEN FOR 3 YEARS						
William A. Heitin	375	396	486	381	235	1,873
Elizabeth J. Dichiaro	284	172	198	239	188	1,081
Write-In	1	1	0	2	1	5
Blank	5	1	5	3	2	16
Total	665	570	689	625	426	2,975

<b>ASSESSOR FOR THREE YEARS</b>						
Ellen Wolfson Abelson	459	380	457	431	303	<b>2,030</b>
Write-In	4	2	3	5	5	<b>19</b>
Blank	202	188	229	189	118	<b>926</b>
<b>Total</b>	<b>665</b>	<b>570</b>	<b>689</b>	<b>625</b>	<b>426</b>	<b>2,975</b>

<b>PRECINCT</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>Total</b>
<b>ASSESSOR FOR 1 YEAR</b>						
Anne M. Carney	467	374	464	434	303	2,042
Write-In	7	2	3	3	6	21
Blank	191	194	222	188	117	912
<b>Total</b>	<b>665</b>	<b>570</b>	<b>689</b>	<b>625</b>	<b>426</b>	<b>2,975</b>

<b>SCHOOL COMMITTEE FOR 3 YEARS (VOTE FOR NOT MORE THAN 2)</b>						
Marcy L. Kaplan	423	397	478	426	278	<b>2,002</b>
Emily Smith-Lee	309	302	364	366	236	<b>1,577</b>
Valerie Vagoda	326	253	285	235	190	<b>1,289</b>
Write-In	9	1	1	3	1	<b>15</b>
Blank	263	187	250	257	147	<b>1,104</b>
<b>Total</b>	<b>1,330</b>	<b>1,140</b>	<b>1,378</b>	<b>1,250</b>	<b>852</b>	<b>5,950</b>

<b>PLANNING BOARD</b>						
Pasqualino Pannone	447	362	445	416	282	<b>1,952</b>
Write-In	8	1	7	4	5	25
Blank	210	207	237	205	139	998
<b>Total</b>	<b>665</b>	<b>570</b>	<b>689</b>	<b>625</b>	<b>426</b>	<b>2,975</b>

<b>TRUSTEE OF PUBLIC LIBRARY FOR 3 YEARS (VOTE FOR NOT MORE THAN TWO)</b>						
Andrew M. Hyland	405	342	419	387	269	<b>1,822</b>
Wendy A. Macarthur	417	355	416	396	283	<b>1,867</b>
Write-In	6	1	5	3	6	21
Blanks	502	442	538	464	294	<b>2,240</b>
<b>Total</b>	<b>1,330</b>	<b>1,140</b>	<b>1,378</b>	<b>1,250</b>	<b>852</b>	<b>5,950</b>



<b>HOUSING AUTHORITY FOR 5 YEARS</b>						
Susan D. Saunders	462	381	459	429	297	<b>2,028</b>
Write-In	6	2	3	3	3	<b>17</b>
Blank	197	187	227	193	126	<b>930</b>
Total	<b>665</b>	<b>570</b>	<b>689</b>	<b>625</b>	<b>426</b>	<b>2,975</b>

**Total Registered Voters: 12,481**

**Percent Voting: 24%**

**Absentee: 73**

**Total Votes Cast: 2,975**

# State Primary

September 8, 2016

Pursuant to the provisions of the Warrant of July 14, 2016, the inhabitants of the Town of Sharon qualified to vote in elections, met in the Sharon High School gymnasium at 7:00 A.M., Thursday, September 8, 2016. The meeting was called to order by Town Clerk Marlene B. Chused who read the call and return of the warrant. The warden for the election was Lynne M. Callanan. The wardens for Precincts 1, 2, 3, 4 and 5 were named as follows: Ellen Michelson and Patti Tisdale, Susan Keating, Arlene Flatto, Margie Simmons and Susan Slater. Clerks and workers were: Marcia Shapiro, Karin Hagan, Randy Rubinstein, Dianne Ingwersen, Mildred Worthley, Rona Chipman, Jeffrey Shapiro, Bobby Hall, Lorraine Forman, Rhonda Hoffman, Mary Hall, Brian D'Arcy, Chuck Levine, Terri Spevock, Steve Steckel, Jeff Rose, Richard Slater, Shirley Schofield, Ruth Grandberg, Natalie Braunstein, Robert Braunstein, Marilyn Lamb, Hy Lamb, Trudy Leonard, David Hagan, Carolyn Weeks, Audrey Sadler, Shelley Kahalas Election/Registration Secretary and Beth A. Kourafas Assistant Town Clerk. The ballot boxes were shown to be empty and registered zero; the ballot boxes were locked and the keys delivered to Officer of the Day, Brian J. Mannelta. All Election officers and workers were sworn.

At 8:00 P.M. the polls were declared closed. Total votes were as follows:

PRECINCT	DEMOCRATIC	REPUBLICAN	GREEN RAINBOW	UNITED INDEPENDENT PARTY	TOTAL
1	111	11	0	0	122
2	205	16	0	1	222
3	178	16	1	0	195
4	87	12	0	0	99
5	60	12	0	0	72
TOTAL	641	67	1	1	710

The ballots were canvassed according to the law by an Accuvote OS vote tabulating system. Results were transcribed on summary sheets and declaration was made by Town Clerk Marlene B. Chused at 8:10 P.M. as follows:

PRECINCT	1	2	3	4	5	TOTAL
<b>REPRESENTATIVE IN CONGRESS FOURTH DISTRICT</b>						
Joseph P. Kennedy, III	103	172	164	81	58	578
Write-In	0	1	1	2	0	4
Blank	8	32	13	4	2	59
<b>Total</b>	111	205	178	87	60	641

## DEMOCRATIC

PRECINCT	1	2	3	4	5	TOTAL
<b>COUNCILLOR SECOND DISTRICT</b>						
Robert L. Jubinville	83	121	112	61	40	417
Write-In	0	1	0	1	2	4
Blank	28	83	66	25	18	220
<b>Total</b>	111	205	178	87	60	641

<b>SENATOR IN GENERAL COURT BRISTOL &amp; NORFOLK DISTRICT</b>						<b>TOTAL</b>
James E. Timilty	96	-	-	74	47	217
Write-In	2	-	-	3	2	7
Blank	13	-	-	10	11	34
<b>Total</b>	111	-	-	87	60	258

<b>SENATOR IN GENERAL COURT NORFOLK, BRISTOL &amp; PLYMOUTH DISTRICT</b>						<b>TOTAL</b>
Nora Harrington	-	130	125	-	-	255
Walter F. Timilty	-	70	51	-	-	121
Write-In	-	0	0	-	-	0
Blank	-	5	2	-	-	7
<b>Total</b>	-	205	178	-	-	383



<b>REPRESENTATIVE IN GENERAL COURT EIGHTH NORFOLK DISTRICT</b>						<b>TOTAL</b>
<b>Louis L. Kafka</b>	98	162	154	79	52	545
<b>Write-In</b>	3	2	0	2	2	9
<b>Blank</b>	10	41	24	6	6	87
<b>Total</b>	111	205	178	87	60	641

<b>SHERIFF NORFOLK COUNTY</b>						<b>TOTAL</b>
<b>Michael G. Bellotti</b>	90	142	123	69	44	468
<b>Write-In</b>	0	0	0	1	1	2
<b>Blank</b>	21	63	55	17	15	171
<b>Total</b>	111	205	178	87	60	641

<b>COUNTY COMMISSIONER NORFOLK COUNTY</b>						<b>TOTAL</b>
<b>Francis W. O'Brien</b>	79	122	104	69	43	417
<b>Joseph P. Shea</b>	76	106	107	53	36	378
<b>Write-In</b>	0	1	0	2	2	5
<b>Blank</b>	67	181	145	50	39	482
<b>Total</b>	222	410	356	174	120	1,282

## REPUBLICAN

<b>PRECINCT</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>TOTAL</b>
<b>REPRESENTATIVE IN CONGRESS FOURTH DISTRICT</b>						
<b>David A. Rosa</b>	7	13	16	11	12	59
<b>Write-In</b>	0	1	0	0	0	1
<b>Blank</b>	4	2	0	1	0	7
<b>Total</b>	11	16	16	12	12	67

<b>COUNCILLOR SECOND DISTRICT</b>						<b>TOTAL</b>
<b>Brad Williams</b>	7	13	15	11	12	58
<b>Write-In</b>	0	1	1	0	0	2
<b>Blank</b>	4	2	0	1	0	7
<b>Total</b>	11	16	16	12	12	67

<b>SENATOR IN GENERAL COURT BRISTOL &amp; NORFOLK DISTRICT</b>						<b>TOTAL</b>
<b>Write-In</b>	4	-	-	3	1	8
<b>Blank</b>	7	-	-	9	11	27
<b>Total</b>	11	-	-	12	12	35

<b>SENATOR IN GENERAL COURT NORFOLK, BRISTOL &amp; PLYMOUTH DISTRICT</b>						<b>TOTAL</b>
<b>Write-In</b>	-	4	13	-	-	17
<b>Blank</b>	-	12	3	-	-	15
<b>Total</b>	-	16	16	-	-	32

<b>REPRESENTATIVE IN GENERAL COURT EIGHTH NORFOLK DISTRICT</b>						<b>TOTAL</b>
<b>Write-In</b>	5	3	3	3	1	15
<b>Blank</b>	6	13	13	9	11	52
<b>Total</b>	11	16	16	12	12	67

<b>SHERIFF NORFOLK COUNTY</b>						<b>TOTAL</b>
<b>Write-In</b>	3	4	3	3	2	15
<b>Blank</b>	8	12	13	9	10	52
<b>Total</b>	11	16	16	12	12	67

<b>COUNTY COMMISSIONER NORFOLK COUNTY</b>						<b>TOTAL</b>
<b>Write-In</b>	4	3	3	3	1	14
<b>Blank</b>	18	29	29	21	23	120
<b>Total</b>	22	32	32	24	24	134

## GREEN RAINBOW

PRECINCT	1	2	3	4	5	TOTAL
<b>REPRESENTATIVE IN CONGRESS FOURTH DISTRICT</b>						
Write-In	0	0	1	0	0	0
Blank	0	0	0	0	0	0
Total	0	0	1	0	0	0

<b>COUNCILLOR SECOND DISTRICT</b>						<b>TOTAL</b>
Write-In	0	0	1	0	0	0
Blank	0	0	0	0	0	0
Total	0	0	1	0	0	0

<b>SENATOR IN GENERAL COURT BRISTOL &amp; NORFOLK DISTRICT</b>						<b>TOTAL</b>
Write-In	0	-	-	0	0	0
Blank	0	-	-	0	0	0
Total	0	-	-	0	0	0

<b>SENATOR IN GENERAL COURT NORFOLK, BRISTOL &amp; PLYMOUTH DISTRICT</b>						<b>TOTAL</b>
Write-In	-	0	1	-	-	0
Blank	-	0	0	-	-	0
Total	-	0	1	-	-	0

<b>REPRESENTATIVE IN GENERAL COURT EIGHTH NORFOLK DISTRICT</b>						<b>TOTAL</b>
Write-In	0	0	1	0	0	0
Blank	0	0	0	0	0	0
Total	0	0	1	0	0	0

<b>SHERIFF NORFOLK COUNTY</b>						<b>TOTAL</b>
Write-In	0	0	1	0	0	0
Blank	0	0	0	0	0	0
Total	0	0	1	0	0	0



COUNTY COMMISSIONER NORFOLK COUNTY						TOTAL
Write-In	0	0	0	0	0	0
Blank	0	0	1	0	0	0
Total	0	0	1	0	0	0

### UNITED INDEPENDENT PARTY

REPRESENTATIVE IN CONGRESS FOURTH DISTRICT						TOTAL
Write-In	0	1	0	0	0	0
Blank	0	0	0	0	0	0
Total	0	1	0	0	0	0

PRECINCT	1	2	3	4	5	TOTAL
COUNCILLOR SECOND DISTRICT						
Write-In	0	1	0	0	0	0
Blank	0	0	0	0	0	0
Total	0	1	0	0	0	0

SENATOR IN GENERAL COURT BRISTOL & NORFOLK DISTRICT						TOTAL
Write-In	0	-	-	0	0	0
Blank	0	-	-	0	0	0
Total	0	-	-	0	0	0

SENATOR IN GENERAL COURT NORFOLK, BRISTOL & PLYMOUTH DISTRICT						TOTAL
Write-In	-	1	0	-	-	0
Blank	-	0	0	-	-	0
Total	-	1	0	-	-	0

REPRESENTATIVE IN GENERAL COURT EIGHTH NORFOLK DISTRICT						TOTAL
Write-In	0	1	0	0	0	0
Blank	0	0	0	0	0	0
Total	0	1	0	0	0	0

<b>SHERIFF NORFOLK COUNTY</b>						<b>TOTAL</b>
<b>Write-In</b>	0	1	0	0	0	0
<b>Blank</b>	0	0	0	0	0	0
<b>Total</b>	0	1	0	0	0	0

<b>COUNTY COMMISSIONER NORFOLK COUNTY</b>						<b>TOTAL</b>
<b>Write-In</b>	0	1	0	0	0	0
<b>Blank</b>	0	0	0	0	0	0
<b>Total</b>	0	1	0	0	0	0

**Total Registered Voters: 12,547**  
**Percent Voting: 5.66%**  
**Absentee: 53**  
**Total Votes Cast: 710**

# Presidential Election

November 8, 2016

Pursuant to the provisions of the Warrant of October 11, 2016, the inhabitants of the Town of Sharon qualified to vote in elections met in the Sharon High School Gymnasium at 7:00 A.M., Tuesday, November 8, 2016. The meeting was called to order by Town Clerk Marlene B. Chused who read the call and return of the warrant. The warden for the election was Lynne M. Callanan. The wardens for Precincts 1, 2, 3, 4 and 5 were named as follows: Patti Tisdale, Gloria Rose, Susan Keating, Audrey Sadler, Arlene Flatto, Karin Hagan, Margie Simmons, Pat Walker, Susan Slater and Marie Martin. Clerks and workers were: Marcia Shaprio, Harriet Agulnek, Mary Hall, Elise Popkin, Randy Rubinstein, Beth Lappen, Dianne Ingwersen, Rhonda Hoffman, Carolyn Weeks, Jean Platzman, Mildred Worthley, Cynthia Barmash, Rona Chipman, Daron Zenack, Jeffrey Shapiro, Christina Robb, Bobby Hall, Martin Agulnek, Roberta Wasif, Ernie Rotman, Linda Lyons, Sharyn Keimach, Gail Snyderman, David Hagan, Judy Doo, Gayle Karp, Richard Slater, Hollie Blaustein, Rhonda Hoffman, Lois Wallenstein, Brian D'Arcy, Chuck Levine, Joel Alpert, Steve Steckel, Walter Siemiatkaska, Ruth Grandberg, Hy Lamb, Marilyn Lamb, Marie Cuneo, Micki Baker, Ellen Kischel, Steve Azer, Marcia Hahn, Ilan Fisher, Mary Tobin, Jeff Rose, David Philips, Shirley Schofield, Gail Moore, Naomi Levine, Toniyo Guardabascio, Barbara Kass, Maureen Garte, Nancy Welch, Judi Elkin, Mitch Blaustein, Leslie Kingsley, Mike Corman, Shelley Kahalas and Beth A. Kourafas, Assistant Town Clerk. The ballot boxes were shown to be empty and registered zero; the ballot boxes were locked and the keys delivered to Officer of the Day, Brian Mannetta. All election workers were sworn.

At 8:06 P.M. the polls were declared closed. Total votes were as follows:

PRECINCT	1	2	3	4	5	TOTAL
	2,184	2,011	2,263	2,097	1,973	10,528

The ballots were canvassed according to law by an Accuvote OS vote tabulating system. Results were transcribed on summary sheets and declaration was made by Town Clerk Marlene B. Chused at 8:20 P.M. as follows:



PRECINCT	1	2	3	4	5	TOTAL
<b>ELECTORS OF PRESIDENT AND VICE PRESIDENT</b>						
<b>Clinton and Kaine</b>	1,557	1,374	1,535	1,480	1,273	7,219
<b>Johnson and Weld</b>	84	60	104	77	79	404
<b>Stein and Baraka</b>	33	14	18	33	26	124
<b>Trump and Pence</b>	438	504	512	449	544	2,447
<b>John Kasich</b>	5	3	0	1	0	9
<b>Evan McMullin</b>	8	4	7	2	1	22
<b>Bernie Sanders</b>	10	7	6	7	3	33
<b>Mitt Romney</b>	1	1	8	7	1	18
<b>Paul Ryan</b>	2	0	1	2	0	5
<b>Joe Biden</b>	1	0	3	1	1	6
<b>PRECINCT</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>TOTAL</b>
<b>Michael Bloomberg</b>	0	2	3	2	0	7
<b>Write-In</b>	19	17	34	11	6	87
<b>Blank</b>	26	25	32	25	39	147
<b>Total</b>	2,184	2,011	2,263	2,097	1,973	10,528

<b>REPRESENTATIVE IN CONGRESS FOURTH DISTRICT</b>						
<b>Joseph P. Kennedy, III</b>	1701	1,487	1,662	1,578	1,424	7,852
<b>David A. Rosa</b>	401	425	517	435	459	2,237
<b>Write-In</b>	5	2	0	0	0	7
<b>Blank</b>	77	97	84	84	90	432
<b>Total</b>	2,184	2,011	2,263	2,097	1,973	10,528

<b>COUNCILLOR SECOND DISTRICT</b>						
<b>Robert L. Jubinville</b>	1,383	1,194	1,322	1,303	1,152	6,354
<b>Brad Williams</b>	517	548	655	550	559	2,829
<b>Write-In</b>	5	3	2	5	1	16
<b>Blank</b>	279	266	284	239	261	1,329
<b>Total</b>	2,184	2,011	2,263	2,097	1,973	10,528

<b>SENATOR IN GENERAL COURT BRISTOL &amp; NORFOLK DISTRICT</b>						
<b>James E. Timilty</b>	1,678	-	-	1,609	1,465	4,752
<b>Write-In</b>	23	-	-	25	14	62
<b>Blank</b>	483	-	-	463	494	1,440
<b>Total</b>	2,184	-	-	2,097	1,973	6,254

<b>SENATOR IN GENERAL COURT NORFOLK, BRISTOL &amp; PLYMOUTH DISTRICT</b>						
<b>Walter F. Timilty</b>	-	1,308	1,393	-	-	2,701
<b>Jonathan D. Lott</b>	-	428	533	-	-	961
<b>Write-In</b>	-	1	7	-	-	8
<b>Blank</b>	-	274	330	-	-	604
<b>Total</b>	-	2,011	2,263	-	-	4,274

<b>PRECINCT</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>TOTAL</b>
<b>REPRESENTATIVE IN GENERAL COURT EIGHTH NORFOLK DISTRICT</b>						
<b>Louis L. Kafka</b>	1,752	1,596	1,758	1,653	1,499	8,258
<b>Write-In</b>	12	15	26	26	12	91
<b>Blank</b>	420	400	479	418	462	2,179
<b>Total</b>	2,184	2,011	2,263	2,097	1,973	10,528

<b>SHERIFF NORFOLK COUNTY</b>						
<b>Michael Bellotti</b>	1,644	1,523	1,657	1,583	1,452	7,859
<b>Write-In</b>	15	10	20	17	9	71
<b>Blank</b>	525	478	586	497	512	2,598
<b>Total</b>	2,184	2,011	2,263	2,097	1,973	10,528

<b>COUNTY COMMISSIONER NORFOLK COUNTY</b>						
<b>Francis W. O'Brien</b>	1,388	1,219	1,388	1,327	1,195	6,517
<b>Joseph P. Shea</b>	808	668	761	743	632	3,612
<b>Write-In</b>	20	4	30	17	9	80
<b>Blank</b>	2,152	2,131	2,347	2,107	2,110	10,847
<b>Total</b>	4,368	4,022	4,526	4,194	3,946	21,056

<b>REGIONAL SCHOOL COMMITTEE SOUTHEASTERN BROCKTON</b>						
<b>Mark E. Linde</b>	1,470	1,356	1,499	1,410	1,319	7,054
<b>Write-In</b>	14	10	12	10	5	51
<b>Blank</b>	700	645	752	677	649	3,423
<b>Total</b>	2,184	2,011	2,263	2,097	1,973	10,528

<b>REGIONAL SCHOOL COMMITTEE SOUTHEASTERN FOXBOROUGH</b>						
<b>Stephen P. Udden</b>	1,441	1,309	1,452	1,378	1,296	6,876
<b>Write-In</b>	12	8	16	11	5	52
<b>Blank</b>	731	694	795	708	672	3,600
<b>Total</b>	2,184	2,011	2,263	2,097	1,973	10,528

<b>PRECINCT</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>TOTAL</b>
<b>REGIONAL SCHOOL COMMITTEE SOUTHEASTERN MANSFIELD</b>						
<b>William Flannery</b>	1,412	1,288	1,435	1,363	1,249	6,747
<b>Write-In</b>	14	8	15	11	6	54
<b>Blank</b>	758	715	813	723	718	3,727
<b>Total</b>	2,184	2,011	2,263	2,097	1,973	10,528



<b>REGIONAL SCHOOL COMMITTEE SOUTHEASTERN NORTON</b>						
<b>Denis J. Feeley</b>	1,404	1,264	1,422	1,348	1,244	6,682
<b>Write-In</b>	10	10	15	9	7	51
<b>Blank</b>	770	737	826	740	722	3,795
<b>Total</b>	2,184	2,011	2,263	2,097	1,973	10,528

<b>REGIONAL SCHOOL COMMITTEE SOUTHEASTERN SHARON</b>						
<b>Mindy Marcia Kempner</b>	1,527	1,384	1,521	1,450	1,331	7,213
<b>Write-In</b>	13	9	18	10	6	56
<b>Blank</b>	644	618	724	637	636	3,259
<b>Total</b>	2,184	2,011	2,263	2,097	1,973	10,528

### QUESTION 1. EXPANDED SLOT-MACHINE GAMING

<b>YES</b>	601	648	709	590	588	3,136
<b>NO</b>	1,450	1,251	1,414	1,378	1,264	6,757
<b>Blank</b>	133	112	140	129	121	635
<b>Total</b>	2,184	2,011	2,263	2,097	1,973	10,528

### QUESTION 2. CHARTER SCHOOL EXPANSION

<b>YES</b>	793	692	848	716	773	3,822
<b>NO</b>	1,320	1,273	1,365	1,336	1,143	6,437
<b>Blank</b>	71	46	50	45	57	269
<b>Total</b>	2,184	2,011	2,263	2,097	1,973	10,528

### QUESTION 3. CONDITIONS FOR FARM ANIMALS

<b>YES</b>	1,702	1,576	1,729	1,597	1,536	8,140
<b>NO</b>	430	391	493	437	389	2,140
<b>Blank</b>	52	44	41	63	48	248
<b>Total</b>	2,184	2,011	2,263	2,097	1,973	10,528

**QUESTION 4. LEGALIZATION, REGULATION AND TAXATION OF MARIJUANA**

<b>PRECINCT</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>TOTAL</b>
<b>YES</b>	1,209	990	1,219	1,036	1,015	5,469
<b>NO</b>	930	995	1,016	1,026	919	4,886
<b>Blank</b>	45	26	28	35	39	173
<b>Total</b>	2,184	2,011	2,263	2,097	1,973	10,528

**Total Registered Voters: 12,849**

**Percent Voting: 81%**

**Absentee: 729**

**Total Votes Cast: 10,528**

# SHARON

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## *Town Meetings*

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# 2016





# Annual Town Meeting

May 2, 2016

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**P**ursuant to the provisions of the warrant of April 5, 2016, the inhabitants of the Town of Sharon qualified to vote in Town affairs met at the Arthur E. Collins Auditorium at 7:00 P.M.

The meeting was called to order by Moderator David L. Yas. The Moderator said that in the absence of any objection he would assume that there was unanimous consent to waive the reading of the call and return of the warrant by Town Clerk Marlene B. Chused. There was no objection to this request.

The Moderator said that in the absence of any objection he would assume there was unanimous consent to allow the following non-voters to address the meeting: Tilden Kaufman, Police Chief, Richard Gelerman, Town Counsel, Frederic E. Turkington, Town Administrator, Lauren J. Barnes, Assistant to the Town Administrator, Cindy Doherty, Town Accountant, Eric Hooper, Superintendent of Public Works, Peter O'Cain, Town Engineer, Lance DelPriore, Assistant Town Engineer, Mark Mazur, Assistant Assessor, Kathleen Medeiros, Director Council On Aging, Timothy Farmer, Superintendent of Schools, Dr. Jahmal Mosley, Assistant Superintendent of Schools, Rory Martin, Supervisor of Maintenance Schools, John Marcus, Director of Technology Schools, Greg Meister, Conservation Agent, Diane Malcolmson, Animal Control Officer, Lee Ann Amend, Library Director, Christine Kasparian, Assistant Recreation Director.

**VOTED UNANIMOUSLY:** That whenever at this Town Meeting a majority or two thirds vote is required by statute, by-law or rule of procedure, a count need not be taken, or recorded by the clerk but may be publicly declared by the moderator. If a vote so declared is immediately questioned by seven or more voters, the count shall be taken, and the vote shall be recorded by the clerk; provided, however, that if the vote is unanimous, a count, need not be taken and the clerk shall record the vote as unanimous.

## **MOTION TO ADJOURN:**

**VOTED UNANIMOUSLY:** That the meeting adjourn at 11:00 P.M. or at the close of the Article then under discussion and to reconvene on Tuesday evening, May 3, 2016 at the Arthur E. Collins Auditorium at 7:00 P.M.

## **ARTICLE 1.**

**VOTED UNANIMOUSLY:** That the Town elect to the Finance Committee the following named:

- Patricia Lee Achorn, 385 North Main Street – 3 year term
- William Brack, 9 Briar Hill Road – 3 year term
- Gordon Gladstone, 2 Bruce Avenue – 3 year term
- Jason Gates, 24 Francis Road – 3 year term

**ARTICLE 2.**

**VOTED UNANIMOUSLY:** That the reports of the various officials, boards and committees be received for filing.

**ARTICLE 3.**

**VOTED:** That the Town vote to authorize the Board of Selectmen to petition the General Court for special Home Rule legislation entitled “An Act Providing That Future Members of the Police Force of the Town of Sharon Shall Be Exempt From the Provisions of the Civil Service Law” which Act is on file with the Town Clerk and substantially in the form thereof, provided, that the General Court may reasonably vary the form and substance of the requested legislation within the scope of the general public objectives of the petition.

**ARTICLE 4.**

**MOTION:** That the Town amend the Personnel By-law of the Town of Sharon exactly as printed on pages 4 through 13 of the warrant for this Annual Town Meeting except deletion of the words “or act in any way relative thereto.” And the deletion of item A4 of Article 4.

**MOTION TO AMEND:** The intention of this amendment is to replace gendered with gender-neutral language. (page 12 of the warrant after the listing Detective Patrol Officer)

- Line 1: Delete “patrolman” and replace it with “patrol officer”.
- Line 2. Delete “his”
- Line 4: Delete “he” and replace it with the “the officer”
- Line 5: Delete “he” and replace it with “the officer”, twice.
- Line 6: Delete “his” and replace it with “the”.
- Lien 7: Delete “patrolman’s” and replace it with “patrol officer’s”.

**CARRIED.**

**VOTED:** That the Town amend the Personnel By-law of the Town of Sharon exactly as printed on pages 4 through 13 of the warrant for this Annual Town Meeting except deletion of the words “or act in any way relative thereto.”

A. By adopting as amendments to said By-Law, the following interim and/or emergency changes, additions or deletions made by the Personnel Board in its authority under Section 2.6 of the By-Law:

That the position of Assistant Treasurer/Collector be classified as an OC-1 within the Office Occupational Category, effective July 1, 2015.

That the position of Facilities Supervisor be classified as an MP-1 within the Management Professional Category, effective June 11, 2015.

That the position of Financial Assistant-Treasurer/Collector be classified as an OC-4a within the Office Occupational Category, effective July 1, 2015.

5)That the position of Payroll Benefits Administrator be classified as an OC-3a within the Office Occupational Category, effective July 1, 2015.

6)That the annual salary for the Chief of Police listed in the Executive Category of the FY2016 Addendum to the Personnel By-Law be changed from \$163,130 to \$170,000, effective July 4, 2015.

7)The annual salary for the Town Administrator listed in the Executive Category of the FY2016 Addendum to the Personnel By-Law be changed from \$165,240 to \$167,670 effective July 1, 2015.

8)That the position of Waterfront Director be established with a seasonal salary between \$8,800 and \$10,120 payable in equal installments during the season, and that it be recorded as part of the "Miscellaneous" category in Article 4.

9)That the salary for the Library Director be adjusted from \$79,050 to \$79,825 effective July 1, 2015.

B. By striking out all classification schedules and pay schedules in Appendix A and Appendix B and substituting new classification schedules and new pay schedules Appendix A and Appendix B as of July 1, 2016, except as other dates are specified.



APPENDIX A

The following positions contained within classification schedule section entitled 1.100 – 1.300 with associated pay schedule section 2.100-2.300 are not covered by collective bargaining agreements.

EXECUTIVE CATEGORY July 1, 2016 – June 30, 2017					
SECTION 1.100 CLASSIFICATION SCHEDULE SCHEDULE/ANNUALLY			SECTION 2.100 BASE PAY		
Group	Position	Minimum	Actual	Maximum	
E-0	Town Administrator	156,000	173,540	187,200	
E-1	Police Chief	146,250	175,100	175,500	
E-2	Fire Chief	117,000	136,920	140,400	
	Superintendent of Public Works	117,000	128,775	140,400	
E-3	Director of Information Technology	91,650	101,540	111,150	
	Finance Director	91,650	101,850	111,150	
	Town Engineer	91,650	104,670	111,150	

E-4	Recreation Director	68,250	75,075	89,700
	Council on Aging Executive Director	68,250	70,212	89,700
	Treasurer/Collector	68,250	TBD	89,700
	Administrative Assessor	68,250	86,875	89,700
	Assistant to the Town Administrator	68,250	84,050	89,700
	Library Director	68,250	82,619	89,700

SECTION 1.200  
CLASSIFICATION SCHEDULE

SECTION 2.200  
PAY SCHEDULE

ADMINISTRATIVE ASSISTANT TO THE BOARD OF SELECTMEN

Board of Selectmen (hourly)  
July 1, 2016 – June 30, 2017

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
24.86	25.36	25.86	26.38	26.91	27.45	27.99	28.55	29.12	29.70

MISCELLANEOUS  
Effective July 1, 2016

Veterans' Agent (yearly)	19,575
Sealer of Weights & Measures	4,280
Animal Control Officer	

Assistant Animal Control/Senior Fill-In Officer	2,500 annually
Fill-In (Weekend/Sick/Holiday/Vacation Coverage)	47.07/day
Fill-In (Night Pager Coverage)	13.45/night
Fill-In (After Hour Coverage)	13.45/call
Animal Inspector (yearly)	4,037
Custodian/Maintenance (hourly)	8.34      8.62      8.85      9.13
DPW Temp/Summer Labor (hourly)	10.42      11.42      12.50
Per Diem Public Health Nurse	24.00/hour
Adult Center Receptionist/Aide	16.68/hour
Recreational Basketball League Coordinator	8,300 yearly
Waterfront Director	8,800-10,120 yearly

#### Standing Building Committee Secretary (hourly) steps

<u>Min</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>
20.75	21.15	21.57	22.00	22.46	22.88	23.37	23.83	24.30	24.80	25.30

#### Project Manager for the Standing Building Committee (hourly) steps

<u>Min</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>
24.41	24.99	25.52	26.11	26.68	27.28	27.90	28.53	29.18	29.83	30.50



# SUMMER EMPLOYMENT - PART-TIME

Effective May 1, 2016 (hourly)

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>
Waterfront Supervisor	14.81	15.07	15.33
Assistant Waterfront Supervisor	12.24	12.50	12.77
Lifeguard	10.68	10.94	11.21
Attendant/Maintenance	9.02	9.27	9.53
Sailing Supervisor	14.81	15.07	15.33
Assistant Sailing Supervisor	12.24	12.50	12.77
Sailing Instructor	10.18	10.44	10.71
Camp Counselor	9.71	10.00	10.30
Assistant Camp Supervisor	11.30	11.55	11.80
Camp Supervisor	13.20	13.49	13.79

## APPENDIX B

The following positions contained within classification schedule sections entitled 1.400 – 1.800 with associated pay schedule sections 2.400 – 2.800 are covered by collective bargaining agreements.

MANAGEMENT PROFESSIONAL CATEGORY  
(Formerly Administrative, Technical and Professional Category)

## SECTION 1.400 CLASSIFICATION SCHEDULE

MP-00	Assistant Town Engineer	MP-2	Animal Control Officer*
MP-0	Building Inspector		Assistant Recreation Director*
	Water Systems Supervisor		Business Manager
MP-1	Operation Supervisor		Info Services/Assistant Library Director*
	Public Health Nurse*		Assistant Operations Supervisor
	Forestry & Grounds Supervisor		Assistant Supervisor-Water
	Health Agent for Engineering		Water Construction Supervisor
	Conservation Agent	MP-3	Water Pump Station Operator
	Health Administrator*		Recreation Athletic Supervisor
	GIS Coordinator		Case Manager/Coordinator of Volunteer Services*
	Facilities Supervisor		Technical Support Specialist*
		MP-4	Part-Time Public Health Nurse

\*The following positions work other than a 40-hour work week:

Information Services/Assistant Library Director – 37.5 hours

Public Health Nurse – 30 hours

Animal Control Officer – 25 hours

Assistant Recreation Director – 37.5 hours

Case Manager/Coordinator of Volunteer Services – 28 hours

Health Administrator – 37.5 hours

Technical Support Specialist – 20 hours

Part-time Public Health Nurse – 3 hours (up to 10 hours for vacation coverage)

SECTION 2.400  
 PAY SCHEDULE / HOURLY  
 July 1, 2016 – June 30, 2017

	<u>Min</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
MP-00	36.2602	37.0726	37.9096	38.7588	39.6326	40.5310	41.4419	42.3774	43.3251	44.2975	45.2943	46.2002
MP-0	34.3891	35.1647	35.9648	36.7648	37.6018	38.4385	39.3125	40.1866	41.0974	42.0327	42.9804	43.8401
MP-1	32.1615	32.8876	33.6261	34.3647	35.1402	35.9526	36.7526	37.5650	38.4142	39.3003	40.1866	40.9903
MP-2	29.1708	29.8598	30.4998	31.2014	31.8784	32.6046	33.3432	34.0937	34.8694	35.6448	36.4448	37.1736
MP-3	26.8128	27.3736	27.9644	28.6045	29.2445	29.9215	30.5738	31.2879	31.9767	32.6908	33.4293	34.0979
MP-4	24.3457	24.8872	25.4414	26.0072	26.5981	27.2136	27.8044	28.4198	29.0845	29.7122	30.3892	30.9970

LIBRARY CATEGORY

July 1, 2016 – June 30, 2017

LMP-3	Head of Youth Services											
	Head of Adult and Technology Services											
LMP-4	Children's Librarian											
	Information Services Librarian											

	<u>Min</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
LMP-3	26.76	27.40	28.00	28.62	29.25	29.92	30.60	31.30	31.98	32.70
LMP-4	24.34	24.89	25.45	26.02	26.60	27.19	27.80	28.47	29.10	29.74



L4	22.26	22.70	23.15	23.62	24.09	24.57	25.05	25.54	26.06	26.59
LOC-3a	Circulation Supervisor Technical Services Supervisor									
LOC-3b										
LOC-4a	Library Assistant Technical Services Assistant Administrative Assistant									
LOC-4b										
	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
LOC-3A	23.10	23.57	24.02	24.52	25.00	25.50	26.01	26.54	27.07	27.60
LOC-3B	21.88	22.32	22.76	23.22	23.69	24.17	24.64	25.13	25.63	26.14
LOC-4A	20.75	21.15	21.57	22.00	22.46	22.88	23.37	23.83	24.30	24.80
LOC-4B	19.67	20.07	20.45	20.87	21.30	21.72	22.15	22.60	23.04	23.51
Library Page	10.83									

LABOR CATEGORY  
SECTION 1.500  
CLASSIFICATION SCHEDULE

Grade A	Working Foreman - Operations Senior Water Systems Technician Working Foreman - Water Working Foreman - Forestry & Grounds	Grade D	Night Custodian
Grade B	Master Mechanic	Grade E	Auto Equipment Operator Recreation Custodian Maintenance/Custodian DPW
Grade C	Heavy Equipment Operator Aerial Lift Operator Water Systems Technician Working Foreman - Facilities Maintenance - Community Center		

SECTION 2.500  
PAY SCHEDULE / HOURLY  
July 1, 2016 – June 30, 2017

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
A	26.43	27.14	27.82	28.55	29.25	29.96	30.70	31.40	32.09	32.80	33.46	34.13
B	25.29	25.86	26.41	26.97	27.51	28.10	28.64	29.22	29.78	30.34	30.95	31.57
C	23.10	23.72	24.33	24.95	25.55	26.18	26.82	27.43	28.05	28.66	29.23	29.82
D	23.33	23.80	24.28	24.78	25.27	25.77	26.29	26.81	27.35	27.89	28.45	29.02
E	22.14	22.59	23.03	23.51	23.95	24.42	24.93	25.42	25.93	26.44	26.97	27.51

OFFICE OCCUPATION CATEGORY

SECTION 1.600  
CLASSIFICATION SCHEDULE

OC-1	Assistant Accountant Assistant Treasurer/Collector
OC-2a	Administrative Assistant - Assessor Administrative Assistant - Executive Director of Council on Aging Administrative Fire Secretary/Ambulance Records Supervisor Assistant Town Clerk Confidential Secretary to the Police Chief Finance Assistant - Payroll/Revenue
OC-2b	Collections Supervisor Payroll/Benefits Administrator
OC-3a	Elections/Registration Secretary Financial Assistant - Accounting/Veterans
OC-3b	Activities Program Coordinator - Council on Aging Secretary - Building & Engineering Secretary - DPW Operations Division Secretary - Water Secretary - Recreation



Financial Assistant - Treasurer/Collector  
Senior Clerk - Assessor

OC-4a Administrative Assistant - Planning Board  
Administrative Assistant - Board of Health  
Secretary - Fire Department

OC-4b Bus/Van Driver  
Police Clerk  
Secretary - Community Preservation Committee  
Secretary - Zoning Board of Appeals

OC-5 Secretary to a Board/Committee  
Secretary - Conservation Commission  
Secretary - Finance Committee  
Secretary - Personnel Board

SECTION 2.600  
PAY SCHEDULE / HOURLY  
July 1, 2016 – June 30, 2017

	<u>Min</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
OC-1	28.54	29.11	29.69	30.28	30.90	31.51	32.14	32.78	33.44	34.11	34.79

OC-2A	25.70	26.21	26.74	27.27	27.83	28.38	28.95	29.53	30.12	30.72	31.33
OC2-B	24.58	25.07	25.57	26.09	26.61	27.14	27.68	28.23	28.80	29.38	29.97
OC-3A	23.10	23.56	24.04	24.52	25.01	25.51	26.02	26.54	27.07	27.61	28.16
OC-3B	21.88	22.32	22.77	23.22	23.68	24.15	24.64	25.13	25.63	26.14	26.67
OC-4A	20.75	21.15	21.57	22.00	22.46	22.88	23.37	23.83	24.30	24.80	25.30
OC-4B	19.68	20.07	20.47	20.88	21.30	21.73	22.15	22.60	23.05	23.51	23.98
OC-5	17.70	18.05	18.41	18.78	19.16	19.54	19.93	20.33	20.74	21.14	21.57

PUBLIC SAFETY CATEGORY

July 1, 2016 – June 30, 2017

SECTION 1.700  
CLASSIFICATION SCHEDULE

SECTION 2.700  
PAY SCHEDULE / WEEKLY

Title: Sergeant      Code: PD-80

PD-80A	PD-80B	PD-80C	PD-80D	PD-80E
Step 1	Step 2	Step 3	Step 4	Step 5
1,306.83	1,333.00	1,359.63	1,386.82	1,414.56

Title: Patrolman      Code: PD-60

PD-60A	PD-60B	PD-60C	PD-60D	PD-60E	PD-60F	PD-60G	PD-60H	PD-60I
Recruit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
866.18	924.53	985.52	1,036.24	1,090.34	1,112.19	1,134.44	1,162.80	1,200.87

<u>Dispatchers **</u> (hourly)	<u>Min</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>Max</u>
Effective Dates July 1, 2015 – June 30, 2016	21.25	21.67	22.11	22.55	23	23.45	23.93	24.4	24.9	25.38

\*\* This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

The amounts of pay shown in the above schedule for position code PD-60 and PD-80 do not include the extra pay for educational qualifications provided for in the statutes and regulations of the State.  
Members of the Police Department while so designated by the Chief of Police shall receive additional compensation to be considered part of their base pay as follows:

MOTORCYCLE OPERATOR (SELECTIVE ENFORCEMENT)	\$32.54 PER WEEK
ACCREDITATION MANAGER, COMPUTER MANAGER	\$32.54 PER WEEK
LEAPS REPRESENTATIVE	\$10.00 PER WEEK
CRIME PREVENTION OFFICER	\$32.54 PER WEEK
SPECIAL ASSIGNMENT OFFICER	\$32.54 PER WEEK
PROSECUTOR	\$50.00 PER WEEK
DETECTIVE PATROL OFFICER	\$50.00 PER WEEK

Any patrol officer, appointed without being required to take the written examination, shall be paid the base pay rate called for by step 1 of the pay schedule for a period of six months following appointment, and, upon the expiration of said six-month period, shall be paid the base pay rate provided for by step 2 unless the officer shall have previously been employed full time as a police officer, in which case the officer shall be paid the base pay rate under the step the officer would have been paid if the prior employment had been in the Sharon Police Department, but not greater than Step 4. Notwithstanding the step increase or



increases provided herein, a patrol officer's probationary period shall be the probationary period provided for in 5-5 of this By-Law or in the collective bargaining agreement, whichever is applicable.

POLICE CROSSING GUARDS \*\*

DAILY RATE

July 1, 2015 – June 30, 2016

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>
PD 20 School Crossing Guard	37.41	40.76	44.82
PD 20A School Crossing Guard Supervisor			56.14

\*\* This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

SUPERIOR OFFICERS \*\*

WEEKLY

July 1, 2015 – June 30, 2016

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
Lieutenant	1,909.06	1,985.80	2,064.98	2,127.40	2,191.22	2,235.04

\*\* This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

FIRE DEPARTMENT

July 1, 2016 – June 30, 2017

SECTION 1.410  
CLASSIFICATION SCHEDULE

SECTION 2.410  
PAY SCHEDULE / WEEKLY

	Step 1	Step2	Step 3	Step 4
Capt/EMT FD90			1,301.69	1,399.11
Capt/Medic FD92			1,346.60	1,444.05
Lt/EMT FD80			1,385.40	
Lt/Medic FD82			1,430.33	
F/F-EMT FD60	1,030.65	1,078.44	1,203.78	
F/F-Medic FD62	1,075.58	1,123.37	1,248.71	

Members of the Fire Department are eligible to receive additional compensation in each fiscal year in accordance with the following educational incentive program:

For 15 course credits certified	\$ 500 annually
For 30 course credits certified	700 annually
For 45 course credits certified	950 annually
For an Associate's degree certified	1,650 annually
For a Bachelor's degree certified	2,825 annually
For a Master's degree certified	3,125 annually

CALL FIREFIGHTERS  
HOURLY COMPENSATION RATE  
July 1, 2010 – June 30, 2011

Hourly: \$20.00

The following positions contained within classification schedule section entitled 1.100 – 1.300 with associated pay schedule section 2.100 – 2.300 are not covered by collective bargaining agreements.

Deputy Police Chief            2,986.44/week

Deputy Fire Chief            1,919.43/week

ARTICLE 5.

**VOTED:** That the Town raise and appropriate for the various Town offices and for defraying charges and expenses of the Town, including debt principal and debt interest for fiscal year July 1, 2016, through June 30, 2017, the various sums stated “Fiscal Year 2017” as shown on pages 16 to 17 of the Warrant except the following:

Board of Selectmen	Town Clerk
Board of Assessors	Debt: Principal
Fire/Ambulance	Debt: Interest
Schools	Water Department
Town Report	

Moderator	\$ 50.
Finance Committee	21,986.
Personnel Board	3,589.
Conservation Commission	118,685.
Lake Management	2,500.
Planning Board	13,600.
Board of Appeals	22,430.
Board of Health	201,049.
Accountant	249,100.
Treasurer	364,568.
Law	133,300.
Information Technology	288,883.
Elections & Registration	130,128.
Police	3,598,465.
Weights & Measures	4,973.
Animal Inspector	4,162.
Civil Defense	9,772.
Animal Control Officer	77,138.
Department of Public Works	3,263,942.
Council for Aging	290,206.
Veterans Agent	64,550.
Veterans Graves	4,600.
Commission on Disability	500.
Library	968,764.



Recreation	226,537.
Historical Commission	650.
Community Celebrations	4,800.
Voc Tech School	274,388.
Voc Tuition/Norfolk Ag. Tuition	18,000.
SNARC	9,916.
Reserve Fund	500,000.
Street Lighting	188,052.
Board of Health – Waste Removal	119,500.
FICA: Medicare	719,535.
FICA: Social Security	10,449.
Insurance	9,069,740.
Water Department – Reserve	200,000.

## TOWN REPORT

**VOTED UNANIMOUSLY:** That the Town raise and appropriate the sum of \$13,375. For the Town Report budget as set forth on line 195 of page 16 of the warrant.

## SELECTMEN

**VOTED UNANIMOUSLY:** That the Town raise and appropriate the sum of \$376,059 for the Board of Selectmen's budget, of which \$500 shall be for the Chairman and \$800 for the salaries of the other members, and \$374,759 shall be for other salaries, wages and expenses.

## ASSESSORS

**VOTED UNANIMOUSLY:** That the Town raise and appropriate the sum of \$243,490 for the Board of Assessors budget, of which \$2,400 shall be for the salary of the chairman, \$4,400 shall be for the salaries for the other members, and \$236,690 shall be for the other salaries, wages and expenses.

## FIRE/AMBULANCE

**VOTED UNANIMOUSLY:** That the Town raise and appropriate the sum of \$3,205,441 for the Fire/Ambulance budget, of which \$575,000 shall be transferred from the Ambulance Reserve Account, with the balance of \$2,630,441 raised on the tax levy.

## SCHOOLS

**VOTED UNANIMOUSLY:** That the Town raise and appropriate the sum of \$41,263,961 for the purpose of operating the Public Schools for the fiscal year beginning July 1, 2016, and in order to meet this appropriation \$75,000 shall be transferred from the Overlay Reserve Account, with the balance of \$41,188,961 raised on the tax levy.

TOWN CLERK

**VOTED UNANIMOUSLY:** That the Town raise and appropriate the sum of \$154,803 for the Town Clerk’s budget, of which \$83,003 shall be for the salary of the Town Clerk, and \$71,800 shall be for other salaries, wages and expenses.

DEBT

**VOTED UNANIMOUSLY:** That the Town raise and appropriate the sum of \$8,838,835 for the Debt: Principal budget (\$6,671,697) and Debt interest (\$2,167,138), and in order to meet said appropriation the following amounts shall be transferred from accounts as set forth below:

<u>Account</u>	<u>Amount</u>
Septic Loan Program	\$29,215
Excluded Debt Premium	\$25,293

with the balance of \$8,784,327 raised on the tax levy.

WATER

**VOTED:** That the Town raise and appropriate the sum of \$5,406,288 with \$1,675,000 from Retained Earnings and \$3,531,288 raised from user fees and \$200,000 from Retained Earnings for a Reserve Fund.

**ARTICLE 6.**

**VOTED UNANIMOUSLY:** That each and every numbered item set forth in the capital budget of Fiscal Year 2017 listed on pages 18 to 19 of the warrant in the total amount of \$6,701,900 be appropriated for equipment and vehicle acquisitions and projects listed for the listed departments, each of which shall be a separate appropriation, and, of the total sum so appropriated, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$6,346,900 pursuant to the provisions of Massachusetts General Laws Chapter 44, Sections 7 and 8, \$228,000 shall be raised from taxation, \$27,000 shall be provided by transfer from Ambulance Reserve Fund and \$100,000 shall be provided by transfer from the following unexpended previously approved capital fund accounts:

<u>From:</u>	<u>Article:</u>	<u>Amount:</u>
32004400-621315	ATM5/12#13C Bldg Repair DPW	\$15,050.00
32004400-621502	ATM5/14#10C Repairs DPW Town Hall	\$84,950.00

**MOTION:** To take each item separately. **CARRIED.**

**ARTICLE 6-1A.**

**VOTED:** That item 1A as set forth in the Capital Budget of FY’17 listed on page 18 of the warrant in the total amount of \$235,000 (sidewalk reconstruction Brook Road) be appropriated pursuant to the provisions of M.G.L. C. 44, S7 and 8. **2/3 VOTE DECLARED BY MODERATOR.**

**ARTICLE 6-1B.**

**MOVED:** That item 1B as set forth in the Capital Budget of FY’17 listed on page 18 of the warrant in the total amount of \$250,000 (sidewalk reconstruction Laurel & Mitchell Roads) be appropriated pursuant to the provisions of M.G.L. C. 44, S7 & 8. **NOT CARRIED. A STANDING VOTE. VOTES IN THE AFFIRMATIVE 263, VOTES IN THE NEGATIVE 136.**

**ARTICLE 6-2B.**

**VOTED:** That item 2B as set forth in the Capital Budget of FY’17 listed on page 18 of the warrant in the total amount of \$60,000 (DPW Supervisor Vehicles) be appropriated per Article 6. **2/3 VOTE DECLARED BY MODERATOR.**

**ARTICLE 6-3.**

**VOTED:** That item 3 as set forth in the Capital Budget of FY’17 listed on page 18 of the warrant in the total amount of \$22,000 (Property demolition 396 S. Main Street) be appropriated per the provisions of Article 6 as stated in the warrant. **2/3 VOTE DECLARED BY MODERATOR.**

**ARTICLE 6-4.**

**MOTION:** That item 4 as set forth in the Capital Budget of FY’17 listed on page 18 of the warrant in the total amount of \$3,000,000 (Town Hall accessibility compliance, design & renovations) be appropriated per the provisions of Article 6 as stated in the warrant.

**MOTION TO AMEND:** By changing the amount to \$600,000 and limiting the purposes of such amount for design and programming.  
**CARRIED.**

**VOTED UNANIMOUSLY:** That item 4 as set forth in the Capital Budget of FY'17 listed on page 18 of the warrant in the total amount of \$600,000 for design and programming.

**ARTICLE 6-5A.**

**VOTED:** That item 5A as set forth in the Capital Budget of FY'17 listed on page 18 of the warrant in the total amount of \$91,000 (Cash) and \$184,000 (Borrowed) (Purchase wireless access points) be appropriated per the provisions of Article 6 as stated in the warrant. **2/3 VOTE DECLARED BY MODERATOR.**

**ARTICLE 6-6B.**

**VOTED:** That item 6B as set forth in the Capital Budget of FY'17 listed on page 18 of the warrant in the total amount of \$36,800 (Modify Heights Elementary acoustics) be appropriated per the provisions of Article 6 as stated in the warrant. **2/3 VOTED DECLARED BY MODERATOR.**

**ARTICLE 6-6C.**

**VOTED UNANIMOUSLY:** That item 6C as set forth in the Capital Budget of FY'17 listed on page 18 of the warrant in the total amount of \$36,800 (Modify Sharon High School acoustics and replace carpeting) be appropriated per the provisions of Article 6 as stated in the warrant.

**ARTICLE 6-8.**

**VOTED:** That item 8 as set forth in the Capital Budget of FY'17 listed on page 18 of the warrant in the total amount of \$50,000 (Middle School track) be appropriated per the provisions of Article 6 as stated in the warrant. **2/3 VOTE DECLARED BY MODERATOR.**

**ARTICLE 6-9**

**VOTED UNANIMOUSLY:** That item 9 as set forth in the Capital Budget of FY'17 listed on page 18 of the warrant in the amount of \$110,700 (SPED replacement vans) be appropriated per the provisions of Article 6 as stated in the warrant.



ARTICLE 6-13

**VOTED:** That item 13 as set forth in the Capital Budget of FY'17 listed on page 19 of the warrant in the total amount of \$250,000 (Sharon Middle School athletic field rehabilitation) be appropriated per the provisions of Article 6 as stated in the warrant. **2/3 VOTED DECLARED BY MODERATOR.**

**CORRECTION MOTION:** Patricia Lee Achorn, Finance Committee Elect address is 385 North Main Street, not South Main Street.

ARTICLE 7.

**VOTED UNANIMOUSLY:** That the Town hear and act upon the recommendation of the Community Preservation Committee as follows: By raising and appropriating the sum of \$20,000 of the Town's portion of the expected Fiscal Year 2017 Community Preservation Fund revenues, to permit the Community Preservation Committee to expend funds as it deems necessary for its administrative and operating expenses, in accordance with the provisions of M.G.L. ch. 44B, § 6 and amendments thereof; and authorize the Community Preservation reserve from Fiscal Year 2017 Community Preservation Fund Estimated Revenues the following:

\$56,350	for Open Space	From FY17 Estimated Revenues
\$56,350	for Historic Preservation	From FY17 Estimated Revenues
\$56,350	for Community Housing	From FY17 Estimated Revenues
\$374,450	for Undesignated Fund Balance	From FY17 Estimated Revenues

**VOTED UNANIMOUSLY:** That the Town hear and act upon the recommendation of the Community Preservation Committee as follows: That the following amounts be appropriated or reserved from Fiscal Year 2017 Community Preservation Fund Revenues, unless otherwise specified, for Fiscal Year 2017 Community Preservation purposes with each item considered a separate appropriation:

- \$222,000 for Recreation for the Ames Street Playground from Undesignated General Fund Balance
- \$136,000 for Historic for repairs to historic retaining walls from Historic Undesignated Fund Balance
- \$9,000 for Historic for restoration and preservation of veterans monuments from Historic Undesignated Fund Balance

**MOTION:** That the Town hear and act upon the recommendation of the Community Preservation Committee as follows: That the Town appropriate, as recommended by the Community Preservation Committee, for the construction of a new multiuse field on the property known as "Parcel F" of the Gavin's Pond site, more particularly described in a deed to the Town from Skanco Sharon-Foxboro Development, Inc. dated November 19, 1987 and recorded in the Norfolk County Registry of Deeds in Book 7840, Page 560, for recreation purposes under the Community Preservation Act, and to appropriate from Undesignated General Fund Balance the sum of \$506,000 to the Board of Selectmen for such purposes. **NOT CARRIED.**

**THE MEETING ADJOURNED AT 11:11 P.M.**

Attendance: 534

**ANNUAL TOWN MEETING**

**MAY 2, 2016**

The Annual Town Meeting of May 2, 2016 was adjourned at 11:11 P.M. to reconvene at the Sharon High School, Arthur E. Collins Auditorium on Pond Street on Tuesday, May 3, 2016 at 7:00 P.M. then and there to act on all unfinished business in the Annual Town Meeting Warrant of 2016.

**Attest:**

**Marlene B. Chused**  
**Sharon Town Clerk**

**May 3, 2016**

This is to certify that I have posted a copy of the above notice in accordance with Town By-Laws.

**TILDEN M. KAUFMAN**  
**CONSTABLE**  
**SHARON, MASSACHUSETTS**

**ADJOURNED ANNUAL TOWN MEETING**

**MAY 3, 2016**

**ARTICLE 8.**

**VOTED:** That the Town appropriate the amount of \$89,010.21 for the purpose of paying costs of a feasibility study and schematic design for the replacement of the Heights Elementary School roof, located at 454 South Main Street, Sharon, MA 02067, including the payment of all costs incidental or related thereto, and for which the Town may be eligible for a grant from the Massachusetts School Building Authority (“MSBA”), said amount to be expended under the direction of the Sharon Standing Building Committee. To meet this appropriation, funds will be transferred from the following unused capital projects:

<u><b>From:</b></u>	<u><b>Article:</b></u>	<u><b>Amount:</b></u>
32001155-621313	ATM5/12#13G Equip -IT	\$ 263.61
32002210-621600	ATM5/15#6J Equip - Police	\$ 341.88
32002220-621203	ATM5/11#14E Equip - Fire	\$ 917.40
32002220-621500	ATM5/14#10E Equip - Fire	\$ 114.61
32002291-621500	ATM5/14#10G- Equip - Civil Def	\$ 8.96
32004400-621315	ATM5/12#13C Bldg Rep - DPW	\$ 13,390.00
32001400-647403	STM11/08 #11 HFY - DPW	\$ 14,537.78
32005541-621103	ATM5/10#18I - COA VAN	\$ 0.91
32006610-621500	ATM5/14#10J - Repairs - Library	\$ 50.00
32006610-621600	ATM5/15#6K-Remodel - Library	\$ 106.53
32006630-621313	ATM5/12#13H Bldg Rep - Recreation	\$ 6,534.00
31003998-621400	ATM5/13#10C Bldg Proj - DPW Std Bldg	\$ 45,608.39
33006000-580507	School Capital 2005	\$ 2,346.00
33000306-500005	ATM5/5Art#12 School 2006	\$ 2,850.00
33000307-580700	ATM5/6 Art#13 School 2007	\$ 1,857.00
33000310-581000	ATM5/09 School 2010	\$ 15.41
33009313-581300	ATM 5/12 Art 13D/13E School 2013	\$ 67.73

The Town acknowledges that the MSBA’s grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town, and that the amount appropriated pursuant to this vote shall be reduced by any grant amount set forth in the Feasibility Study Agreement that may be executed between the Town and the MSBA.

**ARTICLE 9.**

**VOTED:** That the Town raise and appropriate \$3,360,227 to be added to the special fund established to pay the Norfolk County Retirement Board for the Annual Assessment costs chargeable to the Town.

**ARTICLE 10.**

**VOTED UNANIMOUSLY:** That the Town raise and appropriate the sum of \$75,000 to be added to the special fund established to reimburse the Massachusetts Division of Employment and Training for the actual costs of benefits paid to former Town employees and chargeable to the Town.

**ARTICLE 11.**

**VOTED:** That the Town raise and appropriate \$150,000 to be added to the Other Post-Employment Benefits (O.P.E.B.) Trust Fund established to fund the presently unfunded liability of future health insurance costs for current town retirees and employees.

**ARTICLE 12.**

**VOTED:** That the Town raise and appropriate \$100,000 to be added to the Stabilization Fund for the purposes for which the Town may be authorized to borrow under M.G.L. Chapter 44, sections 7 and 8, or any other lawful purpose.

**2/3 VOTE DECLARED BY MODERATOR.**

**ARTICLE 13.**

**VOTED UNANIMOUSLY:** That the Town reauthorize the various revolving funds under M.G.L. c.44 sec. 53E½ for the fiscal year commencing July 1, 2016 listed as items A – M as printed on pages 30–35 under Article 13 of the Warrant for this Annual Meeting, except for the deletion of the words “take any other action relative thereto.”

**A. Cable TV Licensing and Re-licensing Fund**

*Sponsor: Board of Selectmen*

That the Town vote to reauthorize a revolving fund known as the Cable TV Licensing and Re-licensing Fund in accordance with M.G.L. ch. 44, §53E½.

The purpose of this fund is to prepare for future cable licensing or re-licensing, and to defray the costs incurred by the Town in providing public internet access. Receipts to be deposited to this fund shall be solely derived from the annual proceeds received by the Town from the cable television licensee under the terms



of a Renewal License granted by the Board of Selectmen. Said license requires that to the extent authorized by M.G.L. ch.166A, and permitted by Federal Communication Commission regulations, 50 cents per subscriber per year be forwarded to the Town annually.

Expenditures in Fiscal Year 2017 shall not exceed the balance in the fund carried forward from Fiscal Year 2016 plus receipts deposited into the fund during Fiscal Year 2017 and in any case shall not exceed Twenty Thousand (\$20,000.00) dollars.

Any unused balance, subject to subsequent Town Meeting authorization, shall carry forward for the benefit of Sharon cable subscribers to cover any costs incurred at the time of license issuance or renewal.

The Board of Selectmen shall have the authority to expend from this fund.

B. Library Public-Use Supplies Replacement Fund

*Sponsor:                      Library Board of Trustees*

That the Town vote to reauthorize a revolving fund known as the Library Public-Use Supplies Replacement Fund in accordance with M.G.L. ch. 44, § 53E½. The purpose of this fund is to acquire supplies associated with the use of public-use computer printers and faxes such as, but not limited to, paper and ink cartridges. Receipts to be deposited in this fund shall be monies collected as a user fee paid by the users of computer printers and/or the recipients of faxes. Such monies represent the replacement cost of the supplies. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2017 shall not exceed the balance in the fund carried forward from Fiscal Year 2016 plus monies deposited into the fund during Fiscal Year 2017 and in any event shall not exceed seven thousand (\$7,000.00) dollars.

C. Street Opening Fund

*Sponsor:                      Board of Selectmen*

That the Town vote to reauthorize a revolving fund, first established for Fiscal Year 1992, known as the Street Opening Fund as provided by M.G.L. ch. 44, § 53E½.

The purpose of this fund is to defray the cost of making permanent repairs to openings in Town streets by utility companies, contractors, and/or the Town Water Division.

Receipts to be deposited in this fund shall be monies paid by utility companies, contractors and/or the Town Water Division in accordance with the requirements

of the Town of Sharon Street Opening Manual. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2017 shall not exceed the balance in the fund carried forward from Fiscal Year 2016 plus monies deposited into the fund during Fiscal Year 2017 and in any event shall not exceed Twenty-Five Thousand (\$25,000.00) dollars.

D. Recycling Fund

*Sponsor: Board of Selectmen*

That the Town vote to reauthorize a revolving fund, first established for Fiscal Year 1991, known as the Recycling Fund as provided by M.G.L. ch. 44, § 53E½.

The purpose of this fund is to support the recycling program of the Town of Sharon and to purchase and install shade trees and shrubs to be planted in the public ways of the Town and otherwise as provided for in M.G.L. ch. 87, § 7. Receipts to be deposited to this fund shall be monies derived from the sale of recycled materials including, but not limited to, newspaper, glass, metals and plastics, the sale of leaf bags, and disposal fees for certain special wastes generated by the citizens of Sharon including, but not limited to, batteries, tires, and used motor oil and white goods, and an amount equal to the number of tons of material recycled times the Tipping Fee at the SEMASS facility to be transferred from the Tipping Fee Escrow Fund. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2017 shall not exceed the balance in the fund carried forward from Fiscal Year 2016 plus monies deposited into the fund during Fiscal Year 2017, and in any event shall not exceed One Hundred Fifty Thousand (\$150,000.00) dollars.

E. Conservation Commission Advertising Revolving Fund

*Sponsor: Conservation Commission*

That the Town vote to reauthorize a revolving fund known as the Conservation Commission Advertising Revolving Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund shall be to defray the cost of advertising for hearings and meetings before the Sharon Conservation Commission. Receipts to be deposited in this fund shall be monies paid by persons requesting hearings before the Sharon Conservation Commission. The Conservation Commission shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2017 shall not exceed the balance in the fund carried forward from Fiscal Year 2016 plus monies deposited into the fund during Fiscal Year 2017 and in any event shall not exceed Four Thousand (\$4,000.00) dollars.

#### F. Library Materials Replacement Fund

*Sponsor: Library Board of Trustees*

That the Town vote to reauthorize a revolving fund, first established for Fiscal Year 1993, known as the Library Materials Replacement Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to acquire equivalent Public Library materials to replace items lost by those who borrow such materials. Receipts to be deposited in this fund shall be monies paid by the borrowers of the lost materials. Such monies represent the replacement cost of the material. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2017 shall not exceed the balance in the fund carried forward from Fiscal Year 2016 plus receipts deposited into the fund during Fiscal Year 2017 and in any case shall not exceed Three Thousand Five Hundred (\$3,500.00) dollars.

#### G. Recreation Programs Revolving Fund

*Sponsor: Recreation Department*

That the Town vote to reauthorize a revolving fund known as the Recreation Programs Revolving Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to support the fee-based recreation department programs. Receipts to be deposited into this fund shall be monies collected from users of the recreation department programs and facilities. The Recreation Director, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2017 shall not exceed the balance carried forward from Fiscal Year 2016 plus monies deposited into the fund during Fiscal Year 2017 and in any event shall not exceed Three Hundred Thousand (\$300,000.00) dollars.

#### H. Parking Lot Fund

*Sponsor: Board of Selectmen*

That the Town vote to reauthorize a revolving fund known as the Parking Lot Fund in accordance with M.G.L. ch. 44, § 53E½.



The purpose of this fund is to provide and pay for the maintenance, repair, improvement, monitoring, and operation, including payment for public liability coverage, for municipal parking lots within the Town that are subject to the control of the Board of Selectmen, including, but not limited to, the parking lot located on Pond Street which was accepted at Special Town Meeting on June 21, 1978, by gift of the Sharon Civic Foundation, and/or to purchase or lease additional parking lots, and in general for any traffic control or traffic safety purposes. Receipts to be deposited to this fund shall be solely derived from the receipt of parking fees and charges. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to administer and expend from this fund.

Expenditures in Fiscal Year 2017 shall not exceed the balance carried forward from Fiscal Year 2016 plus monies deposited into the fund during Fiscal Year 2017 and in any event shall not exceed Sixty-five Thousand (\$65,000.00) dollars.

I. Board of Health Fund for Monitoring Compliance with Septic Variance

*Sponsor: Board of Health*

That the Town vote to reauthorize a revolving fund known as the Board of Health Fund for Monitoring Compliance with Septic Variances in accordance with M.G.L. ch. 44, §53E½.

The purpose of this fund is to support the Board of Health's efforts to protect public health through the successful management and oversight of all required reporting and testing requirements placed on onsite wastewater disposal installations that have been and will be approved for installation requiring mandated variances.

Receipts to be deposited into this fund shall be monies collected from fees generated from application fees for all new onsite wastewater disposal installations, which require variance from the requirements of Title V or Article 7 and annual fees, assessed to owners of new and existing onsite wastewater disposal installations that require reporting, annual, or more frequent pumping, testing, or other actions by the owner, as required by their variance from Title V or Article 7. The Board of Health shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2017 shall not exceed the balance carried forward from Fiscal Year 2016 plus monies deposited into the fund during Fiscal Year 2017 and in any event shall not exceed Twenty Thousand (\$20,000.00) dollars.

J. Health Department Revolving Fund

*Sponsor: Board of Health*

That the Town vote to reauthorize a revolving fund known as the Health Department Revolving Fund in accordance with M.G.L. ch. 44, § 53E½.



The purpose of this fund is to support health promotion clinics for Sharon residents including, but not limited to, influenza and pneumococcal vaccination clinics. Receipts to be deposited into this fund shall be monies collected through reimbursements for immunizations. The Board of Health shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2017 shall not exceed the balance carried forward from Fiscal Year 2016 plus monies deposited into the fund during Fiscal Year 2017 and in any event shall not exceed Forty Thousand (\$40,000.00) dollars.

K. Waterfront Recreation Programs Revolving Fund

*Sponsor: Recreation Department*

That the Town vote to reauthorize a revolving fund known as the Waterfront Recreation Program Revolving Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to utilize all program monies associated with Massapoag Lake to be utilized for expenses incurred related to programs occurring on the lake as well as the beaches. The Recreation Director, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2017 shall not exceed the balance carried forward from Fiscal Year 2016 plus monies deposited into the fund during Fiscal Year 2017 and in any event shall not exceed One Hundred Fifty Thousand (\$150,000.00) dollars.

L. Community Center Building Maintenance Fund

*Sponsor: Department of Public Works*

That the Town vote to reauthorize a revolving fund known as the Community Center Building Maintenance Fund in accordance with the provisions of General Laws ch. 44, § 53E½.

The purpose of this fund is to provide and pay for the maintenance, repair, improvement, monitoring, and operation of the Community Center. Receipts to be deposited into the fund shall be monies collected from users and lessees of the Community Center. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2017 shall not exceed the balance carried forward from Fiscal Year 2016 plus monies deposited into the fund during Fiscal Year 2017 and in any event shall not exceed One Hundred Thousand (\$100,000.00) dollars; or take any other action relative thereto.

M. Council on Aging Program Revolving Fund

*Sponsor: Council on Aging*

To see if the Town will vote to reauthorize a revolving fund known as the Council on Aging Program Revolving Fund in accordance with the provisions of General Laws ch. 44, § 53E½.

The purpose of this fund is to support fee based Council on Aging programs. Receipts to be deposited into the fund shall be monies collected from programming at the Council on Aging. The Council on Aging Director, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2017 shall not exceed the balance carried forward from Fiscal Year 2016 plus monies deposited into the fund during Fiscal Year 2017 and in any event shall not exceed Twenty-Five Thousand (\$25,000.00) dollars.

**ARTICLE 14.**

**VOTED UNANIMOUSLY:** That the Town accept Section 4, Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, and Chapter 380 of the Acts of 2000, which authorizes additional real estate exemptions to be granted to persons who qualify for property tax exemptions under Clauses 17, 17C, 17C 1/2, 17D, 17E, 22, 22A, 22B, 22C, 22D, 22E, 37, 37A, 41, 41B, 41C and 41D of M.G.L. ch. 59, § 5 in an amount equal to 100 percent, or such lesser amount as voted, to be effective for the fiscal year beginning July 1, 2016 and ending June 30, 2017.

**ARTICLE 15.**

**VOTED UNANIMOUSLY:**

A. That the Town Clerk cast one ballot for the Trustees of the Dorchester and Surplus Revenue School Fund as follows:

Bettye Outlaw, Patricia MacDougall and Elizabeth Siemiatkaska

B. That the Town Clerk cast one ballot for the Trustees of the Edmund H. Talbot Fund as follows:

Shirley Schofield, Marie Cuneo and Paul Bergeron

C. To accept the report of the donors of the funds.

**ARTICLE 16.**

**VOTED UNANIMOUSLY:** That the Town raise and appropriate the sum of \$57,300 for the purpose of paying for the cost of services to perform an annual audit of fixed assets and annual audit of accounts of the Town of Sharon for Fiscal Year 2016 in accordance with Chapter 44, Section 40 of the General Laws of the Commonwealth.

**ARTICLE 17.**

**VOTED:** That the Town amend the Town’s General By-Laws, Article 3A, Municipal Finance Department, by adding a new Section 12, as follows:

The Treasurer shall have the authority to enter into written installment payment agreements with persons entitled to redeem parcels in tax title on such terms and conditions as the Treasurer may determine in the Treasurer’s reasonable discretion and in accordance with Massachusetts General Laws Chapter 60, Section 62A. This bylaw shall apply to all taxpayers with parcels in tax title in the Town of Sharon. All installment payment agreements shall comply with the following minimum requirements:

- a. The installment payment agreement shall have a maximum term of five (5) years;
- b. The installment payment agreement may include a waiver of up to 50% of the interest that has accrued in the tax title account, but only if the taxpayer complies with the terms of the agreement (no taxes or collection costs may be waived); and
- c. The installment payment agreement must state the amount of the payment due from the taxpayer at the time of execution of the agreement, which must be at at least 25% of the amount needed to redeem the parcel at the inception of the agreement.

**Worcester, Massachusetts**

**The within amendments to the general by-laws adopted under Article 17 of the warrant for the Annual Town Meeting that convened on May 2, 2016 is hereby approved.**

**MAURA HEALEY**

**ATTORNEY GENERAL**

**By: Nicole B. Caprioli**

**Assistant Attorney General**

**June 1, 2016**



## ARTICLE 18.

**VOTED:** That the Town authorize the Board of Selectmen to petition the General Court for special Home Rule legislation entitled “An Act to Exempt the Town of Sharon from Certain Provisions of Chapter 58, Section 8,” which Act is on file with the Town Clerk and substantially in the form thereof, provided, that the General Court may reasonably vary the form and substance of the requested legislation within the scope of the general public objectives of the petition, authorizing the Town to issue an abatement for a portion of the fiscal years 2012, 2013, and 2014 real estate taxes assessed on a parcel of land located at 36R Norfolk Place in the total amount of \$6,262.31.

## ARTICLE 19.

**MOTION:** That the Town amend the Town of Sharon General By-Laws, Article 6, Reports and Records, Section 3, by changing the words “cause to be distributed” to “print and make available” and to change “among” to “to” so the new Section 3 would read as follows:

SECTION 3. The Board of Selectmen shall, annually, print and make available, not less than five days before the annual meeting, to the taxpayers of the town, the reports of the officers of the various departments and boards of the town, and reports upon such matters as directed by the town in these by-laws. They shall have the custody and distribution of the same.

**MOTION TO AMEND:** And further, that the Board of Selectmen shall send notification to all taxpayers of the town via postal mail, not fewer than eight days before the annual meeting stating “The Annual Report, which describes the past year’s activities of town departments and boards, and their revenues and expenditures, “is available to them in print and electronic forms at specified locations. **NOT CARRIED.**

**MOTION:** That the Town amend the Town of Sharon General By-Laws, Article 6, Reports and Records, Section 3, by changing the words “cause to be distributed” to “print and make available” and to change “among” to “to” so the new Section 3 would read as follows:

SECTION 3. The Board of Selectmen shall, annually, print and make available, not less than five days before the annual meeting, to the taxpayers of the town, the reports of the officers of the various departments and boards of the town, and reports upon such matters as directed by the town in these by-laws. They shall have the custody and distribution of the same.

**NOT CARRIED.**



**ARTICLE 20.**

**VOTED UNANIMOUSLY:** That the Town vote, pursuant to Chapter 40, Section 15A of the General Laws, to transfer the care, custody and control of the building located at 1 School Street, Parcel ID 101047000, from the Sharon School Committee, which has declared such site surplus and unnecessary for the educational purposes of the Sharon Public Schools, to the care, custody and control of the Board of Selectmen for general municipal purposes and under the management of the Town Administrator.

**ARTICLE 21.**

**VOTED UNANIMOUSLY:** That the Town vote to authorize the Board of Library Trustees of the Sharon Public Library to approve the public library project as defined by the Massachusetts Public Library Construction Program Grant.

**ARTICLE 22.**

**VOTED UNANIMOUSLY:** That the Town vote to grant the Trustees of Sharon Public Library the authority to apply for, accept, and expend any state grants which may be available for an approved public library project, for the current and future needs of the Sharon Public Library.

**ARTICLE 23.**

**VOTED UNANIMOUSLY:** That the Town amend the General By-Laws of the Town of Sharon, Article 3, Financial Affairs, Paragraph 1 of Section 7, by adding the words “and may designate an alternate to serve should a member be unable to attend any meeting.”, so the new paragraph 1 would read as follows:

Paragraph 1. There is hereby established within the Town of Sharon a committee to be known as the Priorities Committee to be made up of six (6) members detailed as follows: The Chairperson and Clerk of the Board of Selectmen; the Chairperson and the Vice Chairperson of the School Committee; and the Chairperson and the Vice Chairperson of the Finance Committee. Each respective Board or Committee may designate a member other than the member indicated herein to serve on the within Committee and may designate an alternate to serve should a member be unable to attend any meeting. The above members shall serve by virtue of their original board or committee memberships and their membership on the Priorities Committee shall terminate should a member’s original board or committee membership terminates for any reason. Each respective Chairperson shall serve as Chairperson of the Priorities Committee for a term of one year, beginning with the Chairperson of the Board of Selectmen,

then the Chairperson of the School Committee and the Chairperson of the Finance Committee.

**Worcester, Massachusetts**

**June 1, 2016**

**The within amendment to the general by-laws adopted under Article 23 of the warrant for the Special town Meeting that convened on May 2, 2016 is hereby approved.**

**MAURA HEALEY**

**ATTORNEY GENERAL**

**By: Nicole B. Caprioli**

**Assistant Attorney General**

**ARTICLE 24.**

**MOTION:** That the Town adopt the resolution exactly as printed on pages 42 – 43 of the warrant for this Annual Town Meeting.

**Citizen's Petition**

*Sponsored by: Birgitta McAlevey & other petitioners*

To see if the Town will vote to adopt the following resolution:

WHEREAS, a high-pressure pipeline carrying natural gas, currently called the Q1 loop of the Access Northeast Pipeline, proposed by Spectra Energy Corporation, would run through Sharon, Massachusetts;

WHEREAS, the cost of said pipeline will require Massachusetts citizens to pay a utility bill tariff, making ratepayers bear the financial burden for the endeavors of a private corporation;

WHEREAS, the resolution passed by Sharon Town Meeting on May 5, 2014 recognized that greenhouse gas emissions generated by fossil fuels have already set climate change in motion, and that arresting these changes will require actions at every level of society, including federal, state, local and individual; instead of increasing our dependency on fossil fuels like natural gas, we are better served by strengthening the Commonwealth's commitments to increased energy efficiency and renewable energy;

WHEREAS, the Attorney General's Office of the Commonwealth of Massachusetts determined that increased gas capacity is not needed to meet the state's electric reliability needs and would be more expensive and less environmentally responsible than other available options;

WHEREAS, in addition to the inherent risks of high pressure gas pipelines — possible ruptures, fires, explosions, and impacts to sensitive areas along the pipeline route — fracked gas carries additional risks and environmental burdens for communities near fracking sites and all along the transmission routes;

WHEREAS, the pipeline construction presents added risks and damage to the health and environment of those living near the construction corridor;

NOW, THEREFORE, BE IT RESOLVED that the Town of Sharon through its Town Meeting asks that our elected and appointed town representatives:

honor the May 5th, 2014 Town Meeting Article 23 that encourages measures to conserve vital water and energy resources, and minimize carbon emissions as it applies to the Q1 loop pipeline by opposing construction of the proposed natural gas main through our town.

deny survey authorization, and rescind any previously granted survey authorization granted after 2014, to survey Town-owned property for the purpose of installing a pipeline, file such notices with Spectra Energy and with the Federal Energy Regulatory Commission.

ask the Department of Public Utilities to reject any proposed contracts for capacity on the Access Northeast pipeline filed by electric utilities, contracts which effectively function as a gas pipeline tariff on Massachusetts electric ratepayers, by filing a copy of this resolution with the vote thereon as a public comment in DPU dockets 15-181 and 16-05.

ask all of Sharon’s state legislators (Senator Joyce, Senator Timilty, and Representative Kafka) to support the legislative effort to clarify and/or amend G.L. c. 164, § 94A so that it does not authorize electric utilities to make contracts for natural gas pipeline capacity.

file this resolution on the current Federal Energy Regulatory Commission pre-filing docket (with the prefix “PF”) for the Access Northeast project within thirty days of this Town Meeting.

move to intervene on the formal Federal Energy Regulatory Commission docket (with the prefix “CP”) for the Access Northeast project, during the three-week window of opportunity when it is opened.

request that our state and federal legislators and executive branch officials oppose the taking of conservation protected lands for pipeline infrastructure including, but not limited to, those lands protected by Article 97 of the Amendments to the Massachusetts Constitution, to hold state permitting for this project to the highest standards, to enact legislation and take such other actions as are necessary to disallow such projects that go against our commitments to life, the environment, our economic well being and our bodily safety, and, instead, to legislate more stringent energy efficiency and further exploration of and subsidies for renewable energy sources.

**MOTION TO AMEND:** To add at the end of paragraph 6 on page 43 of the warrant the words,”and to seek to propose a feasibility study of liquid natural gas at the wellhead.” **NOT CARRIED.**



**MOTION TO AMEND:** Paragraph 4 after the word “Sharon’s” add the following:  
Present and future legislators (and take out names).

**VOTED:** **Citizens Petition**

*Sponsored by: Birgitta McAlevey & other petitioners*

To see if the Town will vote to adopt the following resolution:

WHEREAS, a high-pressure pipeline carrying natural gas, currently called the Q1 loop of the Access Northeast Pipeline, proposed by Spectra Energy Corporation, would run through Sharon, Massachusetts;

WHEREAS, the cost of said pipeline will require Massachusetts citizens to pay a utility bill tariff, making ratepayers bear the financial burden for the endeavors of a private corporation;

WHEREAS, the resolution passed by Sharon Town Meeting on May 5, 2014 recognized that greenhouse gas emissions generated by fossil fuels have already set climate change in motion, and that arresting these changes will require actions at every level of society, including federal, state, local and individual; instead of increasing our dependency on fossil fuels like natural gas, we are better served by strengthening the Commonwealth's commitments to increased energy efficiency and renewable energy;

WHEREAS, the Attorney General's Office of the Commonwealth of Massachusetts determined that increased gas capacity is not needed to meet the state's electric reliability needs and would be more expensive and less environmentally responsible than other available options;

WHEREAS, in addition to the inherent risks of high pressure gas pipelines — possible ruptures, fires, explosions, and impacts to sensitive areas along the pipeline route — fracked gas carries additional risks and environmental burdens for communities near fracking sites and all along the transmission routes;

WHEREAS, the pipeline construction presents added risks and damage to the health and environment of those living near the construction corridor;

NOW, THEREFORE, BE IT RESOLVED that the Town of Sharon through its Town Meeting asks that our elected and appointed town representatives:

honor the May 5th, 2014 Town Meeting Article 23 that encourages measures to conserve vital water and energy resources, and minimize carbon emissions as it applies to the Q1 loop pipeline by opposing construction of the proposed natural gas main through our town.

deny survey authorization, and rescind any previously granted survey authorization granted after 2014, to survey Town-owned property for the purpose of installing a pipeline, file such notices with Spectra Energy and with the



Federal Energy Regulatory Commission.

ask the Department of Public Utilities to reject any proposed contracts for capacity on the Access Northeast pipeline filed by electric utilities, contracts which effectively function as a gas pipeline tariff on Massachusetts electric ratepayers, by filing a copy of this resolution with the vote thereon as a public comment in DPU dockets 15-181 and 16-05.

ask all of Sharon’s present and future state legislators to support the legislative effort to clarify and/or amend G.L. c. 164, § 94A so that it does not authorize electric utilities to make contracts for natural gas pipeline capacity.

file this resolution on the current Federal Energy Regulatory Commission pre-filing docket (with the prefix “PF”) for the Access Northeast project within thirty days of this Town Meeting.

move to intervene on the formal Federal Energy Regulatory Commission docket (with the prefix “CP”) for the Access Northeast project, during the three-week window of opportunity when it is opened.

request that our state and federal legislators and executive branch officials oppose the taking of conservation protected lands for pipeline infrastructure including, but not limited to, those lands protected by Article 97 of the Amendments to the Massachusetts Constitution, to hold state permitting for this project to the highest standards, to enact legislation and take such other actions as are necessary to disallow such projects that go against our commitments to life, the environment, our economic well being and our bodily safety, and, instead, to legislate more stringent energy efficiency and further exploration of and subsidies for renewable energy sources. **CARRIED.**

**VOTED:** That this Annual Town Meeting be dissolved at 8:53 P.M.

Attendance: 208



ACCT	APPROPRIATION	TOTAL APPROP	State Aid/Landfill & TAX LEVY	OVERLAY SURPLUS	AMBULANCE RESERVE	WATER Retained Em	WATER RATES	FREE CASH	TRANSFER	DESCRIPTION	BORROWING
ART 6	DPW Public Ways 1a	235,000.00									235,000.00
ART 6	DPW Dept Equip Lg Dump Truck	215,000.00									215,000.00
ART 6	DPW Dept 2 Supervisor Vehicles	60,000.00									60,000.00
ART 6	DPW Garage Lft/Wood Chipper	65,000.00									65,000.00
ART 6	DPW Bldg Imp - 3% So Main St Demo	22,000.00	22,000.00								
ART 6	DPW Bldg Imp - Town Hall	600,000.00									600,000.00
ART 6	School - Dept Equip - Technology	375,000.00	91,000.00								284,000.00
ART 6	School - SPED Acoustics	101,200.00									101,200.00
ART 6	School - Furniture	25,000.00	15,000.00								10,000.00
ART 6	School- District Proj	450,000.00									450,000.00
ART 6	School- Repair Track	50,000.00									50,000.00
ART 6	School - Vehicles	110,700.00									110,700.00
ART 8	School - Roof Design Services	89,010.21									
									263.61	ATM5/12#13G Equip - IT	
									341.88	ATM5/15#6J Equip - Police	
									917.40	ATM5/11#14E Equip - Fire	
									114.61	ATM5/11#410E Equip - Fire	
									8.96	ATM5/11#410G Equip - Civil Def	
									13,390.00	ATM5/12#13C Bldg Rep - DPW	
									14,537.78	STM1/08 #11 HEY - DPW	
									0.91	ATM5/10#81 - COA VAN	
									50.00	ATM5/14#10J - Repairs - Library	
									106.53	ATM5/15#6K-Remodel - Library	
									6,534.00	ATM5/12#3H Bldg Rep - Recreation	
									45,648.39	ATM5/13#10C Bldg Proj - DPW Sid Bldg	
									2,346.00	School Capital 2005	
									2,850.00	ATM5/5A#12 School 2006	
									1,857.00	ATM5/6A#13 School 2007	
									15.41	ATM5/09 School 2010	
									67.73	ATM 5/12 A11 13D13E School 2013	
ART 6	Fire- Ladder Truck	975,000.00							15,050.00	ATM5/12#13C Bldg Rep - DPW	875,000.00
									84,950.00	ATM5/14#10C Repairs - DPW TH	
ART 6	Fire - Ambulance Con Restrainsl System	27,000.00			27,000.00						
ART 6	Fire- Radio Fire Alarm System	60,000.00									60,000.00
ART 6	Fire- Radio Receiver Site Rt 1	33,000.00									33,000.00
ART 6	Police - Vehicle Replacement	40,000.00	40,000.00								
ART 6	Police - Vehicle Replacement	60,000.00	60,000.00								
ART 6	Police-CAD/RMS System	210,000.00									
ART 6	Library - Furnace Replacement	75,000.00									
ART 6	Recreation - Athletic Field Rehab MS	250,000.00									
ART 6	Civil Defense - Power Dist Equip	13,000.00									210,000.00
ART 9	Norfolk Retirement	3,360,227.00	3,360,227.00								75,000.00
ART 10	Unemployment	75,000.00									250,000.00
ART 11	OPFB TRUST CONBT	150,000.00	150,000.00								13,000.00
ART 12	Stabilization	100,000.00	100,000.00								
ART 16	Audit	57,300.00	57,300.00								
		7,883,437.21	3,970,527.00	-	27,000.00	-	-	-	189,010.21		3,696,910.00
INCLUDING BORROWING											
		88,364,196.21	78,340,490.00	75,000.00	27,000.00	1,875,000.00	3,531,288.00	-	818,518.21		3,696,910.00
MINUS BORROWING											
		3,086,980.00									
		84,667,296.21									

ACCT	APPROPRIATION	TOTAL APPROP	TAX LEVY	OVERLAY SURPLUS	AMBULANCE RESERVE	WATER Retained Em	WATER RATES	FREE CASH	TRANSFER	DESCRIPTION	BORROWING
ACCT	APPROPRIATIONS FROM CPC	TOTAL APPROPRIATION	TAX LEVY	ALLOW FOR ABATE	AMBULANCE RESERVE	WATER SURPLUS		FREE CASH	TRANSFER	CPC RESERVES	CPC BORROWING
ART 7	Budget	20,000.00	20,000.00								
	Open Space - Reserves	56,350.00	56,350.00								
	Historic Preservation - Reserves	56,350.00	56,350.00								
	Community Hsing - Reserves	56,350.00	56,350.00								
	F/B Reserve for CPC	374,450.00	374,450.00								
	Recreation-Ames St. Playground	222,000.00							222,000.00	General Undes Fund Balance Reserve	
	Historic - Wall Repair	136,000.00							136,000.00	Historic Undes Fund Balance	
	Historic - Veterans Monument Repairs	9,000.00							9,000.00	Historic Undes Fund Balance	
TOTAL COMM PRES		930,500.00	563,500.00		-	-	-	-	367,000.00		-
FY 2016 BUDGET SUMMARY (NO CPC)											
		BUDGET	ARTICLES								
	General Government	2,636,546.00	57,300.00								
	Public Safety	6,899,951.00	1,418,000.00								
	Education	41,566,265.00	1,200,910.21								
	Public Works	3,451,994.00	1,197,000.00								
	Health & Sanitation	320,549.00	-								
	Human Services	359,856.00	-								
	Library	968,764.00	75,000.00								
	Culture & Recreation	231,987.00	250,000.00								
	Debt Service	8,838,835.00	-								
	Other Benefits	9,799,724.00	3,685,227.00								
		75,074,471.00	7,883,437.21	82,957,908.21							
	Water Enterprise	5,406,288.00		5,406,288.00							



# Special Town Meeting

December 12, 2016

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**P**ursuant to the provisions of the warrant of November 14, 2016, the inhabitants of the Town of Sharon qualified to vote in Town affairs met at the Arthur E. Collins “Auditorium at 7:00 P.M.

The meeting was called to order by Moderator David L. Yas. The Moderator said that in the absence of any objection he would assume that there was unanimous consent to waive the reading of the call and return of the warrant by Town Clerk Marlene B. Chused. There was no objection to this request.

The Moderator said that in the absence of any objection he would assume there was unanimous consent to allow the following non-voters to address the meeting: Frederic Turkington, Tilden Kaufman, Lauren Barnes, Cindy Doherty, Dick Gelerman, Lisa Whelan, Eric Hooper, Peter O’Cain, Lance Delpriore, Mark Mazur, Kathleen Medeiros, Timothy Farmer, Rory Martin, Jahmal Mosley, John Marcus, Greg Meister, Christine Kasparian, Diane Malcolmson, Lee Ann Amen, Richard Murphy and Daniel Seigenberg.

**VOTED UNANIMOUSLY:** That whenever at this Town Meeting a majority or two thirds vote is required by statute, by-law or rule of procedure, a count need not be taken, or recorded by the clerk but may be publicly declared by the moderator. If a vote so declared is immediately questioned by seven or more voters, the count shall be taken, and the vote shall be recorded by the clerk; provided, however, that if the vote is unanimous, a count need not be taken and the clerk shall record the vote as unanimous.

## MOTION TO ADJOURN:

**VOTED:** That the meeting adjourn at 11:00 P.M. or at the close of the Article then under discussion and to reconvene on Tuesday evening, December 13, 2016, at the Arthur E. Collins Auditorium at 7:00 P.M.

## ARTICLE 1.

**VOTED:** That after consideration of Article 2, 3, 4 and 5, this Special Town Meeting be adjourned until May 1, 2017 at 7:00 P.M. for consideration of Article 1.

## ARTICLE 2.

**VOTED UNANIMOUSLY:** That the Town authorize the Board of Selectmen to enter into a lease for two periods of five years each the following parcel of land to be used as a public walkway that connects the Town of Sharon Public Library to the Post Office Square municipal parking lot:

A certain strip of land which connects the Town of Sharon Public Library to the Post Office Square Municipal Parking Lot, more specifically shown as "Sidewalk in Lease Area," on a plan entitled "Sidewalk Plan," a copy of which is on file with the Office of the Town Clerk. The property to be leased is a portion of property owned by Mo-Neb Realty Associates, LLC, more particularly described in a deed recorded at the Norfolk Registry of Deeds in Book 13522, Page 233.

## ARTICLE 3.

**VOTED:** That the Town name the flume house at Lake Massapoag as the Cliff Towner Flume House. **2/3 VOTE DECLARED BY MODERATOR.**

## ARTICLE 4.

**VOTED:** That the Town name the football field at the Sharon Middle School as the Jack Cosgrove Field. **2/3 VOTED DECLARED BY MODERATOR.**

## ARTICLE 5.

**VOTED:** That the Town amend the Town of Sharon General By-Laws, Article 31, Disposal of Surplus Property, by changing the figure "\$300" to "\$5,000" so the revised by-law reads as follows:

Any board or department of the Town may sell, trade in, give away or otherwise dispose of any personal property of the town that is within its possession or control and which has become obsolete or is not required for its further use, if it determines that no other town board or department could make use of the property. If another board or department could make use of the property, it shall be transferred, without cost, to that department. Before property valued at \$5,000 or more is transferred, sold, traded in, given away or otherwise disposed of, the transaction shall be approved by the School Committee, in the case of schools and departments under its control, or the Board of Selectmen, in the case of all other boards and departments. A public notice of the availability shall be posted at least 14 days prior to the disposition of all property valued at \$5,000 or more, except that which is transferred to another town department.

**VOTED:** That this Special Town Meeting be adjourned to May 1, 2017.

Attendance: 281

**SPECIAL TOWN MEETING**

**DECEMBER 12, 2016**

The Special Town Meeting of December 12, 2016 was adjourned at 8:36 P.M. to reconvene at the Sharon High School, Arthur E. Collins Auditorium on Pond Street on Monday, May 1, 2017 at 7:00 P.M. then and there to act on all unfinished business in the December 12, 2016 Special Town Meeting Warrant.

Attest:

Marlene B. Chused  
Sharon Town Clerk

**December 13, 2016**

This is to certify that I have posted a copy of the above notice in accordance with Town By-Laws.

Tilden M. Kaufman  
Constable  
Sharon, Massachusetts

# SHARON

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## *Town Salaries*

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# 2016





Department	Name	Salary	Other	Detail Work	Total
Animal Control	Malcolmson, Diane A	\$47,188.65	\$1,748.72		\$48,937.37
Animal Control	Sawelsky, Christina M	\$213.12			\$213.12
Animal Control	Sawelsky, Elizabeth S	\$13.45	\$926.68		\$940.13
Animal Control	Staruski, Michael K		\$1,896.58		\$1,896.58
Animal Inspector	Little, Edwin S	\$3,997.50			\$3,997.50
Assessors	Abelson, Ellen W	\$2,299.98			\$2,299.98
Assessors	Carney, Anne M	\$2,299.98			\$2,299.98
Assessors	De Gregorio, Jennifer M	\$48,237.35	\$1,138.85		\$49,376.20
Assessors	Gorden, Richard B	\$4,169.96			\$4,169.96
Assessors	Mazur, Mark J	\$85,610.10	\$3,136.58		\$88,746.68
Assessors	Morrison, Patricia A	\$15,526.86	\$6,677.91		\$22,204.77
Assessors	Tarchara, Susan M	\$30,540.93	\$1,234.61		\$31,775.54
Call Fire	Hughes, Gordon H	\$1,260.00	\$1,900.00		\$3,160.00
Conservation	Callan, Linda W	\$11,777.62			\$11,777.62
Conservation	Meister, Gregory E	\$84,398.17	\$1,380.84		\$85,779.01
Council On Aging	Books, Marsha	\$33,655.33	\$1,991.85		\$35,647.18
Council On Aging	Edinger, Susan	\$49,141.05	\$1,522.94		\$50,663.99
Council On Aging	Mcduff, Bruce	\$23,636.60	\$1,059.24		\$24,695.84
Council On Aging	Medeiros, Kathleen M	\$69,523.51	\$135.02		\$69,658.53
Council On Aging	Pierce, Michael D	\$26,264.83	\$553.32		\$26,818.15
Council On Aging	Sutton, Clinton E	\$5,355.52			\$5,355.52
Council On Aging	Weiner, Nancy E	\$57,343.90	\$3,654.23		\$60,998.13
Council On Aging	Wright, Eileen M	\$14,052.38			\$14,052.38
DPW	Allen, Terrence	\$47,431.64	\$9,579.26		\$57,010.90
DPW	Andrews, James R	\$83,424.06	\$5,927.48		\$89,351.54
DPW	Baldassari, Matthew R	\$66,760.16	\$10,958.01		\$77,718.17
DPW	Bennett, Edwin A	\$60,355.92	\$12,238.08		\$72,594.00
DPW	Bonito, Eric J	\$52,356.04	\$12,110.81		\$64,466.85
DPW	Bucaria, Eric R	\$50,286.28	\$11,105.27		\$61,391.55
DPW	Callan, Brian M	\$41,825.20	\$8,263.43		\$50,088.63
DPW	Ceruti, Steven J	\$68,090.52	\$13,335.42		\$81,425.94
DPW	Connolly, Francis J	\$60,876.88	\$13,012.78		\$73,889.66
DPW	Cuneo, Marie E	\$3,369.15			\$3,369.15
DPW	Curley, Elizabeth A	\$70,692.15	\$3,310.14		\$74,002.29
DPW	Curley, James M	\$49,214.01	\$7,300.95		\$56,514.96
DPW	Curley, Jayden W	\$593.94			\$593.94
DPW	Cushing, Kevin J	\$36,771.92	\$10,935.85		\$47,707.77
DPW	Delaney, James B	\$19,537.24			\$19,537.24
DPW	Delpriore, Lance E	\$72,984.34	\$5,848.70		\$78,833.04
DPW	Duchaney, Christopher W		\$2,650.00		\$2,650.00
DPW	Flynn, Kevin J	\$50,814.16	\$10,725.14		\$61,539.30
DPW	Friedman, Benjamin R	\$638.34	\$2.70		\$641.04
DPW	Giggey, Bruce	\$12,859.69	\$162.51		\$13,022.20
DPW	Giggey, Jordan M	\$53,108.38	\$4,139.38		\$57,247.76
DPW	Hooper, Eric R	\$126,900.15	\$3,405.58		\$130,305.73
DPW	Hughes, Daniel D	\$12,501.10	\$7.20		\$12,508.30
DPW	Jackson, Richard S	\$55,023.59	\$13,938.65		\$68,962.24
DPW	Jacobs Jr, Joseph C	\$602.54			\$602.54
DPW	Jacobs, Joseph C	\$9,996.00			\$9,996.00
DPW	Kamp, Gary	\$51,721.36	\$9,173.90		\$60,895.26
DPW	Kent, Joseph X	\$90,130.86	\$5,883.81		\$96,014.67
DPW	Madden, Charles R	\$45,390.16	\$8,866.48		\$54,256.64
DPW	Ocain, Peter M	\$103,022.64	\$2,915.46		\$105,938.10
DPW	O'Reilly, Evelyn R	\$51,482.33	\$3,538.66		\$55,020.99
DPW	Orzelek, Pawel R	\$2,656.80	\$481.44		\$3,138.24
DPW	Peck, Glenn H	\$56,196.72	\$16,105.98		\$72,302.70

Department	Name	Salary	Other	Detail Work	Total
DPW	Poch, David M	\$52,004.96	\$17,435.55		\$69,440.51
DPW	Rhodes, Cynthia E	\$51,482.34	\$2,932.77		\$54,415.11
DPW	Seggers, Christopher K	\$55,984.40	\$14,655.67		\$70,640.07
DPW	Spender, Paul A	\$57,994.16	\$20,412.99		\$78,407.15
DPW	Spender, Travis A		\$4,285.60		\$4,285.60
DPW	Staruski, Gerald J	\$46,782.60	\$11,539.89		\$58,322.49
DPW	Sullivan, Kevin M	\$49,796.96	\$11,396.38		\$61,193.34
DPW	Sullivan, Michael D	\$46,850.12	\$11,264.32		\$58,114.44
DPW	Teixeira, Michael J	\$79,144.98	\$17,272.69		\$96,417.67
DPW	Walker, Andrew N	\$58,720.12	\$20,720.02		\$79,440.14
DPW	Watterson, Jeffrey A	\$56,247.80	\$17,280.51		\$73,528.31
DPW	Weber, Joseph R	\$868.07			\$868.07
DPW	Weber, Kevin M	\$84,070.25	\$10,413.62		\$94,483.87
DPW	Wilcox, James W	\$60,333.76	\$7,665.80		\$67,999.56
DPW	Wolf, James C	\$69,182.32	\$5,650.65		\$74,832.97
Fire	Armstrong, Brian	\$59,411.65	\$23,860.40		\$83,272.05
Fire	Berg, Erick	\$62,955.99	\$21,705.08		\$84,661.07
Fire	Cirillo, Christopher	\$61,623.34	\$15,974.87		\$77,598.21
Fire	Cummings, Berton C	\$35,761.24	\$61,689.79	\$365.84	\$97,816.87
Fire	Curalov, Peterson L	\$3,226.74	\$76.83		\$3,303.57
Fire	Earley, Timothy P	\$58,305.54	\$40,372.23		\$98,677.77
Fire	Greenfield, Daniel M	\$60,240.05	\$28,926.24		\$89,166.29
Fire	Guido, John M	\$62,302.06	\$47,732.01		\$110,034.07
Fire	Herman, Marlene D	\$63,792.48	\$16,451.15		\$80,243.63
Fire	Keach, Jeffrey R	\$64,752.90	\$18,605.50		\$83,358.40
Fire	Kenvin, Thomas C	\$60,160.11	\$25,194.99	\$190.82	\$85,545.92
Fire	Lachapelle, Ann T	\$59,355.28	\$3,040.65		\$62,395.93
Fire	Lambert, Ted J	\$59,223.36	\$39,696.73	\$579.76	\$99,499.85
Fire	Laracy, Matthew	\$58,747.10	\$41,383.09	\$200.60	\$100,330.79
Fire	Madden, Michael A	\$76,010.35	\$50,937.49	\$500.90	\$127,448.74
Fire	Martin, David A	\$62,647.90	\$62,010.13	\$182.80	\$124,840.83
Fire	McGovern, Patrick J	\$60,300.05	\$24,573.04		\$84,873.09
Fire	Mcguire, Sean J	\$64,184.00	\$65,075.16		\$129,259.16
Fire	Mclean, John P	\$66,036.28	\$66,044.78		\$132,081.06
Fire	Morrissey, William M	\$61,415.94	\$48,686.37		\$110,102.31
Fire	Murphy, Richard G	\$94,595.12	\$28,726.46		\$123,321.58
Fire	O'Rourke, Theodore H		\$67,561.71		\$67,561.71
Fire	Ricker, Jeffrey M	\$62,750.07	\$42,647.54		\$105,397.61
Fire	Rychlik, Michael F	\$8,364.57	\$60,783.69		\$69,148.26
Fire	Sargent, Patrick	\$54,431.74	\$25,317.10		\$79,748.84
Fire	Simpson, Bryant R	\$60,998.89	\$92,813.52		\$153,812.41
Fire	Simpson, Kurt W	\$65,139.43	\$50,811.88		\$115,951.31
Fire	Solden, Andrew J	\$62,967.74	\$50,192.86	\$186.90	\$113,347.50
Fire	Sorafine, Derek	\$6,668.59	\$307.31		\$6,975.90
Fire	Wright, James W	\$135,188.00	\$7,754.32		\$142,942.32
Health	Alper, Elyse N	\$192.00			\$192.00
Health	Anderson, Beverly	\$75,793.16	\$1,768.51		\$77,561.67
Health	Auerbach, Andrea	\$144.00			\$144.00
Health	Beadle, Linda	\$2,644.94	\$23.84		\$2,668.78
Health	Callan, Linda W	\$25,160.38	\$1,225.64		\$26,386.02
Health	Cook, Judith S	\$1,656.00			\$1,656.00
Health	Gilmore, Jane L	\$720.00			\$720.00
Health	Miller, Sheila A	\$63,514.96	\$2,525.65		\$66,040.61
Health	O'Dwyer, Mary	\$96.00	\$96.00		\$192.00
Health	Sawelsky, Christina	\$192.00			\$192.00
Library	Amend, Lee Ann B	\$80,711.60	\$1,424.47		\$82,136.07

Department	Name	Salary	Other	Detail Work	Total
Library	Biggie, Sharon L	\$40,530.62	\$1,213.72		\$41,744.34
Library	Branschofsky, Margret G	\$21,249.83	\$2,487.23		\$23,737.06
Library	Chase, Melissa A	\$13,175.08	\$1,446.62		\$14,621.70
Library	Cohen, Susan	\$5,371.02			\$5,371.02
Library	Davis, Mary C	\$5,192.63			\$5,192.63
Library	Henderson, Jessica N	\$38,072.45	\$283.67		\$38,356.12
Library	Jones, Christopher M	\$34,108.55	\$153.16		\$34,261.71
Library	Mafera, Karen	\$53,070.31	\$1,511.48		\$54,581.79
Library	Minsk, Hannele K	\$310.19			\$310.19
Library	Molloy, Susan C	\$327.83			\$327.83
Library	Papineau, Josephine A	\$31,662.87	\$698.00		\$32,360.87
Library	Pedersen, Megan C	\$26,337.79	\$1,654.33		\$27,992.12
Library	Quinn-Perciavalle, Jennifer	\$44,977.81	\$1,093.20		\$46,071.01
Library	Rishel, Hannah M	\$40,875.01	\$638.57		\$41,513.58
Library	Rotman, Leslee K	\$8,622.24			\$8,622.24
Library	Ruvich, Catherine E	\$32,624.69	\$884.16		\$33,508.85
Library	Silverstein, Ashley M	\$16,033.78			\$16,033.78
Library	Smiley, Jonah E	\$52,299.79	\$1,122.87		\$53,422.66
Library	Souza, Kristin J	\$47,713.09	\$993.46		\$48,706.55
Library	Umbreit, Hilary D	\$18,364.53			\$18,364.53
Library	Wolfe, Mikaela	\$54,799.81	\$1,211.82		\$56,011.63
Library	Worthley, Mildred	\$3,988.02			\$3,988.02
Personnel Board	Weiss, Rebecca	\$3,698.33			\$3,698.33
Police	Allman, Daniel J	\$69,194.22	\$28,809.79	\$7,309.98	\$105,313.99
Police	Balestra, Michael J	\$53,009.73	\$11,709.84		\$64,719.57
Police	Bishop, Kevin C	\$70,289.24	\$42,780.99	\$9,037.61	\$122,107.84
Police	Brewer, Donald B	\$94,369.31	\$20,458.20		\$114,827.51
Police	Cameron, Hugh J	\$336.03	\$19,845.64		\$20,181.67
Police	Canavan, Laura J	\$45,511.26	\$18,875.46	\$995.80	\$65,382.52
Police	Coffey, Stephen M	\$63,389.39	\$76,653.78	\$12,593.11	\$152,636.28
Police	Deberadinis, Joseph P	\$53,114.74	\$13,924.40		\$67,039.14
Police	Demeris, George K	\$42,281.10	\$33,828.50	\$15,343.54	\$91,453.14
Police	Dempsey, Deborah A	\$52,439.92	\$13,538.41		\$65,978.33
Police	Derry, Richard W	\$49,344.59	\$23,896.27	\$6,350.57	\$79,591.43
Police	Diclemente, Charlotte B	\$340.00	\$6.72		\$346.72
Police	Fitzhenry, Bradley S	\$70,467.47	\$51,112.08	\$28,424.51	\$150,004.06
Police	Ford, John E	\$141,639.52	\$59,840.42		\$201,479.94
Police	Ganz, Karen	\$45,421.04	\$9,012.74		\$54,433.78
Police	Greenfield, Allan W	\$62,991.80	\$33,595.71	\$37,467.16	\$134,054.67
Police	Gurevich, Lawrence J	\$21,700.20	\$2,587.69		\$24,287.89
Police	Hertzberg, Paul A	\$65,169.47	\$26,195.89	\$20,489.90	\$111,855.26
Police	Hixson, Irene	\$8,493.39	\$112.05		\$8,605.44
Police	Hocking, Michael J	\$69,650.01	\$18,450.05	\$2,540.38	\$90,640.44
Police	Kahaly, Sheila P	\$7,592.81	\$142.66		\$7,735.47
Police	Kaufman, Tilden M	\$155,294.95	\$22,320.75		\$177,615.70
Police	Koblick, Kalman D	\$19,155.97	\$5,866.13	\$55,185.18	\$80,207.28
Police	Kraus, Steven D	\$50,201.74	\$48,279.61	\$4,333.80	\$102,815.15
Police	Leavitt, Adam S	\$61,315.75	\$28,089.64	\$2,763.43	\$92,168.82
Police	Leavitt, Jennifer L	\$55,984.94	\$3,233.04		\$59,217.98
Police	Leonard, Leo Scott	\$70,347.68	\$31,347.09	\$32,365.71	\$134,060.48
Police	Lucie, Anthony J	\$67,926.26	\$24,584.85		\$92,511.11
Police	Mannetta, Brian J	\$48,677.11	\$40,098.88	\$19,480.94	\$108,256.93
Police	Mcenany, Philip	\$47,744.99	\$34,978.08	\$36,734.98	\$119,458.05
Police	Mcgrath, Neil	\$295.16		\$25,104.85	\$25,400.01
Police	Mcgrath, Ryan P	\$20,615.64	\$228.24	\$14,013.37	\$34,857.25



Department	Name	Salary	Other	Detail Work	Total
Police	Mcisaac, Erin L	\$18,189.78		\$4,294.36	\$22,484.14
Police	Mcneill, Kyle J	\$43,363.97	\$17,992.69	\$9,231.92	\$70,588.58
Police	Mullen, Bridget V	\$3,117.88	\$292.47		\$3,410.35
Police	Patino, Augusto	\$50,030.70	\$30,114.37	\$18,220.16	\$98,365.23
Police	Patino, Margaret M	\$50,176.80	\$14,065.83		\$64,242.63
Police	Penders, Jeffrey D	\$72,605.41	\$75,315.81	\$25,849.84	\$173,771.06
Police	Quigley, John P			\$426.57	\$426.57
Police	Reichert, Harriet C	\$70,746.32	\$16,070.13		\$86,816.45
Police	Rovaldi, Matthew B	\$47,777.06	\$38,280.54	\$4,655.46	\$90,713.06
Police	Rudinsky, Simone H	\$6,540.31	\$168.42		\$6,708.73
Police	Santoli, Dean F	\$57,808.97	\$31,396.56	\$2,893.40	\$92,098.93
Police	Serwo, Gregory A	\$24,047.06	\$929.77	\$11,096.82	\$36,073.65
Police	Shulsk, Jenna L	\$14,712.73	\$2,750.94		\$17,463.67
Police	Simpson, Gale A	\$131.18		\$16,003.74	\$16,134.92
Police	Somers, Sean M	\$5,832.44	\$1,045.58	\$19,618.57	\$26,496.59
Police	Stella, Leah A	\$6,512.47	\$134.46		\$6,646.93
Police	Sullivan, Andrea	\$11,363.12	\$2,700.00		\$14,063.12
Police	Troy, Kelly A	\$11,894.38	\$959.55	\$1,419.00	\$14,272.93
Police	Tsinman, Valeriy I	\$1,627.38			\$1,627.38
Police	Vachon, Julianne L	\$4,219.50			\$4,219.50
Police	Williams, Donald D	\$85,097.74	\$68,411.33	\$23,838.94	\$177,348.01
Recreation	Adkins, Kyle M	\$1,560.50			\$1,560.50
Recreation	Archer, Jacob S	\$1,659.72			\$1,659.72
Recreation	Berger, Linda G	\$54,862.50			\$54,862.50
Recreation	Callan, Matthew E	\$1,054.65			\$1,054.65
Recreation	Casey, Brett C	\$2,790.15			\$2,790.15
Recreation	Chen, Alissa	\$2,036.00			\$2,036.00
Recreation	Cittadino, Nicholas A	\$8,483.41			\$8,483.41
Recreation	Conneely, Andrew C	\$1,014.60			\$1,014.60
Recreation	Connolly, Thomas F	\$1,960.62			\$1,960.62
Recreation	Cook, Clara E	\$2,655.69			\$2,655.69
Recreation	Coughlin, Jake R	\$2,111.97			\$2,111.97
Recreation	Eberhardt, John H	\$2,491.11			\$2,491.11
Recreation	Fairchild, Aaron S	\$2,036.00			\$2,036.00
Recreation	Freedman, Brittany T	\$2,264.16			\$2,264.16
Recreation	Gorden, Richard B	\$1,830.00			\$1,830.00
Recreation	Griffin, Daniel F	\$6,205.09	\$113.03		\$6,318.12
Recreation	Hughes, Rebecca C	\$2,146.68			\$2,146.68
Recreation	Izzo, Paul A	\$10,974.31			\$10,974.31
Recreation	Kasparian, Christine M	\$60,909.91	\$2,556.68		\$63,466.59
Recreation	Kerber, Alice M	\$2,675.11	\$58.26		\$2,733.37
Recreation	Kravets, Karen	\$2,023.92			\$2,023.92
Recreation	Kutana, Saratu L	\$2,840.88			\$2,840.88
Recreation	Langol-Leonard, Ian G	\$1,008.13			\$1,008.13
Recreation	Levasseur, Amanda M	\$5,343.84	\$8,015.48		\$13,359.32
Recreation	Mcclain, Isabel H	\$1,542.44			\$1,542.44
Recreation	Mcgrath, Shane R	\$2,600.75	\$58.85		\$2,659.60
Recreation	Mcgrath, Thomas G	\$4,320.39	\$41.31		\$4,361.70
Recreation	Milley, Jacob A	\$876.77			\$876.77
Recreation	Moynihan, Maureen H	\$3,574.67			\$3,574.67
Recreation	ONEill, Jennifer L	\$2,146.68			\$2,146.68
Recreation	OTOole, Timothy R	\$54.70			\$54.70
Recreation	Palm, Maura J	\$50,318.42	\$2,456.38		\$52,774.80
Recreation	Pandelidis, Sophia L	\$859.16			\$859.16
Recreation	Pirrello, Tyler J	\$4,304.57			\$4,304.57
Recreation	Powell, Jason D	\$1,237.55			\$1,237.55



Department	Name	Salary	Other	Detail Work	Total
Recreation	Prager, Diane C	\$2,894.28			\$2,894.28
Recreation	Rosenfeld, Anna T	\$3,388.23	\$68.09		\$3,456.32
Recreation	Rutley, Hannah E	\$3,585.61			\$3,585.61
Recreation	Shapiro, Jordan A	\$2,280.18			\$2,280.18
Recreation	Sharov, Mikail A	\$2,785.00			\$2,785.00
Recreation	Shaughnessy, Jesse P	\$3,517.80			\$3,517.80
Recreation	Silva, Rebecca H	\$908.78			\$908.78
Recreation	Smithe, Alina S	\$2,234.82			\$2,234.82
Recreation	Solomon, Paul J	\$2,962.00			\$2,962.00
Recreation	Starr, Bayle R	\$2,752.77			\$2,752.77
Recreation	Starr, Melissa R	\$608.76			\$608.76
Recreation	Steinberg, Ally S	\$2,288.19			\$2,288.19
Recreation	Sullivan, Michael D	\$1,483.81			\$1,483.81
Recreation	Xu, Benjamin	\$2,088.00			\$2,088.00
Recreation	Young, Spencer B	\$2,285.52			\$2,285.52
Sealer Of Weights & Measures	Coyne, Mark P	\$4,238.00			\$4,238.00
Selectmen	Austrino, Jennifer M	\$42,875.58	\$2,496.99		\$45,372.57
Selectmen	Barnes, Lauren J	\$82,824.87	\$1,939.62		\$84,764.49
Selectmen	Heitin, William A	\$450.00			\$450.00
Selectmen	Roach, Walter B	\$450.00			\$450.00
Selectmen	Savickis, Jennifer A	\$3,852.63			\$3,852.63
Selectmen	Turkington, Frederic E	\$169,372.47	\$8,489.43		\$177,861.90
Town Accountant	Doherty, Cynthia J	\$97,450.00	\$3,729.71		\$101,179.71
Town Accountant	Macdougall, Patricia A	\$64,191.99	\$1,854.00		\$66,045.99
Town Accountant	Miller, Dawn K	\$53,214.38	\$1,330.10		\$54,544.48
Town Accountant	Walker, Patricia A	\$41,988.76	\$2,097.54		\$44,086.30
Town Clerk	Callanan, Lynne M	\$53,720.47	\$3,771.51		\$57,491.98
Town Clerk	Chused, Marlene B	\$82,132.10	\$1,060.83		\$83,192.93
Town Clerk	Kahalas, Rachelle	\$17,470.50			\$17,470.50
Town Clerk	Kourafas, Beth A	\$58,117.50	\$3,293.70		\$61,411.20
Town Hall	Levitts, Rachelle	\$5,741.41	\$5,675.58		\$11,416.99
Town Hall	Sawelsky, Christina M	\$1,899.23	\$470.70		\$2,369.93
Town Hall	Spender, Paul A	\$2,290.78	\$5,018.97		\$7,309.75
Town Hall	Staruski, Michael K	\$800.24			\$800.24
Treasurer/Collector	Berry, Frances A	\$23,152.51	\$174.15		\$23,326.66
Treasurer/Collector	Clark, Lisa C	\$61,108.26	\$3,922.21		\$65,030.47
Treasurer/Collector	Collins, Sharon W	\$57,038.02	\$1,604.94		\$58,642.96
Treasurer/Collector	Doherty, Cynthia J		\$1,544.08		\$1,544.08
Treasurer/Collector	Healey, Melissa A	\$23,931.88	\$201.28		\$24,133.16
Treasurer/Collector	Hillegass, Donald P	\$100,573.49	\$2,965.34		\$103,538.83
Treasurer/Collector	Lambert, Diana B	\$49,284.78	\$571.74		\$49,856.52
Treasurer/Collector	Messer, Jessica L	\$44,470.24	\$484.17		\$44,954.41
Treasurer/Collector	Rose, Jeff G	\$34,672.44	\$2,846.15		\$37,518.59
Treasurer/Collector	Siemiatkaska, Elizabeth A	\$31,524.48	\$13,078.60		\$44,603.08
Treasurer/Collector	Thai, Anthony	\$18,747.14	\$246.36		\$18,993.50
Veterans Admin	Bergeron, Paul R	\$16,965.26			\$16,965.26
Warrant Committee	Giszczyński, Felicia A	\$1,756.26			\$1,756.26
Water	Ackerman, Antonetta M	\$50,541.25	\$2,430.68		\$52,971.93
Water	Callan, Brian M	\$3,614.40	\$847.13		\$4,461.53
Water	Duchaney, Christopher W	\$52,091.34	\$19,485.18		\$71,576.52
Water	Fisher, Robert E	\$66,258.10	\$28,925.76		\$95,183.86
Water	Forsman, April D	\$83,909.53	\$1,839.17		\$85,748.70
Water	Masciarelli, David M	\$69,222.62	\$29,667.53		\$98,890.15
Water	Spender, Travis A	\$46,282.80	\$15,059.84		\$61,342.64
Water	Staruski, Michael K	\$52,432.32	\$9,243.06		\$61,675.38

Department	Name	Salary	Other	Detail Work	Total
Water	Terpstra, Robert L	\$48,264.44	\$16,971.75		\$65,236.19
Water	Walker, Wayne D	\$74,493.00	\$31,708.18		\$106,201.18
Zoning Board	Kaufmann, Irena	\$2,673.39			\$2,673.39

# SHARON

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## *School Salaries*

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# 2016



Location Description	Name	Salary	Other	Total
Administration Office	Campanario, Helen A	\$76,437.63	\$1,355.95	\$77,793.58
Administration Office	Derry, Frances C	\$72,256.38		\$72,256.38
Administration Office	Egan, Timothy P	\$26,860.40		\$26,860.40
Administration Office	Farmer, Timothy J	\$173,719.46	\$8,543.69	\$182,263.15
Administration Office	Giorgio, Jeanne T	\$8,101.32		\$8,101.32
Administration Office	Gray, Rebecca A	\$45,139.50	\$1,311.96	\$46,451.46
Administration Office	Green, Janice E	\$59,864.65	\$4,447.29	\$64,311.94
Administration Office	Hardwood, Lauren J	\$2,137.50	\$112.50	\$2,250.00
Administration Office	Kendall, Dawn S	\$65,238.44	\$999.96	\$66,238.40
Administration Office	Kivlin, Rhonda K	\$11,634.59		\$11,634.59
Administration Office	Marty, Rory D	\$102,087.78		\$102,087.78
Administration Office	Mosley, Jahmal I	\$131,965.92	\$1,605.24	\$133,571.16
Administration Office	Owen, Susan	\$100,250.58	\$3,110.12	\$103,360.70
Administration Office	Townsend, Judy	\$51,551.75	\$999.96	\$52,551.71
Administration Office	Westberg, Robin L	\$54,894.40	\$2,434.48	\$57,328.88
Community Education	Albrecht, Ashley A	\$4,271.05	\$145.80	\$4,416.85
Community Education	Albrecht, Tina M		\$5,457.18	\$5,457.18
Community Education	Alden, Angelina	\$2,721.42	\$357.92	\$3,079.34
Community Education	Alisandratos, Chantell A		\$237.36	\$237.36
Community Education	Alisandratos, Natasha A	\$6,532.87	\$72.90	\$6,605.77
Community Education	Allahyarian, Kaylyn S	\$3,377.27	\$5,272.10	\$8,649.37
Community Education	Apone, Matthew S		\$5,457.99	\$5,457.99
Community Education	Auld, Maryanne	\$6,320.04	\$6,347.21	\$12,667.25
Community Education	Bader, Colton C	\$2,250.00		\$2,250.00
Community Education	Bailey, Mallory	\$12,876.91	\$5,434.08	\$18,310.99
Community Education	Bazile, Anthony J	\$8,623.50	\$4,235.77	\$12,859.27
Community Education	Beatty, Shannon G		\$138.27	\$138.27
Community Education	Bell, Jonathon E		\$7,707.33	\$7,707.33
Community Education	Bordman, Ellen E		\$224.62	\$224.62
Community Education	Bowen, Kimberly	\$5,569.12	\$42.73	\$5,611.85
Community Education	Brown, Stuart	\$392.64		\$392.64
Community Education	Bruha, Stacey L	\$112.11	\$2,468.51	\$2,580.62
Community Education	Bunis, Samuel L	\$735.96		\$735.96
Community Education	Burr, Kara		\$6,321.95	\$6,321.95
Community Education	Callanan, Kevin J	\$16,857.96	\$1,185.00	\$18,042.96
Community Education	Carr, Jodi M		\$327.20	\$327.20
Community Education	Castonguay, Paula A		\$3,599.67	\$3,599.67
Community Education	Chattopadhyay, Mayura	\$4,587.65	\$2,152.33	\$6,739.98
Community Education	Chin, Laurie Beth		\$168.00	\$168.00
Community Education	Cittadino, Nicholas		\$3,423.23	\$3,423.23
Community Education	Cosgrove, Jill A	\$10,654.47	\$4,994.78	\$15,649.25
Community Education	Cox, Emily P	\$4,881.78	\$4,246.00	\$9,127.78
Community Education	Coyne, Barbara J	\$56,869.76	\$1,663.72	\$58,533.48
Community Education	DanESCO, Beth R	\$73.88	\$73.88	\$147.76
Community Education	Denneno, Steven F		\$24,890.66	\$24,890.66
Community Education	Desrochers, Nancy		\$4,498.70	\$4,498.70
Community Education	Doherty, Denis B	\$25,090.18	\$9,143.48	\$34,233.66
Community Education	Doherty, Samantha M	\$2,312.50	\$3,187.60	\$5,500.10
Community Education	Dowd, Margaret E	\$2,333.34	\$1,191.67	\$3,525.01
Community Education	Drougen-Keith, Betsy		\$8,754.68	\$8,754.68
Community Education	Dussault, Meagan A	\$82,372.86	\$609.96	\$82,982.82
Community Education	Dussi, Jessica C	\$4,524.07	\$3,807.01	\$8,331.08
Community Education	Flanagan, Dina M	\$891.13		\$891.13
Community Education	Ford, Emily N	\$829.08		\$829.08
Community Education	Ford, Madeline A	\$1,689.48	\$4,260.35	\$5,949.83
Community Education	Frers, Samantha L		\$0.00	\$0.00
Community Education	Galford, Judy L		\$11,134.73	\$11,134.73



Location Description	Name	Salary	Other	Total
Community Education	Gallagher, Drew H	\$1,986.00	\$495.00	\$2,481.00
Community Education	Germaine, Kelly M	\$5,166.37		\$5,166.37
Community Education	Gorman, Phyllis		\$5,244.93	\$5,244.93
Community Education	Grossmann, Lisa	\$4,491.48	\$1,324.17	\$5,815.65
Community Education	Hamilton, Alison V	\$2,160.00	\$48.00	\$2,208.00
Community Education	Hamilton, Benjamin L	\$2,160.00	\$48.00	\$2,208.00
Community Education	Hannah, Alison N		\$3,699.83	\$3,699.83
Community Education	Hasson, Noreen F		\$12,766.36	\$12,766.36
Community Education	Healey, Cornelius J	\$5,261.31	\$7,050.50	\$12,311.81
Community Education	Hirsch, Marjorie M		\$10,059.14	\$10,059.14
Community Education	Hirschorn, Mona	\$5,362.54	\$156.24	\$5,518.78
Community Education	Holzinger, Donna	\$5,374.53	\$15.96	\$5,390.49
Community Education	Jensen, Kraig M		\$4,159.77	\$4,159.77
Community Education	Jensen, Linda	\$10,713.78	\$1,288.22	\$12,002.00
Community Education	Johnson, Julie M	\$1,860.00		\$1,860.00
Community Education	Kates, Hannah A	\$2,430.00		\$2,430.00
Community Education	Kaye, Kari		\$13,450.57	\$13,450.57
Community Education	Kendall, Erica		\$9,623.87	\$9,623.87
Community Education	Kendall, Samantha B	\$3,603.40	\$348.41	\$3,951.81
Community Education	Kuhn, Emily E	\$5,260.97	\$2,830.75	\$8,091.72
Community Education	Leffelholz, Benjamin T	\$861.84		\$861.84
Community Education	Levison, Elaine N	\$139.80	\$2,434.86	\$2,574.66
Community Education	Lieteau, Hallene M		\$4,323.86	\$4,323.86
Community Education	Lopata, Abigail N	\$2,897.53		\$2,897.53
Community Education	Maddalena, Bridget E	\$26,078.52	\$1,145.72	\$27,224.24
Community Education	Magee, Anna L		\$937.50	\$937.50
Community Education	Magier, Helayne S		\$15,005.99	\$15,005.99
Community Education	Mariano, Julianne H	\$3,573.00		\$3,573.00
Community Education	Martin, Daniel B	\$19,451.67	\$726.42	\$20,178.09
Community Education	Mccabe, Erin F	\$48,728.16	\$28.26	\$48,756.42
Community Education	Mccuskey, Lauren P		\$59.10	\$59.10
Community Education	Mcnamara, Casey E		\$7,436.64	\$7,436.64
Community Education	Mercure, Brenda E	\$9,583.96		\$9,583.96
Community Education	Milbier, Brenna	\$3,057.30	\$7,576.41	\$10,633.71
Community Education	Miller, Faye L	\$13,915.93	\$24.74	\$13,940.67
Community Education	Moore, Angela K	\$1,472.92	\$6,145.32	\$7,618.24
Community Education	Murphy, Amanda J	\$5,554.96		\$5,554.96
Community Education	Murphy, Michael J		\$1,468.31	\$1,468.31
Community Education	Nadeau, Daniel R	\$3,927.54		\$3,927.54
Community Education	Narcotta, Alexander J	\$7,375.74	\$289.11	\$7,664.85
Community Education	Nathan, Carleen M		\$1,913.46	\$1,913.46
Community Education	Norton, Sara E	\$37,193.93		\$37,193.93
Community Education	O'brien, Meghan E	\$1,308.06	\$36.56	\$1,344.62
Community Education	O'connell, Kelsey C		\$3,825.57	\$3,825.57
Community Education	Perry, Emily A	\$5,287.63	\$3,603.71	\$8,891.34
Community Education	Pimentel, Justin D		\$16,624.58	\$16,624.58
Community Education	Reardon, Elizabeth M	\$1,224.53	\$2,501.54	\$3,726.07
Community Education	Reardon, Kaitlyn J	\$4,118.81	\$10,269.45	\$14,388.26
Community Education	Reingold, Zachary B	\$2,190.00		\$2,190.00
Community Education	Rich, Susan J	\$1,763.83	\$160.35	\$1,924.18
Community Education	Ripley, Ricardo M	\$375.00		\$375.00
Community Education	Ripley, Richard W		\$2,422.85	\$2,422.85
Community Education	Robbie, Mary-Threse	\$1,346.42	\$6,546.91	\$7,893.33
Community Education	Rochleau, Jaclyn E		\$4,697.24	\$4,697.24
Community Education	Rodecker, Kevin P	\$245.48		\$245.48
Community Education	Rothberg, Wendy		\$9,654.65	\$9,654.65
Community Education	Sacco, Denise T	\$254.48	\$4,988.10	\$5,242.58

Location Description	Name	Salary	Other	Total
Community Education	Santangelo, Daniel J	\$3,722.26	\$2,732.73	\$6,454.99
Community Education	Schiff, Rachel J	\$2,598.00		\$2,598.00
Community Education	Schmidt, Janet C	\$1,929.34		\$1,929.34
Community Education	Scott, Glen	\$286.44		\$286.44
Community Education	Sellers, Sarah L		\$5,916.77	\$5,916.77
Community Education	Sexton, Joseph G		\$4,332.44	\$4,332.44
Community Education	Shahane, Jayashree D		-\$481.26	-\$481.26
Community Education	Shockley, Daniel F	\$907.74		\$907.74
Community Education	Shulman, Victoria A	\$1,862.12	\$206.90	\$2,069.02
Community Education	Silbert, Andrea P	\$1,836.12	\$8,037.94	\$9,874.06
Community Education	Sirkin, Jennifer	\$2,573.95		\$2,573.95
Community Education	Skolnik, Kara M	\$3,938.60	\$33.52	\$3,972.12
Community Education	Springer, Alice E	\$7,329.52	\$691.03	\$8,020.55
Community Education	Srinivasa, Shaila	\$721.42		\$721.42
Community Education	Srivastava, Tripti	\$1,370.13		\$1,370.13
Community Education	Staula, Roberta		\$9,422.95	\$9,422.95
Community Education	Sullivan, Julia H		\$3,200.00	\$3,200.00
Community Education	Tischler, Judith		\$100.00	\$100.00
Community Education	Townsend, James	\$12,640.32		\$12,640.32
Community Education	Van Dam, Caryn B		\$6,674.10	\$6,674.10
Community Education	Vieira, Samantha P	\$5,307.89		\$5,307.89
Community Education	Vigorito, Timothy L		\$4,500.23	\$4,500.23
Community Education	Violanto, Judith E	\$4,183.92	\$5,647.36	\$9,831.28
Community Education	Waite, Aaron L		\$4,088.15	\$4,088.15
Community Education	Wallen, Joyce		\$3,343.90	\$3,343.90
Community Education	Walsh, Kimberly M		\$8,542.42	\$8,542.42
Community Education	Warriner, Jon D	\$2,151.76	\$2,575.91	\$4,727.67
Community Education	Widberg, Sarah A	\$6,633.48	\$308.52	\$6,942.00
Community Education	Wolff, Jeffrey	\$1,200.02		\$1,200.02
Community Education	Wright, Gail M		\$3,291.92	\$3,291.92
Community Education	Wright, Jason M	\$2,082.43		\$2,082.43
Community Education	Wright, William R	\$3,584.41	\$3,573.00	\$7,157.41
Community Education	Yin, Xiaojie J	\$402.24		\$402.24
Cottage Street School	Agus, Beth	\$30.00		\$30.00
Cottage Street School	Ahern, Joseph W	\$86,195.98	\$1,950.08	\$88,146.06
Cottage Street School	Allard, Noelle D	\$13,541.74		\$13,541.74
Cottage Street School	Barzegar, Nazy	\$5,799.36	\$85.14	\$5,884.50
Cottage Street School	Beaudoin, Leah K	\$52,537.20	\$696.00	\$53,233.20
Cottage Street School	Bell, Jonathan E	\$12,065.00	\$1,163.81	\$13,228.81
Cottage Street School	Berry, Roberta	\$24,363.54	\$400.00	\$24,763.54
Cottage Street School	Biddle, Jennifer C	\$66,946.36	\$759.96	\$67,706.32
Cottage Street School	Billings, Pamela J	\$13,678.02	\$1,110.00	\$14,788.02
Cottage Street School	Bodian, Ann H	\$18,606.78	\$350.00	\$18,956.78
Cottage Street School	Bolgen, Patricia A	\$22,913.94		\$22,913.94
Cottage Street School	Bordman, Ellen E	\$28,875.71	\$350.00	\$29,225.71
Cottage Street School	Boss, John W	\$50,635.20	\$7,200.87	\$57,836.07
Cottage Street School	Boyaj, Jennifer L	\$19,209.52		\$19,209.52
Cottage Street School	Brown, Harold W	\$19,535.60	\$2,298.44	\$21,834.04
Cottage Street School	Callan, John M	\$54,818.40	\$6,888.41	\$61,706.81
Cottage Street School	Clough, Marc H	\$58,049.05		\$58,049.05
Cottage Street School	Coombs, Amy R	\$1,931.16		\$1,931.16
Cottage Street School	Cunningham, Heather E	\$83,683.08	\$1,512.58	\$85,195.66
Cottage Street School	Dallaire, Regina	\$0.00		\$0.00
Cottage Street School	Denneno, Steven F	\$83,683.08	\$1,849.94	\$85,533.02
Cottage Street School	Desrochers, Nancy	\$24,918.45	\$400.00	\$25,318.45
Cottage Street School	Eichelburg, Jessica R	\$1,384.76		\$1,384.76
Cottage Street School	Enright-Pirrello, Patricia E	\$59,042.38	\$350.00	\$59,392.38

Location Description	Name	Salary	Other	Total
Cottage Street School	Figarsky, Khadija	\$60.00		\$60.00
Cottage Street School	Fine, Stephanie R	\$91,444.08	\$607.13	\$92,051.21
Cottage Street School	Fortier, Wendy E	\$7,023.44	\$744.36	\$7,767.80
Cottage Street School	Fowler, Linda E	\$91,444.08	\$2,411.94	\$93,856.02
Cottage Street School	Freedlund, Mary C	\$8,089.17		\$8,089.17
Cottage Street School	Frers, Laura G	\$51,544.11	\$3,109.42	\$54,653.53
Cottage Street School	Galford, Judy L	\$7,339.44	\$329.85	\$7,669.29
Cottage Street School	Gaydar, Elsie	\$86,195.98	\$350.00	\$86,545.98
Cottage Street School	Gilman, Lisa K	\$86,195.98	\$1,088.50	\$87,284.48
Cottage Street School	Goldberg, Ellen M	\$91,444.08	\$1,106.00	\$92,550.08
Cottage Street School	Gregory, Heather M	\$76,773.06	\$950.08	\$77,723.14
Cottage Street School	Hefner, Gina M	\$60,250.75	\$350.00	\$60,600.75
Cottage Street School	Hichens, Catherine A	\$24,387.37	\$400.00	\$24,787.37
Cottage Street School	Houston, Shirley M	\$59,790.36	\$10,980.73	\$70,771.09
Cottage Street School	Hurwitz, Gloriann C	\$88,084.96	\$1,447.18	\$89,532.14
Cottage Street School	Izydorczak, Andrea M	\$55,055.49	\$350.00	\$55,405.49
Cottage Street School	Jensen, Kraig M	\$29,703.93	\$600.00	\$30,303.93
Cottage Street School	Kauffman, Jean M	\$83,683.08	\$1,166.08	\$84,849.16
Cottage Street School	Keating, David J	\$2,240.00		\$2,240.00
Cottage Street School	Keimach, Dierdre L	\$8,000.00		\$8,000.00
Cottage Street School	Kinney, Diana S	\$91,444.08	\$1,516.50	\$92,960.58
Cottage Street School	Krasofski, Elizabeth A	\$80,103.22	\$350.00	\$80,453.22
Cottage Street School	Kuppersmith, Diane	\$84,552.93	\$1,781.96	\$86,334.89
Cottage Street School	Liberfarb, Jane C	\$83,683.08	\$773.72	\$84,456.80
Cottage Street School	Lyons, Nicole D	\$52,537.20	\$1,236.00	\$53,773.20
Cottage Street School	MacLellan, Katelyn A	\$58,631.16	\$782.00	\$59,413.16
Cottage Street School	Madden, Kevin	\$116,199.32	\$538.44	\$116,737.76
Cottage Street School	Marangos, Stella	\$80,103.22	\$2,350.00	\$82,453.22
Cottage Street School	Massouda, Aurora Z	\$514.71		\$514.71
Cottage Street School	Matton, Amber L	\$17,977.50	\$350.00	\$18,327.50
Cottage Street School	Mcnamara, Casey E	\$11,325.05	\$45.00	\$11,370.05
Cottage Street School	Meisner, Eileen	\$74,718.02	\$970.08	\$75,688.10
Cottage Street School	Molinda, Susan A	\$74,718.02	\$350.00	\$75,068.02
Cottage Street School	Morris, Deborah	\$66,946.36	\$280.00	\$67,226.36
Cottage Street School	Munise, Linda A	\$91,684.80	\$605.28	\$92,290.08
Cottage Street School	Murphy, Michaela E	\$46,175.23		\$46,175.23
Cottage Street School	O'brien, Rita M	\$29,234.23	\$530.76	\$29,764.99
Cottage Street School	O'connell Hunter, Julia C	\$37,358.88	\$175.00	\$37,533.88
Cottage Street School	O'connell, Kelsey C	\$19,403.45		\$19,403.45
Cottage Street School	Parker, Sara E	\$89,702.77	\$207.72	\$89,910.49
Cottage Street School	Pelkey, Kelly A	\$52,727.20	\$1,522.00	\$54,249.20
Cottage Street School	Ramji, Jayanthi	\$30.00		\$30.00
Cottage Street School	Ramsay, Nadeen L	\$52,788.58		\$52,788.58
Cottage Street School	Reardon, Kaitlyn J	\$8,524.26		\$8,524.26
Cottage Street School	Rocha, Kathryn A	\$50,003.60	\$280.00	\$50,283.60
Cottage Street School	Ruth-Armas, Brenda E	\$15,651.78		\$15,651.78
Cottage Street School	Ryder, Olga M	\$91,444.08	\$350.00	\$91,794.08
Cottage Street School	Sacco, Denise T	\$6,961.32	\$149.94	\$7,111.26
Cottage Street School	Schlittler, Christine	\$6,477.91		\$6,477.91
Cottage Street School	Sellers, Sarah L	\$24,151.26	\$3,312.18	\$27,463.44
Cottage Street School	Shea, Patricia L	\$76,773.06	\$1,382.08	\$78,155.14
Cottage Street School	Simpson, David B	\$24,200.00	\$6,667.89	\$30,867.89
Cottage Street School	Simpson, Megan T	\$74,261.17		\$74,261.17
Cottage Street School	Sinclair, Theresa M	\$69,140.49	\$350.00	\$69,490.49
Cottage Street School	Smith, Anna Maria A	\$52,564.28	\$350.00	\$52,914.28
Cottage Street School	Smith, Florence M	\$83,683.08	\$1,088.50	\$84,771.58
Cottage Street School	Sullivan, Cheryl A	\$83,683.08	\$950.08	\$84,633.16



Location Description	Name	Salary	Other	Total
Cottage Street School	Sullivan, Julia H	\$13,062.75	\$70.00	\$13,132.75
Cottage Street School	Tremblay, Sandra R	\$4,353.61	\$225.00	\$4,578.61
Cottage Street School	Tsao, Yafang	\$10,365.35	\$308.30	\$10,673.65
Cottage Street School	Vallely, Carol E	\$88,780.90	\$950.08	\$89,730.98
Cottage Street School	Van Vaerenewyck, Emily M	\$28,536.88		\$28,536.88
Cottage Street School	Violanto, Judith E	\$4,724.16	\$84.36	\$4,808.52
Cottage Street School	Vozzella, Kristen E	\$4,842.26		\$4,842.26
Cottage Street School	Wallen, Joyce	\$22,511.58	\$400.00	\$22,911.58
Cottage Street School	Wedge, Sharyn	\$83,683.08	\$350.00	\$84,033.08
Cottage Street School	White, Donna J	\$5,799.36	\$85.14	\$5,884.50
Cottage Street School	Wolf, Cathee	\$83,683.08	\$1,166.08	\$84,849.16
Cottage Street School	Wright, Gail M	\$3,175.88		\$3,175.88
Cottage Street School	Zabita, Rania	\$2,520.00		\$2,520.00
District Wide	Ahern, Joseph W	\$250.00		\$250.00
District Wide	Angelos, Mary M		\$1,376.56	\$1,376.56
District Wide	Antonell, David J		\$60.00	\$60.00
District Wide	Arcand, Anne M	\$517.65		\$517.65
District Wide	Armando, Gina N	\$15,629.12		\$15,629.12
District Wide	Auld, Maryanne		\$2,652.96	\$2,652.96
District Wide	Ayotte, Lori	\$250.00	\$983.00	\$1,233.00
District Wide	Barber, Rachael	\$1,729.79	\$1,434.46	\$3,164.25
District Wide	Blaquiere, Katherine J	\$250.00		\$250.00
District Wide	Bommhardt, Richard J	\$20,247.01		\$20,247.01
District Wide	Bosworth, Donald A	\$4,518.22		\$4,518.22
District Wide	Botaish, Michele	\$16,728.27	\$175.00	\$16,903.27
District Wide	Bridges-Daley, Lavern K	\$12,440.97		\$12,440.97
District Wide	Buck, Dana L	\$250.00		\$250.00
District Wide	Burdett, Meredith B	\$250.00		\$250.00
District Wide	Burke, Emily L		\$1,155.00	\$1,155.00
District Wide	Burr, Kara	\$125.00		\$125.00
District Wide	Castonguay, Paula A	\$18,443.72	\$250.00	\$18,693.72
District Wide	Charles, Andrew C		\$960.00	\$960.00
District Wide	Chase, Kenneth B	\$24,464.80	\$250.00	\$24,714.80
District Wide	Cho, Tae		\$808.00	\$808.00
District Wide	Cloherly, Ryan	\$463.30		\$463.30
District Wide	Coffill, Shanna J		\$465.00	\$465.00
District Wide	Cogswell, David A	\$53,749.20	\$1,323.59	\$55,072.79
District Wide	Cole, Janet S	\$250.00		\$250.00
District Wide	Conway, Meghan P	\$517.65		\$517.65
District Wide	Cook, Anthony C	\$11,046.43		\$11,046.43
District Wide	Cook, Judith S		\$1,114.08	\$1,114.08
District Wide	Coran, Joshua L	\$2,960.00		\$2,960.00
District Wide	Corcoran, Brendan M		\$1,773.30	\$1,773.30
District Wide	Cote, Emilie J		\$637.50	\$637.50
District Wide	Cummings, Theresa A	\$250.00		\$250.00
District Wide	Curra, Evelyn M	\$18,744.44	\$200.00	\$18,944.44
District Wide	Dacosta, Victoria	\$270.00		\$270.00
District Wide	Dallaire, Regina	\$0.00		\$0.00
District Wide	Danesco, Beth R	\$645.00		\$645.00
District Wide	Desrochers, Nancy		\$1,837.53	\$1,837.53
District Wide	Destin, Jennyfer	\$472.50		\$472.50
District Wide	Dilibero, Laurie A	\$59,550.35	\$2,604.01	\$62,154.36
District Wide	Dill, Marvin H	\$6,111.06	\$175.00	\$6,286.06
District Wide	Doherty, Samantha M		\$911.25	\$911.25
District Wide	Drew, Erin I	\$250.00		\$250.00
District Wide	Eames, Richard E	\$57,246.40	\$250.12	\$57,496.52
District Wide	Elkerton, Lori A		\$826.00	\$826.00



Location Description	Name	Salary	Other	Total
District Wide	Farrer, Andrew	\$77,470.86	\$3,499.86	\$80,970.72
District Wide	Fisichella, Susan M	\$125,335.44	\$1,499.94	\$126,835.38
District Wide	Gallagher, Amy N	\$250.00		\$250.00
District Wide	Gardner, Janine	\$250.00		\$250.00
District Wide	Germain, Leeanne B	\$731.60		\$731.60
District Wide	Goel, Jyotsna		\$840.00	\$840.00
District Wide	Gorman, Phyllis		\$1,448.22	\$1,448.22
District Wide	Goverman, Shelley P	\$41,258.58	\$1,599.92	\$42,858.50
District Wide	Jensen, Michael M	\$1,080.00		\$1,080.00
District Wide	Kallin, Kelley E	\$250.00		\$250.00
District Wide	Kaplan, Kathleen A	\$250.00		\$250.00
District Wide	Katz, Tracy A		\$228.84	\$228.84
District Wide	Kerner, Roberta C	\$17,959.96	\$100.00	\$18,059.96
District Wide	Kline, Caitlin R		\$286.00	\$286.00
District Wide	Koury, Christopher N		\$483.12	\$483.12
District Wide	Larosee-Horan, Leeann A	\$10,217.03		\$10,217.03
District Wide	Leeds, Donna G	\$16,956.52	\$35.00	\$16,991.52
District Wide	Licciardi, Barbara A		\$1,953.72	\$1,953.72
District Wide	Lury, Andrea	\$4,945.00		\$4,945.00
District Wide	Macone, Anthony	\$17,002.73	\$100.00	\$17,102.73
District Wide	Madden, Kevin	\$250.00		\$250.00
District Wide	Malcolm, Courtnay M	\$250.00		\$250.00
District Wide	Mann, Timothy M		\$350.00	\$350.00
District Wide	Marcus, John M	\$132,287.06	\$4,538.28	\$136,825.34
District Wide	Mazur, Martin	\$17,968.03		\$17,968.03
District Wide	Mccluskey, Lauren P		\$1,327.50	\$1,327.50
District Wide	Mcdonald, Joanne M	\$10,726.07		\$10,726.07
District Wide	Mcdonnell, David P	\$15,661.76	\$100.00	\$15,761.76
District Wide	Mclaughlin-Spence, Jennifer M	\$250.00		\$250.00
District Wide	Mcnamara, Casey E		\$1,377.57	\$1,377.57
District Wide	Mitlin, Marjorie D		\$3,588.84	\$3,588.84
District Wide	Modiste, Alex F	\$14,532.18	\$100.00	\$14,632.18
District Wide	Mohsin, Farah A	\$675.00		\$675.00
District Wide	Morris, Arielle	\$2,012.40	\$6,037.20	\$8,049.60
District Wide	Moscaritolo, Linda D	\$38,573.64	\$1,042.72	\$39,616.36
District Wide	Moses, Letasha		\$1,624.71	\$1,624.71
District Wide	Mowery-Holman, Robyn C	\$3,594.08		\$3,594.08
District Wide	Murray, Linda J	\$28,311.73	\$700.00	\$29,011.73
District Wide	Nagamatsu, Regina A	\$53,602.25	\$2,170.32	\$55,772.57
District Wide	Norton, Edward	\$11,004.20	\$57.70	\$11,061.90
District Wide	O'brien, Nicole M	\$28,586.97	\$125.00	\$28,711.97
District Wide	O'neill, Kathryn N		\$1,793.13	\$1,793.13
District Wide	Parker, Robert M	\$19,184.25	\$100.00	\$19,284.25
District Wide	Pasley, Germaine L		\$117.16	\$117.16
District Wide	Patilla, Rayna E	\$6,897.39		\$6,897.39
District Wide	Pearce, Karen E	\$250.00		\$250.00
District Wide	Pedersen, David H	\$54,818.40	\$3,293.72	\$58,112.12
District Wide	Pelchat, Ann L	\$892.84		\$892.84
District Wide	Phillips, Fleeta R	\$0.00		\$0.00
District Wide	Phinney, Kristen	\$125.00		\$125.00
District Wide	Reingold, Charles A	\$13,646.76		\$13,646.76
District Wide	Richards, Donald A		\$483.04	\$483.04
District Wide	Robinson, Daniel E	\$21,650.20	\$284.14	\$21,934.34
District Wide	Roche, Kimberly D	\$22,583.80	\$2,821.77	\$25,405.57
District Wide	Rose, Elizabeth A	\$767.65		\$767.65
District Wide	Rose, Gloria J		\$2,424.04	\$2,424.04

Location Description	Name	Salary	Other	Total
District Wide	Rothberg, Wendy		\$1,553.47	\$1,553.47
District Wide	Rounseville, Anne E	\$250.00		\$250.00
District Wide	Ryan, Chad J	\$96,931.90		\$96,931.90
District Wide	Schechner, Nancy A	\$250.00		\$250.00
District Wide	Schertz, Scott J	\$68,681.55	\$2,940.75	\$71,622.30
District Wide	Shterenberg, Mikhail	\$1,698.20		\$1,698.20
District Wide	Sigman, Michael J	\$62,771.05	\$2,278.97	\$65,050.02
District Wide	Smith, Jean F	\$15,467.14		\$15,467.14
District Wide	Smith, Tracey A	\$250.00		\$250.00
District Wide	Solomon, Leslie A	\$615.16	\$35.00	\$650.16
District Wide	Stevens, Jill A	\$517.65		\$517.65
District Wide	Stewart, Deborah A	\$5,159.94		\$5,159.94
District Wide	Stollman, Anat M	\$50,209.74		\$50,209.74
District Wide	Sullivan, Megan B	\$10,400.00		\$10,400.00
District Wide	Susi, Kelly J	\$250.00		\$250.00
District Wide	Szczepanski, Craig J	\$250.00		\$250.00
District Wide	Talbot, Joyce G	\$250.00		\$250.00
District Wide	Taylor, Karen	\$10,510.64		\$10,510.64
District Wide	Tessier, Andrew J	\$250.00		\$250.00
District Wide	Tetreault, Lynne A	\$25,678.12		\$25,678.12
District Wide	Theberge, Abigail E	\$250.00		\$250.00
District Wide	Van Dam, Caryn B		\$1,517.97	\$1,517.97
District Wide	Wallen, Joyce		\$735.77	\$735.77
District Wide	Ward, Pamela C	\$250.00		\$250.00
District Wide	Wigandt, Douglas E	\$6,024.92		\$6,024.92
District Wide	Wolfert, Melissa A	\$17,672.47		\$17,672.47
District Wide	Ytkin, Hannah G		\$630.00	\$630.00
District Wide	Zaniewski, Kenneth F	\$13,145.48	\$100.00	\$13,245.48
Early Childhood	Adams, Elaine G		\$1,918.34	\$1,918.34
Early Childhood	Albrecht, Tina M	\$18,265.91	\$184.56	\$18,450.47
Early Childhood	Angelos, Mary M		\$1,376.56	\$1,376.56
Early Childhood	Auld, Maryanne		\$2,465.61	\$2,465.61
Early Childhood	Barber, Rachael		\$1,181.32	\$1,181.32
Early Childhood	Berlingo, Sheryl R	\$34,042.49	\$4,387.92	\$38,430.41
Early Childhood	Bowden, Lindsey A	\$14,692.76	\$4,990.86	\$19,683.62
Early Childhood	Brine, Rita	\$3,206.48		\$3,206.48
Early Childhood	Burke, Colleen M	\$9,007.29		\$9,007.29
Early Childhood	Callaway, Pamela F		\$2,029.73	\$2,029.73
Early Childhood	Carroll, Erin L	\$26,278.29	\$350.00	\$26,628.29
Early Childhood	Carroll, Lori A	\$83,683.08	\$1,849.94	\$85,533.02
Early Childhood	Chamoun, Maureen P		\$1,839.20	\$1,839.20
Early Childhood	Cohen, Donna B	\$88,780.90	\$557.72	\$89,338.62
Early Childhood	Conti, Bonnie H	\$18,547.30	\$300.00	\$18,847.30
Early Childhood	Cook, Judith S	\$1,142.50		\$1,142.50
Early Childhood	Corcoran, Brendan M		\$591.10	\$591.10
Early Childhood	Cormier, Victoria L		\$9,195.94	\$9,195.94
Early Childhood	Crockett, Heather D	\$4,633.20	\$269.10	\$4,902.30
Early Childhood	D'agostino, Catherine M	\$30,600.00	\$2,460.00	\$33,060.00
Early Childhood	Desrochers, Nancy		\$612.51	\$612.51
Early Childhood	Dubuc, Angela K	\$4,579.89		\$4,579.89
Early Childhood	Emmi, Venera R	\$91,444.08	\$350.00	\$91,794.08
Early Childhood	Gorman, Phyllis		\$482.74	\$482.74
Early Childhood	Goverman, Shelley P	\$25,503.36	\$337.14	\$25,840.50
Early Childhood	Heitin, Suzanne B	\$5,150.00		\$5,150.00
Early Childhood	Katz, Tracy A		\$1,352.20	\$1,352.20
Early Childhood	Kelley, Susan		\$845.28	\$845.28
Early Childhood	Keough, Sarah E	\$83,683.08	\$3,059.06	\$86,742.14

Location Description	Name	Salary	Other	Total
Early Childhood	Lanzel, Mathilde A		\$2,266.14	\$2,266.14
Early Childhood	Lewicki, Laura F	\$10,784.46	\$2,630.60	\$13,415.06
Early Childhood	Licciardi, Barbara A		\$651.24	\$651.24
Early Childhood	Lizio, Sarah J		\$921.57	\$921.57
Early Childhood	Lynch, Paula M	\$54,715.86		\$54,715.86
Early Childhood	Mcnamara, Casey E	\$9,467.64	\$459.19	\$9,926.83
Early Childhood	Moore, Angela K	\$25,665.00	\$2,433.20	\$28,098.20
Early Childhood	Moses, Letasha		\$541.57	\$541.57
Early Childhood	O'Neill, Kathryn N		\$597.71	\$597.71
Early Childhood	Pfersich, Allison M	\$6,890.00	\$459.38	\$7,349.38
Early Childhood	Pigeon, Adam F		\$5,507.80	\$5,507.80
Early Childhood	Robbie, Mary-Threse	\$22,459.35	\$319.90	\$22,779.25
Early Childhood	Robichaud, Kaitlyn M		\$2,520.00	\$2,520.00
Early Childhood	Rothberg, Wendy		\$363.96	\$363.96
Early Childhood	Ryan, Chad J		\$5,625.39	\$5,625.39
Early Childhood	Samperi, Cecelia K	\$26,212.14	\$4,641.60	\$30,853.74
Early Childhood	Silbert, Andrea P	\$25,041.89	\$2,687.20	\$27,729.09
Early Childhood	Steinberg, Amy S	\$102,087.78	\$2,605.20	\$104,692.98
Early Childhood	Stollman, Anat M		\$3,449.78	\$3,449.78
Early Childhood	Symes, Janine C	\$41,841.54	\$475.04	\$42,316.58
Early Childhood	Van Dam, Caryn B		\$505.99	\$505.99
Early Childhood	Waitekus, Karen S	\$23,622.48	\$350.00	\$23,972.48
Early Childhood	Wallen, Joyce		\$1,471.54	\$1,471.54
Early Childhood	Walsh, Sara M		\$2,420.97	\$2,420.97
Early Childhood	Weisheit, Amanda L	\$60,250.75	\$1,655.76	\$61,906.51
East Elementary School	Ahern, Joseph W	\$250.00		\$250.00
East Elementary School	Alisandratos, Chantell A	\$7,542.94	\$2,301.56	\$9,844.50
East Elementary School	Allahyarian, Kaylyn S		\$136.20	\$136.20
East Elementary School	Allaire, Katherine J	\$7,604.35		\$7,604.35
East Elementary School	Asirwatham, Christine	\$3,309.60	\$59.10	\$3,368.70
East Elementary School	Audia, Natalie A	\$38,923.54	\$20.00	\$38,943.54
East Elementary School	Auld, Maryanne	\$18,606.78	\$350.00	\$18,956.78
East Elementary School	Baker, Deborah L	\$20,946.74		\$20,946.74
East Elementary School	Barros, Barbara M	\$5,682.93	\$1,568.32	\$7,251.25
East Elementary School	Berger, Cyndi	\$1,936.20		\$1,936.20
East Elementary School	Blaquiere, Katherine J	\$83,933.08	\$548.00	\$84,481.08
East Elementary School	Blumenthal, June	\$39,362.72	\$1,732.21	\$41,094.93
East Elementary School	Bouyer, Tailor J	\$17,600.24		\$17,600.24
East Elementary School	Bratt, Ereik T	\$91,444.08		\$91,794.08
East Elementary School	Brooks, Donald M	\$86,195.98	\$950.08	\$87,146.06
East Elementary School	Brown, Donna G	\$95,388.62	\$538.44	\$95,927.06
East Elementary School	Brown, Harold W	\$23,821.20	\$2,926.74	\$26,747.94
East Elementary School	Bruha, Stacey L	\$20,735.38	\$300.00	\$21,035.38
East Elementary School	Brule, Keri A	\$53,769.66	\$1,902.00	\$55,671.66
East Elementary School	Buckley, Nancy E	\$83,683.08	\$1,349.96	\$85,033.04
East Elementary School	Burke, Suzanne M	\$86,195.98	\$350.00	\$86,545.98
East Elementary School	Burr, Kara	\$60,250.75	\$928.56	\$61,179.31
East Elementary School	Butler, Julia M	\$30,293.38	\$350.00	\$30,643.38
East Elementary School	Carr, Jodi M	\$6,746.87		\$6,746.87
East Elementary School	Carroll, Dayle T	\$29,837.07	\$350.00	\$30,187.07
East Elementary School	Castonguay, Mark T	\$2,760.00		\$2,760.00
East Elementary School	Chaisson, Maureen H	\$55,055.49	\$566.00	\$55,621.49
East Elementary School	Conway, Katie A	\$71,024.72	\$280.00	\$71,304.72
East Elementary School	Conway, Meghan P	\$75,235.67	\$1,070.00	\$76,305.67
East Elementary School	Corso, Ann E	\$50,197.77	\$4,400.00	\$54,597.77
East Elementary School	Coughlin, Melissa M	\$17,092.35	\$350.00	\$17,442.35
East Elementary School	Crehan, Sean C	\$6,844.37		\$6,844.37



Location Description	Name	Salary	Other	Total
East Elementary School	Davis, Kirsten L	\$64,230.88	\$2,582.00	\$66,812.88
East Elementary School	Demartin, Angela T	\$8,291.99	\$8,908.90	\$17,200.89
East Elementary School	Diamond, Rachel G	\$88,780.90	\$910.00	\$89,690.90
East Elementary School	Doherty, Meaghan M	\$49,358.95	\$1,374.32	\$50,733.27
East Elementary School	Doherty, Samantha M	\$183.87	\$197.49	\$381.36
East Elementary School	Dorizzi, Emile J	\$561.56		\$561.56
East Elementary School	Dowd, Jacqueline N	\$19,909.35	\$350.00	\$20,259.35
East Elementary School	Downs, Crystal J	\$22,073.85	\$350.00	\$22,423.85
East Elementary School	Drougen-Keith, Betsy	\$21,579.72		\$21,579.72
East Elementary School	Dutta, Soma	\$1,020.00		\$1,020.00
East Elementary School	Eichelburg, Jessica R	\$9,693.32		\$9,693.32
East Elementary School	Fireman, Lisa	\$360.00		\$360.00
East Elementary School	Fitzgerald, Heather W	\$26,023.14	\$520.10	\$26,543.24
East Elementary School	Fuller, Rebecca A	\$91,444.08	\$989.72	\$92,433.80
East Elementary School	Gaffin, Esteandrea C	\$440.00		\$440.00
East Elementary School	Gallagher, Amy N	\$83,933.08	\$1,137.58	\$85,070.66
East Elementary School	Gelineau-Smith, Varla L	\$58,049.05	\$13,578.81	\$71,627.86
East Elementary School	Gleason, Ellen	\$58,049.05	\$6,540.73	\$64,589.78
East Elementary School	Grossman, Jennifer	\$68,802.04	\$280.00	\$69,082.04
East Elementary School	Harrington, Rachel A	\$54,036.31	\$350.00	\$54,386.31
East Elementary School	Harvey, Amy S	\$54,643.58	\$6,220.36	\$60,863.94
East Elementary School	Henry, Beth A	\$84,053.13	\$350.00	\$84,403.13
East Elementary School	Jeans, Mary E	\$69,876.02	\$350.00	\$70,226.02
East Elementary School	Kaminsky, Rebecca B	\$420.00		\$420.00
East Elementary School	Kelley, John J	\$51,124.40	\$15,716.82	\$66,841.22
East Elementary School	Kelly, Edward J	\$25,950.00	\$7,976.88	\$33,926.88
East Elementary School	Kemp, Christina L	\$46,347.48	\$7,138.07	\$53,485.55
East Elementary School	Khandelwal, Shweta	\$2,030.00		\$2,030.00
East Elementary School	Koury, Christopher N	\$52,794.82	\$254.87	\$53,049.69
East Elementary School	Krupnick, Roberta	\$576.60		\$576.60
East Elementary School	Laurie, Maureen A	\$91,444.08	\$600.08	\$92,044.16
East Elementary School	Lee, Katherine C	\$20,606.58	\$350.00	\$20,956.58
East Elementary School	Levison, Elaine N	\$39,646.04	\$8,586.88	\$48,232.92
East Elementary School	Lieteau, Hallene M	\$21,160.24		\$21,160.24
East Elementary School	Magee, Anna L	\$5,788.10		\$5,788.10
East Elementary School	Markman, Janis N	\$91,444.08	\$350.00	\$91,794.08
East Elementary School	Martin, Daniel B	\$6,611.20	\$780.88	\$7,392.08
East Elementary School	Martin, Jaime E	\$69,292.03	\$822.00	\$70,114.03
East Elementary School	Massouda, Aurora Z	\$4,558.42		\$4,558.42
East Elementary School	Mayer, Bette S	\$91,444.08	\$1,382.08	\$92,826.16
East Elementary School	Mcdermott, Susan M	\$5,490.80		\$5,490.80
East Elementary School	McDonald, Patricia	\$30.00		\$30.00
East Elementary School	McLaughlin-Spence, Jennifer M	\$83,933.08	\$350.00	\$84,283.08
East Elementary School	Milbier, Brenna	\$20,523.64	\$2,093.92	\$22,617.56
East Elementary School	Modest, Alyssa D	\$52,564.28	\$350.00	\$52,914.28
East Elementary School	Moldoff, Marilyn B	\$22,569.87	\$1,800.00	\$24,369.87
East Elementary School	Molloy, Stephanie E	\$18,606.78	\$350.00	\$18,956.78
East Elementary School	Monahan, Justin K	\$48,690.88	\$280.00	\$48,970.88
East Elementary School	Murphy, Elizabeth A	\$114,225.20	\$2,999.88	\$117,225.08
East Elementary School	Murphy, Michael J	\$12,816.46	\$300.00	\$13,116.46
East Elementary School	Nardone, Susan	\$74,718.02	\$350.00	\$75,068.02
East Elementary School	Nurullah, Muhammad A	\$840.00		\$840.00
East Elementary School	O'brien, Judith A	\$11,364.06		\$11,364.06
East Elementary School	O'Neill, Kathryn N	\$22,476.78		\$22,476.78
East Elementary School	Peixinho, Nicholle B	\$18,606.78	\$566.00	\$19,172.78
East Elementary School	Phinney, Kristen	\$89,030.90	\$350.00	\$89,380.90



Location Description	Name	Salary	Other	Total
East Elementary School	Pruell, Deborah E	\$88,582.06	\$350.00	\$88,932.06
East Elementary School	Robichaud, Kaitlyn M	\$24,445.71	\$830.00	\$25,275.71
East Elementary School	Ross, Deanne J	\$75,829.68	\$1,036.00	\$76,865.68
East Elementary School	Ruth-Armas, Brenda E	\$3,563.76		\$3,563.76
East Elementary School	Severi, Beth G	\$5,559.60	\$13.92	\$5,573.52
East Elementary School	Shahane, Jayashree D	\$20,257.23		\$20,257.23
East Elementary School	Silke, Martha	\$7,372.74	\$367.36	\$7,740.10
East Elementary School	Simpson, David B	\$28,868.40	\$9,351.60	\$38,220.00
East Elementary School	Sivakumar, Revathi	\$30.00		\$30.00
East Elementary School	Small, Stacey H	\$96,931.90	\$350.00	\$97,281.90
East Elementary School	Spear, Jody L	\$28,967.22	\$350.00	\$29,317.22
East Elementary School	Steever, Michelle A	\$59,790.36		\$59,790.36
East Elementary School	Tsao, Yafang	\$4,839.92	\$81.32	\$4,921.24
East Elementary School	Van Dam, Lauren M	\$1,852.50		\$1,852.50
East Elementary School	Van Vaerenewyck, Emily M	\$15,636.51	\$1,110.00	\$16,746.51
East Elementary School	Wadleigh, Patricia A	\$86,195.98	\$950.08	\$87,146.06
East Elementary School	Waitekus, Karen S	\$50,039.69	\$1,400.00	\$51,439.69
East Elementary School	Walsh, Kimberly M	\$8,443.00		\$8,443.00
East Elementary School	Walsh, Sara M	\$55,055.49	\$1,156.99	\$56,212.48
East Elementary School	Woods, Karen C	\$58,049.05	\$128.00	\$58,177.05
East Elementary School	Wright, Gail M	\$12,929.27	\$749.80	\$13,679.07
Elementary	Berger, Cyndi	\$645.40		\$645.40
Elementary	Coffey, John		\$1,481.00	\$1,481.00
Elementary	Conway, Katie A		\$493.66	\$493.66
Elementary	Coombs, Amy R	\$965.58		\$965.58
Elementary	Gilman, Lisa K		\$1,974.66	\$1,974.66
Elementary	O'Neill, Kathryn N		\$1,346.00	\$1,346.00
Elementary	Sullivan, Julia H		\$1,481.00	\$1,481.00
Elementary	Tarantino, Scott D		\$493.66	\$493.66
Elementary	Woods, Karen C	\$3,414.65	\$1,061.47	\$4,476.12
Heights Elementary School	Alves, Lisa B	\$91,444.08	\$350.00	\$91,794.08
Heights Elementary School	Andrade-Deleon, Autumn	\$24,178.95	\$6,468.00	\$30,646.95
Heights Elementary School	Arcand, Anne M	\$84,200.73	\$2,081.03	\$86,281.76
Heights Elementary School	Berger, Cyndi	\$1,290.80		\$1,290.80
Heights Elementary School	Bernstein, Olga B	\$40,193.55	\$210.00	\$40,403.55
Heights Elementary School	Bracey, Laura C	\$20,606.58	\$350.00	\$20,956.58
Heights Elementary School	Bratt, Carol A	\$86,195.98	\$950.08	\$87,146.06
Heights Elementary School	Broderick, Erin A	\$77,111.20	\$350.00	\$77,461.20
Heights Elementary School	Butler, Victoria M	\$8,357.97		\$8,357.97
Heights Elementary School	Callaway, Pamela F	\$86,195.98	\$7,039.27	\$93,235.25
Heights Elementary School	Carr, Jodi M	\$11,679.89		\$11,679.89
Heights Elementary School	Carroll, Cynthia L	\$8,274.84		\$8,274.84
Heights Elementary School	Castonguay, Paula A	\$13,836.73	\$2,832.02	\$16,668.75
Heights Elementary School	Caulfield, Lucy H	\$297.52		\$297.52
Heights Elementary School	Charles, Andrew C	\$32,669.36	\$3,255.00	\$35,924.36
Heights Elementary School	Coffey, John	\$83,683.08	\$950.08	\$84,633.16
Heights Elementary School	Coombs, Amy R	\$5,793.48	\$105.00	\$5,898.48
Heights Elementary School	Cummings, Theresa A	\$84,802.93	\$1,175.08	\$85,978.01
Heights Elementary School	Cunningham, Maeci L	\$86,195.98		\$86,195.98
Heights Elementary School	Cuoco, Ericka C	\$5,217.84		\$5,217.84
Heights Elementary School	Daub-Murphy, Anna-Kristin	\$74,360.50	\$5,867.00	\$80,227.50
Heights Elementary School	Demasi, Michelle C	\$69,058.98	\$516.00	\$69,574.98
Heights Elementary School	Dickinson, Elizabeth A	\$62,358.58	\$620.00	\$62,978.58
Heights Elementary School	Doniger, Nicole	\$1,680.00		\$1,680.00
Heights Elementary School	Doppelt, Katherine W	\$55,055.49	\$1,960.00	\$57,015.49
Heights Elementary School	Downs, Crystal J	\$20,142.45	\$432.00	\$20,574.45
Heights Elementary School	Drew, Erin I	\$73,872.26	\$350.00	\$74,222.26

Location Description	Name	Salary	Other	Total
Heights Elementary School	Driscoll, Carolyn M	\$28,922.85		\$28,922.85
Heights Elementary School	Dumican, Nancy A	\$34,933.59	\$885.84	\$35,819.43
Heights Elementary School	Egan, Julie A	\$67,130.46		\$67,130.46
Heights Elementary School	Eichelburg, Jessica R	\$5,539.04	\$720.00	\$6,259.04
Heights Elementary School	Federico, Kelly D	\$2,273.04		\$2,273.04
Heights Elementary School	Fereshetian, Lauren M	\$49,347.99	\$350.00	\$49,697.99
Heights Elementary School	Folan, Kimberly A	\$86,195.98	\$950.08	\$87,146.06
Heights Elementary School	Ford, Madeline A	\$6,814.48		\$6,814.48
Heights Elementary School	Fortin, Catherine F	\$52,968.43		\$52,968.43
Heights Elementary School	Friedman, Cathryn C	\$83,683.08	\$350.00	\$84,033.08
Heights Elementary School	Fuller, Rachel R	\$9,205.63		\$9,205.63
Heights Elementary School	Geiger, Holly R	\$83,683.08	\$557.72	\$84,240.80
Heights Elementary School	Gill, Christina N	\$35,512.36	\$379.98	\$35,892.34
Heights Elementary School	Glaser, Deborah M	\$1,640.00		\$1,640.00
Heights Elementary School	Green, Tedra S	\$31,247.00	\$940.00	\$32,187.00
Heights Elementary School	Hanley, Beth	\$83,682.90	\$949.97	\$84,632.87
Heights Elementary School	Happnie, Lori B	\$71,476.66	\$1,090.00	\$72,566.66
Heights Elementary School	Harvey, Amy S	\$25,748.64	\$2,924.88	\$28,673.52
Heights Elementary School	Hasson, Noreen F	\$35,594.10		\$35,594.10
Heights Elementary School	Hirsch, Marjorie M	\$27,504.58	\$400.00	\$27,904.58
Heights Elementary School	Hurwitz, Marjorie R	\$42,631.97	\$600.00	\$43,231.97
Heights Elementary School	Johnson, Heather C	\$88,780.90	\$1,349.96	\$90,130.86
Heights Elementary School	Jones, Theresa E	\$76,773.06	\$2,281.94	\$79,055.00
Heights Elementary School	Joyce, Kathleen K	\$82,509.02	\$350.00	\$82,859.02
Heights Elementary School	Kaveti, Suma	\$30.00		\$30.00
Heights Elementary School	Kearney, Sheila M	\$49,254.84	\$571.44	\$49,826.28
Heights Elementary School	Kemp, Christina L	\$20,598.88	\$3,101.04	\$23,699.92
Heights Elementary School	Kendall, Erica	\$30,114.72		\$30,114.72
Heights Elementary School	Kendall, Samantha B	\$25.00		\$25.00
Heights Elementary School	Khan, Zare G	\$18,783.44		\$18,783.44
Heights Elementary School	Laithy-Berens, Hebatallah H	\$18,606.78	\$350.00	\$18,956.78
Heights Elementary School	Lamore, Lisa K	\$118,165.94	\$3,269.24	\$121,435.18
Heights Elementary School	Langlois, Darlene M	\$11,236.77	\$607.44	\$11,844.21
Heights Elementary School	Larrimer, Samantha Y	\$28,654.81		\$28,654.81
Heights Elementary School	Leary, Cynthia F	\$89,702.77	\$1,115.72	\$90,818.49
Heights Elementary School	Leclerc, Tammy M	\$83,682.90	\$2,790.02	\$86,472.92
Heights Elementary School	Lemanski, Kara M	\$83,683.08	\$950.08	\$84,633.16
Heights Elementary School	Levis, Kimberly M	\$1,468.20		\$1,468.20
Heights Elementary School	Licciardi, Barbara A	\$29,764.92	\$1,075.00	\$30,839.92
Heights Elementary School	Lizio, Sarah J	\$63,873.00	\$3,114.71	\$66,987.71
Heights Elementary School	Lizotte, Jane	\$37,023.42	\$300.00	\$37,323.42
Heights Elementary School	Loghry, Sara E	\$22,485.29		\$22,485.29
Heights Elementary School	Lucht, Karen M	\$150.24		\$150.24
Heights Elementary School	Martin, Elaine M	\$88,780.90	\$1,088.50	\$89,869.40
Heights Elementary School	Massouda, Aurora Z	\$3,602.97		\$3,602.97
Heights Elementary School	Mazaheri, Anna B	\$57,097.15	\$280.00	\$57,377.15
Heights Elementary School	Mccormick, Melissa M	\$44,918.12	\$210.00	\$45,128.12
Heights Elementary School	Mcdonald, Patricia	\$100.00		\$100.00
Heights Elementary School	Mcgillicuddy, Devon B	\$36,674.82	\$300.00	\$36,974.82
Heights Elementary School	Mcneil, Ryan E	\$24,022.44	\$361.83	\$24,384.27
Heights Elementary School	Mellman, Alexandra T	\$91,444.08	\$949.97	\$92,394.05
Heights Elementary School	Nalbach, Danielle W	\$83,325.51	\$6,720.67	\$90,046.18
Heights Elementary School	Nathan, Carleen M	\$23,071.25		\$23,071.25
Heights Elementary School	Nikopoulos, Theodora A	\$87,090.76	\$557.72	\$87,648.48
Heights Elementary School	O'brien, Julia A	\$83,683.08	\$847.72	\$84,530.80
Heights Elementary School	O'neil, Pamela H	\$32,496.42	\$600.00	\$33,096.42
Heights Elementary School	Pedro, Elizabeth	\$86,195.98	\$1,076.08	\$87,272.06

Location Description	Name	Salary	Other	Total
Heights Elementary School	Pollock, Andrea L	\$52,564.28	\$1,070.00	\$53,634.28
Heights Elementary School	Pombo, Jose	\$44,975.20	\$5,799.49	\$50,774.69
Heights Elementary School	Rochleau, Jaclyn E	\$21,914.97	\$1,226.43	\$23,141.40
Heights Elementary School	Rodecker, Korey T	\$2,665.00		\$2,665.00
Heights Elementary School	Ruggiero, Carrie S	\$90,684.84	\$603.72	\$91,288.56
Heights Elementary School	Sacco, Denise T	\$4,974.66	\$199.92	\$5,174.58
Heights Elementary School	Sansone, Ariel M	\$8,746.14		\$8,746.14
Heights Elementary School	Schertz, Scott J	\$40,312.80	\$9,294.49	\$49,607.29
Heights Elementary School	Sexton, Joseph G	\$43,205.60	\$10,115.83	\$53,321.43
Heights Elementary School	Shafiroff, Joan M	\$37,082.19	\$1,498.61	\$38,580.80
Heights Elementary School	Sharma, Seema	\$62,358.58	\$350.00	\$62,708.58
Heights Elementary School	Silva, Elaine K	\$91,444.08	\$2,410.08	\$93,854.16
Heights Elementary School	Southard, Isabel	\$25.00		\$25.00
Heights Elementary School	Starr, Andrea M	\$44,390.58	\$674.98	\$45,065.56
Heights Elementary School	Staula, Roberta	\$7,430.28	\$353.67	\$7,783.95
Heights Elementary School	Stella, Leah A	\$2,316.00		\$2,316.00
Heights Elementary School	Stewart, Robin	\$91,444.08	\$950.08	\$92,394.16
Heights Elementary School	Suresh, Santhanalakshmi	\$75.00		\$75.00
Heights Elementary School	Susi, Kelly J	\$83,932.90	\$478.00	\$84,410.90
Heights Elementary School	Tarantino, Scott D	\$83,683.08	\$3,593.96	\$87,277.04
Heights Elementary School	Tice, Maegan F	\$13,249.80		\$13,249.80
Heights Elementary School	Tracey-Waple, Kathleen	\$15,395.64	\$493.16	\$15,888.80
Heights Elementary School	Tripp, Carolyn	\$24,635.45	\$2,908.90	\$27,544.35
Heights Elementary School	Trykowski, Gail R	\$83,683.08	\$2,023.01	\$85,706.09
Heights Elementary School	Tsao, Yafang	\$597.67		\$597.67
Heights Elementary School	Vigorito, Timothy L	\$88,780.90	\$1,367.46	\$90,148.36
Heights Elementary School	Vitulli, Beth M	\$24,791.79	\$400.00	\$25,191.79
Heights Elementary School	Vozzella, Kristen E	\$2,603.62		\$2,603.62
Heights Elementary School	Walsh, Kimberly M	\$11,085.96	\$1,033.88	\$12,119.84
Heights Elementary School	Ward, Pamela C	\$86,445.98	\$1,088.50	\$87,534.48
Heights Elementary School	Woods, Karen C	\$27,317.20	\$3,081.76	\$30,398.96
Secondary	Smolcha, Laura C	\$56,358.91	\$5,635.84	\$61,994.75
Sharon High School	Abdelahad, Kathleen M		\$600.00	\$600.00
Sharon High School	Acheson, Stephanie	\$82,509.02	\$710.00	\$83,219.02
Sharon High School	Acone, James	\$65,313.84	\$4,147.00	\$69,460.84
Sharon High School	Alberico, Eileen A	\$91,444.08	\$1,474.96	\$92,919.04
Sharon High School	Alson, Meghan E	\$53,268.54	\$390.00	\$53,658.54
Sharon High School	Antonell, David J	\$46,269.04	\$5,340.60	\$51,609.64
Sharon High School	Arguimbau, James	\$7,292.00		\$7,292.00
Sharon High School	Armour, Christopher J	\$5,609.00		\$5,609.00
Sharon High School	Armstrong, Kayla E	\$3,926.00	\$6,731.00	\$10,657.00
Sharon High School	Ayotte, Lori	\$84,802.93	\$2,454.25	\$87,257.18
Sharon High School	Bacigalupi, Nicholas R	\$106,009.76	\$5,725.50	\$111,735.26
Sharon High School	Banno, Stephen A	\$86,195.98	\$950.08	\$87,146.06
Sharon High School	Batchelder, Erica R	\$3,949.00		\$3,949.00
Sharon High School	Becker, Autumn J	\$14,669.98		\$14,669.98
Sharon High School	Beebe, Jean M	\$91,444.08	\$3,014.08	\$94,458.16
Sharon High School	Bourgeois, Matthew M		\$4,712.00	\$4,712.00
Sharon High School	Bridges, Felicia	\$10,358.83		\$10,358.83
Sharon High School	Brillant, Christopher M	\$90,396.44	\$3,458.00	\$93,854.44
Sharon High School	Brown, Elise M	\$2,234.47		\$2,234.47
Sharon High School	Buck, Dana L	\$83,932.90	\$3,581.00	\$87,513.90
Sharon High School	Buckingham, Rachel E	\$15,680.00		\$15,680.00
Sharon High School	Buckley, Peter J	\$63,785.17	\$710.00	\$64,495.17
Sharon High School	Burka, Nicholas M	\$38,021.73	\$926.00	\$38,947.73
Sharon High School	Byrne, Rachel M	\$74,863.59	\$3,943.00	\$78,806.59
Sharon High School	Campbell, Kiera	\$15,450.69		\$15,450.69



Location Description	Name	Salary	Other	Total
Sharon High School	Chamoun, Maureen P	\$52,968.54	\$3,888.40	\$56,856.94
Sharon High School	Chandrasekaran, Niredita D	\$88,781.07	\$1,750.00	\$90,531.07
Sharon High School	Charest, Thomas J	\$60,805.20	\$1,015.00	\$61,820.20
Sharon High School	Chazan, Lisa M	\$21,356.91	\$250.00	\$21,606.91
Sharon High School	Cho, Tae	\$96,931.90	\$950.08	\$97,881.98
Sharon High School	Christiansen, David H	\$83,683.08	\$557.72	\$84,240.80
Sharon High School	Cimeno, Timothy J	\$22,997.00		\$22,997.00
Sharon High School	Cioffi, Marie L	\$76,773.06	\$1,075.08	\$77,848.14
Sharon High School	Coffman, Kristen E	\$71,476.66	\$422.00	\$71,898.66
Sharon High School	Cohen, Elise B	\$1,122.00		\$1,122.00
Sharon High School	Cohen, Hannah R	\$12,831.75	\$262.50	\$13,094.25
Sharon High School	Cole, Janet S	\$74,968.00	\$1,475.02	\$76,443.02
Sharon High School	Collins, Amy B	\$12,854.04		\$12,854.04
Sharon High School	Collins, Cathy E	\$91,444.08	\$15,000.50	\$106,444.58
Sharon High School	Connon, Jean	\$15,944.35	\$1,481.55	\$17,425.90
Sharon High School	Conway, Alan H	\$12,900.00	\$593.37	\$13,493.37
Sharon High School	Corcoran, Brendan M	\$21,164.09	\$6,848.88	\$28,012.97
Sharon High School	Cote, Emilie J	\$11,291.31	\$420.00	\$11,711.31
Sharon High School	Cunningham, Maeci L		\$350.00	\$350.00
Sharon High School	Cutter, Joan B	\$6,170.00		\$6,170.00
Sharon High School	Dahlen, Kristina M	\$96,931.90	\$10,977.32	\$107,909.22
Sharon High School	DanESCO, Beth R	\$520.00		\$520.00
Sharon High School	Dennis, Sandra L	\$88,780.90	\$21,026.03	\$109,806.93
Sharon High School	D'entremont, Andrea J	\$88,780.90	\$1,508.08	\$90,288.98
Sharon High School	Denzer, Janet C	\$50,993.04		\$50,993.04
Sharon High School	Desisto, Peter J	\$7,292.00		\$7,292.00
Sharon High School	Dewitt, Edward C	\$24,713.04	\$9,298.40	\$34,011.44
Sharon High School	Dickerson, Ronald	\$44,983.60	\$11,671.54	\$56,655.14
Sharon High School	Dixon, James M	\$91,444.08	\$1,394.00	\$92,838.08
Sharon High School	Dixon-Acosta, Jennifer L	\$32,407.38		\$32,407.38
Sharon High School	Dones, Brenda L	\$12,878.48	\$723.56	\$13,602.04
Sharon High School	D'ottavio, Cynthia A	\$3,154.80		\$3,154.80
Sharon High School	Downey, Lisa R	\$2,244.00		\$2,244.00
Sharon High School	Doyle, Beatrice	\$0.00		\$0.00
Sharon High School	Duggan, Claire M	\$52,564.28	\$1,339.00	\$53,903.28
Sharon High School	Elkertson, Lori A	\$24,867.03	\$325.00	\$25,192.03
Sharon High School	Enos, Nancy J	\$26,773.06		\$26,773.06
Sharon High School	Everett, Michael J	\$20,755.47		\$20,755.47
Sharon High School	Fazzio, Charles M	\$83,683.08	\$4,419.77	\$88,102.85
Sharon High School	Feldman, Deborah A	\$63,845.18	\$350.00	\$64,195.18
Sharon High School	Feldman, Jennifer A	\$26,842.14	\$350.00	\$27,192.14
Sharon High School	Ferguson, Andrew R	\$7,853.00	\$50.00	\$7,903.00
Sharon High School	Ferrara, Barbara A	\$30,099.26	\$400.00	\$30,499.26
Sharon High School	Fisher, Shannon L	\$7,212.72	\$454.60	\$7,667.32
Sharon High School	Flaherty, Shawn A		\$125.00	\$125.00
Sharon High School	Fortier, Wendy E	\$428.16		\$428.16
Sharon High School	Fortin, Catherine F	\$29,837.07	\$425.00	\$30,262.07
Sharon High School	Fox, Michelle J	\$90,941.64	\$6,499.00	\$97,440.64
Sharon High School	Frye, Laura J	\$47,838.79	\$16,528.50	\$64,367.29
Sharon High School	Furnival, Brad	\$7,292.00		\$7,292.00
Sharon High School	Gabriel, Jessica	\$26,718.41	\$400.00	\$27,118.41
Sharon High School	Gardner, Janine	\$77,023.06	\$830.00	\$77,853.06
Sharon High School	Garr, Emily G	\$69,058.98	\$2,479.00	\$71,537.98
Sharon High School	Gassman, Ronde L	\$75,929.40	\$5,437.08	\$81,366.48
Sharon High School	Georges, Nina J	\$83,683.08	\$950.08	\$84,633.16
Sharon High School	Georgi, Mara C	\$76,441.23	\$1,152.65	\$77,593.88
Sharon High School	Gilbert-Sexton, Susan F	\$51,834.70	\$4,908.16	\$56,742.86



Location Description	Name	Salary	Other	Total
Sharon High School	Gingras, Philip R	\$6,730.00		\$6,730.00
Sharon High School	Glover-Roach, Lynne	\$2,633.98		\$2,633.98
Sharon High School	Glynn, Michelle C	\$35,512.47	\$140.00	\$35,652.47
Sharon High School	Goel, Jyotsna	\$24,602.47	\$210.00	\$24,812.47
Sharon High School	Goodman, Eleanor	\$2,009.76		\$2,009.76
Sharon High School	Gorman, Jarrod	\$70,004.03	\$1,310.00	\$71,314.03
Sharon High School	Gorsuch, Thomas J	\$96,931.90	\$11,285.32	\$108,217.22
Sharon High School	Graveline, Jennifer J	\$53,661.40		\$53,661.40
Sharon High School	Gundlah, Valerie A	\$80,554.38	\$1,696.00	\$82,250.38
Sharon High School	Harris, Cheryl L	\$91,444.08	\$1,349.96	\$92,794.04
Sharon High School	Haven, Joseph C	\$54,818.40	\$16,586.65	\$71,405.05
Sharon High School	Healy, Kelly M		\$3,141.00	\$3,141.00
Sharon High School	Heller, David P	\$88,380.90	\$998.00	\$89,378.90
Sharon High School	Hirsch, Marjorie M		\$125.00	\$125.00
Sharon High School	Hirschorn, Tracey L	\$17,904.20	\$1,927.28	\$19,831.48
Sharon High School	Hoffman, Mark A	\$63,378.55	\$7,032.36	\$70,410.91
Sharon High School	Hughes, Michelle A	\$52,087.11	\$8,323.53	\$60,410.64
Sharon High School	Innes, Daniel K	\$23,909.40		\$23,909.40
Sharon High School	Jolicoeur, Lisa A	\$91,944.08	\$5,437.08	\$97,381.16
Sharon High School	Jones, Allison	\$18,153.42	\$240.00	\$18,393.42
Sharon High School	Kallin, Kelley E	\$84,982.76	\$1,214.00	\$86,196.76
Sharon High School	Kaye, Jacqueline A	\$91,444.08	\$764.00	\$92,208.08
Sharon High School	Keenan, Laura R	\$15,995.43	\$262.50	\$16,257.93
Sharon High School	Keeney, Tanya K	\$73,622.26	\$512.00	\$74,134.26
Sharon High School	Kelley, Patricia	\$91,444.08	\$2,539.00	\$93,983.08
Sharon High School	Kelly, Bryan C	\$7,000.00		\$7,000.00
Sharon High School	Kendall, Erica		\$185.00	\$185.00
Sharon High School	Kenner, Shawn E	\$96,932.01	\$850.00	\$97,782.01
Sharon High School	Klane, Bonnie D	\$435.00		\$435.00
Sharon High School	Klements, William F	\$42,702.48		\$42,702.48
Sharon High School	Kline, Caitlin R	\$52,727.20	\$350.00	\$53,077.20
Sharon High School	Konstas, Catherine E	\$34,225.62	\$262.50	\$34,488.12
Sharon High School	Kosmadakis, Kelly M	\$3,926.00		\$3,926.00
Sharon High School	Kupperstein, Ina	\$15,246.11		\$15,246.11
Sharon High School	Larrabee, Joanne M	\$14,553.23		\$14,553.23
Sharon High School	Laurie, Maureen A		\$4,167.50	\$4,167.50
Sharon High School	Leblanc, Jacquelyn G	\$66,023.13	\$475.00	\$66,498.13
Sharon High School	Lengas, Bradley J	\$91,444.08	\$5,135.08	\$96,579.16
Sharon High School	Leveckis, Lori H	\$83,683.08	\$2,451.25	\$86,134.33
Sharon High School	Levitts, Rachelle F	\$34,847.14	\$556.48	\$35,403.62
Sharon High School	Li, Wei	\$58,379.16	\$350.00	\$58,729.16
Sharon High School	Libano, Jose A	\$134,460.06	\$4,538.28	\$138,998.34
Sharon High School	Lopresti, Sean P	\$5,609.00		\$5,609.00
Sharon High School	Lovett, Andrea L	\$7,355.00	\$185.00	\$7,540.00
Sharon High School	Luciani, Susan E	\$91,444.08	\$2,118.00	\$93,562.08
Sharon High School	Lucie, Anthony J	\$7,853.00		\$7,853.00
Sharon High School	Luk, Chung	\$1,683.00		\$1,683.00
Sharon High School	Macone, Anthony		\$160.00	\$160.00
Sharon High School	Macoritto, Dorothy B	\$88,780.90	\$1,430.00	\$90,210.90
Sharon High School	Macvicar, Stephen T	\$30,213.59		\$30,213.59
Sharon High School	Malcolm, Courtney M	\$87,782.72	\$5,959.00	\$93,741.72
Sharon High School	Mann, Timothy M	\$55,257.88	\$5,525.73	\$60,783.61
Sharon High School	Manning, Colleen P	\$7,292.00		\$7,292.00
Sharon High School	Marbenas, Dimitrios S	\$51,124.40	\$2,840.30	\$53,964.70
Sharon High School	Marshall, Kathleen G	\$28,490.29		\$28,490.29
Sharon High School	Martin, William C	\$93,953.08	\$2,250.04	\$96,203.12
Sharon High School	Mateos, Anna I	\$59,790.36		\$59,790.36

Location Description	Name	Salary	Other	Total
Sharon High School	Mccullough, Jennifer M	\$75,463.77	\$2,078.00	\$77,541.77
Sharon High School	Mcgee, Timothy P	\$83,683.08	\$5,383.96	\$89,067.04
Sharon High School	Mcgonagle, Maureen	\$71,476.66	\$475.00	\$71,951.66
Sharon High School	McLaughlin, David E	\$1,865.00		\$1,865.00
Sharon High School	Metcalfe, Jordan M	\$13,955.13	\$262.50	\$14,217.63
Sharon High School	Micheroni, Diane M	\$6,170.00		\$6,170.00
Sharon High School	Mitlin, Marjorie D	\$91,444.08	\$2,033.00	\$93,477.08
Sharon High School	Morris, Kayla	\$185.00		\$185.00
Sharon High School	Morris, Kyle F	\$5,160.00		\$5,160.00
Sharon High School	Morse, David R	\$56,708.36	\$11,022.00	\$67,730.36
Sharon High School	Munden, Barbara J	\$83,683.08	\$2,072.08	\$85,755.16
Sharon High School	Murphy, Bernadette T	\$89,702.77	\$710.00	\$90,412.77
Sharon High School	Murphy, Christine M	\$5,415.28	\$262.40	\$5,677.68
Sharon High School	Murphy, Colin G	\$5,430.00		\$5,430.00
Sharon High School	Murray, Heather L	\$6,408.67		\$6,408.67
Sharon High School	Myerson, Shelley J	\$82,299.63	\$1,466.91	\$83,766.54
Sharon High School	Nason, Wendy Z	\$83,683.08	\$1,088.50	\$84,771.58
Sharon High School	Nathan, Scott E	\$4,487.00		\$4,487.00
Sharon High School	Newman, Stacy L	\$51,794.17	\$2,370.50	\$54,164.67
Sharon High School	Norton, Shara M	\$55,257.88	\$4,479.00	\$59,736.88
Sharon High School	Novick-Carson, Lori E	\$83,683.08	\$782.00	\$84,465.08
Sharon High School	Olsen, Maureen M	\$45,438.87	\$850.24	\$46,289.11
Sharon High School	O'reilly, Sean	\$85,422.78	\$2,612.90	\$88,035.68
Sharon High School	Parker, Debra M	\$7,292.00		\$7,292.00
Sharon High School	Parker, Sara E		\$912.50	\$912.50
Sharon High School	Pasley, Germaine L	\$9,553.06	\$360.00	\$9,913.06
Sharon High School	Perkins, Tanya A	\$91,444.08	\$350.00	\$91,794.08
Sharon High School	Perron, Michael P	\$91,444.08	\$557.72	\$92,001.80
Sharon High School	Phelps, Dawn M	\$39,089.61	\$4,339.40	\$43,429.01
Sharon High School	Phinney, Loren E	\$7,000.00		\$7,000.00
Sharon High School	Piazza, Julie A	\$25,647.90	\$550.00	\$26,197.90
Sharon High School	Pierce, Amanda K	\$89,680.43	\$3,769.18	\$93,449.61
Sharon High School	Pigeon, Adam F	\$71,476.66	\$350.00	\$71,826.66
Sharon High School	Pimentel, Justin D	\$21,400.80	\$300.00	\$21,700.80
Sharon High School	Plasko, Ryan	\$5,676.00		\$5,676.00
Sharon High School	Poliferno, Andrew R	\$6,062.00	\$400.00	\$6,462.00
Sharon High School	Poliferno, Heather L	\$4,039.00	\$100.00	\$4,139.00
Sharon High School	Pomer, Robert S	\$113,998.88		\$113,998.88
Sharon High School	Powell, Bradford	\$1,615.00		\$1,615.00
Sharon High School	Quintal, Stephanie	\$26,141.03	\$400.00	\$26,541.03
Sharon High School	Radcliffe, Nicholas W	\$4,039.00		\$4,039.00
Sharon High School	Radler, Barbara A	\$91,444.08	\$2,064.08	\$93,508.16
Sharon High School	Ragona, James	\$91,444.08	\$950.08	\$92,394.16
Sharon High School	Raubach, Thomas J	\$49,167.43	\$350.00	\$49,517.43
Sharon High School	Reardon, Delaney C	\$2,468.00		\$2,468.00
Sharon High School	Reardon, Elizabeth M		\$5,048.00	\$5,048.00
Sharon High School	Reardon, Lesley	\$91,444.08	\$1,889.96	\$93,334.04
Sharon High School	Redquest, Veronika B	\$4,942.26		\$4,942.26
Sharon High School	Regan, Erin T	\$91,444.08	\$5,180.50	\$96,624.58
Sharon High School	Romero, Laurie A	\$34,312.14		\$34,312.14
Sharon High School	Rose, Gloria J	\$20,373.15		\$20,373.15
Sharon High School	Rounseville, Anne E	\$94,278.40	\$3,798.50	\$98,076.90
Sharon High School	Roy, David M	\$32,153.41	\$8,240.93	\$40,394.34
Sharon High School	Ryall-Mcavoy, Susan E	\$91,444.08	\$2,371.94	\$93,816.02
Sharon High School	Sabelli, Mary L	\$19,909.35	\$1,214.00	\$21,123.35
Sharon High School	Sanborn, Thomas W	\$60,417.06	\$6,812.00	\$67,229.06
Sharon High School	Sanford, James V	\$76,773.06	\$350.00	\$77,123.06

Location Description	Name	Salary	Other	Total
Sharon High School	Scarborough, Lisa A		\$185.00	\$185.00
Sharon High School	Schoonmaker, Peter M	\$91,444.08	\$3,840.00	\$95,284.08
Sharon High School	Scruton, Theresa A	\$15,532.92	\$535.00	\$16,067.92
Sharon High School	Sefton, Casey S	\$16,669.35	\$3,261.00	\$19,930.35
Sharon High School	Shiebler, Glenn R	\$83,683.08	\$3,194.08	\$86,877.16
Sharon High School	Silipo, Leah C	\$63,903.11	\$2,042.00	\$65,945.11
Sharon High School	Simpson, Megan T		\$210.00	\$210.00
Sharon High School	Siniscalchi, Sara L	\$75,829.68	\$3,815.00	\$79,644.68
Sharon High School	Smith, Tracey A	\$89,030.90	\$350.00	\$89,380.90
Sharon High School	Smoler, Rebecca E	\$26,712.36	\$3,021.20	\$29,733.56
Sharon High School	Snow, Zachary L	\$83,683.08	\$1,464.00	\$85,147.08
Sharon High School	Sonis, Jeffrey S	\$91,444.08	\$7,060.00	\$98,504.08
Sharon High School	Stevens, Jill A	\$84,200.73	\$1,458.00	\$85,658.73
Sharon High School	Straghalis, Elizabeth F	\$4,487.00		\$4,487.00
Sharon High School	Strandson, Nicole L	\$38,351.92	\$6,293.08	\$44,645.00
Sharon High School	Strunin, Jeffrey N	\$83,683.08	\$350.00	\$84,033.08
Sharon High School	Stulga, Laura A	\$22,073.85	\$350.00	\$22,423.85
Sharon High School	Sullivan, Susan A	\$159.00		\$159.00
Sharon High School	Tatelman, Audrey B		\$125.00	\$125.00
Sharon High School	Tessier, Andrew J	\$60,726.68	\$2,339.40	\$63,066.08
Sharon High School	Thebado, James A	\$3,769.00		\$3,769.00
Sharon High School	Theberge, Abigail E	\$91,694.08	\$3,806.00	\$95,500.08
Sharon High School	Tomassian, Clifford B	\$7,853.00		\$7,853.00
Sharon High School	Tracey, Carolyn A	\$12,814.41		\$12,814.41
Sharon High School	Trahan, Mary T	\$110,622.68	\$999.96	\$111,622.64
Sharon High School	Trotta, Michael P	\$3,769.00		\$3,769.00
Sharon High School	Turkington, Frederic E	\$160.42		\$160.42
Sharon High School	Turner, Kathleen M	\$88,780.90	\$3,563.96	\$92,344.86
Sharon High School	Tyrell, Lori M	\$31,957.38		\$31,957.38
Sharon High School	Valverde, Anita M	\$79,619.29	\$262.50	\$79,881.79
Sharon High School	Van Vaerenewyck, Thor V	\$86,195.98	\$1,490.08	\$87,686.06
Sharon High School	Vandette, Andrea K	\$5,654.00		\$5,654.00
Sharon High School	Varnerin, Sarah E	\$4,577.00		\$4,577.00
Sharon High School	Waite, Aaron L	\$18,787.40	\$14,950.00	\$33,737.40
Sharon High School	Walker, Rachel S	\$79,340.56	\$998.00	\$80,338.56
Sharon High School	Weishaar, Kristine M	\$83,682.90	\$782.00	\$84,464.90
Sharon High School	Werden, Gary L	\$7,292.00		\$7,292.00
Sharon High School	Weston, Christina	\$84,982.76	\$782.00	\$85,764.76
Sharon High School	Whalen, Alexis V	\$10,096.47	\$2,695.00	\$12,791.47
Sharon High School	Whall, Elizabeth A	\$91,444.08	\$1,630.46	\$93,074.54
Sharon High School	Wise, Karen L	\$86,195.98	\$350.00	\$86,545.98
Sharon High School	Xu, Jian	\$9,399.24		\$9,399.24
Sharon High School	Zenga, Dyann E	\$6,170.00		\$6,170.00
Sharon Middle School	Adams, Elaine G	\$23,041.92	\$400.00	\$23,441.92
Sharon Middle School	Allen, Sherri L	\$74,403.55	\$350.00	\$74,753.55
Sharon Middle School	Angelos, Mary M	\$26,320.23	\$1,236.98	\$27,557.21
Sharon Middle School	Apone, Matthew S	\$7,785.54		\$7,785.54
Sharon Middle School	Archambault, Angela M	\$42,822.95	\$210.00	\$43,032.95
Sharon Middle School	Arno, John J	\$68,876.28	\$350.00	\$69,226.28
Sharon Middle School	Beatrice, Mandy L	\$68,956.68	\$280.00	\$69,236.68
Sharon Middle School	Beatty, Shannon G	\$14,176.51		\$14,176.51
Sharon Middle School	Belcher, Julianne	\$91,444.08	\$1,523.03	\$92,967.11
Sharon Middle School	Bourgeois, Matthew M	\$55,310.60	\$2,145.00	\$57,455.60
Sharon Middle School	Burdett, Meredith B	\$68,349.67	\$350.00	\$68,699.67
Sharon Middle School	Burke, Emily L	\$79,422.89	\$9,894.33	\$89,317.22
Sharon Middle School	Canelli, Rebecca P	\$85,289.61	\$1,094.58	\$86,384.19
Sharon Middle School	Cattan-Skelly, Kim	\$45,087.06	\$1,020.00	\$46,107.06



Location Description	Name	Salary	Other	Total
Sharon Middle School	Chalfin, Ashley M	\$19,449.00		\$19,449.00
Sharon Middle School	Chen, Ying X	\$2,063.69		\$2,063.69
Sharon Middle School	Chin, Laurie Beth	\$91,444.08	\$3,362.72	\$94,806.80
Sharon Middle School	Ciesluk, Brittney J	\$50,264.35	\$1,696.00	\$51,960.35
Sharon Middle School	Cittadino, Nicholas	\$6,715.53		\$6,715.53
Sharon Middle School	Clark, Stephen S	\$51,124.40	\$14,542.17	\$65,666.57
Sharon Middle School	Closson, Roseann	\$12,352.96	\$2,314.10	\$14,667.06
Sharon Middle School	Coco, Dianne	\$86,615.98	\$3,194.08	\$89,810.06
Sharon Middle School	Coffill, Shanna J	\$11,085.96	\$150.00	\$11,235.96
Sharon Middle School	Connolly, Joseph J	\$86,195.98	\$989.72	\$87,185.70
Sharon Middle School	Coombs, Amy R	\$0.00		\$0.00
Sharon Middle School	Cormier, Victoria L	\$83,683.08	\$350.00	\$84,033.08
Sharon Middle School	Cote, Emilie J	\$20,909.65	\$420.00	\$21,329.65
Sharon Middle School	Coulibaly, Elise M	\$65,313.84	\$350.00	\$65,663.84
Sharon Middle School	Cronin, Terrance S	\$50,635.20	\$13,509.00	\$64,144.20
Sharon Middle School	Dacosta, Victoria	\$8,160.00		\$8,160.00
Sharon Middle School	Debrot, Ruth A	\$92,288.36	\$12,502.31	\$104,790.67
Sharon Middle School	Dewitt, Edward C	\$23,309.10	\$350.00	\$23,659.10
Sharon Middle School	Druhan-Albanese, Jill L	\$92,921.57	\$10,106.59	\$103,028.16
Sharon Middle School	Eichelburg, Jessica R	\$24,925.68	\$210.00	\$25,135.68
Sharon Middle School	Ellston, Karen M	\$91,444.08	\$350.00	\$91,794.08
Sharon Middle School	Engel, Kendra H	\$73,622.26	\$350.00	\$73,972.26
Sharon Middle School	Ethier, Linda E	\$47,061.26	\$620.96	\$47,682.22
Sharon Middle School	Federico, Kelly D	\$11,322.12		\$11,322.12
Sharon Middle School	Feeney, Stephanie	\$21,327.21	\$3,227.51	\$24,554.72
Sharon Middle School	Fine, William B	\$87,532.72	\$350.00	\$87,882.72
Sharon Middle School	Flaherty, Shawn A	\$84,523.08	\$8,162.00	\$92,685.08
Sharon Middle School	Flynn, Amy	\$11,423.01	\$756.36	\$12,179.37
Sharon Middle School	Fuller, Susanne M	\$91,444.08	\$4,979.96	\$96,424.04
Sharon Middle School	Galford, Judy L	\$5,785.92		\$5,785.92
Sharon Middle School	Glasheen, Joan M	\$40,526.55		\$40,526.55
Sharon Middle School	Gorman, Phyllis	\$22,149.18	\$300.00	\$22,449.18
Sharon Middle School	Greely, William T	\$74,718.02	\$5,802.58	\$80,520.60
Sharon Middle School	Grefe, Nancy E	\$91,444.08	\$1,709.96	\$93,154.04
Sharon Middle School	Guellnitz, Peter J	\$89,886.98		\$89,886.98
Sharon Middle School	Gulley, Karen S	\$92,284.08	\$1,088.50	\$93,372.58
Sharon Middle School	Hagstrom, Kristin M	\$13,909.84	\$697.32	\$14,607.16
Sharon Middle School	Halpern, Diane J	\$47,430.27	\$1,243.09	\$48,673.36
Sharon Middle School	Hardy, Annmarie	\$22,104.33	\$898.36	\$23,002.69
Sharon Middle School	Healea, Rosemary P	\$18,795.33	\$210.00	\$19,005.33
Sharon Middle School	Healy, Kelly M	\$65,313.84	\$350.00	\$65,663.84
Sharon Middle School	Herbstzuber, Maureen D	\$52,727.20	\$350.00	\$53,077.20
Sharon Middle School	Howarth, Keena B	\$12,793.40		\$12,793.40
Sharon Middle School	Jaillet, Mirvett	\$36,043.90		\$36,043.90
Sharon Middle School	Jardin, Kathleen A	\$48,200.48	\$1,801.99	\$50,002.47
Sharon Middle School	Johnson, Elizabeth C	\$86,195.98	\$557.72	\$86,753.70
Sharon Middle School	Kaplan, Kathleen A	\$74,968.02	\$4,094.00	\$79,062.02
Sharon Middle School	Kaplan, Ryan T		\$1,500.00	\$1,500.00
Sharon Middle School	Kawa, Caitlin	\$66,157.04	\$4,077.86	\$70,234.90
Sharon Middle School	Kaye, Kari	\$20,606.94		\$20,606.94
Sharon Middle School	Kelly, Joan A	\$63,119.05	\$350.00	\$63,469.05
Sharon Middle School	Kiley, Catherine E	\$27,891.92	\$360.00	\$28,251.92
Sharon Middle School	Kiley, Linda L	\$59,790.36	\$8,812.36	\$68,602.72
Sharon Middle School	King, Allyson	\$54,157.39		\$54,157.39
Sharon Middle School	Kovat, Martha R	\$26,158.38	\$600.00	\$26,758.38
Sharon Middle School	Kowalski, Meaghan M	\$26,712.36	\$1,790.00	\$28,502.36
Sharon Middle School	Kowalski, Richard	\$71,680.38	\$1,070.00	\$72,750.38



Location Description	Name	Salary	Other	Total
Sharon Middle School	Kupperstein, Ina	\$21,416.11	\$1,223.45	\$22,639.56
Sharon Middle School	Laithy-Berens, Hebatallah H		\$2,692.00	\$2,692.00
Sharon Middle School	Lanzel, Mathilde A	\$83,223.10	\$7,748.39	\$90,971.49
Sharon Middle School	Lechter, Susan C	\$60,630.36	\$10,392.36	\$71,022.72
Sharon Middle School	Lehr, Sally E	\$74,119.14	\$607.13	\$74,726.27
Sharon Middle School	Little, Susan G	\$31,418.62	\$8,504.35	\$39,922.97
Sharon Middle School	Lydon, Amanda M	\$29,339.96	\$2,692.00	\$32,031.96
Sharon Middle School	Lynch, Christine M	\$59,790.36		\$59,790.36
Sharon Middle School	Magier, Helayne S	\$24,653.44	\$400.00	\$25,053.44
Sharon Middle School	Mann, Timothy M		\$1,500.00	\$1,500.00
Sharon Middle School	Marrone, Andrew F	\$69,058.98	\$3,940.00	\$72,998.98
Sharon Middle School	Martin, Laura K	\$19,449.00		\$19,449.00
Sharon Middle School	Mathews, Christine J	\$13,512.96	\$300.00	\$13,812.96
Sharon Middle School	Matunis, Emily S	\$77,193.06	\$1,160.00	\$78,353.06
Sharon Middle School	Mccluskey, Lauren P	\$91,244.08	\$620.00	\$91,864.08
Sharon Middle School	Mcdermott, Susan M	\$21,579.88	\$2,983.30	\$24,563.18
Sharon Middle School	Mcgrath, Kathleen	\$6,698.46	\$621.87	\$7,320.33
Sharon Middle School	Michaud, Janice M	\$76,773.06	\$1,070.00	\$77,843.06
Sharon Middle School	Miller, Ruth G	\$91,864.08	\$3,206.03	\$95,070.11
Sharon Middle School	Monty, Ashley J	\$87,532.72	\$350.00	\$87,882.72
Sharon Middle School	Moore, Christine M	\$83,683.08	\$1,349.96	\$85,033.04
Sharon Middle School	Morrison, Laura	\$6,707.03		\$6,707.03
Sharon Middle School	Moses, Letasha	\$13,306.41	\$262.50	\$13,568.91
Sharon Middle School	Naughton, Janet L	\$84,523.08	\$350.00	\$84,873.08
Sharon Middle School	Ordway, Valerie A	\$84,523.08	\$1,766.00	\$86,289.08
Sharon Middle School	O'rourke, Kevin M	\$129,713.04	\$1,538.40	\$131,251.44
Sharon Middle School	Paadre, Taimi H	\$29,306.43	\$350.00	\$29,656.43
Sharon Middle School	Pasley, Germaine L	\$13,493.38		\$13,493.38
Sharon Middle School	Pearce, Karen E	\$86,926.15	\$338.45	\$87,264.60
Sharon Middle School	Pearlstein, Nancy D	\$83,683.08	\$557.72	\$84,240.80
Sharon Middle School	Pearson, Carrie A	\$78,929.32	\$350.00	\$79,279.32
Sharon Middle School	Perry, Daniel	\$13,876.39	\$156.38	\$14,032.77
Sharon Middle School	Philips, David M	\$60,630.36	\$10,980.73	\$71,611.09
Sharon Middle School	Piasieczny, Carol A	\$44,352.79	\$2,267.53	\$46,620.32
Sharon Middle School	Ramocki, Katie L	\$83,683.08	\$350.00	\$84,033.08
Sharon Middle School	Remy, Elizabeth F	\$30,731.85	\$350.00	\$31,081.85
Sharon Middle School	Richards, Donald A	\$13,263.69	\$420.00	\$13,683.69
Sharon Middle School	Richards, Susan	\$10,358.86	\$749.80	\$11,108.66
Sharon Middle School	Ripley, Richard W	\$29,636.55		\$29,636.55
Sharon Middle School	Rohan, Sarah A	\$47,561.41		\$47,561.41
Sharon Middle School	Romero, Laurie A		\$35.00	\$35.00
Sharon Middle School	Rose, Elizabeth A	\$75,229.91	\$350.00	\$75,579.91
Sharon Middle School	Rothberg, Wendy	\$28,567.90	\$400.00	\$28,967.90
Sharon Middle School	Ruggeri, Celeste	\$11,654.67	\$1,691.32	\$13,345.99
Sharon Middle School	Ruzzo, Victoria A	\$7,525.37		\$7,525.37
Sharon Middle School	Sammons, Esme J	\$74,924.13	\$7,873.00	\$82,797.13
Sharon Middle School	Scarborough, Lisa A	\$98,980.68	\$8,962.00	\$107,942.68
Sharon Middle School	Schechner, Nancy A	\$82,691.43	\$350.00	\$83,041.43
Sharon Middle School	Schmicker, Emily H	\$12,266.61	\$2,244.00	\$14,510.61
Sharon Middle School	Shinney, Marybeth	\$44,390.58	\$998.86	\$45,389.44
Sharon Middle School	Shores, Rosemary	\$80,523.22	\$782.00	\$81,305.22
Sharon Middle School	Sisitsky, Rebecca B	\$32,206.92	\$895.00	\$33,101.92
Sharon Middle School	Smolcha, Laura C	\$32,347.39	\$350.00	\$32,697.39
Sharon Middle School	Strandson, Nicole L	\$21,327.21	\$350.00	\$21,677.21
Sharon Middle School	Szczepanski, Craig J	\$83,933.08	\$13,992.96	\$97,926.04
Sharon Middle School	Talbot, Joyce G	\$84,773.08	\$989.72	\$85,762.80
Sharon Middle School	Tarantino, Scott D		\$2,244.00	\$2,244.00

Location Description	Name	Salary	Other	Total
Sharon Middle School	Tatelman, Audrey B	\$32,760.83	\$950.00	\$33,710.83
Sharon Middle School	Thibodeau, Michael D	\$54,818.40	\$18,535.48	\$73,353.88
Sharon Middle School	Tobin, Kathryn A	\$28,691.28		\$28,691.28
Sharon Middle School	Trail, Laura	\$90,122.77	\$350.00	\$90,472.77
Sharon Middle School	Van Cott, Molly	\$25,269.21		\$25,269.21
Sharon Middle School	Van Dam, Caryn B	\$25,092.48	\$400.00	\$25,492.48
Sharon Middle School	Vandenabeele, Robert	\$86,195.98	\$350.00	\$86,545.98
Sharon Middle School	Wahrhaftig-Jeri, Leah	\$36,940.15		\$36,940.15
Sharon Middle School	Waitekus, Karen S	\$2,952.81		\$2,952.81
Sharon Middle School	Walsh, Christopher M	\$75,463.77	\$1,790.00	\$77,253.77
Sharon Middle School	Warren, Gregory D	\$75,558.00	\$607.13	\$76,165.13
Sharon Middle School	Warriner, Jon D	\$12,845.88		\$12,845.88
Sharon Middle School	Watt, Janice E	\$50,686.18	\$2,953.40	\$53,639.58
Sharon Middle School	Whipple, Mark W	\$83,683.08	\$1,070.00	\$84,753.08
Sharon Middle School	Whiteside, Kathleen L	\$83,683.08	\$350.00	\$84,033.08
Sharon Middle School	Whitham, Daniel	\$76,773.06	\$350.00	\$77,123.06
Sharon Middle School	Wortham, Erinne K	\$62,358.58	\$2,042.00	\$64,400.58
Sharon Middle School	Ytkin, Hannah G	\$21,088.26	\$120.00	\$21,208.26
Sharon Middle School	Zhan, Yumei	\$67,428.46	\$350.00	\$67,778.46
Sharon Middle School	Zide, Julie	\$17,369.64	\$350.00	\$17,719.64
To Be Assigned To Bldg.	Acone, James		\$15.40	\$15.40
To Be Assigned To Bldg.	Adkoli, Anitha	\$2,681.32		\$2,681.32
To Be Assigned To Bldg.	Agus, Beth	\$1,360.00		\$1,360.00
To Be Assigned To Bldg.	Albrecht, Tina M		\$250.00	\$250.00
To Be Assigned To Bldg.	Alkalay, Deborah	\$7,332.14		\$7,332.14
To Be Assigned To Bldg.	Ames, Anita M	\$10,633.27		\$10,633.27
To Be Assigned To Bldg.	Angelos, Mary M		\$25.00	\$25.00
To Be Assigned To Bldg.	Antonell, David J		\$385.00	\$385.00
To Be Assigned To Bldg.	Antoni, John	\$160.00		\$160.00
To Be Assigned To Bldg.	Apone, Matthew S		\$360.00	\$360.00
To Be Assigned To Bldg.	Auld, Maryanne		\$12,930.00	\$12,930.00
To Be Assigned To Bldg.	Ayotte, Lori		\$30.80	\$30.80
To Be Assigned To Bldg.	Baker, Deborah L		\$25.00	\$25.00
To Be Assigned To Bldg.	Balsavich, Hannah	\$3,120.00		\$3,120.00
To Be Assigned To Bldg.	Becker, Autumn J		\$7,401.60	\$7,401.60
To Be Assigned To Bldg.	Berry, Roberta		\$112.50	\$112.50
To Be Assigned To Bldg.	Bordman, Ellen E		\$212.50	\$212.50
To Be Assigned To Bldg.	Bornstein, Lesley A	\$3,850.97		\$3,850.97
To Be Assigned To Bldg.	Bourgeois, Alexandria	\$41.25		\$41.25
To Be Assigned To Bldg.	Bouyer, Tailor J	\$160.00		\$160.00
To Be Assigned To Bldg.	Bowden, Lindsey A		\$995.00	\$995.00
To Be Assigned To Bldg.	Boyaj, Jennifer L		\$112.50	\$112.50
To Be Assigned To Bldg.	Bridges, Felicia	\$239.25		\$239.25
To Be Assigned To Bldg.	Brillant, Christopher M		\$15.40	\$15.40
To Be Assigned To Bldg.	Bruha, Stacey L		\$25.00	\$25.00
To Be Assigned To Bldg.	Buckingham, Rachel E		\$40.60	\$40.60
To Be Assigned To Bldg.	Burka, Nicholas M		\$5,712.73	\$5,712.73
To Be Assigned To Bldg.	Butler, Julia M		\$1,875.00	\$1,875.00
To Be Assigned To Bldg.	Cady, Joseph M	\$5,400.00		\$5,400.00
To Be Assigned To Bldg.	Capone, James J	\$2,120.00		\$2,120.00
To Be Assigned To Bldg.	Carroll, Cynthia L	\$2,760.00		\$2,760.00
To Be Assigned To Bldg.	Caulfield, Lucy H	\$2,987.28	\$190.68	\$3,177.96
To Be Assigned To Bldg.	Chattopadhyay, Mayura	\$3,893.32	\$8,766.66	\$12,659.98
To Be Assigned To Bldg.	Cho, Tae		\$200.76	\$200.76
To Be Assigned To Bldg.	Christiansen, David H		\$56.00	\$56.00
To Be Assigned To Bldg.	Cioffi, Marie L		\$15.40	\$15.40
To Be Assigned To Bldg.	Cittadino, Margaret	\$120.00		\$120.00

Location Description	Name	Salary	Other	Total
To Be Assigned To Bldg.	Cittadino, Nicholas	\$3,240.00	\$175.00	\$3,415.00
To Be Assigned To Bldg.	Cohen, Hannah R		\$233.80	\$233.80
To Be Assigned To Bldg.	Collins, Amy B	\$360.00		\$360.00
To Be Assigned To Bldg.	Cook, Judith S	\$6,973.31	\$160.00	\$7,133.31
To Be Assigned To Bldg.	Cormier, Sharon A	\$3,653.32		\$3,653.32
To Be Assigned To Bldg.	Cover, Arnold S	\$160.00		\$160.00
To Be Assigned To Bldg.	Crowell, Kevin	\$280.00		\$280.00
To Be Assigned To Bldg.	Danehy, Dana	\$4,960.00		\$4,960.00
To Be Assigned To Bldg.	Denneno, Steven F		\$70.00	\$70.00
To Be Assigned To Bldg.	Desrochers, Nancy		\$75.00	\$75.00
To Be Assigned To Bldg.	Dewitt, Edward C		\$2,473.80	\$2,473.80
To Be Assigned To Bldg.	Diwadkar, Shilpa	\$6,880.00		\$6,880.00
To Be Assigned To Bldg.	Dixon, James M		\$32.20	\$32.20
To Be Assigned To Bldg.	Drougen-Keith, Betsy		\$87.50	\$87.50
To Be Assigned To Bldg.	Duff, Michael J	\$280.00		\$280.00
To Be Assigned To Bldg.	Duggan, Claire M		\$15.40	\$15.40
To Be Assigned To Bldg.	Elkertson, Lori A		\$15.40	\$15.40
To Be Assigned To Bldg.	Fazzio, Charles M		\$256.20	\$256.20
To Be Assigned To Bldg.	Figarsky, Khadija	\$1,200.00		\$1,200.00
To Be Assigned To Bldg.	Fine, Stephanie R		\$140.00	\$140.00
To Be Assigned To Bldg.	Fireman, Lisa	\$6,880.00		\$6,880.00
To Be Assigned To Bldg.	Fitzgerald, Ashley	\$240.00		\$240.00
To Be Assigned To Bldg.	Fox, Ethan	\$800.00		\$800.00
To Be Assigned To Bldg.	Freedlund, Maxwell	\$800.00		\$800.00
To Be Assigned To Bldg.	Frye, Laura J		\$61.60	\$61.60
To Be Assigned To Bldg.	Gaffin, Esteandrea C	\$4,319.96		\$4,319.96
To Be Assigned To Bldg.	Garr, Emily G		\$43.40	\$43.40
To Be Assigned To Bldg.	Garrison, Colin P	\$3,240.00		\$3,240.00
To Be Assigned To Bldg.	Gassman, Ronde L		\$43.40	\$43.40
To Be Assigned To Bldg.	Georges, Nina J		\$15.40	\$15.40
To Be Assigned To Bldg.	Georgi, Mara C		\$39.20	\$39.20
To Be Assigned To Bldg.	Glover-Roach, Lynne	\$5,425.37		\$5,425.37
To Be Assigned To Bldg.	Goel, Jyotsna		\$3,395.00	\$3,395.00
To Be Assigned To Bldg.	Gorman, Jarrod		\$1,870.40	\$1,870.40
To Be Assigned To Bldg.	Gorman, Phyllis		\$25.00	\$25.00
To Be Assigned To Bldg.	Gorsuch, Thomas J		\$4,793.40	\$4,793.40
To Be Assigned To Bldg.	Greenberg, David J	\$2,265.50		\$2,265.50
To Be Assigned To Bldg.	Greene, Alan	\$1,560.00		\$1,560.00
To Be Assigned To Bldg.	Greene, Neil	\$800.00		\$800.00
To Be Assigned To Bldg.	Grossmann, Lisa		\$240.00	\$240.00
To Be Assigned To Bldg.	Hagerty, Theresa	\$4,800.00		\$4,800.00
To Be Assigned To Bldg.	Hahn, Ellen M	\$320.00		\$320.00
To Be Assigned To Bldg.	Hoffman, Mark A		\$16.80	\$16.80
To Be Assigned To Bldg.	Holzinger, Donna	\$80.00		\$80.00
To Be Assigned To Bldg.	Jeans, Mary E		\$8,594.20	\$8,594.20
To Be Assigned To Bldg.	Jolicoeur, Lisa A		\$15.40	\$15.40
To Be Assigned To Bldg.	Joshi, Radhika A	\$4,705.50		\$4,705.50
To Be Assigned To Bldg.	Kallin, Kelley E		\$15.40	\$15.40
To Be Assigned To Bldg.	Kaplan, Ryan T	\$1,440.00		\$1,440.00
To Be Assigned To Bldg.	Katz, Tracy A	\$6,120.00		\$6,120.00
To Be Assigned To Bldg.	Kaveti, Suma	\$2,593.32		\$2,593.32
To Be Assigned To Bldg.	Kawalek, Aaron	\$320.00		\$320.00
To Be Assigned To Bldg.	Kaye, Kari		\$175.00	\$175.00
To Be Assigned To Bldg.	Keenan, Laura R		\$78.40	\$78.40
To Be Assigned To Bldg.	Keimach, Dierdre L	\$1,120.00		\$1,120.00
To Be Assigned To Bldg.	Kelley, Susan	\$960.00	\$625.16	\$1,585.16
To Be Assigned To Bldg.	Kendall, Samantha B	\$2,510.00	\$2,360.31	\$4,870.31



Location Description	Name	Salary	Other	Total
To Be Assigned To Bldg.	Kenner, Shawn E		\$23.80	\$23.80
To Be Assigned To Bldg.	Konstas, Catherine E		\$2,090.20	\$2,090.20
To Be Assigned To Bldg.	Kotlyar, Dahlia	\$2,535.50	\$105.50	\$2,641.00
To Be Assigned To Bldg.	Laithy-Berens, Hebatallah H	\$12,840.00		\$12,840.00
To Be Assigned To Bldg.	Layton, Jeanne M	\$264.00		\$264.00
To Be Assigned To Bldg.	Leblanc, Jacquelyn G		\$15.40	\$15.40
To Be Assigned To Bldg.	Lechtsanski, Kenneth	\$1,400.00		\$1,400.00
To Be Assigned To Bldg.	Lehr, Sally E		\$24.00	\$24.00
To Be Assigned To Bldg.	Levine, Jane K	\$1,080.00		\$1,080.00
To Be Assigned To Bldg.	Lewicki, Laura F		\$25.00	\$25.00
To Be Assigned To Bldg.	Luciani, Susan E		\$46.20	\$46.20
To Be Assigned To Bldg.	Macarthur, Wendy	\$1,573.32		\$1,573.32
To Be Assigned To Bldg.	Macoritto, Dorothy B		\$219.80	\$219.80
To Be Assigned To Bldg.	Mael, Jon	\$2,000.00		\$2,000.00
To Be Assigned To Bldg.	Magier, Helayne S		\$25.00	\$25.00
To Be Assigned To Bldg.	Mann, Timothy M		\$15.40	\$15.40
To Be Assigned To Bldg.	Martin, Jodi	\$2,109.25		\$2,109.25
To Be Assigned To Bldg.	Maslanka, John S	\$4,640.00		\$4,640.00
To Be Assigned To Bldg.	Mathews, Christine J		\$577.50	\$577.50
To Be Assigned To Bldg.	Matthews, Claire M	\$5,739.25		\$5,739.25
To Be Assigned To Bldg.	Mcavoy, Russel	\$2,080.00		\$2,080.00
To Be Assigned To Bldg.	McCullough, Jennifer M		\$43.40	\$43.40
To Be Assigned To Bldg.	McDonald, Patricia	\$11,547.61		\$11,547.61
To Be Assigned To Bldg.	Mcdonough, Melissa	\$80.00		\$80.00
To Be Assigned To Bldg.	Mcgee, Timothy P		\$15.40	\$15.40
To Be Assigned To Bldg.	Mcnamara, Casey E		\$12.50	\$12.50
To Be Assigned To Bldg.	Mehta, Dimple	\$80.00		\$80.00
To Be Assigned To Bldg.	Milbier, Brenna		\$12.50	\$12.50
To Be Assigned To Bldg.	Mindes, Barry H	\$8,147.64		\$8,147.64
To Be Assigned To Bldg.	Mittal, Adity	\$2,635.32		\$2,635.32
To Be Assigned To Bldg.	Moldoff, Marilyn B		\$100.00	\$100.00
To Be Assigned To Bldg.	Monahan, Justin K		\$87.50	\$87.50
To Be Assigned To Bldg.	Moore, Angela K		\$162.50	\$162.50
To Be Assigned To Bldg.	Morse, David R		\$91.00	\$91.00
To Be Assigned To Bldg.	Munden, Barbara J		\$30.80	\$30.80
To Be Assigned To Bldg.	Nager, Ryan	\$1,520.00		\$1,520.00
To Be Assigned To Bldg.	Narang, Aanchal	\$531.00		\$531.00
To Be Assigned To Bldg.	Nathan, Carleen M		\$300.00	\$300.00
To Be Assigned To Bldg.	Nathan, Maryalice	\$6,160.00		\$6,160.00
To Be Assigned To Bldg.	Noeman, Dalia	\$40.00		\$40.00
To Be Assigned To Bldg.	Novick, Daniel	\$865.50		\$865.50
To Be Assigned To Bldg.	O'brien, Meghan E	\$240.00	\$1,720.00	\$1,960.00
To Be Assigned To Bldg.	O'neil, Pamela H		\$500.00	\$500.00
To Be Assigned To Bldg.	O'neill, Kathryn N		\$50.00	\$50.00
To Be Assigned To Bldg.	O'reilly, Sean		\$137.20	\$137.20
To Be Assigned To Bldg.	O'toole, Barbara M	\$1,200.00		\$1,200.00
To Be Assigned To Bldg.	Radler, Barbara A		\$240.80	\$240.80
To Be Assigned To Bldg.	Ragona, James		\$107.80	\$107.80
To Be Assigned To Bldg.	Ramji, Jayanthi	\$1,105.00		\$1,105.00
To Be Assigned To Bldg.	Reardon, Kaitlyn J		\$162.50	\$162.50
To Be Assigned To Bldg.	Rey-Long, Maria T	\$80.00		\$80.00
To Be Assigned To Bldg.	Roberts, Elaine L	\$240.00		\$240.00
To Be Assigned To Bldg.	Rocha, Kathryn A		\$6,381.12	\$6,381.12
To Be Assigned To Bldg.	Roche, Margarita	\$40.00		\$40.00
To Be Assigned To Bldg.	Rochleau, Jaclyn E		\$335.00	\$335.00
To Be Assigned To Bldg.	Ruth-Armas, Brenda E		\$87.50	\$87.50
To Be Assigned To Bldg.	Sabelli, Mary L		\$30.80	\$30.80



Location Description	Name	Salary	Other	Total
To Be Assigned To Bldg.	Samperi, Cecelia K		\$162.50	\$162.50
To Be Assigned To Bldg.	Sanborn, Thomas W		\$15.40	\$15.40
To Be Assigned To Bldg.	Sanford, James V		\$43.40	\$43.40
To Be Assigned To Bldg.	Schneider, Jessica	\$6,920.00		\$6,920.00
To Be Assigned To Bldg.	Shahane, Jayashree D		\$262.50	\$262.50
To Be Assigned To Bldg.	Shapiro, Ellen	\$4,626.60		\$4,626.60
To Be Assigned To Bldg.	Sherman, Linda D	\$1,360.00		\$1,360.00
To Be Assigned To Bldg.	Shiebler, Glenn R		\$77.00	\$77.00
To Be Assigned To Bldg.	Shockley, Daniel F		\$960.00	\$960.00
To Be Assigned To Bldg.	Silbert, Andrea P		\$225.00	\$225.00
To Be Assigned To Bldg.	Silipo, Leah C		\$43.40	\$43.40
To Be Assigned To Bldg.	Sivakumar, Revathi	\$4,026.64		\$4,026.64
To Be Assigned To Bldg.	Smirnov, Miriam S	\$4,106.64		\$4,106.64
To Be Assigned To Bldg.	Sonis, Jeffrey S		\$102.20	\$102.20
To Be Assigned To Bldg.	Southard, Isabel	\$1,665.00		\$1,665.00
To Be Assigned To Bldg.	Staula, Roberta		\$33.33	\$33.33
To Be Assigned To Bldg.	Stein, Rhonda L	\$3,440.00		\$3,440.00
To Be Assigned To Bldg.	Stevens, Jill A		\$140.00	\$140.00
To Be Assigned To Bldg.	Stollman, Anat M		\$1,872.17	\$1,872.17
To Be Assigned To Bldg.	Strandson, Nicole L		\$95.20	\$95.20
To Be Assigned To Bldg.	Strunin, Jeffrey N		\$15.40	\$15.40
To Be Assigned To Bldg.	Suresh, Santhanalakshmi	\$3,133.32		\$3,133.32
To Be Assigned To Bldg.	Tatelman, Audrey B		\$225.00	\$225.00
To Be Assigned To Bldg.	Tessier, Andrew J		\$30.80	\$30.80
To Be Assigned To Bldg.	Theberge, Abigail E		\$193.20	\$193.20
To Be Assigned To Bldg.	Tice, Maegan F		\$50.00	\$50.00
To Be Assigned To Bldg.	Tischler, Judith	\$3,040.00		\$3,040.00
To Be Assigned To Bldg.	Torbin, Jacqueline	\$5,320.00		\$5,320.00
To Be Assigned To Bldg.	Tracey, Carolyn A	\$920.00		\$920.00
To Be Assigned To Bldg.	Tremblay, Sandra R	\$642.88		\$642.88
To Be Assigned To Bldg.	Van Vaerenewyck, Thor V		\$2,805.80	\$2,805.80
To Be Assigned To Bldg.	Vaughn, Wesley A	\$1,120.00		\$1,120.00
To Be Assigned To Bldg.	Vemparala, Phanivasanthi	\$853.32		\$853.32
To Be Assigned To Bldg.	Viens, Evelyn I	\$209.00		\$209.00
To Be Assigned To Bldg.	Vigorito, Timothy L		\$1,120.00	\$1,120.00
To Be Assigned To Bldg.	Wallen, Joyce		\$12.50	\$12.50
To Be Assigned To Bldg.	Weishaar, Kristine M		\$15.40	\$15.40
To Be Assigned To Bldg.	Whalen, Alexis V		\$113.40	\$113.40
To Be Assigned To Bldg.	Whall, Elizabeth A		\$15.40	\$15.40
To Be Assigned To Bldg.	Whiteside, Kathleen L		\$96.00	\$96.00
To Be Assigned To Bldg.	Widberg, Sarah A		\$880.00	\$880.00
To Be Assigned To Bldg.	Wilson, Lisa	\$10,182.43	\$607.44	\$10,789.87
To Be Assigned To Bldg.	Wolff, Lisa	\$5,386.62		\$5,386.62
To Be Assigned To Bldg.	Wong, Evelyn	\$7,257.25		\$7,257.25





# Important Telephone Numbers

	<u>Emergencies</u>	<u>Regular Business</u>
<b>Fire Department</b>	<b>911</b>	<b>781-784-1522</b>
<b>Police Department</b>	<b>911</b>	<b>781-784-1587</b>
<b>Highway / Water</b>		
<i>Weekdays</i>	781-784-1525	
<i>Nights, Weekends, Holidays</i>	781-784-1587	

<u>For Questions on:</u>	<u>Call:</u>	<u>Phone:</u>
Animal Control	Animal Control Officer	781-784-1513
Assessments/Abatements	Assessor's Office	781-784-1507 x1207
Births/Deaths/Marriages	Town Clerk	781-784-1500 x1201
Building Permits/Zoning	Building Department	781-784-1525 x2310
Cable Problems	Comcast	800-934-6489
Conservation/Environment	Conservation Commission	781-784-1511
Dog Licenses	Town Clerk	781-784-1500 x1201
Elections/Voter Registration	Town Clerk	781-784-1500 x1201
Electric Permits	Wiring Inspector	781-784-1525 x2310
Fire - Routine Business	Fire Department	781-784-1522
Fuel Assistance	Self Help, Inc.	800-225-0875
Gas Permits	Gas Inspector	781-784-1525 x2310
Health Clinics	Board of Health	781-784-1500 x1141
Health/Sanitation	Board of Health	781-784-1500 x1206
Library	Public Library	781-784-1578
Plumbing Permits	Plumbing Inspector	781-784-1525 x2310
Police - Routine Business	Police Department	781-784-1587
Public Assistance	Transitional Assistance	800-529-1599
Recreation	Recreation Department	781-784-1530
Roads/Potholes	Department of Public Works	781-784-1525 x2314
Schools	Superintendent's Office	781-784-1570
Seniors/Elders	Council on Aging	781-784-8000
Social Services	Council on Aging	781-784-8000
Taxes, Payment of	Tax Collector's Office	781-784-1500 x1200
Trash/Recycling Collection	Republic Services	800-825-3260
Veterans Affairs	Veterans Agent	781-784-1500 x1180
Water	Department of Public Works	781-784-1525 x2315